

**California
Department of
Forestry
April 1982**

COMMUNIQUE'



Fire Captain Chris Schrowe, left, and FAE Joe Semple of the Corona Forest Fire Station rescue Justin Dean from the swift currents of the Santa Ana River near Norco after he and another youth abandoned their vehicle which was washed under.

Story on page 3

WOMEN'S COMMITTEE COMMENTS

The Women's Advisory Committee has completed the final draft of the Department's Upward Mobility Handbook. It is being reviewed by the department and the State Personnel Board, and should be out to the field soon.

Contingent on approval from administration, we will conduct seminars for CDF women, given by their committee representative and the Affirmative Action Office. Topics will include sexual harassment, job and training opportunities, upward mobility, and an open discussion on the

future of the committee.

New Members are Lorraine Richwalski and Candlee Gregory from Region IV, Glennys Hewitt from the Fire Academy, Ramona Hanson from Region II and Starlett Havens, Region VI. Welcome aboard and good luck.

There is an opening for a committee representative from Region V. Interested volunteers should complete a state application and forward it through CDF channels to the Women's Advisory Committee, c/o Affirmative Action Office.

Another arson ring broken

Another arson ring was broken recently by CDF arson investigators. This time in Tulare County after a long, difficult investigation. Two men were arrested and a warrant was issued for a third.

It all started seven years ago when members of CDF's Arson Investigation Unit (AIU) were able to tie a series of dwelling arsons in the Farmersville area to a man named Samuel T. Metcalf. There was not enough evidence to make an arrest, but some insurance payments were blocked.

During the intervening years, CDF became aware of some fires in Arkansas with which Metcalf was connected. It is alleged he would buy shacks to rent to welfare recipients, relatives, or itinerants. Many of his houses were not insured but the occupants would be provided with healthy tenant's policies. Metcalf had about 25 such dwellings in Tulare County.

On July 1, 1980, there was a fire in a house in the town of Goshen. While searching the fire scene, CDF investigators found a recent newspaper with Metcalf's name on the mailing label. Between July 1 and 13 five additional fires were connected with Metcalf. The total insurance involved was nearly one-half million dollars. No insurance money has been paid though, thanks to Tulare Ranger Unit AIU members.

A team comprised of CDF peace officers Gene Sadler, Ed Phillips, Jim Graham and Bill Trobridge arrested 52 year-old Metcalf and Delano "Doc" Hampton, 48, a building con-

tractor. Two of the houses were Hampton's. A warrant was issued for the arrest of an alleged third conspirator, R. D. Lang of Elko, Nevada.

Metcalf was charged with six counts each of arson, fraud, and conspiracy. Hampton faces charges of three counts each of those felonies.

Outstanding cooperation was provided by the Tulare County District Attorney's Office represented by Deputy District Attorney Ron Couillard. The defendants were bound over to Superior Court on all counts after a preliminary hearing on February 11.

by Tim Huff

AND AGAIN ... AND AGAIN••

The deadline for **Communique'** article is the 5th of the preceding month!!!

COMMUNIQUE'

Published by the Office of Public Affairs, Department of Forestry, 1416 Ninth St., Sacramento, CA 95814. Telephone: (916) 445-9920; 485-9920 (ATSS); (Green) 47. Ethel White, editor; Composition: Edna Musial; Graphics: Paul DeKoekoek; Personnel Transactions: Vera Fava.

Attention Sacramento employees

The second annual "Great California Resource Rally and Paper Chase" is happening again this year on the west steps of the newly restored State Capitol at 12:00 p.m., Friday, April 23rd. The purpose of the "Paper Chase and Resource Rally" co-sponsored by the Department of General Services, and the Solid Waste Management Board, is to focus attention on alternatives to a "throwaway" society through recycling.

Dig deep into your desks and clean out your office of all unnecessary paper and deposit it in recycling containers and bins that will be placed in State offices specifically for the "Paper Chase."

Then come to the rally and enjoy the festivities. Plans for that day include speakers, music, free refreshments and more. . . .

Learn what you can do to help avert the "garbage crisis."

For more information, call 322-9489.

Director Establishes Age Discrimination Policy

by Saralee Dinelli

In compliance with state and federal laws, Director Pesonen has established a departmental policy addressing age discrimination in employment. The directive states: "It is the policy of the California Department of Forestry that no person be subjected to employment consideration or suffer adverse effects as to conditions of employment based on age. An aged person is defined as 40 years of age and older."

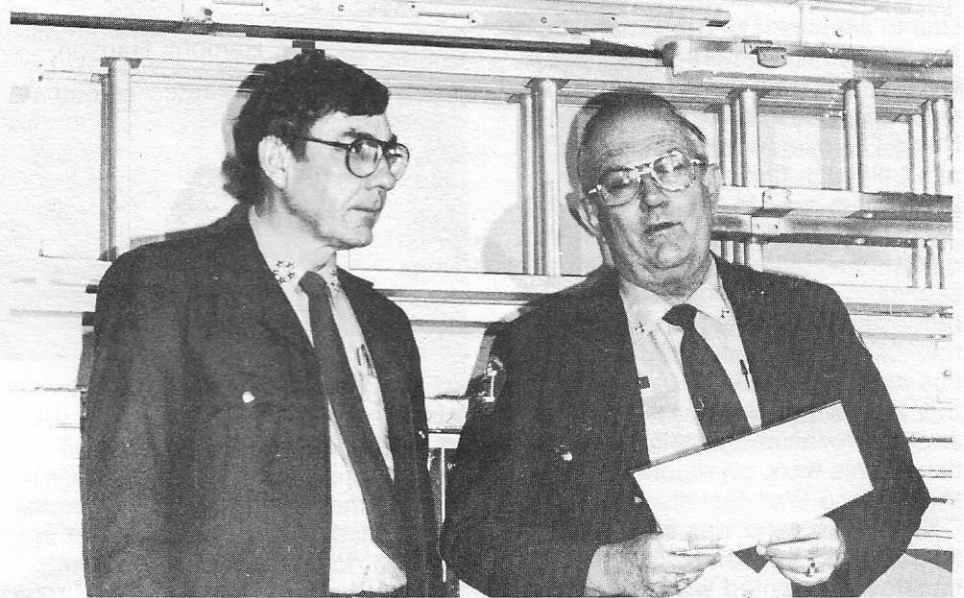
Any person who feels that they have been discriminated against because of age in any employment practices may file a complaint with the Affirmative Action Coordinator. All complaints will be processed using the established departmental complaint procedure.

