



DECEMBER 1982

**CALIFORNIA
DEPARTMENT OF FORESTRY**

• COMMUNIQUÉ

Hank Land completes 30 years with CDF

EDITORIAL

The following article appeared in a recent "Jackson Demonstration State Forest Newsletter." Some may say articles of this nature are really not "news" or are too mundane for a statewide publication such as the *Communique* but this one is special. This editor has met neither Forester II Henry C. Land, in charge of timber sales at Jackson Demonstration State Forest (JDSF), or the author of this article but there is a message here and, for this reason, the article is being printed in its entirety:

On his Professional Forester License, it's Henry C. Land, but to any of the hundreds of foresters, loggers, millworkers, firefighters, inmates and others who have worked with him, just Hank. Among these people, consensus has it that Hank's *first* thirty years at JDSF have been a resounding success. And at a thirtieth anniversary party in November, not a dissenting voice was heard among the celebrants.

After a three-year hitch in the Sea-Bees building air fields on Okinawa during World War II, Hank returned to Susanville where he had lived since he was 16. He worked in a mill while attending classes at Lassen Community College. In 1950, he got his B. S. in Forest Management from the University of Idaho. But Hank swears the real highlight of 1950 was marrying Martha Leavell, a Susanville school teacher.

Fresh out of college, Hank's first job was as a CDF foreman in Marysville. In September 1952, he transferred to Fort Bragg where Hank and Martha have lived ever since. Since coming to the coast, they have managed to raise some seedlings into saw timber themselves, sons Peter, 26, Richard, 18 and daughter Melinda, 24.

Richard Land, the third and most recent graduate of Fort Bragg High, recently recalled how his dad has come home "looking like a swamper but feeling like a million bucks" ever since he can remember. That's because Hank is a working man, and no job in the woods has ever been too hard or too dirty for him. He just rolls up his sleeves and gets to work.

When asked recently what advice he'd give to a beginning forester, Hank replied, "The main thing is to treat the people you're supervising

the same way you want to be treated. And if they have a better way of getting the job done that doesn't conflict with the rules, listen to them." Hank Land knows a lot about supervising. He has been JDSF's Chief Sales Officer for the past 24 years. Since his first timber sale in 1954, Hank has supervised about 80 timber sales on the State Forest, which have returned to the State roughly fifty million dollars on an original investment of less than \$1.5 million.

25-year award



CDF Director Pesonen presents 25-year pin to Captain Ken Pease

Fire Captain Ken Pease of the San Bernardino Ranger Unit was recently awarded his 25-year service pin by CDF Director David Pesonen. The award was presented at a luncheon held at the Lucerne Valley CDF Station and was attended by Region VI Chief Rex Griggs, Ranger-in-Charge Don C. Banghart and Keith Metcalfe, Executive Officer, San Bernardino Ranger Unit.

Pease has worked his entire career in the Southern California counties of Riverside and San Bernardino, only taking time out for military duty and a short try at private business. Pease is presently assigned as Station Captain at Lucerne Valley in the San Bernardino Ranger Unit's high desert where he has been since 1972.

Director Pesonen told Pease he was very honored to be able to present the pin and certificate in person as it was the first time he had been able to do so since his appointment to CDF.

Hank has seen the foresters and trees come and go over the years, but the Forest continues to improve year after year, thanks in no small part to his perseverance and professionalism. And Hank has seen changes. When he arrived, JDSF was a predominantly cut-over old-growth redwood forest. In those days young-growth redwood was not even considered merchantable. Today JDSF is a predominantly healthy young-growth forest, comfortably capable of a sustained annual yield of thirty million board feet.

Some of the changes that have impressed Hank the most concern approaches to logging, increased utilization standards and timber values. "There's so much less waste these days," he says. "Logs we used to cull now get milled, and stumpage values have gone way up, so logging is done much more carefully. Also, everyone used to use the creeks for skid trails and landings, and, of course, that's now illegal."

There is one change that hasn't occurred, and the hundreds of us who have worked with Hank over the years are thankful for it. As he starts his thirty-first year at JDSF, Hank Land is still Chief Sales Officer.

Bob Vaughan retires

Bob Vaughan FPO I of the Madera-Mariposa Ranger Unit, has retired after 37 years of service with CDF.

A Retirement Dinner-Dance will be held Friday, February 4, 1983 in Building "A" at the Mariposa Fairgrounds. Happy Hour will be from 6 to 7 p.m. with beer and wine furnished. A deep pit Beef Bar-be-Que will be served at 7 p.m.; after Bob has been properly honored, dancing will follow.

The cost will be \$8.00 per person. Reservations must be made by making checks payable to Clint Mentzer, CDF Madera-Mariposa, 5366 Highway 49 N., Mariposa CA 95338. Reservations must be in February 1st.

Our readers write

Editor's note:

The following letter was sent to Region VI Chief Rex N. Griggs by retired Assistant Chief Elmer Chambers. We would like to share it with you.

Dear Rex:

After spending a lifetime with CDF and then retiring, one tends to forget what CDF and its people are really made of. When my 39-year old son-in-law was faced with serious open heart surgery and needed help, I realized I had no one to turn to. Believe me, that was a shock and brought me back to the only world I knew, CDF. Your willing and immediate response to my call for help in providing blood was a heartfelt experience and one for which I will be forever grateful.

