



Smokey was a big hit with all the kids, but especially this little cowboy during the Folsom Rodeo held over the Fourth of July weekend. Rosalie Turbeville snapped this photo of Smokey and pal.

Executive notes

FAMILIAR FACE RETURNS TO SACRAMENTO



Loren Poore, Region I Fire Prevention Program Manager, is back in Sacramento having accepted the position of deputy chief, law enforcement within the Fire Prevention section. Loren fills the shoes of Tim Huff who retired at the end of June.

It was only a few years ago that Loren was the fire suppression cost recovery officer here in Sacramento from 1980 to 1985. Loren's forestry career, however, began nearly 30 years ago with the U.S. Forest Service. In 1958 he came to CDF as a foreman (now a fire captain), at the Humboldt-Del Norte Ranger Unit. Loren has spent time in the old Region V, at the Fire Academy, and was "one of the last of the CDF navy" - - a three-man crew that used to journey up the Klamath River in a CDF patrol boat to investigate forest practice and fire law enforcement in areas unaccessible by other means.

Now Loren takes over the important task of enforcing the laws written to protect our wildlands and homes from fire. Best of Luck, and Welcome Back, Loren!!

MIKE DIEBNER TAKES CHARGE AT HUMBOLDT FIRE CENTER

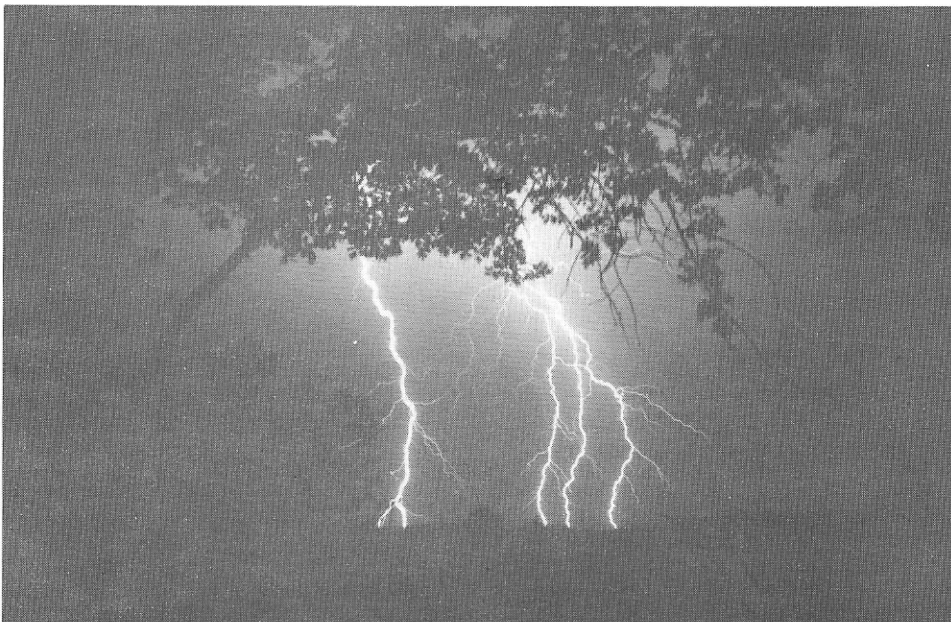
Michael Diebner was recently appointed as division chief of the Humboldt Fire Center by Cliff Chapman, chief of the Humboldt-Del Norte Ranger Unit. Diebner replaced Doyle Metheny who had retired.

Diebner will direct the various programs at Humboldt Fire Center including: fire control, salmon restoration, park maintenance, CalTrans right-of-way maintenance and local community work projects.

He is no stranger to Humboldt County having been division chief in charge of either operations or administration within the ranger unit since 1981. Prior to that Diebner was a battalion chief for CDF in Riverside, and fire chief for the city of Beaumont where he began his fire service career in 1968. He holds a fire science degree from San Jacinto College and is a member of the California Fire Chief's Association, Humboldt-Del Norte County Fire Chief's Association and the Humboldt County Training Officers Association.

Diebner and his wife Donna reside in the Carlotta area and have two grown children.