Additional information is available from the Affirmative Action Office in Sacramento.

Riverside special

Nitric acid spill Meritorious award for Bill Lord

We are sure that most employees of CDF are aware that Riverside County is located southeast of Los Angeles and encompasses an area about the size and shape of the State of Massachusetts. But, did you know that the California Department of Forestry and Riverside County Fire Department operate some 68 fire stations and an air attack base? Their units respond throughout the county area to vegetation and structure fires, traffic collisions, medical incidents, and any other public emergency or disaster. This issue of *Communique* focuses on some of the recent activities in that area.



Director Pesonen and Battalion Chief Bill Lord

On July 22, 1981, the California Department of Forestry/Riverside County Fire Department (CDF/RCFD) responded to a red fuming nitric acid spill and fire near the city of Blythe, one-half mile west of the Colorado River, which marks the California-Arizona state line.

A chemical tanker truck hauling 24,500 pounds of red fuming nitric acid from Vandenburg Air Force Base to a rocket test station in New Mexico developed a leak in the rear bottom dump valve. Exposure to red fuming nitric acid causes severe lung and eye damage and skin

burns. Inhalation of concentrations of the fumes is fatal. The highway closed for 13 hours and several thousand residents in the vicinity were evacuated.

It was for his bravery and intelligence in that incident that Indian Wells Battalion Chief Bill Lord was presented a Commendation Award by Director Pesonen on January 28. Pesonen said that had Chief Lord not extinguished the fire, there is no doubt that the tanker would have ruptured and exploded, causing death and destruction in a very large area.

During the spill and subsequent fire, Lord ordered all firefighters out of the area except himself and the driver of a water tanker. He personally handled the hose and nozzle to extinguish the fire with a special powdered agent. The extinguishing powder which was delivered in 90 seconds knocked down the fire. The water tanker then extinguished the fire in 12 minutes.

The commendation notes that Lord exposed himself to great danger by personally attacking the fire. He fully realized the inherent dangers in doing this but felt he should not risk the lives of his subordinates in such a precarious position.

For more details on this incident, see the November issue of *Fire Chief*.

River rescue in the rain

On Thursday, February 11, 1982, Engine 6178 out of Corona Forest Fire Station responded to a water rescue in the rain-swollen Santa Ana River at Norco.

Upon arrival, Engineer Semple and Captain Schrowe found two male teenagers stranded on a sand bar in the middle of the river. Justin Dean, 17, and a friend Jeff Cruisinberry, 17, were going hunting and had attempted to cross the river in their four wheel drive vehicle. The vehicle was washed under by a pounding rain and they abandoned the pick-up when the water reached window level.

Semple and Schrowe were able to get a rescue line across the river to the victims and Semple crossed the river to secure the line. Cruisinberry was able to cross the river to safety with coaching from Semple and Schrowe.

Dean then attempted to cross using the rescue line. About midway across, he indicated that he was losing hold on the rescue line and could not make it the rest of the way. Semple and Schrowe, at considerable risk to their own safety, made their way to Dean's location and were able to assist him to safety.

Burn specialist speaks to firefighters

Dr. A. Jack Grossman, noted plastic surgeon and burn specialist, was the guest of the Riverside Ranger Unit in January. Dr. Grossman spoke to over 200 firefighters (CDF, County, City and USFS) from Riverside, San Bernardino, and San Diego Counties on how firefighters can help with first aid before the burn victim gets to the hospital.

Dr. Grossman has received numerous awards for distinguished service in the fields of hand and reconstructive surgery and is a member of fourteen medical societies and associations. He is the author of eleven scientific publications and has received specific recognition for his work on reconstruction of Vietnamese War casualties.

Grossman, who was introduced by Region VI Chief Rex N. Griggs, became acquainted with county firefighters last year when six California Department of Forestry firefighters were burned in June during a firestorm in the Murrieta area. Four

civilians were also burned, and one, a six year old boy, died of his injuries.

The firefighters were either admitted for treatment to the Sherman Oaks burn unit or treated as outpatients. One, Lee Davis, who suffered second and third degree burns over 30 percent of his body, was in the audience to hear Grossman's talk. Grossman also spotted other familiar faces of past patients in the audience and asked them to comment on their own experiences.

The firefighters were shown slides of burn victims arrival and at various stages of treatment techniques used in treatment. The doctor showed one technique where a dye is injected into the burn victim and a photograph distinguishes the areas of the second degree burns from the more serious third degree burn areas. The second degree burn area has a fluorescent cast to it but the more severely burned area has a mottled, dead appearance. The technique

leads to earlier diagnosis of the injury and thus allows more rapid treatment, Grossman explained. "It doesn't sound like much to you guys but it is music to my ears" he said.

When asked about protective clothing by CDF Safety Officer Cash Hooper, the doctor said Nomex clothing, the fire-retardant clothing firefighters wear, definitely saves lives.

There is also some study being done over what clothing should be worn under the treated clothing. In one case, a Goleta firefighter was not wearing a T-shirt under the protective clothing. When he was burned in a fire the burns were not caused by flames but radiated steam from the firefighter's own perspiration.