Please convey to all your people my thanks and appreciation for their not forgetting one who was once a part of the greatest organization ever.

Tim is doing well and may be home with his family for Thanksgiving Day.

Kindest regards,
Elmer Chambers
11-20-82

And this one was sent to Region II:

Dear Chief Ranger:

I am awfully slow in writing this letter, but the satisfaction of camping in Latour State Forest is still with me.

The Ranger and his assistants were extremely courteous and helpful. They showed us the logging with the Belgian horses and explained the productive nature of the operation.

We were there with horses, and the ranger came by to warn us of bow-hunting season starting. As we were four women in the woods, someone stopped each day on their way to their different jobs to see that we were faring well. I have never met a nicer or more helpful group. Thank them for us if you will, please.

Mary Sebelius,
Redding, California

MASTERS OF THE MUSTER

The Second Annual Exeter City Firemen's Muster, held October 9 and 10, 1982, attracted teams from throughout the Central Valley including two from the CDF/Tulare County Fire Department. The Chief Officers' Team walked (or crawled) away with first place trophies in the men's motorized hose cart and waterball competitions. The women's team took second place in the hose cart event (unmotorized). The competition was keen, and everyone agreed it was worth the effort and a return match next year.

Thoreau Forest Fire

Nature-lover Henry David Thoreau, author *Walden, or Life in the Woods*, carelessly caused a forest fire—and exhibited little remorse over it. Oddly enough, a study of trees indirectly contributed to his death at 44.

In 1844, Thoreau, then 26, and a friend were camping on the bank of the Sudbury River in Massachusetts. They lit a fire in a tree stump to cook some fish and the flames spread over Fair Haven Hill and charred 300 acres of forest land.

His study of seed transportation and the succession of forest trees—his major contribution to science—may have been compensation for the destruction he caused. In December 1860, while studying tree rings on the stumps of the trees on Fair Haven Hill, Thoreau caught cold, triggering the latent tuberculosis that killed him two years later.

On the cover

This month's cover photo, submitted by Bob Hubbell, is of Mt. Danaher in March, 1982. It looks like this winter may duplicate that scene.

Hubbell said that the snow was 18" at one time. He also commented that it was a "good time for fighting wildfires, prescribed burning, logging, planting trees, or annual reports and SMP-MBO."

If you have a picture depicting the people and mission of CDF that you would like to see on the cover of *Communiqué*, please send your black and white glossy print or negative with a description to *Communiqué*, California Department of Forestry, 1416 Ninth Street, Room 1516, Sacramento, CA 95814.

Fresno students win honors



(l. to r.) Harriet Kraus, Ray Skeels, Clinton Antonio, John Hill, Bob Kutz, Lee Delap

Posters from the Fresno County Sportsmen's Club 1981 Poster Contest were entered in the California Garden Clubs, Inc. 1982 Environmental Poster Contest.

Three Fresno students won state honors. In the 9th to 12th grade category, Mike Sutherland placed first, Jon Hill, second, and Clinton An-

tonio, third. Mike Sutherland's poster also advanced and placed first in regional competition, which covers all western states and Hawaii.

This demonstrates the quality of art work received in the Fresno County Sportsmen's Club's poster contest.

A message from the Director

It was almost four years ago but it now seems only yesterday that I arrived in Sacramento to preside over my first staff meeting as Director of the Department of Forestry on April 23, 1979. Bob Connelly came on board shortly afterward. Both of us were new to the Department and had a lot to learn.

We will leave this office with a sense of accomplishment and a feeling of respect for the Department that has continued to deepen throughout our tenure.

These have been unsettling times—the Orange County transfer; severe budget cuts; initiating collective bargaining.

But far overshadowing these tremors have been some lively new directions that leave the Department strong and united in its mission to protect and foster wise husbandry of California's natural wealth.

Here are some of our major accomplishments, for which the whole Department can take credit:

BIPARTISAN SUPPORT FOR NEW DIRECTIONS IN RESOURCE MANAGEMENT: We maintained excellent bipartisan support in the Legislature for all departmental programs, with the result that new programs—such as chaparral management, forest improvement, wood energy, urban forestry and Dutch Elm disease control—retained special fund support in the budget despite some efforts to reduce or eliminate them.

INTEGRITY OF THE FIRE PROTECTION ORGANIZATION: We continued to maintain CDF as the finest wildland fire protection organization in the country, relatively undamaged by the budget cuts and freezes that have struck other areas of state and local government.

PROFESSIONALISM AND PUBLIC CONFIDENCE IN ADMINISTERING THE FOREST PRACTICE ACT: The manner in which the Department's professional field foresters fairly enforced the Z'berg-Nejedly Forest Practice Act has led to a high level of both public and industry support for this landmark legislation and greatly improved protection of forest soils, water quality and salmon and

steelhead habitat. A recent study by the University of California at Davis confirms that a great majority of private foresters and licensed timber operators believe the Act has worked well and that CDF has administered it fairly and professionally.

EXPANDED VOLUNTEERISM: CDF continued to expand its historic role of fostering citizen participation in performance of the Department's mission. Volunteers in Prevention (VIP) brought a new level of energy, enthusiasm and community support that money simply can't buy.

