

APRIL ISSUE • 1981



DEPARTMENT OF FORESTRY • **COMMUNIQUE**

Thurman says "Thank you"

Director David E. Pesonen
California Department of Forestry

As Chairman of the Assembly Agriculture Committee, I want to commend the Department of Forestry for its contribution to the Mediterranean fruit fly eradication effort. By preparing and serving 67,000 meals to CCC workers, and by knocking on 90,000 doors to notify residents of upcoming fruit stripping activity, your employees became an essential part of the team effort to combat the medfly. My sources in Operation Medfly tell me that Bob Robeson and Ed Wriston are to be particularly commended for their leadership roles in this effort.

The fight against this serious threat to California agriculture isn't over yet. It will take continued cooperation from private citizens and various levels of government. But the eradication program is going well, and the efforts of your department have helped make it so.

Sincerely yours,

JOHN E. THURMAN

Chairman, Assembly Committee
on Agriculture

Need a new name tag?

After a long period of development and research, Norco Conservation Camp has acquired a Hermes IFK II engraving machine. Training of inmate personnel has been completed and on January 29, 1981 the first order was processed.

It takes about 20 minutes to complete each nameplate, including cutting to size, bevelling, engraving the logo, name and unit. The per-item cost is \$.30 which is a savings of \$1.75 over the commercial rate.

Dave Ebert, fire crew supervisor in charge of the project says "we're in business and can process and order within a few days after receipt of an approved MRT."

Camp Ranger Fred Schmidt anticipates that in the near future other products such as engraved desk plates and signs will be available.

Order now, before the summer rush!

Department of Forestry

Communique'

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And a child was born

FAE Warren Field, based at Pixley Fire Station in Region IV, was really "Johnny on the Spot" one early morning in February.

Field was on duty when an obviously pregnant woman was brought to the station by her husband at 2:15 in the morning. The advanced stages of her pregnancy made it quite obvious that emergency measures had to be taken. There was no time to transport the woman into the station so Field, clad only in pants and a T-shirt (and shoeless), called upon the husband to assist and the delivery took place in the automobile. A fine baby girl was delivered just moments later. It was a normal childbirth.

The mother did not speak any English and Field does not speak any Spanish but the father interpreted what few words were needed in that time of emergency. Mother and daughter were taken by Pixley Ambulance to Tulare District Hospital where they were admitted in good condition.

For Field, who is also an emergency medical technician, it was his first delivery. He said, "It was a very good feeling - a unique experience that probably only happens once."

An interesting note, is that Field also was requested to sign the birth certificate where it states "Attending Physician."

CCC applauds CDF

Mr. David Pesonen

Dear David;

Please accept my sincerest appreciation for all of your assistance to the California Conservation Corps during the recent "Medfly" operation.

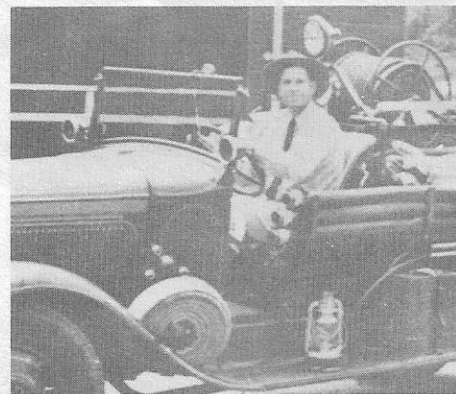
Your expertise was invaluable to my staff. Ed Cuellar, Regional Deputy and emergency coordinator for the CCC during Medfly, informed me of the excellent cooperation he received from Bill Robeson, Ed Wriston, Doyle Metheny and George Osborne.

Also express my appreciation to Norm Ayers (San Mateo Ranger Unit), and Elena Maria Zedallas (Sunol Fire Station) radio dispatcher, for a job well done.

B.T. Collins
Director

California Conservation Corps

On the cover



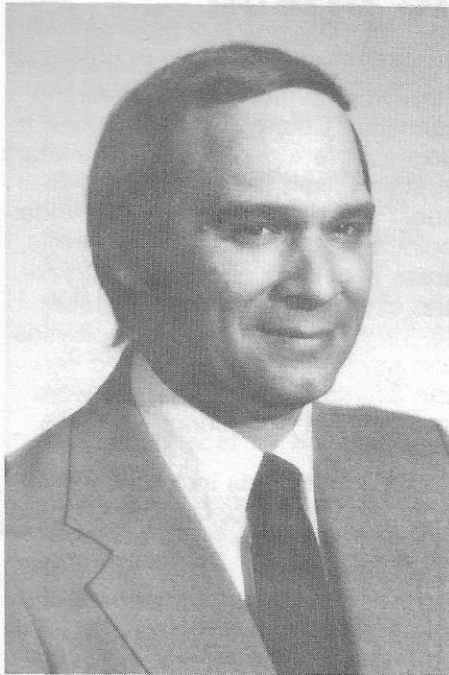
This month's cover photo is of Assistant Ranger Earl Renn (d.), Santa Clara Ranger Unit, at the wheel of 1930 Model A Ford fire truck.

This was the 29th vehicle in forestry's fleet. The photo was taken in 1934 at the Alma Station which is now under Lexington Reservoir.