The Sherman Oaks Burn Center has treated, including civilians and firefighters, 425 major burns as inpatients, and nearly 700 minor burns as out-patients in 1981. Last year 95 firefighters were treated.

Special safety awards given



Bill Hastie (l.) presents award to Arnie White as July Alves and Gene Mauquart look on

In October, the State Workers' Compensation and Safety Program held its first annual Governor's Employee Work Safety Awards at the Governor's office in Sacramento. Eugene Marquart of the State Insurance Office said this was the first time such awards have been presented to individual employees for their efforts to improve employee safety.

Ranger-in-Charge Bob Kersteins, Tehama-Glenn Ranger Unit, received a special management award for his contribution in preventing accident-injuries to employees. The

ranger unit set a record in having less than one lost time injury per 200,000 hours for four consecutive years (1976-79). No other ranger unit has come close to this.

Fire Captain Arnie White (retired) of the Riverside Ranger Unit, received a similar award for his outstanding contributions toward employee safety. White made considerable contributions in the development of firefighter protective equipment. He also worked on the Southern Area Fire and Equipment Research (SAFER).

RIVERSIDE HONORS AMATEUR RADIO VIP MEMBERS

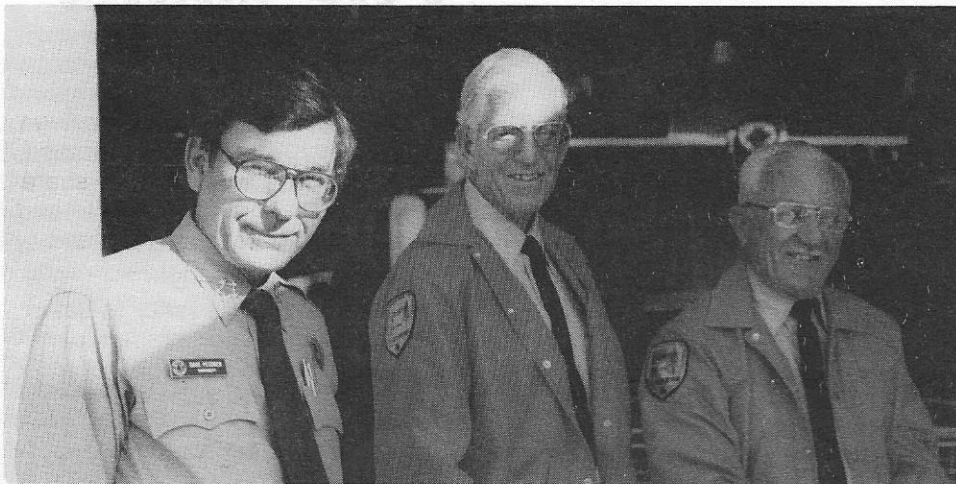
The Riverside Ranger Unit recently honored 84 amateur radio members of the Volunteers in Prevention (VIP) program at a very special recognition dinner. On hand to express CDF's gratitude and present awards were VIP coordinator, Captain Robert Signor, who acted as master of ceremonies, and David Flake, ranger-in-charge and county fire warden. Flake noted that during 1981, the VIP amateur radio operators contributed 4,300 hours to CDF.

Special plaques were given to John Thomas, VIP amateur radio group coordinator and to Hazel Kirk, VIP battalion coordinator for the desert area of the county. These plaques are now mounted on boards of honor at Perris and at Rancho Mirage.

After some "roasting" a plaque of appreciation and an official CDF hat were presented to Dr. Gerhard Schilling for his efforts in organizing the VIP support program in 1980 and leading it through the 1980 and 1981 fire and flood seasons. Gerhard then

(cont. on p.5)

Director tours Riverside ranger unit



Director Pesonen visits with VIPs at Little Lake fire station

On January 28th and 29th, Director Pesonen visited Riverside County to look at the Riverside Ranger Unit's integrated fire protection system which includes contract fire protection with local government, county and city. During his visit, the Director presented a Commendation Award to Battalion Chief Bill Lord.

During a fuming nitric acid spill and fire on I-10 in Blythe on July 22, 1981, Chief Lord ordered all firefighters out of the area except himself and Fire Captain Joe Sheble. Lord personally operated the twin agent

nozzle knocking down the fire in 90 seconds.

The commendation notes that Bill Lord exposed himself to the strong possibility of death by personally attacking the tanker fire. Ranger-in-Charge David L. Flake said, "I feel strongly that Bill Lord's actions were completely above and beyond the call of duty and I am appreciative that the director has seen fit to present him the California Department of Forestry "Meritorious Award"."

The Director, Region Chief Rex Griggs, Ranger-in-Charge David L. Flake, and Executive Officer Gene Bach visited the Indian Wells Fire Station for familiarization with the paramedic program and to meet with contract city officials.

Director Pesonen spent much of his time meeting and talking with volunteer firefighters about their role in the integrated fire protection system. He also had the opportunity to meet numerous field personnel, and participants in the Volunteers-in-Prevention Program.

In his short visit, the director saw a wide variety of rural and urban fire-rescue equipment.

VIP recognition

(from p. 4)



Dr. Schilling and Dave Flake

turned over the 1982 responsibilities for VIP amateur radio communications to John Thomas.

Ranger Flake noted that this communications effort and support part of the CDF's VIP program is a disciplined and integrated effort of amateurs experienced in public service through ARES, RACES, and local clubs. It has demonstrated the effectiveness of amateur radio to assist a major public service agency in disaster work.

"The success of the VIP amateur radio program in Riverside and adjacent San Diego County, has encouraged other CDF Ranger Units in both Northern and Southern California to organize similar programs," he said.