AFFIRMATIVE ACTION: Despite some early misgivings, women and minorities have been appointed to key administrative and field positions in unprecedented numbers while maintaining the highest professional standards. Seasonal firefighter hiring increased from 20.2 percent minorities and 7.5 percent women in 1979 to 51 percent minorities in 1982 and 23.7 percent women. The most significant change, however, has been in attitudes and acceptance of affirmative action goals by all departmental staff. While this latter accomplishment is not measurable statistically it is plain that the changes are profound, permanent and gratifying.

CDF'S OWN HELICOPTER PROGRAM: We acquired 12 medium turbine UH 1-F helicopters and built a safe and professional helicopter program that both tripled our helitack capabilities and added a whole new dimension to prescribed burning in the Chaparral Management Program.

STRUCTURED MANAGEMENT PLANNING: We have seriously embarked on a structured management planning effort, clarifying the mission, elements, components and tasks of the Department's many-faceted operations that, when completed next year, will lend sharper focus to the Department's mission, greater accountability among its managers and more efficient allocation of increasingly restricted manpower and operating funds.

LOCAL GOVERNMENT CONTRACTING GUIDELINES: The local government fire protection policies, formerly governed only by the "deems wise" language of PRC Sec. 4142, are now clarified and much of the historic uncertainty in contracting policy has been replaced by clear, common-sense guidelines in the Manual of Instructions, keyed to the Department's primary mission.

(see p. 8)

California Network Firesafe needs you

The California Network Firesafe Program needs your help. Ideas and suggestions from the field are an integral part of a successful fire prevention program and your ideas and suggestions should be submitted through Fire Prevention channels to Bruce Turbeville at Sacramento.

CDF's Mass Media Fire Prevention Program is progressing on schedule. Janet Santos, owner of Alta II, has been busy researching for the program and meeting key fire prevention personnel throughout the state. Ms. Santos and Bruce Turbeville, the mass media contract administrator, have presented the proposed program at three Regional Fire Prevention Council meetings, the State Fire Prevention Council, and the December EAC meeting in

Sacramento. Meetings in the other two regions are scheduled early in 1983.

Most of the research has been completed and the production of materials will begin in late January with delivery scheduled for mid-April to coincide with the opening of fire season.

In addition to the public service announcements being developed and distributed, a cooperate contact program is being developed with the intent of distributing our fire prevention message through large employee's newsletters and various other methods throughout the state. This program should allow us to reach at least two million people in California with our fire prevention message.

Ben Sale arson trial - jury deadlocked

by **Gregg Wayne**
Region II
Fire Prevention Program Manager

The five-week arson trial of Red Bluff businessman Ben Sale ended in a hung jury on November 12 after jurors could not break an 11-1 deadlock in favor of his conviction.

The jurors listened to four and a half weeks of testimony and deliberated three full days. In the course of the trial, eleven CDF personnel testified, including three from Sacramento Headquarters staff. As a result of a change of venue the trial was held in Modoc County Superior Court in Alturas with Judge Guy Martin Young presiding.

It is interesting to note that in a statement to the Red Bluff Daily News, the jury foreman praised the prosecution and blasted the unnamed juror who voted for Sales' acquittal. "I think there was a miscarriage of justice. The district attorney (Tehama County District Attorney Bill Scott) and the investigators did a superb job. I think they had every base covered. Had everyone on the jury been of average intelligence, there would have been a conviction", the foreman stated.

Sale was arrested at his place of business on September 4, 1981 after a three-month investigation by CDF officers with assistance from the USFS and the Tehama County District Attorney's office. Sale was charged with 54 counts of wildland arson and one count each of solicitation to commit arson, conspiracy to commit arson, and possession of incendiary ammunition.

Prior to the arrest of Sale, CDF investigators, in the latter part of August 1981, arrested Leslie Jay Poppleton and Poppleton's common-law wife Carolyn Wailes, both of Red Bluff. They had been identified as suspects in a series of arson fires that plagued Tehama/Glenn Ranger Unit during June, July and August of 1981. Poppleton was charged with 48 counts of arson.

In a plea bargaining agreement last year, Poppleton pleaded guilty to a single count of arson and was sentenced to five months in jail in return for his testimony against Sale. Wailes was originally charged with

eight counts of arson but those charges were later dismissed by the district attorney in return for her testimony.

Sale is not accused of physically setting the fires, but of hiring Poppleton and soliciting others to do so. He is the owner of Ben's Truck Repair and Ben's Truck and Equipment, both located in Red Bluff. CDF and the USFS frequently rented dozers, water tankers and other heavy equipment from Sale for fire-fighting purposes. It was brought out in testimony at the trial that Sales' profit margin is 2½ times greater on rental of equipment for fire fighting

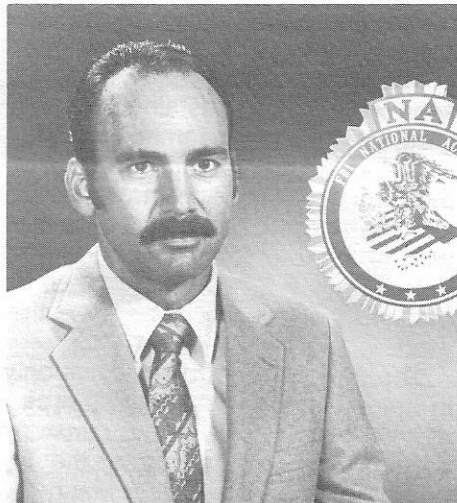
purposes on a comparable time basis than his profit is for his normal business operations.