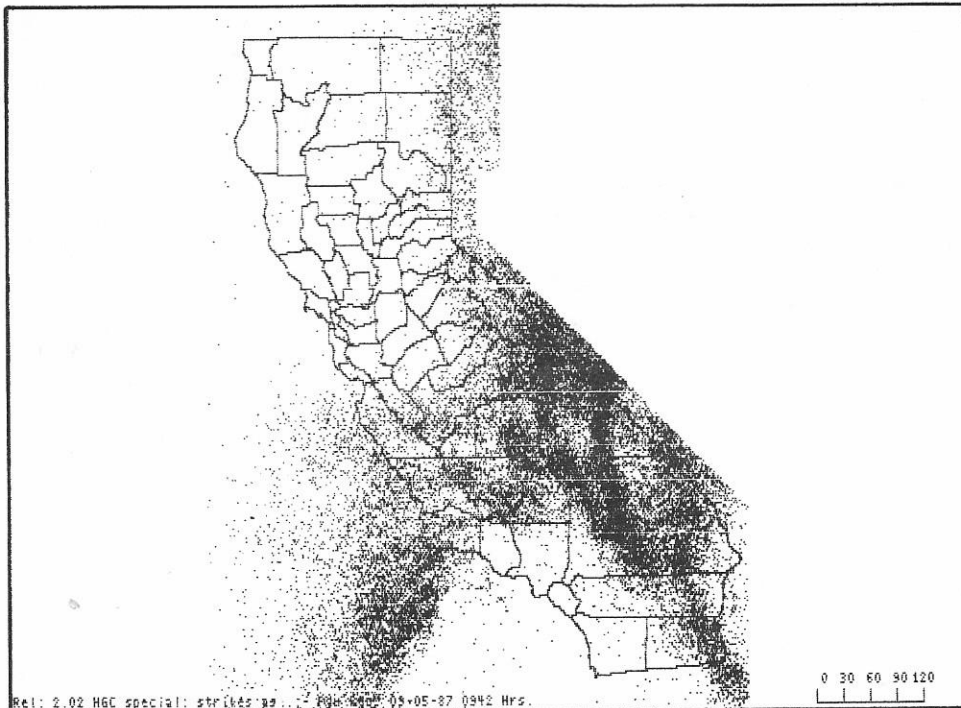
Forestry features



LIGHTING UP THE SKIES

Lightning lit up the skies of northern California in mid June - over 16,000 strikes were recorded in a four-day period. Volunteer-in-Prevention Ron Menet of the Nevada-Yuba-Placer Ranger Unit thought quick and got this impressive photo on the night of June 15th. Luckily CDF experienced relatively few fires for the number of strikes, but then again there's still a lot of summer - and time for fires - left!

(Over 32,000 lightning strikes hit California between June 17 and 24, 1988.)



Rel: 2.02 HGC special: strikes 3d ... 05-05-87 0942 Hrs.

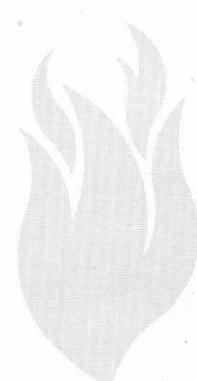
Number of strikes on this map: First strike: 6-17 7:45
 Positive = 476, Negative = 31982, Total = 32378 Last strike: 6-24 11:50



HOW WE STAND

(Fire activity on SRA through July 23, 1988)

	FIRES	ACRES
1988	5,637	32,666
1987	4,791	27,769



TRAGEDY STRIKES

The extreme danger of a wildland fire was reinforced in June when a father and his daughter were overrun by a fast moving brush fire. Both were badly burned - the father died - the daughter is undergoing painful treatments that will have to continue for quite some time.

Mike Cox, a former CDF/San Luis Obispo County Fire Department employee and a member of the San Luis Obispo County Sheriff's Department Search and Rescue Team from 1981 - 1984, and his seven year-old daughter Kelli were hiking in Kern County when they were trapped by a brush fire. Mike threw Kelli face down and then laid himself down to protect her from the flames.

They were overrun and severely burned. The two were airlifted from Kern Medical Center to Sherman Oaks Burn Center. Mike was admitted with

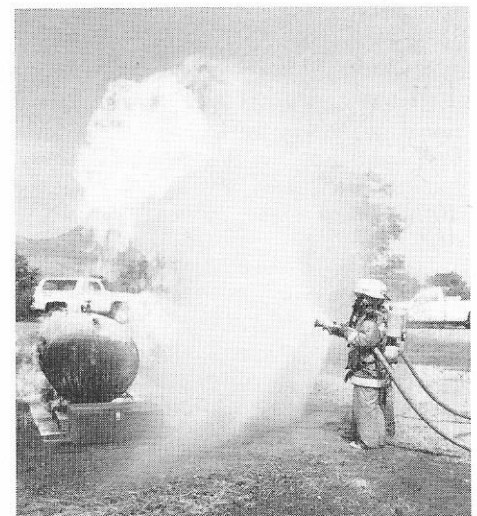
third degree burns over 90 percent of his body and Kelli with third degree burns over 65 percent of her body. Mike died from his injuries 15 days later.

Due to his bravery Kelli survived and is currently undergoing treatment at the Burn Center. We are asking that donations for Kelli be sent to the Alisa Ann Ruch California Burn Foundation, Care of Kelli Cox, P.O. Box 13703, San Luis Obispo, CA 93406.

On behalf of the Cox family and the San Luis Obispo County Fire Department, thank you.



SLO TRAINS HEARST CASTLE CREW



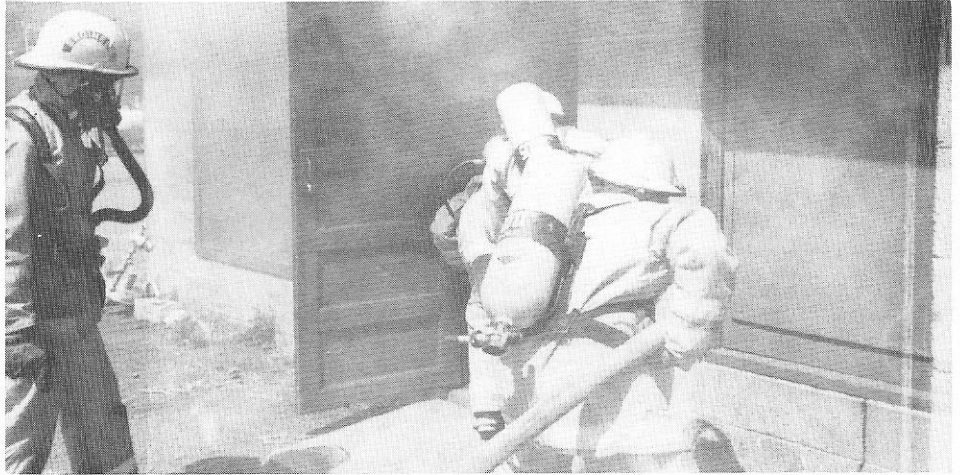
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The San Luis Obispo Ranger Unit recently trained members of the Hearst Castle Fire Brigade at the ranger unit training grounds.