....and with volunteers at Anza fire station

CDF and SPB resolve training for limited-term FAE's

After two meetings with State Personnel Board representatives and review by regions, CDF has agreed to the following training for 1982 limited-term FAE's:

1. All courses will be given at the Fire Academy. Conditions may prevent this if the number of trainees are too great.
2. The course will be lengthened to 12 days with one day off near mid-point to allow adequate practice time with instructors.
3. CDF Academy staff will be the prime instructors with assistance from the field. Any Fire Academy instructors who have not done so previously will attend Affirmative Action training.
4. The Fire Academy will develop a new Instructors Guide.
5. Student deficiencies will be evaluated, documented, and discussed more frequently throughout the course.
6. CDF will continue to use standard transmission engines for DMV testing.
7. A prerequisite to attend the Basic Fire Engine Operation training will be successful completion of the Basic Forest Fire Fighter (10 day time frame requirements). This will eliminate the equipment identification test in the Fire Engine Operation Course.
8. Requirements for successful completion of the Course are:
 - A. Pass DMV Driving Exam with a 75% minimum score
 - B. Pass each of the following with a minimum 70% score:
 - Final written
 - Lane change driving exam
 - Long dog leg backing exam
 - Pumping from tank (2 exams)
 - Pumping from hydrant

With the exception of the final written exam, a student failing an exam on the first try will be given a second opportunity to pass the exam. The second opportunity will be administered the same day as the first exam.

CDF requested that any person failing either the 6-week Basic Fire Control Course or this Basic Fire Engine Operation Course have their name removed from the employment list. SPB denied this request until further study is made.

It is still CDF's long range goal to convert all limited-term FAE's to permanent status and then send them to the 6-week course before being sent to the field.

Hubbell named "Cooperator of the Year"

Forester II Bob Hubbell, Amador-El Dorado Ranger Unit has been named "Outstanding Cooperator for 1981" by the Georgetown Divide Resource Conservation District (RCD) in El Dorado County.

The Georgetown Divide RCD was organized in 1953 and covers about 345,000 acres, all north of the South Fork of the American River. For the past seven years, the RCD has worked with the county to establish a policy for the protection of locally important agricultural land.

Following the 7,000-acre Chili Bar Fire in September, 1979, Hubbell, as CDF's area forester was assigned the herculean task of putting to-

gether a rehabilitation plan for the burned area. After many months of work and six rough drafts of "The Plan" Hubbell was able to get representatives of 12 government agencies to agree on provisions for the rehabilitation of Chili Bar.

Queried as to the "Cooperator" designation, an RCD spokesperson stated, "Getting 12 different government agencies together to agree on something seemed reason enough; however, once the plan was signed, Bob was off and running to implement its provisions to aid us in our constant battle for soil conservation."

FBI Lauds Academy

The following letter was received by Academy Administrator James L. McFadden who would like to share in congratulating Kerry W. Elite and Larry Lathrop for a job well done:

Dear Mr. McFadden:

I would like this letter to serve to commend two members of your academy staff who have assisted the FBI recently.

During the period January 25 through 27, 1982, Fire Captain Kerry W. Elite provided an 8 hour block of instruction in cardio-pulmonary resuscitation to 53 members of my office. His dedication and enthusiasm were apparent as all comments I have received were very favorable.

On January 29, 1982, Larry Lathrop presented a four-hour block of instruction to me and several members of my office regarding command post operations and the Incident Command System. Mr. Lathrop prepared his material especially adapted to a law enforcement mission. I found his presentation most interesting and informative. I am sure the material we received will be beneficial to our operations.

The extreme professionalism, subject matter knowledge, and cooperative spirit demonstrated by Messrs. Elite and Lathrop are typical of the ongoing cooperation existing between our agencies.

On behalf of the FBI, I would like to extend the sincere appreciation and gratitude of all of our employees for their assistance.

Please be assured of our continuing cooperation in all matters of mutual interest.

Very truly yours,

RAYMOND P. YELCHAK
Special Agent in Charge
Federal Bureau of Investigation
Sacramento, CA

Arbor Day-1982

Tree planting ceremonies are probably as old as civilization. Throughout the world, school children, men, and women annually hold tree planting festivals. Since April 10, 1872, Arbor Day has been celebrated in the United States to encourage the planting of trees, especially in urban areas.

In California, Arbor Day is observed on March 7, which also commemorates the birthday of Luther Burbank, and the CDF Urban Forestry Program, under the direction of Jim Geiger, was there to help tree-planting efforts throughout the state.

On Friday, March 5, Senator David Roberti kicked off Arbor Day weekend activities in Los Angeles during a tree-planting ceremony organized by CDF and the Tree People, a Los Angeles-based volunteer organization. This was part of the Tree People's ongoing campaign to plant one million trees in the Los Angeles area before the 1984 Olympics.

The event involved high school

Santa Clara hosts Senator Alquist

February 26, State Senator Alfred E. Alquist (D.) was briefed on the status of the California Department of Forestry's (CDF) Chaparral Management Program in Santa Clara County. The briefing was held at the CDF's Alma Helitack Base on Highway 17 near Lexington Reservoir. The briefing for the Senator included a flight in the CDF helicopter to survey the proposed chaparral management sites.

Senator Alquist has expressed considerable interest in CDF's Chaparral Management Program as a means of reducing future wildfire property losses and fire fighting costs.

He is also very interested in having the Public Resources Code amended to allow use of the new program on wildland areas within city limits adjacent to state responsibility lands. The amendment would make it possible for local fire departments to better control wildfires that threaten life and property and keep unwanted fires from spreading to state responsibility lands.



Arbor Day activities in Los Angeles

students and residents from the area in the planting of 16 replacement trees and the trimming and maintenance of 43 trees near the Santa Monica Freeway. Members of the Tree People, CDF, Los Angeles City Street Tree Division, and the Los Angeles County Fire Department were on hand to assist.

Senator Roberti said, "Urban forestry improvement projects such as this which involve community groups in partnership with government agencies are essential during tight fiscal times."