On November 22, a hearing was held before Judge Young in Alturas for the purpose of setting a date for a retrial. Judge Young set the new trial date for March 8, 1983 after the defendant waived his rights for a retrial within sixty days. Sale remains free on \$200,000 bail.

CDF investigators from Tehama/Glenn and Region II Headquarters are continuing to work closely with the Tehama County District Attorney and his staff in preparing for the new trial.

Eichman graduates at

National Academy



Don Eichman

Fire Prevention Officer II Don "Ike" Eichman didn't see any of the abbreviated 1982 fire season. In fact, he didn't see much of California between July and October. Ike spent the summer in Virginia and although he enjoyed his lengthy stay he said it was no vacation.

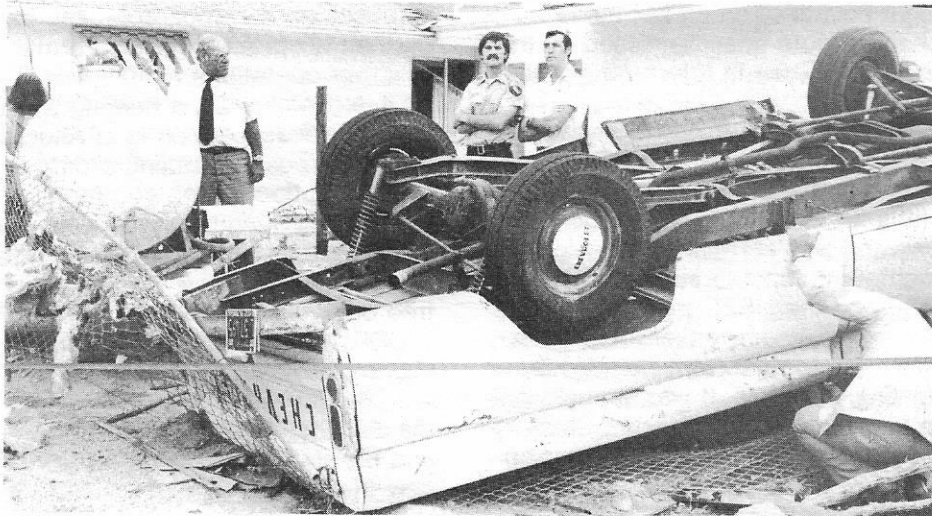
Eichman became only the second CDF employee to attend the FBI National Academy at Quantico, Virginia. He successfully completed the eleven-week course and graduated with 249 fellow peace officers in the 130th session of the National Academy. For information, the only other CDF graduate was Chief Law Enforcement Officer Tim Huff.

Ike noted that it was some of the best training he had ever received. "I not only expanded my personal knowledge, but I feel that there is a lot of ideas that will enhance our training at the academy," he said. "With the ever increasing responsibilities of CDF peace officers as well as the state-mandated requirements, we are constantly improving our training system. The National Academy experience will put us that much more ahead of the game."

Ike feels that the time he spent in Virginia will enhance the law enforcement training at the CDF Fire Academy. He points out that with budget cuts much of the training that was once contracted out will now be taught by academy staff. He said that instructors are constantly striving to gain knowledge but staying up to the "state of the art" in such areas as forensic science and search and seizure laws has been difficult.

"Now I feel I have gained the experience and made the contacts that will enrich our total training program," he said. "However, even though I feel I now have some good experience, we will still rely on the experts for instruction in the areas of patrol procedure and rules of arrest. You can't beat the people who do it day in and day out."

Mini-tornadoes hit southland



San Bernardino county Board of Supervisors First District Supervisor Bob Older (l.) joins CDF Captain Bob Becker and Sheriff's Pilot, Sgt. Vic Brimmer in examining the damage caused by a series of tornadoes in the high desert community of Copper Mountain Mesa in San Bernardino County.

A series of four "mini-tornadoes" ripped through the Copper Mountain Mesa area of San Bernardino County, injuring two and causing nearly \$150,000 worth of damage during a rainstorm September 7, 1982. CDF personnel from Copper Mountain Mesa Station 44 and Joshua Tree Station 36 treated the two persons who were struck by flying debris when their home was demolished by a direct hit from one of the twisters. The four tornadoes hit in mid-afternoon, cutting a mile-long swath of destruction through a portion of the high desert community in the center of the county.

Ranger Carl R. "Stoney" Loft, Battalion Chief for the South Desert Battalion where the twisters struck, said the path of the tornadoes was clearly visible because brush in the area was swept away by the force

of the winds. Witnesses in the area told Loft of seeing four distinct funnel-shaped clouds descend on the area.

"The home where the two persons were injured sustained the greatest amount of damage," Loft said, "apparently taking the brunt of the tornado." A pickup truck was slammed upside down in the backyard of the home, after being parked in the front. A motorhome parked outside was rolled over twice by the winds.

The tornadoes touched down only in the Copper Mountain Mesa area, although an accompanying rainstorm caused extensive flooding at the nearby Twenty-nine Palms Marine Corps Base later in the afternoon. Several small brush fires were started by lightning strikes in the evening, according to Loft.

The aftermath of a tornado



USFS commends Jack Wilcher

Squaw Valley District Ranger Jack Wilcher was commended by the United States Forest Service (USFS) for his involvement and commitment to the recent 2,790-acre prescribed burn in eastern Fresno County.