This facility is the first environmentally safe training ground that includes propane props, a burn building, an advanced search and rescue building, and a pumping and drafting pit. These props are designed with the assistance of San Luis Butane and have been in operation for one year.

Numerous agencies including Diablo Canyon Nuclear Power Plant, Morro Bay Power Plant, Hearst Castle, and Allan Hancock College, contract for training and the use of the San Luis Obispo Ranger Unit training grounds.



CDF HOSTS AUSTRALIAN GUEST

by Gary Brittner
division chief, cooperative fire services



CDF's worldwide firefighting reputation draws guests from far and near to see first hand how we do business. Robert Ranken, design engineer, Country Fire Authority (CFA), Victoria, Australia, paid CDF a visit in June. CDF was his final stop on a worldwide tour.

Rankin is responsible for designing and engineering all of the fire appliances used by the CFA. His facility manufactures about 150 engines PER YEAR!

On his visit he spent time with Deputy Chief David Day discussing new equipment and fire fighting techniques. He was particularly impressed with our advances in fire fighting foams.

After a brief reception and introductions to other staff members it was off to the Davis Mobile Equipment Facility - Rankin was in his element. The discus-

sion with Paul Blankenship and staff was lively and the information exchange was productive for everyone. Rankin was impressed with many of the features of our engines and our maintenance program. He was intrigued to see all our engines have automatic transmissions, they are just introducing that feature in his country. He will send some information on sand-proofing the Lambordini pump engines, they have a system to reduce noise that may be adaptable to CDF engines.

The following day, featured a trip to the Fire Academy. Jim McFadden and staff provided information about some of the key training programs and gave Rankin the chance to drive an engine on the Emergency Vehicle Operations Course (EVOC) and practice with a sedan on the skid pan. Later that day Battalion Chief Tod Dorris and the Mt. Zion station staff showed Rankin around their facility and then the final stop was with Division Chief Stan Willis at Pine Grove Conservation Camp.

Rankin thoroughly enjoyed his CDF visit and gained much more knowledge on operations and equipment. Before coming to California he attended the New York State Fire Chiefs Association Annual meeting and toured some fire engine manufacturing plants on the east coast. His stop preceding the USA was the huge fire equipment show in Hanover, West Germany.

TIPS FOR THE "NEW" SUPERVISOR

by Iris McQueen, training consultant

Perhaps there is no wiser voice than the voice of experience - particularly the joint voices of the CDF supervisors assembled at the Episcopal Conference Center at Oakhurst early this year for an Advanced Supervision Techniques seminar.

The following tips were gleaned from the knowledge of over 50 supervisors from all over the state and from a variety of work locations. Even the consultants during the seminar learned something from the seasoned supervisors. Whether you are a new supervisor or not, you can still benefit from the insights of others.

Good ideas work when you work at applying them. See if you can't use some of the following:

- Have frequent sit-down meetings for problemsolving and workplanning. Give each employee an opportunity to talk and to listen to others.
- Balance between carrot and stick motivational techniques. No donkey falls for one or the other all the time.
- Keep a clear and open mind. Don't let emotions cloud your thinking or spur you to a hip-shot.
- Practice what you preach - don't get caught with double standards.
- Give your staff team full credit and recognition for both achievements and attempts.
- Build loyalty by being loyal and responsive to your people's needs.
- Lead, follow, or get the h--- out of the

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(Cont. from pg. 4)

- down on the job.
- Be friendly. Smile frequently.
- Promote teamwork - encourage your colleagues to be more than just co-workers.
- Praise generously - consider input as treasures.
- Be an expert only when you truly have the credentials. Don't tapdance when the audience is a group of pros.

- Set your ego aside. Your injured pride is a small price to pay compared to the fractures that occur within the work relationships. It's OK to say I'm sorry when you make an error in judgement or underestimate someone's ability.
- Delegate and clear the way for folks to do the job.

Some of these ideas are unique in their simplicity. But don't be fooled into think-

ing a simple idea is easy. If they were easy, all of CDF's leadership would be doing all of them, all the time.

One last piece of advice from the consultant - never forget where you came from. Whether from the tailboard or forestry apprentice, the same things you wanted are still in style. Only now, the employee is more inclined to demand it than hope for it. Now it's up to you. You can make a difference in the way you supervise.

ACADEMY GRADUATIONS

BFC #106



Fire Academy Administrator Jim McFadden directed his last Basic Fire Control class graduation when BFC #106 graduated. Jim has moved on to San Luis Obispo and the ranger unit chief position.

From left to right are Jim McFadden and the top three graduates: Phillip Veneris, Tuolumne-Calaveras; Berry Rudolph, Shasta-Trinity; and Ryan Grable, Mendocino. (Photo by Aaron Bullock)

BFF Class #8



Basic Firefighter Class #8 graduated from the Academy on June 3, 1988. The 12 students who completed the class spent 240 hours attending class and drills over a five-week period.

Pictured from left to right are the top three students: #3 David Shew; #2 Bruce Fosdike, and #1 Thomas Hyatt. This is the eighth successive BFF class to graduate all students. Congratulations to the class and to Fire Captain Tony Richardson, the Adjunct Instructor from Region I. (Photo by Larry Angier)

Like father, like son!



Carrying on a tradition Jim McFadden poses with his son, Greg, who just graduated from BFC #106. That's Jim's older brother Jack with them. He came down to watch the graduation. Jack is with Orange County Fire Department. (Photo by Aaron

EXAM PREP OR CHEATING?

SCENARIO #1

It's early. You meet in the local coffee shop, order breakfast, and discuss the written test you will all be taking shortly. "I'll take questions 1 through 10, Jones, you take 11 through 20, Johnson, 21 through 30. And we'll meet back here afterwards to write them out while they're still fresh. If we bomb this one, we'll be able to study for the next one.