And, in Sacramento, TREE CITY USA awards were presented to 28 California cities in conjunction with the California and Pacific Southwest Recreation and Park Conference which drew two thousand park and recreation professionals. The presentations were made by Chief Deputy Director Bob Connelly, and Kirk Marckwald, deputy secretary for the Resources Agency.

Each year, CDF, in cooperation with the National Arbor Day Foundation, honors communities with the TREE CITY USA designation. Communities qualify which meet the following standards: A city tree ordinance, a legally constituted tree body, a comprehensive urban forestry program funded by at least one dollar per capita, and observance of Arbor Day.

"Trees contribute dramatically to the quality of life, not only by providing beauty and shade, but by reducing air pollution and noise — not to mention the role of trees in helping reduce heating and cooling bills," said Connelly. "TREE CITY USA recognition is an excellent indication that community leaders take their municipal tree-care responsibilities seriously."

Petersen heads IV



Chief Donald M. Petersen

Donald Petersen has been appointed chief of Region IV effective March 2, 1982. He has been acting chief for the South Sierra Region since the retirement of Mike Schori in January of this year.

Amateur radio operators fill the need

by Dave Tyler

Amateur Radio has done it again — this time on Mt. Diablo — located near Danville, California, 40 miles east of San Francisco. Old "Devil Mountain" which rises nearly 4,000 feet above sea level, is covered with heavy dry grass and chaparral. The mountain is crowned by Mt. Diablo State Park and myriad radio communications antennas providing VHF/UHF coverage for the Bay Area and central California.

Early in the afternoon of July 14, 1981, Dave Tyler, N6DRT and Ron Miller, WB6JGV met in Orinda to discuss further training and patrol activities as part of the VIP (Volunteers In Fire Prevention) Program which uses radio amateurs to assist with patrol and communications functions during periods of high fire hazard. Right after leaving that meeting, Miller noticed smoke on Mt. Diablo. He immediately notified CDF, and both Miller and Tyler stood by to wait developments.

The initial fire was small but continued to spread due to very rough terrain making access difficult for firefighters. By 2:00 p.m., CDF alerted the VIP amateurs to stand by. This could become a serious fire and threaten the state park as well as the radio installations located there.

By mid-afternoon, Amateur radio operators from Santa Clara County and peninsula clubs had been organized to man the CDF headquarters station at Morgan Hill. Ron Miller, WB6JGV, was the first contingent of VIPs at the fire camp based at the foot of Mt. Diablo.

Relief teams of VIP amateurs were organized by Dave Tyler, and by 11:00 p.m. word came they would be needed (some had already started to roll in anticipation). By midnight the relief teams were in place — including an HF/VHF mobile home provided and manned by Walt Halsey, WB6MFE. The fire was still out of control and became a serious threat. At 1:00 a.m. on the 15th, CDF moved into "a major fire configuration."

Major fire camps were established as the Tassajara Fire Station, CDF/CCC's Bollinger Canyon Station and at the US Army's nearby facility at

Camp Parks. Amateur operators were assigned to each of these locations and established 2-meter communications with each other, the CDF Headquarters in Morgan Hill some 50 miles away, and with other relief teams of VIP amateurs still at their homes in Contra Costa County. Excellent communications during the fire were made possible by the owner/operators of N6DOD/R on 147.045 and K6POU/R on 145.330 MHz, and by the consideration and forbearance of amateurs who normally use those repeaters for other purposes. Many of the CDF-VIP radio amateurs came from their day jobs, so found themselves without sleep for 36 hours or more.

The morning of July 15 saw new relief operators arriving and the "all-out assault" began. The fire had now been named "the Blackhawk Fire."

Telephone lines to Morgan Hill CDF were soon swamped and the amateurs stepped into the gap. VIP members from the East Bay and the Mt. Diablo Amateur Radio Clubs handled the brunt of traffic from the

"field," while Livermore RACES stood by to provide phone patch facilities if needed. Amateur radio operations at CDF Headquarters in Morgan Hill were conducted by VIP members of the Gabilan Amateur Radio Club, assisted by amateurs from SPECS, South County Amateur Radio Association and the Fremont Amateur Radio Club.

By 6:15 p.m. July 16, all amateur operators were released from fire duty. Local CDF officials commended the CDF-VIP amateurs for their excellent performance during the "Blackhawk Fire."

"Ham" members of the CDF-VIP program who gave their time and expertise to aid in this emergency were: Leo Lewis, WA6ZFY; Hugh Lewellen, WA6JSO; KA60LK: Bill Van Voorhis, WA6ZFY; Warren Sturgeon, VW6QAZ; Bob Graham, W61WH; Walter Halsey, WB6MFE; N6DRT; and Ron Miller, WB6JGV.

Dick Squires, KA6JGP brought his mobile communications van to the Tassajara fire camp. Many other amateurs took part from the CDF Headquarters in Morgan Hill.

Let's try again



You may have thought you saw a picture of Dick Diltz in last month's *Communiqué*, but then again, it was hard to tell. Seems that the printer used too much ink and Richard really didn't show as well as he should have or deserves. So . . . courtesy of hard working "volunteer" Bob Weaver, here is a much better shot of CDF's "top cop."

"I found my role in the big picture"

Editor's Note:

The following letter by Forester Field Trainee Edward Shriver was sent to Region I Headquarters at the conclusion of his training period. Chief Dick Ernest suggested we print the letter in its entirety because "this letter very succinctly describes the Department of Forestry's interest in the Trainee Program and the benefits to be gained from it."

When I applied for the Forestry Field Trainee position I thought I had a fairly good handle on CDF activities. I now realize I also had a somewhat inflated conception of my place in those activities. The extent of my previous ignorance quickly became evident, however. I found out just how limited my background and previous experience actually were when compared to the range of activities and broad spectrum of managerial, technical, and professional expertise applied daily by employees of CDF. I have spent this last year as a Field Trainee, trying to aggressively obtain a more realistic view of the variety of duties and responsibilities charged to CDF and develop an awareness of my role in this "big picture."