If you have photo depicting the people and mission of CDF that you would like to see on the cover of *Communique'*, please send your black and white glossy print with a written description to *Communique'*, 1416 Ninth Street, Sacramento 95814. All photographs will, of course, receive proper credit.

This month's picture was supplied by Mobile Equipment Manager Walt Harkness. A related story is on page

Delfino gains appointment



Director David E. Pesonen announced the appointment this month of Ken Delfino to the position of Chief, Forest and Range Management, replacing Jim Denny who has retired.

Delfino was most recently Assistant Chief, Forest Practice Regulation in charge of timber harvesting, timber operator licensing, timberland conversion, and forest regulation programs. Prior to that he was Assistant Chief, Manpower Officer, Manpower, Engineering and Technical Services.

Before coming to Sacramento Headquarters in 1978, Delfino was forest resource manager for the South Sierra Region where he was responsible for forest management, forest practice and range management activities. He spent two and one half years as CDF area forester for Tulare and Kern Counties and was a forester for the Los Angeles County Fire Department prior to entering State service.

Completing undergraduate work at Bakersfield College, Delfino obtained a bachelor's degree in forest management at Humboldt State in 1965 and a masters degree at Los Angeles State University in 1974. He is a member of the Society of American Foresters.

New products and developments

by Brian Weatherford

Recently field-tested in the San Benito-Monterey Ranger Unit on a prescribed burn in the Gloria Valley east of Soledad was the Aerial Ignition System (AIS) developed by the Canadian Forestry Service at the Pacific Forest Research Center (PFRC).

The AIS consists of a dispenser, mounted in the helicopter doorway, which is loaded with plastic spheres (ping-pong balls) containing potassium permanganate. A system of four sliding racks collects and aligns the balls, which are then injected with anti-freeze and then dropped through a hopper from the aircraft to the ground. The chemical reaction between the two substances produces ignition and visible flame approximately 25 seconds after release from the dispenser.

As compared to the helitorch, the AIS offers the advantages of safer flying as the device is mounted in the aircraft rather than carried on a sling; the explosion factor is much less; fire is produced after the ball is on the ground, reducing exposure to personnel; and the components, especially fuel, are less bulky and more easily transported.

However, the AIS does have certain disadvantages; i.e., lower heat production than gasoline; ground fuel cover is needed to carry fire; more complex machinery is involved; and the device is not controlled directly by the pilot.

The AIS is still in the research and development stage and it is not known when it will be available commercially or the projected cost. Units wishing a copy of an explanatory pamphlet should contact the San Benito-Monterey Ranger Unit.

CDF gets "new" helicopters

The Department of Forestry has obtained 12 UH-1F helicopters from the United States Air Force (USAF), at no cost, to be used in fire control and chaparral management programs. The helicopters were selected from a group of 24 UH-1F helicopters in storage at Davis-Monthan Air Force Base in Arizona. Aircraft Maintenance Officer Dave Wardall traveled to Tucson and removed the rotor and most assemblies for surface shipment of the helicopters to California.

"All of the helicopters were in long-term preserved storage and appear to be in excellent condition," said Wardall. "Several have only 300 hours total time on overhauled T-58 engines."

The UH-1F helicopter is manufactured by Bell Helicopter and has a 9000 lb. gross weight; 4600 lb. empty weight; 4000 lb. cargo hook capacity; and 264 gallon fuel capacity. During fire season these jet-engined helicopters will be able to transport 10 firefighters and their equipment and carry 300 gallons of water to wherever needed.

The helicopters will be used in the chaparral management program involving controlled burning of chaparral and other brush vegetation types for the purpose of fire prevention, reduction of fire hazard potential, and other resource values.

The CDF pilot program of chaparral management is proposed for substantial expansion in the Governor's budget submitted to the Legislature in January as part of the Energy and Resources Fund, a major program of the Resources Agency fund from tideland oil revenues.

— Save this date: —

A retirement party will be held May 9, 1981 for Harry Harp, Fire Prevention Officer II in Region V, at the Officers' Club, Presidio of Monterey. For further information, contact Dick Bolster or Vivian Ballisteri, GR 64, or (408) 649-2814.

LEGISLATIVE ROUNDUP

This listing of legislation affecting CDF is compiled monthly by Legislative Secretary Carol Silva. For further information, contact her at: (916) 445-6441, (ATSS) 485-6441.

SENATE BILL 65 (Boatwright): Would exempt authorized emergency vehicles from requirements of California law for motor vehicle pollution control devices.—Passed Senate policy committee. In Senate Finance Committee.

SENATE BILL 78 (Ayala): Would require the Director of Forestry to establish hazardous wildland fire zones (by regulation) which are classified critical and hazardous due to the threat of encroaching wildland fire to life and property. Would require Commission on Housing and Community Development, with cooperation of CDF, to adopt regulations for attic openings and fire resistant roofing in such zones.—In Senate Committee on Natural Resources and Wildlife.

SENATE BILL 98 (Keene, et al): Would increase upper value limit on non-competitive state forest timber sales from \$2,000 to \$10,000 or the value of 100,000 board feet, whichever is greater.—Passed Senate. In Assembly **Committee on Energy and Natural Resources**.

SENATE BILL 216 (Boatwright): Would prohibit adoption, amendment, or repeal of state agency regulations (except emergency regulations or nonsubstantive changes) by a state agency, unless the full text has been available to the public at least 15 days prior to the close of the public hearing at which such action is taken.—In Senate Committee on Governmental Organization.

