1980 Communiqué Table of Contents

January 1980 (Volume X, Issue 7)

- Paulus to Head Fire Protection and Technical Service (Photo)
- · Resource Protection, Assembly seeks rational approach
- SAF plans to meet
- Retired rangers reunited (Photo)
- Bettie Lee Bratcher
- · Memo to all Sacramento employees
- · Santa Clara thanks CDF
- Service leads to Firemans award
- Winter time togetherness
- Orange county progress report number two
- Timber operator fined \$1500
- 75 years with forestry
- Petersen attains 25 years (Photo)
- Resource management shifts assignments
- Bromwell retires (Photo)
- · New publication the Professional Forster in California
- Employees run for someone special
- Know your benefits
- Personal transactions

February 1980

- 1980-1981 budget proposal
- Jarvis II initiative calls for alternative budget
- Dick Ford retires (Photo)
- Butte gets jaws of life
- Forestry board appointees
- Orange county update
- Gervice Nash retires (Photo)
- Judy Balmain appointment (Photo)
- · Student interns visit with CDF
- Society of American Foresters honor Becky Robinson
- The last class of the 70s graduate (Photo)
- What is a fireman
- CDF charges timber operators with violations
- Profile cat on a hot tin roof, HFEO Cliff Williams (Photo)
- Smoke management an air quality mandate
- Bargaining units announced
- SB 91 pay overturned
- Blaze blamed on diapers
- No your benefits
- · Personnel transactions

March 1980

- Public and government respond to draft 208 report
- Alternative budget update
- SB547 qualifies for ballot
- Last class of 70s graduates (Photo correction)
- Fireman of the year, Crew Sup Joseph E. Poole
- In memoriam Scott W Cox (Photo)
- · Fresno dances for supper

March 1980 Continued

- · Alternative budget prop nine
- · No your benefits, interested in a 12.35% deal
- Everybody's a winner
- · Alphabet soup better wood utilization
- Lucky is lucky (Photo)
- Timberrr
- SAF honors Springer (Photo)
- 75 years with CDF, Dituri, Finch, Pope, Voss (Photo)
- · I'm not so sure
- 25 years for Rodriguez (Photo)
- · Personnel transactions
- Community plan self-help
- Firefighters for Christ (Photo)
- · Women clerical workers beware

April 1980

- · The rains came and came and came
- · Thank you CDF
- Legislative Roundup
- · Ambulance beats the stork
- · CDF's fire prevention programs turn Golden Smokey
- · Association plans May meeting
- Silver Smokey goes to Dick Ford (Photo)
- Legislative analyst exams CDF budget
- 25 years for Whitlock (Photo)
- Tree race gets a good start
- · Moran Grove dedicated
- · Arbor day in Simi Valley
- It was a special day at Yucaipa
- Ferguson 25 years (Photo)
- Kates 25 year award (Photo)
- Know your benefits
- It's golf time again
- Sacramento burn center testimony of respect (Photos)
- · Citizen pleads guilty to arson
- Bill Mar retires
- · 25 years for Kilner
- · Personnel transactions

May 1980

- Swift current takes one life one saved (Photo)
- · Physical fitness task force reports
- Legislative roundup
- Diltz appointed to national post (Photo)
- Chris Hess is member of team (Photo)
- Wolfram honored
- Creighton Ridge gets rehabilitated (Photo)
- Santa Rosa named Tree City USA
- Arbor day celebrated at Fortuna
- Kick boxing at its best, Rick Noble (Photo)
- Stakeside becomes crew carrier (Photo)
- · Words of wisdom don't panic

May 1980 Continued

- SPB issue special order
- · Know your benefits
- Personnel transactions

June 1980 (Volume X, Issue 12)

- Sacramento safety members take performance tests
- 1980-81 budget update
- Poster contest counts in fire prevention (Photo)
- Legislative roundup
- · Fire fighting down under (Photo)
- 25 year club meets
- · Daisy goes home for a facelift (Photo)
- Arsonist gets six years
- Double graduation at the Fire Academy (Photo)
- · Shasta county goes CDF
- Know your benefits
- · Bautista exercise cancelled
- · Personnel transactions
- Butte honors Paulus (Photo)
- Safety bulletin protective gear and a burn fatality (Spanish Ranch)
- Warning on butane lighters
- Nylon rope may be unsafe

July 1980 (Volume XI Issue 1)

- · Directors message on affirmative action
- Affirmative action officer appointed (Photo)
- Affirmative action policy
- · Affirmative action officers message
- · State Personnel Board sanctions what does it mean to you and you CDF
- Goals versus quotas— what's the difference
- · Employee advisory committees to be formed
- Advisory committee for the disabled
- · Women's committee
- · Equal employment opportunity committee
- Proposed affirmative action hiring goals 1980 to 1981
- Appeal procedures outlined
- Reasonable accommodation for the disabled
- Sexual harassment
- Legislative Roundup
- · Benefits task force
- Personnel transactions

August 1980

- Helitorch provides multiple benefits to forestry (Photo)
- Budget final no blue pencil for forestry
- · USFS drafts validated fitness test
- Red Cross honors Vern Simmons (Photo)
- · Incompatibility statement of the Department of Forestry
- · Sanctions order follow up
- · Affirmative action officers message
- Notice to all CDF employees