The burn was a combined effort between CDF, USFS, and landowners for vegetation management, habitat improvement and reduction of wildfire danger.

The certificate of appreciation to Wilcher from USFS Hume Lake District Ranger Bruce Waldron states that "without Jack's commitment and expertise the project would never have gone so smoothly."

The award was presented to Ranger Wilcher by Ranger III Fred Batchelor on behalf of Ranger Waldron



Jack Wilcher and Fred Batchelor

COMMUNIQUE

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It was Paid-call Firefighter Day



The second annual California Department of Forestry/Butte County Fire Department Paid-Call Firefighter Appreciation Day was held in Durham on October 2, 1982. Volunteer efforts were recognized by federal, state and local officials. Service awards for longevity of performance and a "Firefighter of the Year" award were also presented, and there was a display of CDF, BCDF, and OES fire apparatus.

Ranger-in-Charge/County Fire Warden Bill Teie opened the day by discussing the Paid-Call Firefighter program. Butte County Chairperson of the Board of Supervisors Hilda Wheeler, along with Supervisors Moseley and Saraceni, and County Administrative Officer Mike Pyeatt thanked all the firefighters of Butte County. Senator Ray Johnson and

Assemblyman Wally Herger were also on hand to speak to the group.

Retired State Forest Ranger I Les Brown highlighted the program when he very interestingly related the development and history of local fire protection in Butte County. Brown retired in 1971 following a 35-year career with CDF.

The Firefighter of the Year award was presented to David Purvis, volunteer Chief of Company 64 in Kelley Ridge. Some of his accomplishments included development, acquisition, and presentation to the County of a 1981 GMC heavy squad unit. He also helped obtain a Hurst Tool and developed a Volunteer Fire - Chiefs Association to support Butte County Fire Department budget needs. Thirty-three Paid-Call firefighters received certificates and pins for

longevity of service, ranging from 5 to 25 years.

The CDF/BCFD includes 36 paid and volunteer fire stations, 1 air attack base, 20 volunteer companies and five lookouts with a maximum strength of 200 paid and 365 paid-call firefighters. The department operates 50 engines, 10 water tenders, 13 squads, 2 dozer transports and numerous administrative and support vehicles.

The picnic lunch prepared by Forestry Cook Chuck Williams and the Butte Fire Center Cook Crew was served by the supervisors and Assemblyman Herger. Guests included Butte Ranger Unit and Region II personnel, Butte Community College officials, CHP officers, OES personnel and the local news media.

Trees and people living together

"Trees and People Living Together" was the theme for the October 5, 1982 tour by the State Board of Forestry to the Lake Arrowhead area to view CDF Resource Management activities in the San Bernardino Mountains.

Lake Arrowhead was selected for the Board of Forestry tour because of the CDF Urban Forestry Program grant of \$26,280 to the Lake Arrowhead Property Owners Association to develop a Forest Management Plan for the Lake Arrowhead communities. This area is an urbanizing forest, undergoing rapid development, placing the native forest stands under above normal environmental stress.

While enroute to Lake Arrowhead, the Board viewed the area of the November, 1980, Panorama Fire and the proposal for the San Bernardino Mountain front country Greenbelt project, had an overview of the Chapparral Management Program, and an overview of the San Bernardino Ranger Unit.

In the Lake Arrowhead area, the Board made several stops to observe and discuss issues facing

natural resource management, and the programs in CDF's Resource Management that are attempting to address these issues. The discussions were led by CDF Region VI and San Bernardino Ranger Unit personnel, representatives of San Bernardino County and private forestry consultants.

Some of those issues and problems that the Board was shown were:

- Operations of the Insect and Disease Control Program on private property and the concern that a possible bark beetle epidemic is starting in the Lake Arrowhead area.
- Problems facing large scale landscaping with non-native species, and stresses placed on native stands as a result of the landscaping.
- The need for conditions of development with the San Bernardino County Planning Department.
- An update on the progress of the Lake Arrowhead Communities Forest Management Plan.

- Erosion control and revegetation efforts on the borrow pit for the Lake Arrowhead Dam.
- Overview of a recent sanitation/salvation logging sale in the Lake Arrowhead area.
- Fuels management and the potential use of prescribed fire as a management tool.
- Mauguet tree nutrient and insecticide injection system used by private forestry consultants in the Lake Arrowhead area.
- A review of current and planned efforts by CDF to meet local needs for mitigating impacts on native stands.
- Tour of a local portable sawmill and its operations.

The tour was capped off by a barbecue dinner at Lake Gregory in Crestline, hosted by the San Bernardino Ranger Unit.

Great going !



Carl Vogt

Congratulations are in order for Carl Vogt of Growlersburg Conservation Camp. His "competitive spirit and commitment to a high standard of physical fitness" recently brought him a letter of commendation from Governor Brown.

Vogt helped his team to a first place finish in the Master 1¼ mile race in the Corporate Cup relays held this summer at Stanford Stadium. Vogt and his team, representing the State of California ran a 5:40 to set a national record.

In August, Carl took home four medals from the 1982 Fireman's Olympics held in San Jose. He won first place in the 400 meter run in the C Division. Other medals were for third places in the 50, 100, and 200 meter runs.