SENATE BILL 257 (Rains) Permit Reform Act of 1981. Would create a system of specific deadlines and procedures designed to expedite the process of obtaining permits, licenses, certificates, registrations, etc. from state agencies.—In Senate Committee on Governmental Organization.

SENATE BILL 329 (Keene): Would limit the Board of Forestry's disciplinary actions against Registered Professional Foresters convicted of a felony to cover only those felonies substantially related to the qualifications, functions, or duties of a RPF and would require the Board to develop criteria to determine whether a felony is substantially related to those qualifications, functions or duties. The Board would also be required to develop criteria to evaluate the rehabilitation of a person when considering the denial, suspension, or revocation of a license.—In Senate Committee on Natural Resources and Wildlife. Hearing set for March 24.

SENATE CONCURRENT RESOLUTION 15 (Campbell, et al): Would create the Joint Committee on Fire, Police, and Disaster Services consisting of five Senate Members and five Assembly Members and provide for the authority and duties of the committee.—In Senate Rules Committee.

ASSEMBLY BILL 41 (Young): Would require an environmental impact statement to be prepared by any state agency or board for any proposed action to adopt or amend a regulation which would result in a total direct aggregate cost to the private sector of \$10,000 or more in any one year. Exempts intergovernmental regulations not affecting businesses and any state retirement regulations from the requirement.—In Assembly Committee on Economic Development and Planning. Set for hearing April 7.

ASSEMBLY BILL 124 (Nolan): Would exempt authorized emergency vehicles operated by peace officers from requirements of California law for motor vehicle pollution control devices.—In Assembly Committee on Transportation. Set for hearing March 31.

see page 9

Timber Operator receives fine

A fine of \$650.00 has been levied against an Arcata logger for several violations of the California Forest Practice regulations.

Ronald Coffelt entered a guilty plea in the Eureka Municipal Court on February 9, 1981. The charges brought by the California Department of Forestry, alleged that erosion control structures and slash cleanup had not been completed in a timely manner, and fire prevention and fire control plans had not been filed at

all. The timber operations involved three separate properties all located in the greater Eureka area, all conducted in the spring and fall of 1980.

Corrective work had been completed prior to the day in court by Mr. Coffelt.

Judge John Morrison suspended one-half of the fine and placed Coffelt on one year probation with the conditions that he not violate any provisions of the Forest Practice or Forest Fire Laws.

Arsonist sent to prison

On February 19, 1981, Frank Lloyd Reynolds, formerly of Alderpoint in Humboldt County, was sentenced to consecutive terms of over nine years in state prison for the crime of arson. Fires had been set in the Alderpoint, Fort Seward, and Garberville areas beginning on August 18, 1979, and extending through September 13, 1979. Numerous CDF employees and private citizens witnessed certain events during this period were later brought out during Reynold's trial.

CDF participants included, but were not limited to, Captain Leonard Spencer, Engineer George Morris, Firefighters Ricky Boham and Robert Bohlke, District Ranger Gene Whitten, District Ranger John Barbour, Lookout Randy Brindle and Forester Mike Salfen. On September 13, 1979, the vehicle operated by Reynolds and one other person was stopped and CDF officers were able to identify him positively in the vehicle that was observed leaving the scene of a fire. Subsequent investigation established the corpus delicti of arson in this and many other of the sixteen fires. A CDF arson investigation unit operation conducted a follow-up investigation gathering and documenting witnesses statements and observations.

On September 15, 1979, Frank Lloyd Reynolds was located and arrested by arson investigation unit personnel and his vehicle impounded. Bail was set at \$100,000. One year later, on September 15, 1980, the case went to trial. The jury heard six days of testimony from over fifty witnesses and viewed forty exhibits and items introduced as evidence. Prosecuting Attorney Mary Swallow alleged Reynold's guilt on nine counts of arson and one count of attempted arson. During the one month period in 1979, one hundred acres of grass, brush, and forested area had been destroyed as well as one barn. Estimates of damage and fire suppression costs exceeded \$100,000.

see page 8

Women's Advisory Committee news

by Lila Hogan Sage

Affirmative Action Officer's Message

The seasonal firefighter recruitment efforts have gotten off to a good start. Special efforts have been made to use multi-media networks. This year's efforts include radio and television spots which were aired statewide in Spanish and English. In addition, regional and headquarters' recruiters have participated in numerous recruitment fairs, career days and public affairs activities. Several recruiters also appeared on local TV and radio programs.

The hard work and efforts of CDF personnel should make this year's recruitment drive a total success.

The proposed Affirmative Action/Equal Employment Opportunity departmental survey has been indefinitely postponed at the request of the State Personnel Board (SPB), which will be conducting a statewide survey of all state agencies in the near future. The CDF affirmative action office will work closely with SPB in the conduct of this survey.

by Manuel Román, Jr.

The Women's Advisory Committee (WAC) wishes to thank the 147 CDF women who gave the Women's Needs Survey a 33 percent response rate. With problem areas identified by the survey, WAC, in cooperation with the Affirmative Action Office, will now develop an upward mobility handbook for CDF employees." An upward mobility program is one in which career opportunities are developed and published, and assistance is provided which will allow employees in low-paying jobs to develop and advance to their highest potential" (CA Govt. Code, #19400).