August 1980 Continued

- · Forest practice recaps 1979 activities
- 25 year awards at Shasta-Trinity McDonald, Buzzini, Marshall (Photo)
- Ranger Unit of the Month Amador El Dorado (Photos)
- Employee profile Helen Nelson (Photo)
- Come and get it time (Photo)
- · Academy administrator invited to Maryland
- Shasta-Trinity leads the way at Cal Rural (Photo)
- EDP and conservation camps join forces
- 200th tree Farm dedication (Photo)
- · CCC Crews augment CDF fire mission
- Cal AVCO meets in Redding (Photos)
- Mount Oso tower dedicated to Phil Howlett (Photo)
- Steve Manley UCSB establishes memorial
- Three ranger units receive safety awards, Miralles, Kersteins, Neil (Photo)
- Employee illness related to hazardous vapor
- Know your benefits
- BDU receives safety award, Banghart (Photo)
- Legislative Roundup
- · Gasoline and propane fires, HUU training (Photo)
- · Personnel transactions

September 1980

- Seed cone collection to begin (Photo)
- In memoriam Chester Knapp Smith
- lagua lookout featured on television (Photo)
- · Mike Harris gains appointment
- Orange county chief thanks CDF
- Advisory committees formed
- · Affirmative action officers message
- Cultural awareness
- Ranger Unit of the Month: Region II a genuine pride in working here (Photos)
- Arson— anonymous witness earns reward
- Paynes Creek named company of the year
- Greetings from Dew Drop (Photo)
- Safety bulletin—Two injured: safety equipment must be operable and accessible
- Take care: CDF plagued by intersection accidents
- Fireline heat stress prevention
- Protective gear proposed
- Device protects hands
- Vineyards, hoselays, and firemen get together (Photo)
- Employment discrimination based on sexual orientation
- Holbrook elected by CCAI (Photo)
- · Forster deals with exercise schedule
- Fire season planning in Region II (Photo)
- James Taylor retires after 31 years (Photo)
- Dunlap and Dooley retire (Photo)
- Charles Walter retires (Photo)
- 25 years for Armstrong (Photo)
- Know your benefits
- Earl Young completes guarter century with CDF (Photo)
- Fred Schmidt 25 years (Photo)
- Curt Harvard retires (Photo)

September 1980 continued

- 25 years for Watson (Photo)
- Volunteer program gets underway
- Joint venture at Santa Clara
- Personnel transactions

October 1980

- Governor signs first CFIP contract (Photo)
- Fire prevention week
- · Affirmative action on the move
- Advisory committee meets in Sacramento
- Affirmative action officers message
- Governor issues compliance order
- Mobile equipment fleet goes computer
- Ranger Unit of the month Santa Clara (Photos)
- AB 2973 benefits CDF programs
- Timber operator denied license
- It's all the way for United Way
- Special notice to all permanent safety members and other fire-going personnel
- Poore moves to Sacramento (Photo)
- Long gains appointment (Photo)
- Aloha Joe we hate to see you go
- CDF patch takes the prize (Photo)
- Open house at Piedra (Photo)
- Youngsters help Smokey (Photo)
- Frank appointed at Tuolumne Calaveras (Photo)
- Smokey visits Candlestick
- Benefits are broadening
- Preserve wildlife
- Proper storage and use of safety blankets is critical (Photos)
- Personal transactions
- San Mateo -Santa Cruz sports triathlon (Photo)

November 1980

- Director announces key appointments, Letson, Willis, Lange (Photos)
- Affirmative action officers message
- Who are the disabled
- Administrative appointments, Griggs, Ernest (Photos)
- Volunteers in prevention get results (Photo)
- Ranger Unit of the Month Nevada Yuba Placer (Photos)
- Go for the gold (Photos)
- · Winter programs planned
- Quick action saves life (Photos)
- Safety Bulletin, Fatal engine accident, Knapp-Smith (Photo)
- Alert alert alert
- Questionnaire draws quick response
- Benefits task force makes recommendations
- Know your benefits
- · Labor relations news briefs
- Personnel transactions
- 25 years for O'Connell (Photo)
- Labor Day was a holiday? (Photo)

December 1980 (Volume XI, Issue 6)

- CDF supports wild and scenic rivers proposal
- Cain appointed Assistant Chief (Photo)
- CDF grounds tree to Dodgers left field (Photo)
- Timber harvesting plan denied
- · Worth reading
- A day at Tehama-Glenn, (Photo)
- Want to build a gym
- Nevada fair hits record attendance
- Ranger Unit of the month Mendocino (Photos)
- Boy Scout earns conservation award (Photo)
- 25 year club plans meeting
- 25 years for Brinsky (Photo)
- Affirmative action officers message
- AAO news for men and women
- · Clerical training committee formed
- Know your benefits: What's with grievances
- Luncheon meetings okayed
- Three Thousand Suns on Mount Diablo
- Cash Hooper marks 25 years (Photo)
- Personnel transactions