Familiar? Is this exam preparation or cheating?

SCENARIO #2

Your interview is finally over. You're mentally exhausted but relieved. You get back to the station and your best friend calls you to see how it went, his interview for the same exam is the next day. So you tell him the answers you gave and discuss other possible answers. He goes to his interview the next day with an edge you lacked.

Familiar? Is this camaraderie or cheating?

Here's what the California Government Code has to say:

Section 19681. "It is unlawful for any person:

(b) To obtain examination questions or other examination material except by specific authorization either before, during, or after an examination or use or purport to use any such examination questions or materials for the purpose of instructing or coaching or preparing candidates for examinations."

Section 19680. "It is unlawful for any person:

(c) Willfully to furnish to any person any special or secret information for the purpose of either improving or injuring the prospects or chances of any person examined, certified or to be examined or certified under this part or board rule."

Section 19682. "Every person who violates any provision of this chapter is guilty of a misdemeanor. Adverse action may be taken by the appointing power, or the executive officer of the board may file charges, against a state employee who violates any provision of this chapter."

Since both written test and interview question security has been a problem in recent CDF examinations, the State Personnel Board (SPB) and CDF are taking steps to discourage and decrease the possibility of security breaches. For example, the new written test for fire captain will not be reused. In addition, the current fire captain exam has a written test

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FIRE SAFE, CALIFORNIA! POSTER WINNER

(Photo and story by Cathy Long, Corning Daily Paper, June 30, 1988.)



Fire Apparatus Engineer Roy Geer shows off the winning posters from the Fire Safe, California! poster contest in Tehama and Glenn counties.

Students attending kindergarten through fifth grades in Tehama and Glenn counties recently participated in the Fire Safe, California! poster contest. The contest began 27 years ago as part of the Keep California Green Program, and is designed to help children be more aware of fire danger, as well as encourage adults to be aware of fire prevention. The contest is sponsored by CDF, the U.S. Forest Service, and the timber industry.

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waiver feature that allows competitors who successfully complete the written test to waive this portion in future fire captain exams. Multiple sets of patterned questions can be rotated. Cases of suspected or alleged security violations will be reported to the Attorney General's Office for investigation and adverse ac-

tion will be taken against individuals found to be involved in such violations.

We all want to be prepared for our written tests or interviews, but there are acceptable and legal ways to prepare and increase your chances of success: Always review the exam bulletin, with emphasis on the section titled "Scope" prior to the

exam. Familiarize yourself with the areas listed since these are the areas to be tested. For the upcoming fire captain exam, the best resources to study to cover the fire protection and related areas listed for the written test, are the Fire Control Handbook, CDF training handbooks and Basic Fire Control course material.

Your health and safety

BURN CENTER CARE

Top quality medical care for CDF's firefighting personnel is a number "1" priority of the department. Following the tragic death of firefighter Denis Lee Cullins and the numerous fire related injuries that occurred last summer, CDF's Executive Advisory Committee (EAC) decided to take a closer look at the medical care and handling of CDFers who are burned in the line of duty. In June they met with Dr. Anne Missavage, director of the Burn Unit, at the U.C. Davis Medical Center here in Sacramento for a tour of the unit and some question-answering discussion.

Dr. Missavage and Dr. Leonard Davis, CDF Medical Officer, pointed out that in the southern half of the state there are a number of burn units available to CDF; burn units that are affiliated with hospitals or universities. However, in the north there are fewer choices, making the need for careful scrutiny of facilities for our firefighters even more important.

The UC Davis Burn Unit is a fully staffed, qualified facility. As a matter of fact it was just recently designated as a Level I Trauma Unit. The facility opened in January 1974. It is fully qualified as a

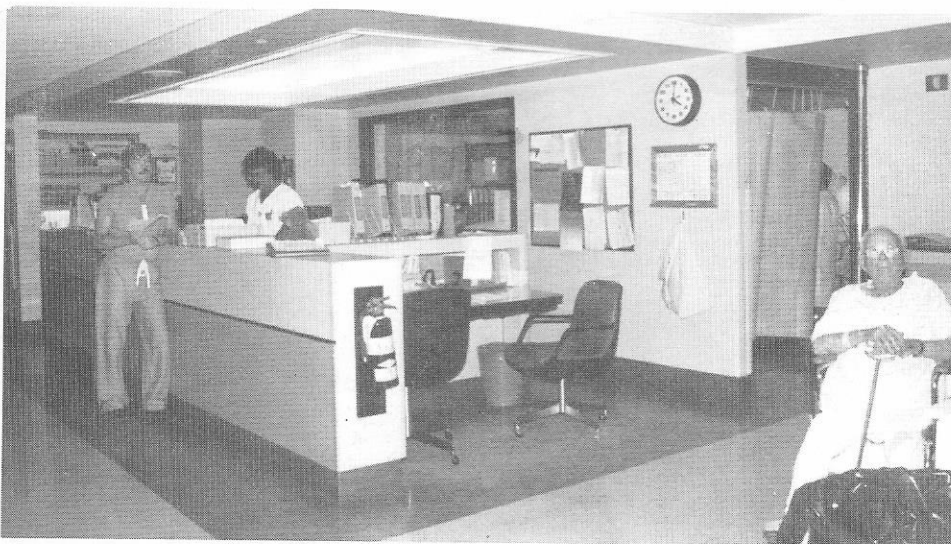
regional burn center which means it can treat severe burns requiring specialized care as well as minor burns, and provide a variety of services related to the care of burn victims and their families. In comparison with similar facilities in the country the UCD Burn Unit has a very low mortality rate and the length of time patients have to remain hospitalized is also relatively short. In addition the unit provides out-patient and clinical services to aid rehabilitation of burn victims and provide moral support for them and their families.