Thanks to the cooperation from both my supervisors and instructors I feel this program has been an excellent learning opportunity. Each and every one of the people I was able to spend time with not only contributed to my education but made me feel welcome and comfortable as well. I know from my own experience that this is not an easy task.

The direction given to me by my supervisors was very effective in that it allowed me to plan, organize and control my own activities in order to research and explore areas of interest as well as meet objectives that we both felt were important. Flexibility in scheduling allowed me to follow programs and activities through, lending continuity to the program and the time to clarify and review notes to assimilate information that might have quickly been forgotten.

The knowledge I have gained from the trainee program has been invaluable to me. The exposure I have gained through a wide variety of job assignments has led to my awareness of a supervisors role in effective management and provided what I feel is an improved back-

ground for future advancement. It has given me an opportunity to meet a variety of people, not only in CDF but in private industry, research and science, and even a forester from South Africa. I have had the chance to hear and discuss policies put forth by the individuals who have had primary responsibility for developing them. I have become more conversant with people, speaking the same language, and understanding more than I have in the past. I have learned the "hows and whys" behind policies, the knowledge of behind-the-scenes planning and the variables considered, rather than seeing only the finished products. This has given me an awareness of the often far reaching consequences of our actions and I have become a much more conscientious and responsible employee. I have seen the importance of leadership both in the kind and amounts of work accomplished and the morale of subordinates.

Perhaps the most valuable change in my perspective brought about by my trainee experience is that I have become more aware and sympathetic to other peoples responsibilities and needs. This awareness has helped to eliminate a certain amount of "tunnel vision" that I get when I become too concerned with my own specific job. It has become easier

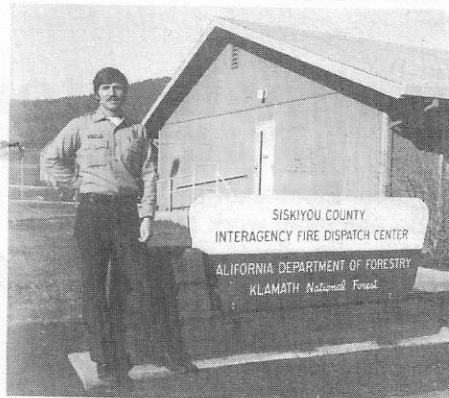
for me to alter or adjust my own requirements to those of others, so that we might cooperate and work together in a team effort to accomplish the task. I think this will lead to greater efficiency and effectiveness. I have found that the most important skill I can develop is that which will allow good working relationships with colleagues, supervisors, and subordinates. If I can do this, I feel that it will not only contribute to my present job but will allow a smoother transition from the role of employee to that of supervisor.

I believe that this trainee experience has contributed significantly to my development as an employee of the Department of Forestry and would encourage you to continue the program, if possible, to allow others this training. I can think of no other program that could take its place and be more effective or appropriate to help an individual develop the skills necessary for successful performance during his career with the Department of Forestry. It is of primary benefit both to the employee and the department.

I sincerely thank you for allowing me this opportunity for professional growth and development. I hope to put my new skills, attitude, and knowledge to good use.

Ed Shriver
Field Trainee

Alaska-Land of enchantment



Captain Walt Embree

The state of Alaska must hold a particular fascination for members of the Siskiyou Ranger Unit. ECC Captain Walt Embree is the latest to accept a position (and promotion) with

the Alaska Division of Forestry. He follows in the footsteps of Ron Hanks and Ralph Crane.

Embree, who is an 11-year veteran with CDF, will become fire prevention-law enforcement coordinator in the Matsu Area of the South Central District. The Matsu Area encompasses 11 million acres and maybe that's the enchantment.

Embree says he's looking forward to the new challenge. He plans to live north of Anchorage, possibly in the small community of Birchwood. His wife Robyn will join him there later in the spring.

As for Ron Hanks and Ralph Crane — Hanks is still with the Alaska Division of Forestry and Crane is now with the City of Anchorage Fire Department.

LEGISLATIVE ROUNDUP

This listing of legislation affecting CDF is compiled monthly by the Legislative Office. For further information, (916) 445-6441, (ATSS) 485-6441, or Green Phone 62.

FIRE PROTECTION AND PREVENTION

SB 999 (Campbell) REGULATES SALE OF FIREWORKS, FIRE PROTECTION EQUIPMENT.—Passed the Senate and the Assembly. Returned to the Senate pending concurrence with Assembly amendments, on inactive file.

SB 1209 (O'Keefe) GENERAL PLANS: COUNTIES AND CITIES: SAFETY ELEMENTS.—Passed Senate, in Assembly Committee on Local Government. Amended 1/21/82.

SB 1268 (Campbell) ARSON: PROBATION.—Passed Senate, in Assembly Committee on Criminal Justice.

SB 1300 (Presley) URBAN FORESTRY PROGRAM: USE OF CONSERVATION CAMP INMATES AND WARDS.—Passed Senate, in Assembly Committee on Criminal Justice.

SB 1363 (Presley) FORESTRY: FIRE PROTECTION: COOPERATIVE AGREEMENTS (SCHEDULE A).—In Senate Committee on Natural Resources and Wildlife.

SB 1481 (Presley) FIREWORKS: EMERGENCY SIGNALING DEVICES.—In Senate Committee on Judiciary.

SB 1568 (Campbell) COSTS OF FIRE PROTECTION: STARTING FIRES.—In Senate Committee on Natural Resources and Wildlife. Introduced March 1, 1982.

SB 1831 (Nielsen) AERIAL FIREFIGHTING SERVICES: CONTRACTING FOR SERVICES.—In Senate Committee on Natural Resources and Wildlife. Introduced March 12, 1982.

SB 1916 (Ayala) FIRE PREVENTION: HAZARDOUS FIRE ZONES.—In Senate Committee on Natural Resources and Wildlife. Introduced March 16, 1982.