National Association of Foresters meets



The National Association of State Foresters held its annual meeting September 26-30, 1982, in Sparks, Nevada. The California Department of Forestry presented its Volunteers In (Fire) Prevention and wood utilization programs through exhibits staffed primarily with VIP's. Standing in front of the California Department of Forestry Fire Prevention Exhibit are from left to right Volunteers In Prevention Marty McMillan, Glolda Cox; CDF Director David Pesonen; Lily Zamlich and Tom Fields. Other VIP's assisting during the conference were: Karen Fields, Mavis Hines, Jim McMillan, Floyd Baumgardner and Marty Miller.

VIP's assisted with registration, handled the audio and recording systems during the meetings, photocopied speakers' materials and a variety of other tasks.

Director's message

(from p. 3)

SAFETY AND PHYSICAL STANDARDS: While we still have a long ways to go, major improvements in safety (fire tents, improved fire blankets on engines, turnout gear and boots, etc.) and development of a physical standards program to be implemented next year will reduce our rate of injuries and accidents. There is no acceptable level of injuries and accidents but the record is beginning to show substantial improvement.

DUTCH ELM DISEASE PROGRAM: Just as the Dutch Elm Disease Program, which seeks to protect hundreds of thousands of shade trees that make many of California's cities livable, was about to be abolished by the Department of Food and Agriculture, we obtained legislative approval to transfer the program to CDF, obtained greatly increased funding from the Energy and Resources Fund and have now established the program as an integral part of CDF's mission with important payoffs in urban support for all of the Department's activities.

SECTION 208 OF THE WATER POLLUTION CONTROL ACT: The Board of Forestry, with close staff support from the Department, completed in 1982 its responsibilities (begun in 1977) to implement silvicultural best management practices under Section 208 of the Federal Water Pollution Control Act.

The greatest regret that Bob Connelly and I share is that we were never able to pry ourselves loose from the legislative, budget and control agency demands in Sacramento to spend more time in the field. I estimate that out of the approximately 500 administrative and operational facilities of the Department, we were never able to visit more than 40 of them and so there are thousands of people in the Department that we never had the pleasure to meet in person. To all those people and those we got to know we wish you personal fulfillment and continuing success as a department.

Sincerely,



DAVID PESONEN

Timber and Taxes

The Forest Taxation Reform Act And Timberland Preserve Zones (TPZs)

A constitutional amendment, recommended by the Constitutional Review Commission and passed by the voters in 1974, authorized an alternative for timber and timberland to the ad valorem property tax system. The legislature passed and the Governor signed AB 1258 titled the Z'berg-Warren-Keene-Collier Forest Taxation Reform Act (FTRA) effective May 24, 1976. It did two principal things: 1) provided for Timberland Preserve Zoning that restricted timberland to production of timber products and compatible uses and valued (for tax purposes) in accordance with the restrictions; and 2) provided for a yield tax on timber to be paid as a percentage of harvest value by the timber owner at time of cutting in place of the former ad valorem tax on timber.

The Act, amended frequently, contains parts of several state codes, including the Educational Code, Welfare and Institutions Code, Government Code, and Revenue Tax Code, and the Administrative Code. The best single reference source on provisions of the Act is the booklet "California Timber Yield Tax Law 1981" available from the State Board of Equalization.

There were further changes to the FTRA in the 1982 legislative session not in the booklet. The most important change was the phasing out of the Minimum Revenue Guarantee (MRG) to counties and the Reserve Fund mechanism for it (to be discussed in a future article).

Before the FTRA, a county assessor was required to assess nearby similar timberland similarly situated in accord with values based on the higher sale prices for nonforest land uses. This pressured many owners into selling good quality timberland for similar nonforest uses, sometimes against their desires, because of the high property tax on land in addition to the high values from the market. The TPZ provision was to minimize diversion of good quality timberland to nonforest uses.

Local government (almost always the county) is responsible for Timberland Preserve Zoning (TPZ) processes; no state agency, including the Board of Equalization, has responsibility for this part of the FTRA except where the Department of Forestry is involved with timberland conversion for TPZ immediate rezoning. The Board of Equalization administers the timber yield tax part of the FTRA through the Board's Timber Tax Division.

Initially the TPZ zoning was carried out through recommendation of the assessor, followed by public hearing of the county planning commission and county board of supervisors, and adoption of the zoning as ordinances by the supervisors (the same procedures for all TPZ zoning processes apply to city councils where a city has taxing jurisdiction for timberland). When zoned TPZ, the zoning runs for 10 years, automatically renewed annually for another 10 years, unless a rezoning request is granted or the TPZ is not renewed by the county.

Initial zoning by county action ended March 1, 1978. The law, however, provides that beginning with November 1, 1977, timberland owners are allowed to have land zoned TPZ in accord with specified criteria through petition to the county. The requirements are as follows:

- 1) The land must be capable of growing 15 cubic feet of wood per acre annually.
- 2) The owner must have a management plan prepared by a registered professional forester providing for eventual harvest of timber within a reasonable time.
- 3) The property must meet forest practice stocking requirements, or the owner must enter into an agreement with the county to meet the stocking requirements within five years of signing the agreement.
- 4) The county by ordinance can specify a minimum property size in a single ownership not exceeding 160 acres.

(see p. 9)

Timber and Taxes

(from p. 8)

- 5) The county by ordinance can require the land to be a certain minimum site not limited to sites higher than the three highest site classes (and may allow site classes lower than the first three).

Currently some 5.7 million acres are TPZ - 75 percent of the State's 7.6 million acres of private commercial forestland.