Many sensitive issues have come up regarding the movement of women into traditionally male-oriented jobs in CDF. WAC will do everything it can to insure SAFETY is considered *before* other issues related to women. The committee retracts the earlier recommendation to "Improve training given to women firefighters." It should have read, "Improve physical testing given to newly-recruited firefighters."

Chairperson Marie Smith met with Assistant to the Director Susie Lange on February 23 to discuss

committee problems. As a result, the assistant to the director will be more actively involved with WAC and will be assisting in committee efforts.

On February 18, chairperson Smith met with Training Officer Jim McFadden to discuss women's training needs. Women composed 9.1 percent of CDF's work force in 79-80 FY, received 6.8 percent of the training, and 3.9 percent of the training hours. WAC expects all of these figures to show improvement in 80-81 FY. Chairperson Smith and newly-elected Assistant Chairperson Judy Hansen attended the final day of the training program on Working Effectively with Affirmative Action held at the Fire Academy in Lone.

Senior Account Clerk, Marge Kvarnstrom, Region V, and FAE Stephanie Black, Region VI, were welcomed to the committee on February 19. Region I is still unrepresented and applications for membership should be sent to Chairperson Marie Smith, Region IV, Fresno-Kings Ranger Unit. Guests at the two-day meeting included WAC Advisor Ruth Flenoy, Director David Pesonen, Chief Deputy Director Bob Connelly, Affirmative Action Officer Manuel Román, and newly-appointed Women's Program Coordinator Ollie Milligan.

Know your benefits — by Joanne North

The proposed Public Employee Retirement System (PERS) loan regulations, formulated in conjunction with AB 1342 of 1980 which authorizes the use of PERS funds for mortgage loans, have been receiving a great deal of attention during the last several PERS Board meetings.

The intent of the plan is to make funds available to qualified PERS members and annuitants to purchase single family homes. In order to ensure that the funds are not used for speculation, PERS staff proposed that members be required to use the home as their "principal residence".

Testimony from employee organizations and individuals centered around two issues — the rate at

which the funds would be loaned and rules regarding assumptions of PERS-funded mortgages. Spokespersons for lower paid employees advocated loans substantially below market rate so that home ownership would be available to individuals unable to afford loans at prevailing rates. Representatives of retired employees were opposed to investments that would not give the fund a maximum return. There was also concern that restrictions on transfer of loans through resale would unduly hamper employee mobility.

PERS staff has continued to study the testimony of interested persons and groups in recommending amendments to proposed regulations for final board adoption.

Committee member needed

The Equal Employment Opportunity (EEO) Committee is seeking two committee persons.

The committee meets in Sacramento bi-monthly and provides direct assistance to the affirmative action officer.

Interested persons should forward a resume or application to the Affirmative Action Office, 1416 9th Street, Room 1512, Sacramento, CA 95814.

Retirements:

Larry Richey



Sue and Larry Richey

Close to 200 people were on hand at a very special dinner held at Sacramento in late February. They gathered from throughout the state to say "farewell" to recently retired Deputy Director Larry Richey and his wife Sue.

Richey started his CDF career in 1941 as a seasonal firefighter in

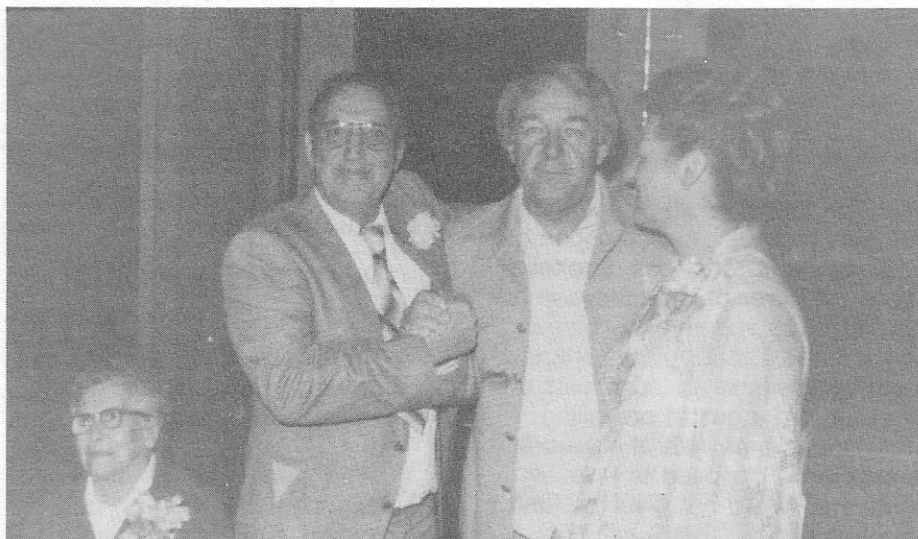
Santa Clara County. In early 1943, he joined the Marine Corps. Following military service, he entered the University of California, Berkeley, where he received his bachelor's degree in forestry.

After brief employment in 1949 as a timber cruiser for the McCloud Lumber Company, he returned to CDF as a foreman in El Dorado County. In 1950 he transferred to the North Coast Region, was promoted to forester I and served in a variety of positions throughout the state. In 1959, he was appointed assistant deputy state forester and assigned to regional headquarters in Santa Rosa. He served from 1971-1975 as chief deputy state forester.

On November 17, 1975, Larry Richey was appointed as California's last state forester, the last of a line of eight over a period of 71 years. He served in this capacity until January 1, 1977, at which time the Division of Forestry was given departmental status.

His retirement was effective October 30, 1980.

Rich Richerson



Fire Captain F.P. "Rich" Richerson is congratulated by Ranger-in-charge Jack Odgers as Mrs. Beverly Richerson looks on. The lady sitting on the left is Richerson's 80-year old mother. Friends and colleagues from the Nevada-Yuba-Placer Ranger Unit recently gathered at the Sunset Whitney County Club to help Richerson wind up 38 years in the fire service. Except for a few years in the service, Richerson has fought fires since becoming involved as a high school youth. He has worked at Auburn since 1948. Richerson has served as an engineer, station captain, relief dispatcher, and more recently as head of the CDF Service Center.

Helene Wilson



Office Technician Helene K. Wilson, at Sacramento's Emergency Command Center (ECC) has retired after over 22 years with CDF. She began her career in September 1958 and has been in the ECC nearly all that time dispatching personnel and equipment to fires, floods, and other emergencies; compiling the Telephone and Facility Directory; and handling various clerical duties. She promoted to senior clerk July 1, 1962.

In looking back, the new retiree notes that, "Summers are more exciting than winter. I always look forward to fire season as no two summers are alike...1964 and 1970 were the most hectic. I have always been impressed with the caliber of people in forestry, especially men such as "Swede" Nelson, Francis Raymond, and Lewis Moran."

In looking forward, she and her husband Leonard are immediately moving to the small town of Mount Shasta. They built a home there two years ago, spending every available minute away "from the big city." They plan to build another home on a larger lot, but first they plan to do some traveling from Arizona to Canada.

Mrs. Wilson said, "It has been a wonderful 22½ years, and please continue to send *Communique* as I enjoy watching friends coming up through the ranks. I am delighted with their promotions."

A reception in her honor was held in the Squad Room on March 27, 1981.

Region VI honors five



Assistant Chief Fred Cain and Sylvia Thompson

On February 5, 1981, the Southern California Region held a retirement party honoring five of its employees, SFR I Dick Pilkington, Warehouse and Stores Supervisor I Ed Hewitt, Stenographer B Liz Webster, HFE0 Matt Mattmueller, and Account Clerk II Sylvia Thompson. Due to unfortunate circumstances only Sylvia

Thompson and Dick Pilkington were able to attend the luncheon which was held at the Elk's Club in Riverside.

Dick Pilkington began his career with the California Department of Forestry in June of 1953 and held many positions in San Bernardino, Riverside, and Orange Ranger Units until the termination of the Orange County contract, at which time he transferred to the Southern California Region Headquarters where he was located until his retirement. His wife Barbara and two of his three children also attended with Dick.

Sylvia Thompson has worked for the California Department of Forestry in the Accounting Office at the Southern California Region Headquarters for 15 years.

Former Southern California Region Chief Joe Springer was Master of Ceremonies of the affair during which the retirees were each presented with a clock from the Southern California Region, a State of California Pen Set from Morena

Conservation Camp, Certificates and Letters of Appreciation from the director, as well as Region Office signs.

A special presentation to the retirees was made when four Smokeys appeared and did a dance routine to the Smokey Bear Song, during which they presented Sylvia and Dick their Smokey Bear Pen Sets.

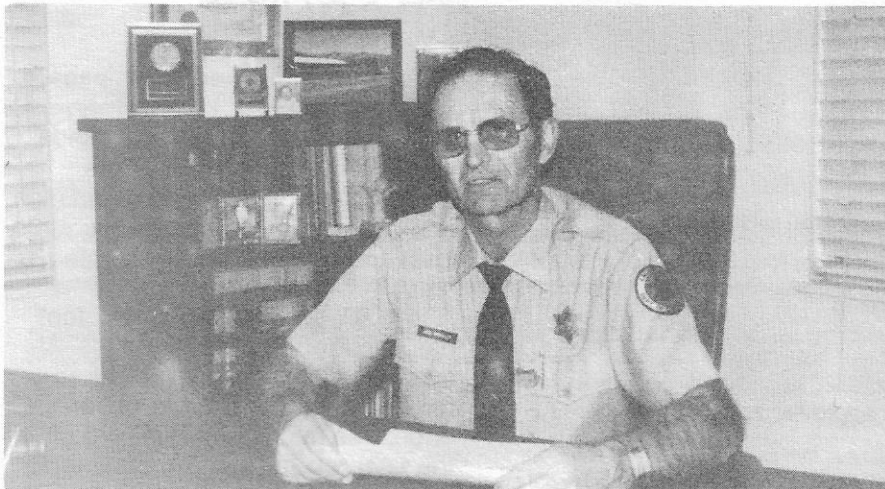
All who have worked with Sylvia, Ed, Dick, Liz and Matt will surely miss them in the years to come and wish them all a happy and prosperous retirement.

25 Years for Gillett



Fire Captain Dick Gillett (right) is shown receiving his 25 year award from Tom Perkins, Ranger-In-Charge, San Benito-Monterey Ranger Unit. The presentation was made at the annual ranger unit meeting. Dick began his career in April of 1956.