AB 2889 (N. Waters) STATE BOARD OF FIRE SERVICES: MEMBERSHIP.—In Assembly Committee on Governmental Organizations. Introduced March 1, 1982.

AB 3513 (Campbell) CONTRACTS & BIDDING FOR STRUCTURES OF FIRE PROTECTION DISTRICTS.—In Assembly, read first time. Introduced March 12, 1982.

AB 3534 (N. Waters) DEPARTMENT OF FORESTRY: EMERGENCY MEDICAL SERVICES.—In Assembly, read first time. Introduced March 15, 1982.

AB 3542 (Frazee) FIRE FACILITIES: CITY AND COUNTY USE FEES.—In Assembly, read first time. Introduced March 15, 1982.

RESOURCE MANAGEMENT

SB 856 (Keene) TIMBER OPERATIONS INSPECTIONS.—Passed Senate, in Assembly Committee on Ways and Means.

Captains surprise instructor

When Electrical Systems Supervisor Bill Barton was coordinator and instructor in a recent Fire Academy class on Electrical Safety Codes, he may have actually been a student on the resourcefulness of CDF.

The class is basically designed for electricians and construction and maintenance supervisors from CDF and the California Youth Authority. Barton and other Sacramento Engineering staff members were prepared for these students, but...

The surprise was the four fire captains from Region V. These captains, in addition to their regular du-

ties, have been specially trained by Regional Electrician II Don Bengard to do electrical work and thus relieve the inordinate workload in Region V.

Barton said, "Often I have expressed doubt that anyone engaged in the demanding fire control discipline could simultaneously provide any degree of proficiency to maintenance of our facility electrical systems. However, Don Sanches, Art Adams, Dick Gillett, and Don Stockton are to be commended for the understanding of basic electrical work they have developed. Of spe-

SB 1680 (Alquist) PRESCRIBED BURNING: WILDLANDS CONTIGUOUS TO SRA.—In Senate Committee on Natural Resources and Wildlife. Introduced March 8, 1982.

SB 1797 (Johnson) CLFA TIMBER MANAGEMENT PLAN.—In Senate Committee on Natural Resources and Wildlife. Introduced March 11, 1982.

SB 1799 (Keene) TIMBER SALES CONTRACTS.—In Senate Committee on Natural Resources and Wildlife. Introduced March 11, 1982.

SB 1326 (Vasconcellos) AMENDS THE PUBLIC RESOURCES CODE TO GIVE THE DEPARTMENT AUTHORITY TO COLLECT FEES FOR REVIEW OF TIMBER HARVESTING PLANS AND TO GIVE THE DEPARTMENT AUTHORITY TO ADMINISTER THE DUTCH ELM DISEASE PROGRAM.—In Senate Committee on Natural Resources and Wildlife. Assembly Bill is AB 2361—identical to SB 1326. Trailer to Budget Bill.

AB 2261 (Campbell) DUTCH ELM DISEASE.—Passed Assembly, in Senate, on third reading file.

AB 2552 (N. Waters) TIMBERLAND PRESERVES ZONES: PUBLIC NOTICE.—In Assembly Committee on Energy and Natural Resources.

AB 2770 (Sher) TIMBERLAND ZONING AND TIMBERLAND OPERATIONS.—In Assembly Committee on Energy and Natural Resources.

AB 3159 (Papan) TIMBERLAND PRESERVES ZONES: REPEALS SECTION 51113.5 OF THE GOVERNMENT CODE. In Assembly Committee on Energy and Natural Resources. Introduced March 10, 1982.

MANPOWER AND TECHNICAL SERVICES

SB 1914 (Ayala) DEPARTMENT NAME CHANGE.—In Senate Committee on Natural Resources and Wildlife. Introduced on March 16, 1982.

ADMINISTRATION AND EMPLOYEE BENEFITS

SB 307 (Dills) PERS: TWO YEARS SERVICE CREDIT.—Passed the Senate, in the Assembly Committee on Public Employees and Retirement.

AB 3331 (Katz) EXECUTIVE ORGANIZATION PLAN: RESOURCES AGENCY.—In Assembly Committee on Governmental Organizations. Introduced on March 11, 1982.

cial note is their desire to learn about the electrical codes that provide safety for fellow employees."

Barton stated that it is due to Bengard's foresight, understanding, and efforts that "Region V enjoys the benefits of these trained electrician assistants. Considering the excessive electrical workload in other regions, I feel strongly that they could equally benefit from a similar program."

Not only the fire captains, but all participants expressed a need for further classes of this type.

PERSONNEL TRANSACTIONS

SACRAMENTO HEADQUARTERS

Transfers - SFR I Jimmie Abbott (T&D Assign.) to Hq.; FCS Chris Plath to Academy.

Appointments - Cheryl Mower to OA I (T).

SOUTH SIERRA REGION

Transfer - HEM Ricky W. Brown to Amador-El Dorado.

Promotions - Lindell Yoshimura to For II, Tulare; and James F. O'Malley to

FCS, Growlersburg CC.

Appointments - Jerry E. Napier to HEM, Tuolumne-Calaveras; Carolyn Auld to OA II (T) Tuolumne-Calaveras; and Charles M. Stein to LT FF CDF, Fresno-Kings.

SOUTHERN CALIFORNIA REGION

Transfers - For. II Walter S. Turner (T&D Assign.) to Fenner CC; FCS Michael O'Neil to Owens Valley; LT OA II (T) Shirley Erskine to San Bernardino.

Promotions - Howard Maxey to FCS,

Rainbow CC.

Appointments - Robert Reed to FCS, Puerta La Cruz CC; Earle Lyons to FCS, La Cima CC.

Reinstatement - FF, CDF Ronald A. Moran, Riverside.

Separation -FAE Michael J. Mendez, Riverside.

Retirement - FC Floyd E. Harrison, San Diego.

SIERRA CASCADE REGION

Transfers - HEM Joseph L. Renner to Nevada-Yuba-Placer, and HEM John F. Chalmers to Tehama.

Promotion - Jerry L. Johnson to FCS, Ishi CC.

Appointments - Jerry N. Floyd and Lyle S. Jonas to FCS, Ishi CC, Kenneth R. Thompson to FCS, Antelope CC, and Daniel L. Collins to FCS, Intermountain CC.

Retirements - FAE Robert W. Leathers, Lassen-Modoc; FCS Jack C. Grisham, Crystal Creek CC; SFR I Gilbert E. Belcher, Shasta-Trinity.

NORTH COAST REGION

Transfers - For.'s II Charles C. Joiner and Ronald M. Pape to Sonoma; For. I Stephen V. Smith to Sonoma; and FC Edward E. Shriver, Jr. to Mendocino.

Promotion - Louis A. Schultz to Civ. Eng. Assoc., Hq.

Appointment - Eric J. Miller to FCS, Parlin Fork CC.

Separations - FCS Harold K. Hyatt, Konocti CC; FCS Larry G. Allen, Parlin Fork CC, FAE Sherrill A. Hess, Lake-Napa; OA II (T) Edith Bright, Chamberlain CC.

Leave of Absence - Sr. Acct. Clk. Wendi J. Williamson, Hq.

EXAMINATION CALENDAR

UPCOMING EXAMINATIONS

Title Exam Date	Filing Date	
Regional Administrative Officer II	April 15	July/August
Staff Services Mgr. I	April 29	July/August

Examinations in Progress

Title	Status
Business Serv. Off. Series	Interviews anticipated in June
Management Serv. Tech.	Interviews in April/May
Personnel Asst. II	Interviews in May
State Forest Ranger I	Interviews in April

Do **Not** submit applications for examinations until the bulletin has been released. Use Form 678 (1-77) printed in **Green** ink.

Save these dates - make reservations now

Friday, April 16, 1982 - Retirement dinner for Clint Phillips at the Dante Club in Sacramento. Contact Judy Chaix at (916) 445-9882 for further information or check your bulletin boards for reservation form.

At Clint's request, there will

be no gift. Those who desire may make a contribution to the National Smoke, Fire and Burn Institute, 90 Sargent Road, Brookline, Mass., 02146, or to a burn center of your choice.

Thursday, April 29, 1982 - Retirement luncheon for Roy

Smith, CDF's "Mr. Good-Rench," at the River Bend Country Club in Broderick. Contact Karen or Sherry, Mobile Equipment, Sacramento. Phone (916) 322-5684 or (916) 322-3026.

An open Invitation

Sacramento extends an invitation to participate in the second annual coeducational softball tournament/potluck picnic, on May 22, in Sacramento. Any number of teams may enter. Regular slow pitch rules will be observed with the following exceptions: (1) each team must have 10 players, with at least 4 women on the field (family okay, but CDF personnel has first option!); and (2) pitcher must be over 50 years old or female (CDF alumni welcome). Deadline for entries is May 1. Call Tess Albin-Smith in Sacramento (916) 322-0623. Last year, Headquarters teams took 1st and 2nd place. Let's see what the regions can do this year!

Ranger's riddle

1	F	L	A	S	H	Y	8	L	5	A	9	L	11	L	12	C	13	B	14	C										
2	U	7	S	O	6	L	A	F	10	R	A	N	C	E	11	T	12	C	13	B	14	C								
3	E	7	T	S	1	10	U	S	9	O	11	V	E	N	T	12	I	13	L	14	A	T								
20	C	21	L	A	M	P	22	G	23	A	S	O	L	I	N	E	24	T	25	U	N	E	D	T						
26	O	27	R	28	I	F	29	H	30	E	N	31	S	O	R	E	32	R	33	A	G	34	A							
35	N	36	R	C	37	N	O	R	38	T	H	39	E	40	D	41	N	42	3	43	N	44	E	V	E	R				
45	D	46	A	C	R	E	47	E	48	C	C	49	D	A	P	50	X	51	E	R	O	X								
52	U	53	F	54	E	T	55	L	56	C	T	O	57	H	O	T	58	D												
59	I	60	I	61	T	R	62	A	63	I	H	64	A	65	Z	E	R	O	66	I	67	L								
68	T	69	O	R	O	70	R	A	71	T	I	O	N	72	E	73	S	74	S	75	U	N	76	B	E	A	M			
77	R	E	O	78	D	A	79	H	O	80	U	R	81	E	82	G	O	83	M	E										
84	F	85	E	E	L	86	A	87	C	88	A	M	P	89	L	90	U	N	91	D										
92	O	93	N	94	B	N	95	X	96	Y	E	A	R	97	A	R	I	D	98	F										
99	R	100	I	G	101	R	E	T	102	I	R	E	103	R	E	L	104	S	105	L										
106	E	107	I	108	R	A	109	C	110	S	H	O	V	E	L	111	H	E	A	112	V	Y								
113	S	114	U	N	115	S	L	A	116	S	H	O	117	N	O	Z	Z	L	E	118	E									
119	T	120	O	E	121	S	122	C	123	O	E	S	124	F	A	A	125	O	126	127	R	128	U	I	N	S				
129					130	I	131	L	132	I	V	E	R	133	E	134	E	135	L	136	137	D	138	E	N	T	S	139	T	I
140					141	L	142	I	143	Q	U	I	D	144																
145					146	O								147	I	148	V	149	150	151	152	153	154	155	156	157	158	159	160	
161																														
162																														
163																														
164																														
165																														

Department of Forestry
 Room 1516, 1416 Ninth Street
 Sacramento, CA 95814

FIRST CLASS



ROBERT S. CREECH
 4967 ROCKLAND ST
 PALM GARDEN CA 91324