TPZ Zoning is a form of forest land use zoning. It is interesting that this legislation passed in a year when a second attempt to pass legislation for agricultural land use failed. The TPZ provisions are patterned after the Williamson Act for agricultural lands, except there are no subvention payments for the State to counties. A core group of compatible TPZ uses is specified in the State law. These may be supplemented with others by county ordinance provided none have significant adverse impacts on growing and harvesting timber. Compatible uses included watershed management, fish and wildlife management including fishing and hunting, uses integrally related to growing, harvesting and processing forest products, utility transmission facilities including powerlines, and grazing (but not to the significant detriment of timber growing).

Since Proposition 13, TPZ zoning has been somewhat less of a tax advantage for many timberland owners than before. In many cases, Proposition 13 reduced tax dollar differential between the restricted TPZ values, which are under statutory maximums, and unrestricted market values for similar non-TPZ property. TPZ land values however are exempt from the annual 2 percent inflation increase allowed for classes of other property. In spite of Proposition 13, there is still considerable property tax advantage of TPZ. TPZ land may not exceed the statutory

maximum restricted value schedule. If the property is used for compatible uses, they may be valued in addition to the maximums for timberland.

The State Board of Equalization must adjust the value schedule every three years beginning with 1980, in accordance with a statutory formula or with average values from TPZ land sales, whichever is lesser. The schedule results in maximum allowable per acre land values for five site classes each in redwood region and the pine-mixed conifer region. The formula values are derived as follows. The average annual per acre potential yield of wood for the site regionwide over the rotation period is valued according to immediate timber harvest values (stumpage) averaged for the previous 20 quarters. This value is then multiplied by 10 percent to allocate 10 percent of the timber productive value to the land. This value is then capitalized by dividing by 10 percent to arrive at a per acre land value.

* Robert Maclean is a Headquarters staff forester assigned to timberland conversion and forest taxation.

Merit award for Salmond

Used fire engine tires, that at one time were stored and sold as scrap, are now a real money saver thanks to Fire Captain Roger Salmond. Captain Salmond, a 30-year CDF veteran, developed the idea of selling the used tires to local vendors for credit against the purchase of new tires which the State contractor is unable to furnish.

The idea will save the Riverside Ranger Unit approximately \$3,000 a year. Large piles of used tires will no longer need to be stored while waiting for the next scrap sale, thus saving additional monies and making the Service Center area more productive. The Merit Award Board has presented Captain Salmond with a Commendation and a cash award for his money saving suggestion.

CDF announces policy for reduced work time

The Department has adopted a Reduced Work Time (RWT) Policy which makes it possible for employees to request shorter work weeks or increased time off the job by changing to part time or intermittent status. The effect of these changes on employee benefits will be outlined in a Reduced Work Time package sent to Region and Section Chiefs in early January.

The new policy (see Director's Policy Letter 82-6, effective January 1, 1983) was prompted by the Reduced Work Time Program which was initiated in 1979. This program was designed to provide departments with a means of lessening the potentially damaging effects of lay-off. While CDF does not anticipate

layoffs, RWT could prove to be desirable from a cost saving perspective. Also, it offers employees the option of a less than full time work schedule to pursue outside interests.

While any employee can request RWT, approval will be based on the Region/Section Chief's determination as to whether the request is "administratively feasible," i.e., it does not adversely affect public services, health and safety, timeliness and quality of workload, work priorities, employee training or supervision/span of control. Employees who have questions or wish to apply for RWT may contact the Ranger Unit/Regional Administrative Officer or Headquarters Section Chief through channels.

PERSONNEL TRANSACTIONS

NORTH COAST REGION

Promotions - Gene S. Bach to SFR IV, Sonoma; Jan L. Flosi to Bus. Serv. Ofcr. I, Humboldt FC; James P. Thomas to FCS, Chamberlain Creek CC; Peter H. Cafferata to Jr. For., Mendocino; and Barbara Carlson to OT (T), DED.

Appointments - Kerry L. Kikuchi to FAE, Mendocino; Lorinda J. Butler to Ag. Bio. Tech II, DED.

Retirement - FC and MS William G. Van Aalst, Hq.

SIERRA CASCADE REGION

Transfers - Asst. Dep. St. For. Robert Malain, Hq.; SFR II E. Alan Batchelder, Placer FC; FC James M. Epley, Lassen-Modoc; and FAE Darrell L. Rice, Tehama-Glenn.

Promotions - Patricia L. Foster to OT (T), Lassen-Modoc; Warren P. Stephens to Electr. II, HQ.

Appointments - Steven C. Dunlap to For. I, Shasta-Trinity; John W. Mackey and Paul L. Benson to FCS, Antelope CC.

Retirement - HFEO Robert L. Walton, Nevada-Yuba-Placer.

SOUTH SIERRA REGION

Transfer - FF, CDF Robert Craig to Tuolumne-Calaveras.

Promotions - William E. Cotter to SFR II, DeWitt Nelson YCC; and Robert McAlpine to FC, Amador-El Dorado.

Appointments - Kathleen Girard and Theresa Rausch to FF, CDF, (LT), both Tuolumne-Calaveras; James J. Donnelly to FCS, Mt. Bullion YCC; and John H. Livermore to HFEO, Growlersburg CC.