Richard Miralles Retires



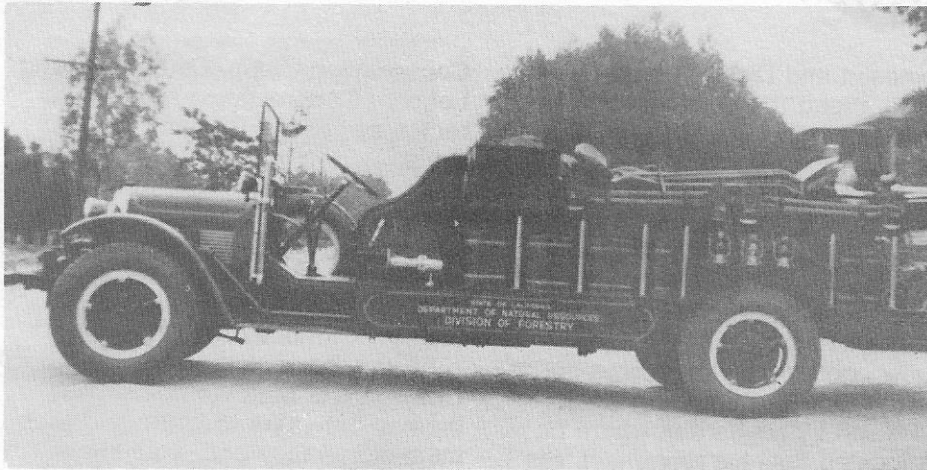
SFR IV Richard E. Miralles recently retired after 30 years of service with CDF. He and his wife Joy were honored at a dinner held February 7, 1981 in Yreka.

Miralles began his career as a firefighter in Shasta County in 1948 and ended it in Siskiyou County as the Ranger-in-charge for the past seven years. Early in his career he was district ranger in Tulare and Lake counties before promoting into the Region IV office as business manager and then Conservation Camp manager. Prior to his assignment in the Siskiyou Ranger Unit, Miralles was the fire prevention program manager in Redding and was also in charge of law enforcement for Region II for several years.

Special notice

Attention Retirees: If you wish to continue receiving *Communique* while enjoying your retirement, you must request your name to be placed on the mailing list. It's really very easy to do, simply send your name and address to *Communique*, Room 1516, 1416 9th Street, Sacramento, CA 95814.

From out of the past



California Division of Forestry's very first wildland firetruck was this 1929 Moreland (5-5301, Riverside County)

The ideal fire truck of 1918 carried eight three-gallon chemical extinguishers, five 10-gallon milk cans, two buckets, three canteens, five shovels, a pick, an axe, a wire cut-

ter, a torch and a box of sacks. Each trailer was painted red.

In his book "California Government and Forestry" C. Raymond Clar said:

Slide/Sync update

by Steve Brown

With the recent arrival of new slide duplication equipment at Deuel Vocational Institute, CDF slide/sync programs can now be produced at a much faster pace. Programs produced so far and distributed to various field locations are:

- Slide/Sync System Operation
- Spark Arrestor Inspections
- Structure and Premises Inspections
- Responding to Freeway Emergencies
- Preliminary Fire Investigation: Initial Observations
- Basic Helitack
- The CDF
- ICS Strike Team Leader

Additional programs nearing completion by Fire Academy staff include:

- Automotive preventive Maintenance: Introduction
- Automotive preventive Maintenance: Troubleshooting
- ICS General Familiarization
- Basic Air Attack

Programs which the State Training Committee has approved and are now in draft stage at the Academy are:

- Fireline Safety: Rolling & Falling Materials
- Fireline Safety: Chock Blocks, Roll Bars, & Fire Blankets
- Automotive Preventive Maintenance: Braking Systems
- Automotive Preventive Maintenance: Ignition Systems
- Automotive Preventive Maintenance: Charging Systems
- Automotive Preventive Maintenance: Cranking Systems
- Automotive Preventive Maintenance: Cooling Systems
- Automotive Preventive Maintenance: Lubricating Systems

Complete information on programs that have been distributed can be found in M.I. Section 2245.

"This writer is not prepared to say when and where the first self-contained automotive forest firetruck was fabricated. It certainly developed in stages and at different places during the decade 1917-27. On the Sierra National Forest considerable local ingenuity was employed in the World War I period in bringing a little working coordination into a contraption composed of a Fordson tractor, Panama pump, and a 200-gallon metal water tank riding on one pair of hard rubber tires... 'A tricky and dangerous thing to drive.' In 1925 P.E. Van Pelt was prepared to fabricate rural firetrucks at his Oakdale plant. In the summer of 1929 the Division of Forestry proudly placed four of its own design Moreland - chassis pumper tankers on fireline duty as quickly as State Highway mechanics wheeled them out of the Sacramento shop."

From that day forward the CDF fleet has grown and diversified to its present point of 2300 vehicles of some 50 different basic types and a collection of incidental mechanical equipment necessary to the efficient operation of the overall forestry organization.

ARSONIST

continued from page 4

On February 26, 1981, Reynolds was found guilty on five of the counts of arson involving vegetation, one count of arson involving a structure, and one count of attempted arson.

In 1980, only one arson incident has occurred in the Garberville-Alderpoint area. The use of law enforcement in this fire prevention effort was necessary and paid off in the final result. During the sentencing Judge Frank S. Petersen noted that the setting of these fires had implied an indifference to both life and property, that multiple victims had been damaged, and there existed a real potential for damage to others.

Drivers: pay attention

The director's office has recently been reviewing the administration of corrective action for unsafe driving practices. This review has shown a definite lack of consistency in such actions.

Chief Deputy Director Bob Connelly noted as an example: "A limited term driver received a pay reduction for simply scraping paint off an engine while a captain in the same region received only a letter of reprimand for driving at excessive speed and causing an engine roll-over." Because of inconsistencies such as these, the following minimum corrective actions for unsafe driving practices have been adopted.

MANUAL OF INSTRUCTIONS

2366.1.1 CDF OPERATOR NEGLIGENCE

If the vehicle accident was determined conclusively to be caused by any one of the following unsafe actions, the minimum corrective action will be a one-step reduction in pay for one month.

- A. Following too close.
- B. Mechanical failures due to operator negligence in not performing preventive maintenance.

If upon investigation it is determined conclusively that the vehicle accident was caused by CDF operator negligence for any one of the following unsafe actions, the *minimum* corrective action will be a one-step reduction in pay for two months.

- A. Failure to use or properly use engine or truck chock blocks.
- B. Driving too fast for road conditions.
- C. Backing engine or truck without using available back-up person under non-emergency conditions.

Any deviation from these standards for corrective action must be approved by the Director.

Additionally, managers/supervisors will receive disciplinary action if they fail to correct employees when they observe them commit unsafe driving acts.

Legislative Roundup continued from page 4

ASSEMBLY BILL 275 (Kapiloff): Would require State Fire Marshal to publish an annual list of high-rise hotels and motels which do not meet minimum fire safety standards and would require the chief of each city and county fire department and fire protection district to publish an annual list of all hotels and motels within the jurisdiction which do not meet such standards.—In Assembly Committee on Governmental Organization. Hearing set for April 1.

ASSEMBLY BILL 288 (Deddeh): Would result in all of the timber yield tax administrative costs being deducted proportionately from each county's minimum revenue guarantee in times of shortfall.—Passed Assembly **In Senate Committee on Revenue and Taxation.**

ASSEMBLY BILL 476 (Bosco): Would authorize the Director of Forestry to sell ten acres of Boggs Mountain Demonstration State Forest to the Middletown School District for a new school site. Proceeds could be used to purchase other land for the state forest system.—In Assembly Committee on Energy and Natural Resources.

ASSEMBLY BILL 666 (Rosenthal) Would require the Department of Forestry to purchase four airplanes designed for firefighting in suburban, canyon and brushland communities in major urban areas. Use of the airplanes would be at the discretion of CDF with priority given to assignment in Southern California. Requires that CDF attempt to obtain federal funds for the purchase. Appropriates \$18,800,000 to CDF for purchase, provided that federal moneys be used if obtained.—Introduced February 25. **In Assembly Committee on Energy and Natural Resources.**

ASSEMBLY JOINT RESOLUTION 23 (Rosenthal): Would memorialize the President and Congress to enact legislation to provide 50 percent of the purchase price of modern aerial firefighting equipment.—Introduced February 25. **In Assembly Committee on Energy and Natural Resources.**

Congratulations!

David Pesonen, Director
Department of Forestry
1416 Ninth Street, 15th Floor
Sacramento, California 95814

Dear Dave:

I would like to congratulate you and your staff on your excellent work in developing a systematic methodology for determining when structural fire protection contracts are appropriate with local governments.

The "State Responsibility Area Classification System" is helpful as well.

You folks do great work!
Sincerely,

Huey D. Johnson
Secretary for Resources

7110 Handbook is ready

With the disbanding of the Local Government Task Force, the job of developing a Local Government Fire Protection Handbook has begun. The 7110 Handbook Committee, chaired by SFR III Evan Long, began its work at the Fire Academy during the week of January 19. Other members of the Committee are: SFR II Don Domke, SFR I Dan Dulitz, SFR I Duane Fry, SFR II Pressley Kent, and SFR I Tim Shay. Headquarters coordination is provided by SFR III Clifford Chapman of the Policy Analysis, Information and Legislation Section.

The committee is developing a handbook which sets guidelines for entering into, maintaining and, when necessary, terminating fire protection contracts with local government. The guidelines insure consistency in the methods used in determining the compatibility of a particular local government fire protection contract with the department's mission.

Two key elements of the new Handbook are a contract analysis procedure and a clarified CDF Mission Statement.

Central Coast Region

Transfer – Steno. Carol Romo to Hq.; SFR I David B. Lemay to San Luis Obispo.

Promotion – Thomas Bowie to Carp. Supv., Hq.

Appointment – Patricia Argenta to Lead Groundskpr., Ben Lomond Nursery.

Southern California Region

Transfer – Fire Cont. Ofcr. Ray Hebrard to Hq.

Promotions – Michael W. Watkins to Mat. & Stores Supv. II, San Bernardino; Charles Horstman to Warehouse Mgr. I; Gary Ross and Morris E. Engle to SFR II; and Bette Brown to OA II (T), all Hqs., Harold Campbell to SFR I, San Diego.

Reinstatements – FF, CDF James A. Smith, and Disp. Clk, Donna Christian, both Hqs.

Separations – Disp. Clk. Jan Fechter and FC Lonnie Baldrige.

Sierra Cascade Region

Transfers – HFEO Richard A. Parks to Butte; and FAE Curtiss J. Hoag to Tehama-Glenn.

Retirement – FCS Robert H. Dille, Deadwood CC.

North Coast Region

Transfers – Mat. & Stores Supv. I Ronald E. Van Dervolgen to Mendocino; SFR III Earl Young to Hq.; SFR I David Young and SFR II Jack McCurnin to Sonoma.

Promotions – Daniel M. Ward to For. I, Mendocino, and David F. Kincaid to FCS, Black Mtn. CC.

Appointments – Patricia A. Pace and Carmen Lopez to TAU OA II(T), Jackson St. For.; Michael G. McKay to For. I, Mendocino; Laura B. Bigelow to Steno. (B), Lake Napa; Leonard Garcia to FCS, Black Mtn. CC; Louis M. Iglesia to FCS, Eel River CC; Harold T. Mansur to FCS, Parlin Fork CC; George Trujillo to FCS, Konocti CC and Carroll L. Duncan to FCS, Chamberlain Creek CC.

Separations – TAU OA II(T) Patricia A. Pace, Jackson St. For.; TAU FCS Jerry P. Loya, Chamberlain Creek CC.

Retirement – HFEO Richard A. Morris, Mendocino.

South Sierra Region

Transfers – FAE's Bruce R. McGilivray and Darrell Day to Fresno-Kings, HFEO Terry Hamlin to Tulare and HFEO Gary L. Lasseter to Mt. Home CC, SFR Gilbert Fry to Sacramento Hq.

Promotions – Nickolis Gwilt to Mat. & Stores Supv. I (T & D), Hq.; and Wynona Weaver to LT PA I, Hq.

Appointments – Robert D. Coolidge and Paul J. Ramirez to FCS, Mt. Home CC; Jeffrey Padilla and Stephen D. Pinkney to LT FAE, Tulare.

Separation – LT FAE Robert Hickerson, Fresno-Kings.

25-Year Award – FC Stephen K. Fees.

Sacramento Headquarters

Promotion – Ken Delfino to Dep. St. For.

Appointments – Sandra Tom to Sr. Acct. Clk.; Kathleen Gonzalez and Mildred Winner to OA II (T); Jannie Clark to OSS I (T).

Separations – Sr. Steno. Mirium Moreland; Sec. Patricia Damiano; Programmer Juanita Self; Supv. Acct. Clerk. II Shirley Ratliff and Data Process. Tech., Sandra Wathney.

Maternity Leave of Absence – Assoc. Mgt. Anal. Faith Sorensen.

Retirement – Ofc. Tech. Helene Wilson.

EXAMINATION CALENDAR

Upcoming Examinations

Title	Exam Date
State Forest Ranger I (Promotional)	Anticipated in October 1981

Examinations in Progress

Title	Exam Status
Forestry Graduate Trainee Fire Captain	Interviews anticipated in April Interviews in April

Do **Not** submit applications for examinations until the bulletin has been released. Use Form 678 (1-77) printed in **Green** ink.

Communique' moves

Communique' has moved back to the 15th floor in Sacramento as part of the Policy Analysis, Information and Legislation Section. The address is 1416 9th Street, Room 1516, Sacramento, CA 95814, Telephone (916) 445-9920, ATSS 485-9920. There is no green phone. Deadline for articles is the 5th of the preceding month.

Director's corner

After serious deliberation and consultation with the field, I have decided to submit the selection of a new CDF patch to a final vote. The validity of an attempted poll of field sentiment in December has been questioned as unrepresentative.

This is an important issue and I want to be sure the wishes of the field, those of you who will wear the patch the most, are truly reflected. Accordingly, I have instructed the *Communique*' staff to include a returnable ballot in this issue.

- Only ballots postmarked before April 15 will be counted.
- Any CDF permanent employee who is currently authorized to wear a uniform may vote. This includes nonsafety members.
- You are voting on the new patch as pictured—no changes will be made.
- The new patch will be adopted only if a two-thirds majority of those casting ballots indicate that as their choice.

- There will be no change if there is not a two-thirds majority in favor of the new patch.
- The two-thirds majority requirement is because of the great cost and inconvenience in a patch change; only a clear and unequivocal expression of field desire for change will justify taking such a step.
- On the ballot, you are requested to sign your name. This is solely as a check on duplication. Indicating your ranger unit will give a statistical reference on the total.

The Uniform Committee spent a great deal of time designing the new patch. If a change is approved, I do not anticipate that another change will be considered in the foreseeable future.



SPECIAL BALLOT - cast your vote now!

All permanent uniformed CDF employees, including nonsafety members who are authorized to wear the CDF uniform, are urged to cast their ballot on the adoption of the proposed new patch.

The photo shows the old patch and the proposed new one. The present style is circular, with a diameter of 3" and costs 44¢. The alternative patch is a 3 3/4" x 4 5/8" chevron and costs \$1.22.

Please read the Director's Corner very carefully, examine the photos, and make your choice. Ballots must be postmarked by April 15, 1981.



I vote for: The present patch ()

Proposed patch ()

Name _____

Unit _____

This ballot must be returned to Frank Quadro, Chief, Manpower Engineering and Technical Services, 1416 Ninth St., Room 1550-50, Sacramento, CA 95814.