Dr. Missavage is totally dedicated to her job and patients. Her enthusiasm and knowledge were evident throughout the tour. She stressed the need for "team work" in the care of burn victims. Each member of the staff of 30 has a specific function to carry out. Functions that can mean the difference between life and death for a patient. Dr. Davis said that he has observed Dr. Missavage and her team several times and exclaims that "the staff is great." A Burn Unit doctor is available 24 hours a day and each member of the nursing staff has 10 to 15 years of experience.



Dr. Missavage answers the group's questions.

A whirlpool-type bath was the focus of this room. It is used for bathing burn victims and removing dead-burned skin.



The nurses station is central to all activities and patient rooms within the Burn Unit.

Dr. Missavage pointed out a fact we should all consider, one in 50 people will get burned and require treatment at some point in their lives. When your job is fighting fire the odds obviously increase.

The tour of UCD's Burn Unit left no doubt as to the quality of care provided there or the expertise of the staff, however, EAC still has some questions to answer. Together with Dr. Davis a new standard protocol for dealing with burn victims has been created to update past policy. For example, when a firefighter is burned, critical questions need to be addressed such as: How bad is the burn? What immediate care should be given? Is he/she stable enough to survive a trip to a "burn unit" (which may be several hours away), or should he/she be

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Region I Assistant Chief Bill Harrington, Dr. Missavage, Region I Chief Bill Imboden and Dr. Davis discuss the injuries of some of the Burn Unit patients.

MANAGERS SUPPORT PHYSICAL FITNESS

A preview of CDF Physical Fitness Program developments and special activities highlighted the Statewide Management Meeting in Carmel on April 25, 26 and 27, 1988.

Linda Jones, chief of Personnel Services, unveiled the new physical ability tests for selecting firefighter IIs and fire apparatus engineers. It represents the completion of validation efforts that have involved many employees within CDF over a period of years. Linda announced the summer 1988 debut of the new test which will be a condition of appointment for permanent full-time employees hired from the firefighter II and FAE lists if they have not already taken the old JAC physical fitness exam. This new test battery will replace the current JAC test.

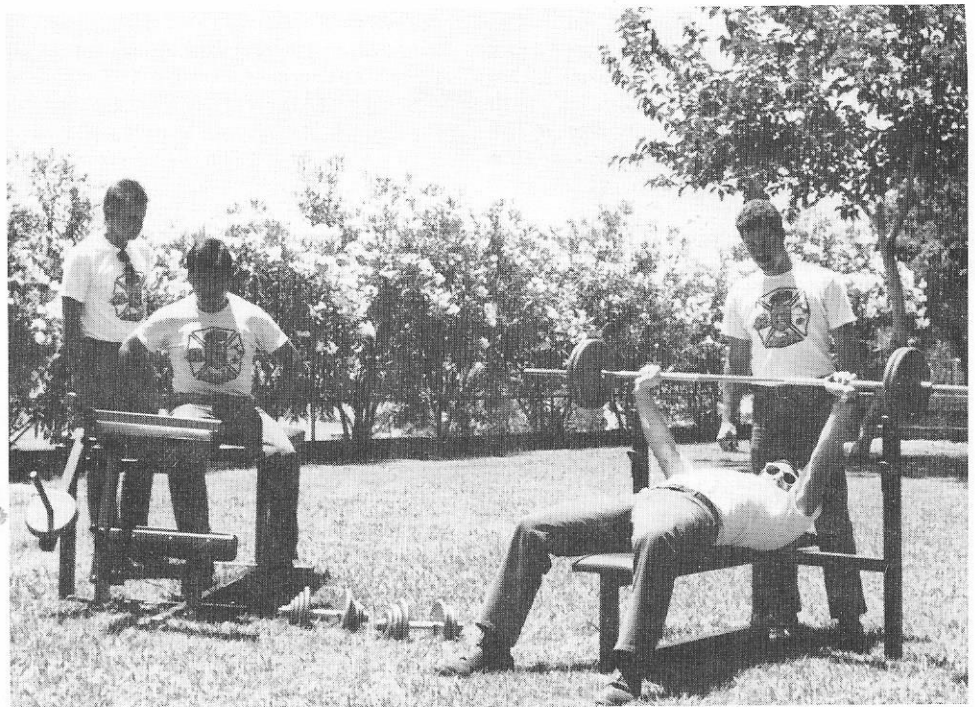
Nearly all of those in attendance had their blood cholesterol measured, and many won American Heart Association Cookbooks (to share with those who cook meals at work) by correctly guessing their values. According to Mike Catlin, CDF Exercise Physiologist, "high cholesterol is one of the three major risk factors for heart disease that you can change. Weight loss and reduction of fats and cholesterol in the diet are effective ways to reduce high blood cholesterol," he added.

More than 50 CDF managers participated in daily post-meeting

transported to the nearest hospital to be stabilized first? Life saving decisions have to be made by personnel at the scene quickly - something that can be very hard to do when it's your buddy lying there burned. With an updated procedure policy EAC hopes to make those decisions a little easier when critical medical situations occur.

We'll keep you posted.

UCD
UC DAVIS
MEDICAL CENTER MC



From L to R: Firefighters Mike Wilson, Gabriel Perez, Kevin Shuey and Marty Brautigam check out their new weight set.

volleyball games or three-mile funwalks and runs. Drawings were held to give away health or fitness related books and newsletter subscriptions, and a grand prize set of strength conditioning equipment to the CDF worksite of the

winner's choice. A surprised Linda Jones won the grand prize and designated Butte Ranger Unit as the lucky recipient of a knee flexion/extension machine, bench press and weight set.

In flight

FRESNO AIR ATTACK

A central location



Fresno is a key base in the scheme of air attack and wildland fire suppression in California, and the western United States. The Fresno Air Attack base, jointly operated by CDF and the U.S. Forest Service, can accommodate any aircraft currently used as an air tanker and its central location allows aircraft to travel quickly to all parts of the state as well as Nevada.

Currently under the management of State Forest Ranger I Roy Henson, and Don Wallace, air officer for the Sierra National Forest, the base has been located at the Fresno Air Terminal since 1955, and at its present location on the airport since 1960. The base's initial attack area spans from the California-Nevada border to the east; Interstate 5 to the west; Merced River to the north, and has a southern boundary of approximately the Fresno-Tulare County line.

The Fresno Air Attack Base is consistently one of the busiest bases in the state, both in flight hours and retardant pumped. Fresno is home to four aircraft. CDF's tanker 180, a turbine powered S-2, (see the May 1987 *Communique* for more info on this turbo S-2), and Air Attack 430 which reported on July 1. The USFS aircraft, Tanker 60, a DC7B, and Air Attack 15, came on line on May 23.

The base uses Monsanto PHOSCHEK D75F retardant which costs 62 cents per gallon. During a normal year about 500,000 gallons of retardant are pumped. Last year the base used 760,900 gallons but they beat that several years earlier with an all time high of 890,000 gallons. With the base's pumps, five loading pits and equipment, it is possible to pump 40,000 gallons of retardant per hour.

To accommodate all of the base's needs, it is staffed by four CDF

firefighter I's, a fire apparatus engineer, a fire captain and a state forest ranger I. The USFS has a forest air officer and an assistant base manager.

Change is underway for the base right now. The city of Fresno, who leases the World War II era building to the jointly operated base, is in the beginning stages of an urban renewal project near the base site at the airport. Therefore it is expected that the base will be in new buildings on its current site within two years.



VIP news

NYP "EASTER PARADE"

by Barbara Easter
fire prevention assistant

The Volunteers in Prevention of the Nevada-Yuba-Placer Ranger Unit are fortunate to have such a dedicated person as Tim Easter in their ranks. While he only formally joined the VIP Program in January 1987, Tim had quietly lent his time and talents to helping his wife Barbara in her many VIP tasks.

Tim, a volunteer firefighter with the Citrus Heights Fire Department for the past four years has made numerous contributions to the NYP VIP Program, but three in particular come to mind:

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1. A resource manual containing radio frequencies for all emergency agencies in the state. In addition to frequencies, this manual includes station location and personnel rosters for all fire departments in Sacramento and Placer counties - CDF/NYP state locations, equipment and personnel rosters-Office of Emergency Services equipment availability in each region or county, and a divisional register of California Highway Patrol offices.
2. An emergency telephone manual with numbers, by county, for transporting helicopters, ambulance companies, fire departments, hospitals and police departments. Although it may be utilized separately, this catalogue is included in the resource manual.
3. A CDF Information Officer Handbook currently in use at NYP. This useful tool has sections listing names, addresses and phone numbers of all VIPs within the ranger unit. From this list, the fire information officer is able to call upon the functional expertise of each volunteer in an emergency situation; addresses and phone numbers for all media in NYP and adjoining counties; Incident Command System forms 209 and 214 plus prepared news releases with blank spaces for updated information; and an FIO guideline sheet and VIP extended attack plan.

After years of listening to his scanner, watching and working as a dispatcher and observing people searching through myriads of paper to maintain the flow of information, Tim decided to embark upon the task of producing "something better." The "something better" is the culmination of over two years of research and 2000 hours of computer time. Needless to say, this laborous undertaking has kept Tim hopping.

Any agency in the emergency field may obtain a copy of these manuals for a small fee, mainly to cover the cost of materials. In order to keep these manuals updated, Tim would like to be notified of any changes from agencies which receive copies. As updates are received, they will be sent to all listed agencies. For further information or to have your agency included, you may contact VIP Coordinator, Fire Captain Specialist Charlie Jakobs at (916) 823-4904 or Tim Easter at P.O. Box 130, Roseville, California 95661.

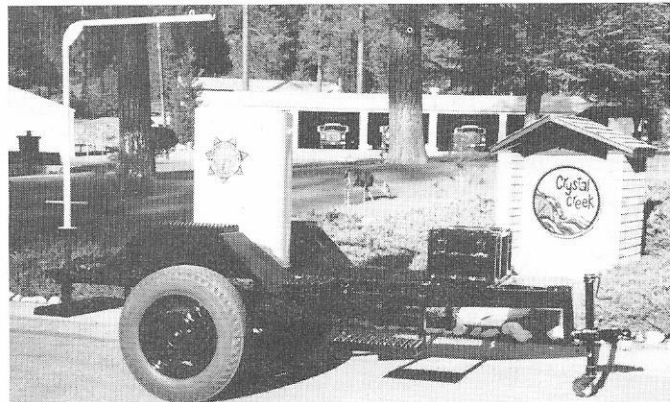
Copies of these manuals, both printed and on floppy disks, will be on display at the next VIP coordinator's meeting.



VIP Tim Easter, Emergency Command Center Chief Sherm Hanley, and Fire Captain Specialist Jim Smpardos check over the Resource Manual that Tim developed.

Camp Log

CRYSTAL CREEK'S BOMB BOX



This "BOMB" trailer was recently constructed for the Shasta County Sheriff's Department by Crystal Creek Conservation Camp. It will be used to transport explosive devices from the area of discovery to a safe detonation point.

The trailer, formerly a military water supply trailer, was converted using inmate labor and some donated material, which kept the final cost down to about \$1,100, saving a lot of tax dollars. An explosive device will be put into a net, lowered into the cylinder using the swing arm, then transported. The cylinder features a one inch thick steel shell. This project is one more example of how the public benefits from the camp program. This unit will be available for use in Shasta and surrounding counties.

BLACK MOUNTAIN CONSERVATION CAMP

by Fire Captain "B" D. L. Sandoval

Black Mountain Conservation Camp is located 38 miles west of Santa Rosa on Fort Ross Road in Sonoma County. In any direction you travel from camp, you are

in the heart of tourist country. To the west 15 miles is scenic coast Highway 1, passing through Bodega, Jenner by the Sea, Fort Ross and Timber Cove. To the east our crews travel through the famous Sonoma County wine country, passing such famous wineries as Korbel's, Geysers Peak, Russian River and others.

Opened in 1964, Black Mountain was designed as a facility to house 80 inmates. In the mid 70's the camp inmate population was reduced to 60 inmates, only to be expanded back to 80 inmates in the early 80's. In July 1985 Black

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Personnel Transactions

COAST REGION

Transfers - OA II (T) Catherine Casheros to Region I Hdqts.; FAE James Henney and Miguel Pena to Sonoma; FC "A" James Wattengurger to Mendocino; SFR II Roy Pike to Mendocino; SFR II Michael Diebner and Steven Wert to Humboldt-Del Norte; SFR I Stephen Ruffino to Sonoma; FC "A" Frank Quadro to Sonoma; SFR I Del Walter to Sonoma; and FC "A" Furt Schiebar to Lake-Napa.

Promotions - Kim Thompson to FC "A", Sonoma and Daniel Frost to FC "A", San Mateo-Santa Cruz; William Murdock to SFR III, Region I Hdqts.; Jim Gahagan to SFR II, Sonoma; Michael Mickelson to FC "B", Sonoma; Marty Wattenburger to SFR I, Mendocino; Jeanne Heller to Off. Tech. (T), Lake-Napa; Thomas Berry to SFR II, Lake-Napa; Thomas Glunt to FC "A", Lake-Napa; Michael Dowd to FC "B", Humboldt-Del Norte; and Richard Seiple to SFR I, San Mateo-Santa Cruz.

Appointments - Ryan Grable and Paul Franklin to FAE, Mendocino; David Shew, Robert Chew, Mara Zaharin, and Lori Mote, Santa Clara; Charles Hand, Mike Jarske, and Timothy Stout to FF II (LT), to Santa Clara; Shelton Douthit, Kathleen Edwards, Loreen Elliott, Mark Ivy, Michael O'Connor, and Edward Villegas to FAE (LT), Santa Clara; Ken Fisher, Ed Smith, and Eric Rudesill to FAE (LT), Sonoma; Kirk Van Patten, Dave LaFollete, Robert Martinez, and Steven Anderson to FC (LT), Mendocino; Philip Gomez to FC (LT), Santa Clara; William Buckley to Lookout, Santa Clara; Diva Romanini to Off. Tech, Ben Lomond; Vicki Schell to OA II, San Mateo-Santa Cruz; Allen Robertson to Forester I, DED; Lawrence Tuffley to HEM, Region I Hdqts.; Christopher Morgan to FPA, Santa Clara; Robert Vandergoot to HFEO, San Mateo-Santa Cruz; Jon Hafstrom, Terry Hubbard, and Michael Rosales to FAE, Humboldt-Del Norte; and Dan Sommerville to FAE, Lake-Napa.

Separation - FPA Glendon Bass, Santa Clara.

Retirements - SFR I Jim Coolidge and SFR II Conie Robertson, Mendocino; and FC George Burke, Sonoma.

SIERRA CASCADE REGION

Transfers - FAE Mark Mack to Shasta-Trinity; HFEO James Braden to Tehama-Glenn; FAE Estevan Fernandez to Nevada-Yuba-Placer; M & SS I Susan Dale to Lassen-Modoc; and FC "B" Eugene Newman to Sugar Pine.

Promotions - James Kilcrease to FC "B", Intermountain; Steven Sherman to FC

"A", Region II Hdqts. ECC; Thomas Harris and Stephen Gallegos to FC "B", Alder Springs; Charles Marshall and Charles Frey to FC "B", Devil's Garden; Daniel Scatena to Forester II, Nevada-Yuba-Placer; Gregory Giesen to FC "B", Salt Creek; and Roy Dowdy to FC "B", Ishi.

Appointments - Jo Ann Cartoscelli to Dispatcher Clerk (½ time), Nevada-Yuba-Placer; and Barbara Easter to Fire Prevention Asst., Nevada-Yuba-Placer.

Training & Development - FC "B" Tony Guerra, Antelope; and FC "B" Phillip Robinette, Sugar.

CENTRAL REGION

Transfers - FC "A" Donnie Adams to Region IV ECC; FC "A" Walter Masters to Amador-El Dorado; FAE James Yazloff to Amador-El Dorado; FAE Jon

Brothers to Madera-Mariposa; FC "A" Jose Rios to Madera-Mariposa; SFR II J. Patrick Kerrigan to Madera-Mariposa; and SFR II Glen Michaels to Mt. Bullion.

Promotions - Becky Robertson to Forester II, Region IV Hdqts.

Appointments - Linda Jeninson to Steno, Region IV Hdqts.

Retirements - Assistant Deputy State Forest Ranger Roy Perkins, San Benito-Monterey.

SOUTHERN REGION

Transfers - FF II Randy Borges and Joe Barraza to San Bernardino; FAE Steve Beach to San Diego; and FC Donald Brown to Riverside.

Appointments - Charles Maner to SFR I, San Diego; Melody Geitner to OA II (T), Owens Valley, and **Thomas Hyatt to FF II, Riverside.**

Retirement - FC Charles Wauhob, San Bernardino.

EXAMINATION CALENDAR

Upcoming Examinations

Title	Exam Base	Final Filing Date
Asst. Information Officer	Open/Nonpromotional	September 29
Fire Apparatus Engineer	Open/Nonpromotional	September 22
Fire Apparatus Engineer (Paramedic)	Open/Nonpromotional	September 22
Fire Captain	Promotional	August*
Fire Captain (Paramedic)	Promotional	August*
Fire Prevention Officer II	Promotional	September 29
Forester III	Promotional	September 29
Supervising Cook I	Open/Nonpromotional	July 28
Warehouse Worker	Open/Nonpromotional	August 18

Examinations in Progress

Title	Status
Business Services Officer I (Sup/Spec)	Interviews anticipated in August
Carpenter II/III	Interviews anticipated in August/Sept.
Forestry & Fire Protection Administrator (Formerly Assistant Deputy State Forester)	Interviews anticipated in October
Forestry Equipment Manager IV	Interviews anticipated in Sept./October
Graphic Artist	Interviews anticipated in August/Sept.
Maintenance Mechanic	Written examination August 13th
Personnel Assistant III	Interviews anticipated in August/Sept.
Personnel Technician	Interviews anticipated in August/Sept.

*Final filing date has not yet been determined.

Do Not submit applications for examinations until the Bulletin has been released.

(Cont. from pg. 10)

Mountain expanded again, on a "temporary basis" to house 100 inmates. As of May of this year we were reduced back to our original population of 80 inmates.

In 1986 Black Mountain Conservation Camp was reorganized to be included within the Sonoma Ranger Unit. Ranger Unit Chief Gene Bach and Camp Ranger Bert Bartlett have worked well together in providing the fire captains at Black Mountain with training, support and projects that are interesting and satisfying.

Black Mountain is situated on a 488 acres site, land considered good for timber growth. Along with the camp's reforestation projects and general camp maintenance, Black Mountain provides various services to CDF and other agencies. Some of those services include:

- Assisting with labor and speciality skills at Region I's Dutch Elm Disease building expansion.
- Painting several CDF stations within the ranger unit.
- Providing major remodeling and cabinetry work to the ranger unit headquarters.
- Litter removal and right-of-way clearance for the Department of

Transportation.

- Assisting in eucalyptus removal from Annadel State Park. Recently completing a large portion around Ledson Marsh, bucking, piling and burning down slash and trees.
- Currently working in developing a new state park in Marin County to be known as Olompali State Park, scheduled to open in two to three years.
- Working with the Army Corps of Engineers at Warm Springs Dam to improve their fire defenses and recreational sites. Black Mountain crews were recently awarded a certificate and a plaque during the opening ceremony of Warm Springs new Liberty Glen campground, for their efforts in assisting and contributing to the development of Warm Springs Dam. The Corps of Engineers has also named a "boat-in" campground, "Black Mountain Campground" in recognition of the work done by the crews.
- We are currently using an inmate programmer to work with the CDF and EDP state committee that is responsible for developing an automated computer system for use on the major fire incident bases. The committee has approved the use of the

prototype program for ICS-211 resource check-in and ICS-209 incident status summary for this fire season. In addition we will be evaluating new computer technology that will allow automatic resource check-in utilizing a computerized credit card issued to CDF resources and personnel.

Black Mountain currently has four fire crews, three grade crews and one in-camp crew. The staff includes Fire Crew Captain John Hodgkin II, Fire Captains Andy Van Rillaer, Ferrol Mead, Luke Sandoval, Garret McInnis, Arthur Kruckman, and Michael Mickelson; and Heavy Equipment Operator Gary Beverlin.

The camp also provides a kitchen crew to fire incidents requiring one, operating the "Sonoma kitchen" or a portable steam table.

For the 1987 Fire Season Black Mountain fire crews logged a total of 41,780 man-hours. This is double our 10-year average of 19,000 man-hours per year.

With the wide variety of crew activity and projects Black Mountain personnel feel they have the best of both worlds concerning fire activity and project satisfaction. We invite all that are interested to come visit us. We are proud of our camp, our personnel, and our accomplishments.

Kudos

To Fire Captain Leonard Shepherd of the Tuolumne-Calaveras Ranger Unit and (Fire Captain Douglas Brown) of the Baseline Conservation Camp who will each complete 25 years of state service this month.

To Fire Prevention Officer I Rich Just of the Tehama-Glenn Ranger Unit for all the time, effort and donations of personal Smokey Bear memorabilia to the Fire Prevention exhibit here in Sacramento during Wildland Fire Prevention Week. We inadvertently left his name out of our photo page in the June issue of the *Com-*

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muniqué, but we know how much he put into the project. He is currently putting together a mobile fire prevention exhibit featuring Smokey memorabilia, watch for news of that in future *Communiqué*s.

To Mountain Home Conservation Camp for the wonderful job they did on the redwood CDF logo now hanging on the 15th floor of Sacramento Headquarters - it's beautiful - and to Green Valley CC for handling the installation. From the CDF Public Affairs staff.

Mark your
calendar

California Riparian Systems, a conference on protection, management and

restoration for the 1990's will be held September 22-24, 1988 at the University of California, Davis. For more information call (800) 752-0881.

DON'T FORGET - Saturday, December 10, 1988 is the date for the CDF Christmas Party to be held in Sacramento. Mark your calendar now so you can join in the fun with CDFers young and old as they celebrate the holidays.

Communiqué
CALIFORNIA DEPARTMENT OF FORESTRY AND FIRE PROTECTION

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