Reinstatements - Roger Stach, Alex Long, and Larry Conwell, all to FAE, Fresno-Kings; David DeLashmutt, III, David Goebel, Gary Gomez, Lu Liberty, and Edward Chojnacki, all to FF, CDF, Fresno-Kings.

Retirement - FPO I Robert W. Vaughan, Madera-Mariposa.

CENTRAL COAST REGION

Transfer - For. I Nancy Drinkard, San Mateo-Santa Cruz.

Promotions - David Wachtel to Jr. For., Santa Clara.

Appointments - James Geib to HFEO, San Benito-Monterey; Julie Holman and Kevin Conant to FF, CDF, Santa Clara; William Ruskin to For. I ; and

Richard Britting to FF, CDF, San Mateo-Santa Cruz; Laurie Clark to OA II (T), Hqs.

Reinstatements - William Kilfoil to FAE, San Mateo-Santa Cruz; George Delgado, Richard Sagan, David Risney, and Victor Lopez to FF, CDF, all San Mateo-Santa Cruz, and John Childe to FF, CDF, San Benito-Monterey.

SOUTHERN CALIFORNIA REGION

Transfer -FAE James Gonzalez, Riverside.

Promotions - Hubert T. Schmutz to SFR I, Charles Maner to FC, both Riverside; John Ferguson to SFR III; Danny L. Castleman to SFR II; Michael MacKenzie to FC; and Dorothy Gorman to SSA, all to Hqs.; Michael Scherman to SFR II, San Bernardino.

Appointments - Jerry W. Hendershot to FAE (Paramedic); Kevin L. Grant to Dispatch. Clk.; Jeffrey Lee to FF, CDF; and Nicky Davis to HEM, all to Riverside; Kevin Clement to FCS (LT), Norco CC; Jon Warner to FAE, Owens Valley.

Reinstatements - Sherrill A. Hess to FF, CDF, San Diego; Gary S. Shepherd to FAE, Riverside; James L. Reeder to FC, San Bernardino; Bruce W. Lohman to FAE, Riverside.

Retirements - SFR II Jack Couste, Oak Glen CC; FC Eddie L. Taylor to San Bernardino and FC Glenn D. Elliott, San Diego.

SACRAMENTO HEADQUARTERS

Transfers - SSA Curtis Howard, Health and Safety.

Promotions - John Watt to SFR I, ECC; Margarete Schwartz to Acct. I.

Appointments - Karen Masek and Laura Gasner to OT (T); Diana Badhwar to Steno. (B); Fern Fein Madrigal to Sr. Data Process. Tech.; Nancy Bryant to Acct. Ofcr.; and Robert Wesch to HEM, Mobile Equip., Davis.

Separation - OA II (T) Nancy Jurisich.

Retirement - Sec. Virginia Kinchen.

EXAMINATION CALENDAR

UPCOMING EXAMINATIONS

Title	Exam Base	Final Filing Date
*Staff Ser. Mgr. II/III	Dept.Prom./ Servicewide	January 6, 1983
Graphic Services Supvr.	Dept.Prom./ Servicewide	January 6, 1983
Audio-Visual Assistant	Dept. Prom.	January 20, 1983
Electrical Engineering Tech. III	Dept. Prom.	January 20, 1983
Machine Operator I (Gen.)	Dept.Prom./ Open/Spot	January 20, 1983
Personnel Assistant I	Dept.Prom./ Servicewide	January 27, 1983
Janitor	Open/Spot	January 27, 1983
Groundskeeper	Open/Spot	February 3, 1983

Examinations in Progress

Title	Status
Asst.Admin.Analyst (Acct. Systems)	Interviews anticipated in January
Deptl. Construction & Maint. Supvr.	Interviews anticipated in January
Heavy Fire Equipment Operator	Interviews anticipated in February 1983
Training Officer I	Interviews anticipated in February
Firefighter, CDF	Interviews anticipated in March and/or April

* Examinations postponed until further notice.

FAREWELL FIRE SEASON

No more driving dusty roads, killing snakes, or squashing toads.

No more quik-calls, or packing bags, back in the cabinet go the flags.

Wax the truck and test the hose, fire season, here it goes.

The air attack will cease to fly, again, we'll pack and say good-bye.

Forget about the big brush burns, and standard orders we had to learn.

Not much longer will it last, for, winter's coming on too fast.

Another season we leave behind, with no more chance for overtime.

Gone are hopes we had last May, of initial attacks, and long hoselays.

With them go the big inspection, and our experts of detection.

The time has come that we all fear, the dreaded end of one more year.

Goodbye to crews, hello to wives, close the station, and winterize.

With the rain, there's no more doubt, this fire season's on it's way out.

But, before we know it, it will be here, the fire season of next year.

And with it hopes will be set higher, as we prepare again, for fighting fire.

By Debbie Brady - FAE
Tehama-Glenn Ranger Unit

SAVE THESE DATES:

March 6-11, 1983. California Fireman's Athletic Association 1983 Fire/Police Olympics at Mammoth Mountain. Featured will be cross-country, giant slalom, and invitational dual slalom events. Registration deadline is January 25, 1983. For further information contact Bill Wright at 405 Canal Street, Newport Beach, CA 92663. Phone (home) 714-645-2781, or (work) 213-823-3773.

From:

CALIFORNIA DEPARTMENT OF FORESTRY
OFFICE OF PUBLIC AFFAIRS
1416 NINTH STREET
SACRAMENTO, CA 95814

FIRST CLASS



To: