

CDF supports Wild and Scenic Rivers Proposal

by Cliff Chapman

Governor Edmund G. Brown, on July 18, 1980, requested the federal government include five California rivers in the National Wild and Scenic River System.

The five rivers in the Governor's request include portions of the Klamath, Trinity, and Eel River system; the Smith River and all its tributaries; and a segment of the lower American River.

The national designation sought by California would protect the rivers from federally constructed, assisted, or licensed water projects. National designation would also cause federal agencies to alter management practices on federal lands to fully consider

and protect the values for which the rivers are designated.

With the present state designation, the rivers are not guaranteed protection against federal actions which may adversely affect the rivers' values.

National designation will principally affect the timber resources of federal land, particularly those lands within the Smith River Basin. This is because U.S. Forest Service land use plans and river protection criteria on all rivers except the Smith River are nearly compatible with the proposed designations. Most of the rivers will be classified "recreational" or "scenic." These designations allow for careful timber management and harvest.

The U.S. Forest Service has estimated that annual cut in the Smith River Basin in Del Norte County will be reduced about 22 million board feet under the state's proposed request. However, it is likely that land use planning presently underway for federal lands in the Smith River will result in better timber management and production from areas not immediately adjacent to the rivers. This will tend to offset the lost timber production due to designation.

Federal designation will have no effect on *private* timber resources, since the State Forest Practice Act and Rules already protect the rivers and their important instream values. CDF anticipates no reduction in the annual cut from private land as the result of such designation.

In testimony before the Department of Interior, Heritage Conservation and Recreation Service, at a public hearing on the Draft Environmental Impact Statement in Eureka on October 23rd, Director David E. Pesonen stated that "...federal designation of the rivers will enhance the opportunity to protect the fisheries and recreational and scenic resources of California's remaining free-flowing rivers. The rivers and their environs are an important part of our natural heritage. It is the opinion of the California Department of Forestry that protection of the rivers through designation by the Secretary of the Interior will not have a substantial adverse effect on the timber resources and timber economy of the region."

The Department of Interior is expected to act on Governor Brown's request early in 1981.

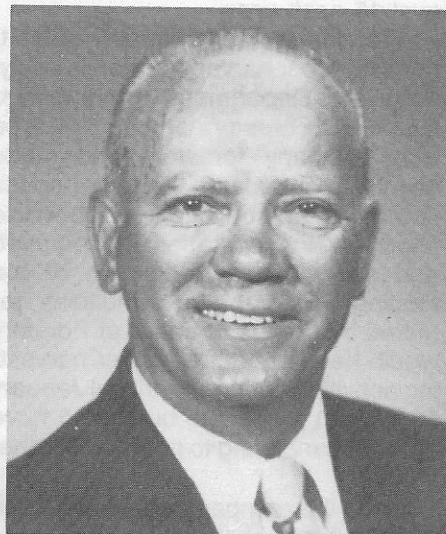
Cain appointed Assistant Chief

Rex N. Griggs, chief administrator of the Southern California Region, announced the appointment of Fred Cain as Assistant Chief of Region VI.

Cain is a career fire service administrator with 30 years experience with CDF. His most recent assignment has been Camp Program Manager, directing the activities of Camps and Manpower Programs for the Southern California Region.

Prior assignments have been in training, conservation camp administration, and as District Ranger-in-Charge of the Beaumont area.

Cain began his fire service career in Riverside County in 1949 as a firefighter, promoting within the organization to increasingly high positions, with assignments throughout the state.



Fred Cain

CDF grounds tree to Dodgers left field

An urban forest that will transform a part of Dodger Stadium property in Los Angeles into 15 acres of pine trees was inaugurated with a tree planting ceremony September 17, 1980. The Dodger Stadium Urban Forest will be located adjacent to the left field and center field parking lot.

Leading the inaugural tree planting was actor EDDIE ALBERT, honorary chairman of the California Urban Forest Council, which sponsored the tree planting program. The council is a non-profit coalition composed of the nation's forest products industries, Los Angeles City and County Schools, the Forestry Bureau of the Los Angeles County Fire Department, the California Department of Forestry, as well as other local agencies and non-profit environmental groups.

Representing the California Department of Forestry in the planting ceremony was Regional Chief Rex Griggs. Also participating in the planting of the forest's initial 10 trees were: Dodger pitchers RICK SUTCLIFFE and STEVE HOWE; WILLIAM JOHNSTON, Superintendent of the Los Angeles Unified School District; DONALD BECKMAN, Acting Chief Deputy of the Los Angeles County Fire Department; and members of the Los Angeles Area Council, Boy Scouts of America.

The urban forest of 5,000 trees will be planted by approximately 2,000 Los Angeles school children as part of the school system's environmental program. The Dodger Urban Forest is expected to be completed in approximately 10 years. Foresters feel that by plant-



Tree planting ceremonies at Dodger Stadium

ing 500 trees a year, the staggered growth pattern will provide ongoing education in forestry maintenance and management.

In addition to providing those attending Dodger games with an aesthetically pleasing view, the Dodger Urban Forest is expected to reduce the fire potential, while enhancing the area's wildlife.

Timber harvesting plan denied

Director Pesonen has denied a plan to harvest timber on a site adjacent to a Bald Eagle nest near Round Valley Reservoir in Plumas County.

In denying the plan, Pesonen cited the refusal of the Paul Bunyan Lumber Company to conduct timber harvesting operations in conformance with restrictions deemed essential by the Department of Fish and Game for protection of the eagle nesting territory.

"This particular pair of Bald Eagles are of the southern sub-species," said Pesonen. "They are native to California and are classified as an endangered species."

According to the Department of Fish and Game, this pair of eagles was one of only twenty-five nesting pairs that successfully produced fledglings last year. The eagles' nesting territory, especially on private land, has been significantly altered by previous logging. Eagles have exhibited a relative-

ly high level of intolerance to human disturbance during the critical nesting period between January 15 and August 15 each year.

After the lumber company submitted the timber harvesting plan in July, 1980, the Departments of Fish and Game and Forestry inspected the area with company foresters and made several recommendations and specified minimum conditions which would allow logging operations to proceed and still maintain protection of the nesting territory. The conditions required by the Department of Forestry would have restricted timber harvesting activities during the critical January 15-August 15 period, but would have allowed harvesting to proceed at other times.

Since the company was unwilling to accept these recommendations and conditions, Director Pesonen denied the timber harvesting plan.

Worth Reading

Fire Safe Guides for Residential Development in California.

This booklet, developed by Hank Weston, CDF, and Troy Kurth, USFS, Region 5, provides local government planners and developers with the recommended minimum fire safe standards for residential developments and single residences in the wildlands and the urban-rural interface areas of California.

The planning guide has been supplied to Region Offices and is available for distribution by field personnel to city and county planners and to local fire protection agencies.

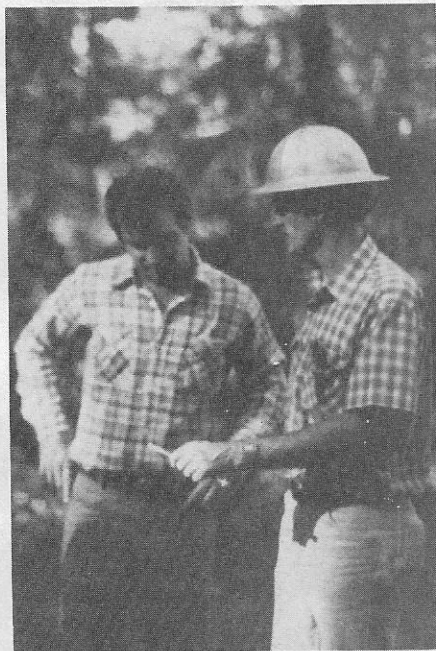
A day at Tehama-Glenn



Ranger-in-Charge Bob Kersteins and Director Pesonen

Director Pesonen and Deputy Director Loyd Forrest recently visited the Tehama-Glenn Ranger Unit and then spent the afternoon viewing and discussing silviculture activities with representatives of Diamond International Lumber Company.

After enjoying a fire fighter's lunch at Lassen-Lodge Fire Station, the visi-



Loyd Forrest and Roy Berridge, Diamond International

tors departed by helicopter from Lyman Springs to Diamond's south tract, where they touched down to discuss tanoak logging operations and the need for a timber harvesting plan on this type of operation.

They then flew over some of Diamond's well established plantations and saw how Vexar tubing is being

used to protect seedlings from deer.

After flying over the Brushy Mountain Coordinated Resources Planning area and an active yarder timber operation, the group returned to Lyman to view and discuss the before, after, and future of the silvicultural system used by Diamond International on a dense pole and sawlog stand in the area.

Nevada Fair hits record attendance

Mannequins dressed in fire fighter safety gear; a replica of a helicopter; a forestry fire tool display board; fire prevention handouts; and nightly movies around the campfire were all combined in the Nevada City Fire Station's booth at the recent Nevada County Fair.

The display, which was put together by the Nevada City crew and CETA workers Helen Yoakun and Debra Norris, won first place award in the outdoor division.

Bill Bagley, Fire Prevention Officer, NYP reported that the Fair drew a record attendance of 110,000.

Want to build a gym?

by Roy Pike

The CDF Physical Fitness Program is so important at Parlin Fork Conservation Camp that a staff TV room was recently converted into a gymnasium.

"This gymnasium concept is particularly applicable at Parlin Fork due to the long, wet winters which preclude outdoor exercise," said SFR II Roy Pike.

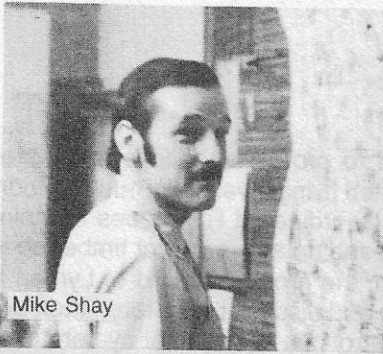
Along with the standard exercise equipment, the gym includes two bench press/leg machine combinations; six pair of ankle/wrist weights; one medicine ball; one weight storage rack, two exercise mats; and one wall-mounted bent-leg sit-up bar. These items were all built at the Parlin Fork in-camp shops, and are available to other CDF facilities at actual material costs.

To obtain any of the following items, submit requests on a standard MRT form, through channels, to Parlin Fork Conservation Camp.

Weight Bench/Leg Machine combo	\$ 20.00
Medicine Ball, 5 lb.	7.50
Exercise Mat, 2' x 8'	5.00
Bent Leg Sit-up Bar	2.50
Ankle-Wrist Weights, pair	5.00
Weight Storage Rack	20.00



Nevada City's prize winning display



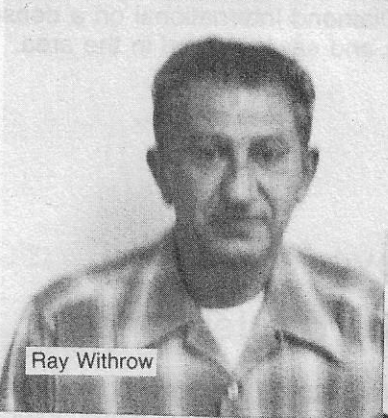
Mike Shay



Sandy Bashore



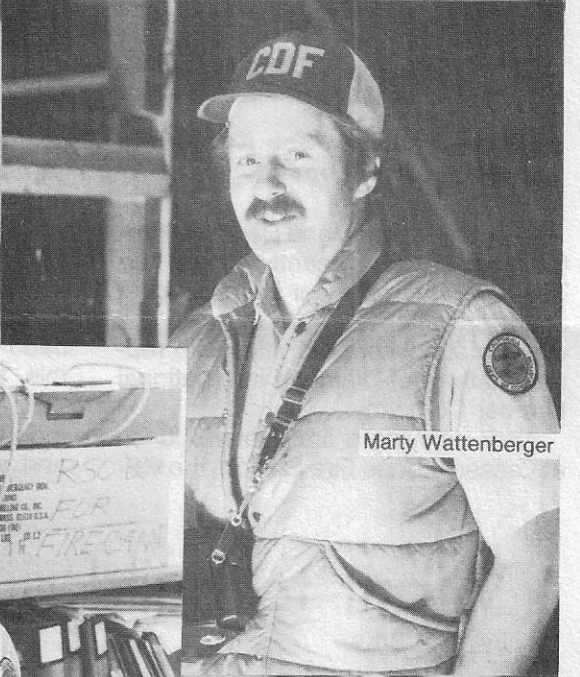
Barbara Glavich



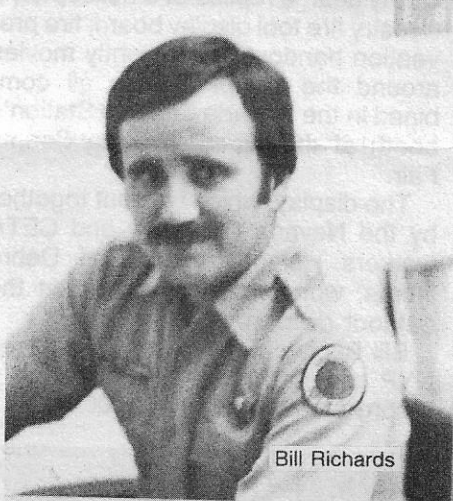
Ray Withrow



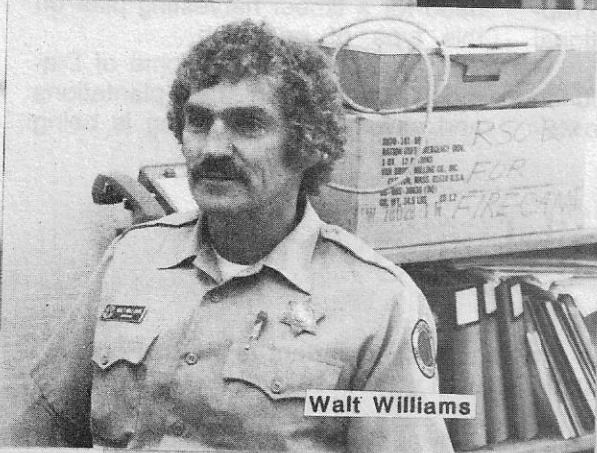
Lois Barth



Marty Wattenberger



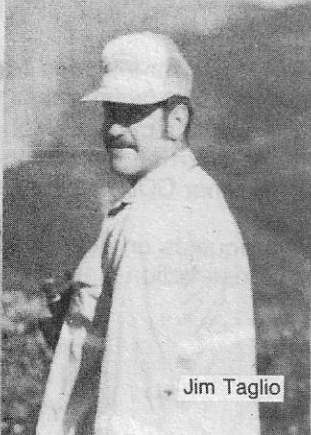
Bill Richards



Walt Williams



Judy Bowman



Jim Taglio



Dorothy Donnell

Ranger Unit of the Month

Mendocino

Mendocino Ranger Unit is the second largest in the state, covering 2,031,475 acres in Mendocino County and 36,992 acres in Trinity.

Altitudes range from sea level to 4,000 feet and fuels range from grass to giant Redwoods.

The Ranger Unit includes ten stations, one air attack base, one Helitack Base the Resource Management Office in Ukiah, and four lookouts.

"We have all of the various CDF programs within the unit," said Ranger-in-Charge Tom Neil. "This includes fire prevention and control, a large forest practice program, service forestry, CFIP, Jackson State Forest, two conservation camps, and the vegetation management program."

Highlights of the Ranger Unit are:

- The vegetation management demonstration area at Covelo is one of two established under AB 1006 in 1979.
- Cooperation with many government agencies including the USFS; BLM; Corps of Engineers; Bureau of Indian Affairs; Department of Parks and Recreation; Water Quality; and local government consisting of twenty-two local fire jurisdictions, and three incorporated cities.
- The unit has just completed 30 years participation in the Cooperative Air Patrol, one of two in the state. The 47 subscribers to the patrol provide the airplanes and CDF provides the personnel to patrol 700,000 acres in all of Mendocino and parts of Sonoma County during the season.
- The Headquarters at Howard Forest, with an elevation of 1947', is located at the highest point on Highway 101 between Mexico and Canada. The property, which was part of the C.H. Howard Ranch and home of the famous racehorse Seabiscuit, is leased from the University of California.
- The barracks which were originally built by the CCC in or near 1936 are now being completely replaced with a modern, two-story structure.
- There are 77 permanent personnel in the Ranger Unit, including 11 foresters. The eight forest practice inspectors have the second highest workload in the state. This past year, 206 Timber Harvesting Plans were received.



Bill Burkette and Tom Neil at Cow Mountain

Tom Neil is justifiably proud of the Mendocino Ranger Unit. Fire incidence has been down in the past year and while this can be attributed partially to the weather, he gives most of the credit to "the helicopter, tankers, and a lot of hard work by our own people."

"The personnel in this ranger unit probably have more spirit and dedication to their employers, the people of the State of California, than any place I've seen recently," Neil said.

There are many human interest stories that could come from Mendocino and Trinity Counties with the many sub-cultures and alternative life styles, and there are many side features that could come from the ranger unit personnel.

For example:

District Ranger Bert Bartlett who stands at 6'7", is probably the largest Ranger 1 in CDF. He also holds the distinction of closing Highway 101 for 28 hours for when a truck and trailer overturned. The trailer was loaded with LP gas which had to bleed off.

There is the story of the recent participation with BLM in the Cow Mountain burn project to reduce fuel and open areas for wildlife (see *Communique*, August, 1980).

There are stories of the office personnel such as Receptionist Betty Glavich, widow of Ranger I Gene Glavich, and Finance Officer Betty Barth who is going to computer school so she will be prepared when the Ranger Unit joins forestry's EDP system.

And then, there is Tom Neil himself. He was raised in forestry and fire control. A fourth generation Californian, Neil's father, Roy was a Ranger with CDF, and his grandfather was one of the first fire wardens in the State of California.

All in all, Mendocino Ranger Unit is a "great place to be."



Jim Laton

Boy Scout earns Conservation Award

Boy Scout Casey Holcomb of Hanford was presented the first CDF Conservation Award at special ceremonies in Visalia.

The award, which recognizes scouts who have made outstanding contributions in the field of conservation was presented to Holcomb by Richard Bolster, Fire Prevention Program Manager, Region V.

The Boy Scout Conservation Award had its beginning when Bolster was appointed as Liaison Officer with the Western Region Scout Office in Sunnysvale with the purpose of interesting scouts and their leaders in the department's fire prevention and education programs.

A Conservation Committee consisting of federal and state agencies was formed to improve communications



Dick Bolster presents award to Casey Holcomb

25-year club plans meeting

The Officers and Board of Directors of the California Forestry 25-Year Club will meet at the Comstock Hotel-Casino in Reno on January 17, 1981 at 2:00 pm to finalize plans for the April 4, 1981 general meeting to be held at the El Rancho Tropicana Motel in Santa Rosa. All members are welcome to attend the Reno Board Meeting and participate in the activities.

A bulletin announcing the annual program and events will be mailed in late February or early March to all members except those more than 3 years delinquent in dues. This policy has been initiated to reduce the high cost of postage necessary to notify the hundreds of eligible members and minimize the number of announcements returned for lack of correct current addresses.

If you're one of those who has not attended a "gathering of the clan" or paid dues for the past three years, to be certain you receive your bulletin and other 25-Year Club news, notify our secretary of your correct address: (Orville Ingram, 714 East 24th Street, Marysville, CA 95901, Telephone (916) 743-2386)

between the Scouts and state agencies. The Departments of Water Resources, Fish and Game, Parks and Recreation and Forestry have also developed Conservation Award require-

ments relating to their own specific field.

In addition to the special award given by CDF, Holcomb has earned five merit badges in conservation.

25 years for Brinsky

A reception was held in Sacramento to honor Ron Brinsky, supervisor of the Graphic Arts and Lands Units, upon completion of 25 years of state service.

Brinsky's state career began with the Department of Parks and Recreation and continued with the Department of Water Resources before coming to CDF in August 1979. He has been a land surveyor since 1963.

In accepting the award, Brinsky said that he wears several hats in Forestry.

In Graphics, he and the staff face the challenge of translating a sometimes vague idea into a reality that often exceeds the author's expectations and is a great source of satisfaction when the final printed product appears.

As supervisor of the Lands Section, he assumes a much different role. He works closely with Region administrators and technical personnel offering aid and advice in all land matters including acquisition, divestments,

easements, rights-of-way, and resolution of boundary disputes.

"The highly talented professionals working with me make short work of all requests," he said.



Chief Frank Quadro congratulates Ron Brinsky

Affirmative Action Officer's Message

Manuel R. Román, Jr.
Affirmative Action Officer

This Department's Affirmative Action Program has started off on a positive note thanks to the concerted effort of all CDF employees. The following activities were accomplished during the month of November:

- 1) The initial draft proposals of the Affirmative Action Monitoring System (AAMS) were reviewed by management. The Affirmative Action Office and the Department's Personnel Office staff will now consolidate input into a second draft for further analysis. The final draft proposal will be submitted to SPB by December 31, 1980.
- 2) The Women's Advisory Committee and the Equal Employment Opportunities Committee met in Sacra-

mento. Both committees have formulated their objectives and established priorities.

The month of November also provided opportunities for the AA staff to visit several field sites. The staff was particularly impressed with the courtesy, openness and sincerity of CDF staff at the San Bernardino and Fresno-Kings Ranger Units. CDF should be proud of those employees who exhibit noteworthy professional demeanor.

AA staff will continue to schedule field visits in order to improve the communications network, share needed information and strengthen Affirmative Action efforts which will be beneficial to all employees.

AAO news for men *and* women

by Lila Hogan Sage

The Women's Advisory Committee met for the second time on October 17, 1980 at Sacramento Headquarters. Newcomers, Sandra Erickson (Personnel Analyst/Office Technician) and Jennifer Middleton (Fire Apparatus Engineer) were welcomed. The committee decided it's main purpose is to inform CDF women of the opportunities available to them in state service. It is currently evaluating CDF's Upward Mobility/Career Development Plans. A 'needs assessment survey' is being prepared for distribution to all CDF women. After the survey is completed, the committee will develop a handbook clearly outlining the help available. In addition, the committee will advise on recruitment and acceptance of women into CDF's traditionally male-oriented positions.

The committee expressed concern about the breakdown in (or lack of) communications in CDF. The committee feels that many employees are not receiving enough information on cur-

rent issues that relate to them or their jobs.

Personnel Analyst Laura Montgomery (Sacramento Headquarters) announced a Resource Management Technician exam is coming up. Minimum qualifications are one year of experience on a citizen's committee involved with urban forestry, and education equal to completing the 12th grade. Personnel is researching to see if this can be a bridging class into the forester series.

Chief Deputy Director Bob Connelly said he hopes the committee will soon take immediate action that will permanently improve career opportunities, working conditions, and training for CDF's employees. Both women and men are asked to contact the following committee members on these (or whatever) issues: Terri Newby (Fire Control), Judy Hanson (Management Services), Lila Sage (Resources), Sandra Erickson (Region II), Marie Smith or Jennifer Middleton (Region IV).

Committee member needed

The Advisory Committee of Disabled Employees is seeking a representative from Region IV. Any person with a disability who would like to serve on this committee may submit a standard state application to the Affirmative Action Office, 1416 Ninth Street, Sacramento, CA 95814.

Clerical training committee formed

by Faith Sorenson

A clerical training committee has been established within CDF to assess the job required training needs of clerical employees and to develop programs to meet these needs.

The committee is in the process of drafting a questionnaire which will be distributed late next spring to each clerical employee and supervisor.

The questionnaire will list steps involved in performing typical clerical tasks and will suggest standards of ployee and supervisor should review and, if necessary, revise the proposed standards, and indicate training needs to meet these standards before returning the questionnaire to the committee.

Career Development concerns will be referred to the Women's Advisory Committee.

Present committee members are from Sacramento staff and regional members will be appointed within the next month.

Committee membership will be reviewed after the assessment is completed and new members may be appointed to locate or develop training to meet the assessed needs.

know your benefits:

What's with grievances?

by John Swanson

One sign of a healthy organizational environment is the way in which the grievance procedure seems to be working to resolve employee problems as expeditiously as possible. A comparison of 1978-79 and 1979-80 fiscal year grievance experiences points up some trends in our department.

Grievances increased from 22 to 31 over the two-year period. This number doesn't seem excessive for an organization our size and would indicate that the grievance system is fairly "open" in that all levels of employees are using it. A cause for concern would exist if relatively few grievances were being filed. The relatively high percentage of individuals filing grievances (50-60%) versus organizational or group filings indicates employee willingness to use the procedure as an upward communication device.

Another healthy sign is the trend toward resolution at 1st (Ranger Unit) and 2nd (Region) levels. In 1978-79, 30% were so resolved and in 1979-80, 41%. The remainder have gone to the

3rd level. A relatively low number (2-3) were taken to the Agency level or the SPB. Of value to managers and supervisor are the clues which grievances gave to specific problem areas. Overtime practices and transfer issues were the two most frequently grieved subjects. Manual amendments have resulted in these two areas as well as from several other types of grievances.

Grievances are also being processed faster at all levels. First level averages 10 days, second level, 14, and third level 33. Time has been re-

duced by the "waving of consideration" by lower levels when the problem is beyond their scope to resolve.

These data indicate that employees and their representatives can feel free to use the grievance procedure with the assurance of a prompt answer at all levels. Room for improvement exists, of course, in the art and skills of both parties in fact gathering, effective listening, and problem resolution. But, overall, the brief survey suggests we are reasonable people willing to reason together.

Luncheon meetings OK

In Sacramento and elsewhere, non-official groups of state employees, such as Women's or Men's Clubs schedule regular luncheon meetings typically featuring a speaker of interest to members.

Supervisors are encouraged to allow time off from work (30-60 minutes) for employees to attend such luncheon meetings including travel, workload permitting. Based on a prearrangement with the supervisor, the time may be made up, or vacation or CTO credits may be used.

Since this type of group does not fit the definition of "employee organization" under SEERA, there is no past practice precedent for future collective bargaining negotiations.

Three Thousand suns on Mt. Diablo

by F.R. Terwilliger

On November 6, 1969, Lookout Floyd Birdsall retired after 18 summers on top of Mt. Diablo. Floyd shared these years with his wife, Erma, who in the later years became the Relief Lookout.

Together they learned to love the mountain and to share its wonders. In time they came to know its every path. Above all, they loved the solitude of the quiet hours that their tower provided for them.

During these quiet times, Erma devoted herself to two hobbies — writing poetry and braiding rugs. All of the latter, she named. One of these, "Fire", has graced my den for many years. Much of Erma's poetry is of the sights, the sounds, and the happenings as seen from the top of Mt. Diablo.

Shortly after their retirement, Floyd passed away. Erma settled in the small community of Hebron, Nebraska, and became involved with community affairs and church functions. Over the passing years, she completed her poetry and compiled it into a small book which she copyrighted in 1979.

I've been fortunate to have remained in contact with Erma through the years, and to see a CDFer become a success in another field.

A copy of her book, "Three Thousand Suns on Mt. Diablo", now enhances my office and helps fill my quiet moments with memories of my experiences on the mountain — "Fire Season", "The Tower Light", "Arson—Diablo", and "Fire Machine".

Throughout, Erma's poetry has a thought or memory for all of us who have spent our lives with the Department. After seeing this collection, I felt that there might be many, like myself, who would enjoy seeing thoughts and happenings similar to our own put into writing.

Anyone interested in obtaining this book may acquire the necessary information by contacting "Twig" at the Morgan Hill Command Center.

EXAMINATION CALENDAR

Upcoming Examinations

Title	Final Filing Date	Exam Date
Fire Captain (Promotional)	December 11	Pass/fail written, 100% QAP Written Test est. January 10, 81.
Heavy Fire Equipment Oper. (Open, non-promotional)	December 11	100% QAP. Interviews - late February, early March. Pass/fail performance.
Fire Prevention Officer II (Promotional)	January 8, 1981	Pass/fail written, estimate February 7, 81 - 100% QAP.
Forestry Graduate Trainee (Open)	February 5, 1981	100% QAP To be announced.
State Forest Ranger I (Promotional)	To be announced	To be announced

Examinations in progress

Title	Exam Status
Fire Apparatus Engineer	Written exam postponed to December 13.
Forester III	Interviews early December.
Fire Crew Supervisor	Interviews December.
State Forest Ranger III	Interviews early December.
Asst. Deputy State Forester	Interviews early December.
State Forest Ranger IV	Interviews in January

Do **Not** submit applications for examinations until the bulletin has been released. Use Form 678 (1-77) printed in **Green** ink.

Hooper marks 25 years



Cash Hooper

Safety Coordinator Cash Hooper received his 25-year award during ceremonies in Sacramento.

Hooper's state career began in 1955 with the State Division of Industrial Safety (now called the Division of Occupational Safety and Health) in Los Angeles.

In 1965, he joined the Department of Conservation, Division of Forestry, and in 1974, he assumed duties as Assistant Program Manager with the Agriculture and Services Agency to help establish that agency's CAL/OSHA program, before returning to forestry as Safety Coordinator in 1975.

During his tenure with this department, Hooper has served on two Governor's Task Forces and has been a consultant to the Water Resources Control Board in the Occupational Safety and Health Program.

A registered Professional Engineer, and nationally Certified Safety Professional, Hooper is a past president of the Sacramento Chapter of American Society of Safety Engineers.



CONSERVE ENERGY

Personnel transactions

Sierra Cascade Region

Transfers - SFR I Frank E. Bates to Shasta-Trinity; FC James Sonsteng to Butte; Sr. Acct. Clk. Carol J. Cavanaugh to Hq.

Promotion - Stephen C. Peterson to SFR II, Butte FC.

Appointment - Edwin E. Barnes, Jr. to SFR I, Nevada-Yuba-Placer.

T & D Assignment - Andrew Towner to Field Trainee, Hq.

Separation - Acct. I Sharon Walker, Hq.

Retirements - FC Charles J. Moore, Butte; and FCS Ronald C. Abrahamson, Intermountain CC.

South Sierra Region

Transfers - SRF II Robert Taylor to Fresno-Kings; For. II Bill G. Richards to Hq.; FF's CDF Dave Gowan and Michael Graves to Fresno-Kings; FC Steve Sunderland to Hq.

Promotions - David Ortegell to FPO I, Tuolumne-Calaveras; Kathleen Pope to Sr. Steno., Fresno-Kings; and Joe Duggan to FCS, Miramonte CC.

Appointments - Douglas Hicks, Kenneth Hughes, and Carlos Farre to FAE, Fresno-Kings; Alexandra Hernandez to OA II (T), Fresno-Kings.

Reinstatements - FF's CDF George Robinson and Michael Ulvevadet, Fresno-Kings; FAE Lee Winton, Fresno-Kings; FCA's Arcadia Garcia and Felipe Gomez; Fresno-Kings; and FCA Cecelia Reeves, Tuolumne-Calaveras.

Separations - FAE David Hutchison and Sr. Steno. Bette Worthen, Tulare; Steno Anita Jones, and FF CDF Edwin Hutchison both from Fresno-Kings.

North Coast Region

Promotions - Thomas P. Osipowich to For. II, Humboldt-Del Norte; Shirley A Pierce to Sec., Hq., and Janice G. Tompkins to Sec., Jackson State For.; Michael E. Minton to Mat. and Stores Supv. II, Hq.; and Dale R. Tompkins to FCS, Humboldt FC.

Appointments - William C. Fiedler to For. I, Hq., and Joel W. Segers to For. I, Mendocino; Michael A. Deck to Mat. and Stores Supv. I, Sonoma; and Karen A. Meitner to OA II (T), Humboldt.

Separation - OA II (T) C. Ann Patmore, Humboldt.

Retirement - SFR II John M. Lundgren, Humboldt.

25-Year Award - HFEO Robert A. Johnson.

Southern California Region

Promotions - Frederick Cain to Asst. Chief, Hq.; Timothy Lewis to SFR I, San Bernardino.

Appointments - OA II's Dorothy Duffie and Eileen Rocha to OA II, Hq.; Gordon L. Gholson to FEM I, San Bernardino.

Reinstatements - FEM I Patrick Fay; SFR I; SFR I Don Holt; and OA II Yvonne Lozano, Hq.

25-Year Award - SFR II Robert H. McDonald

Sacramento Headquarters

Appointments - Gregg Hess to Programmer; Maryann Currie and Linda Moreno to OA II (T); Karen Harper and Laura Vidal to Ofc. Tech. (T).

Separation - Steno. (B) Cynthia Marshall.

Central Coast Region

Transfers - Mgt. Serv. Tech. Barbara Pourroy to Hq.; HFEO Charles McCumber, IV to Santa Clara; and FF, CDF Carla Wemp to San Mateo-Santa Cruz.

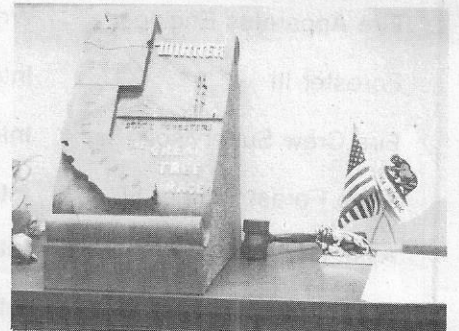
Promotions - Michael A. Balesteri to SFR I, and C. Richard Mannhalter to FPO I, Santa Clara; Carlos (Mike) Durrett to FEM I; and George Haines to FC, Hq.; Charles Pennell to FC, Santa Clara; Michael Roberts, John Schroeder, and Michael Terwilliger to FC, San Mateo-Santa Cruz.

Appointments - James Rutledge to For. Fld. Trainee, Hq.; Paul Frye to FEM I, San Mateo-Santa Cruz.

Reinstatements - FAE's John Bates, Wayne Cunningham, and Theodore Di Napoli to San Mateo-Santa Cruz; FF's, CDF John Sims to San Luis Obispo, James Vaughan to Santa Clara, and Billy Waters, Kirk Landuyt, Daniel Najera, and Richard Sagan all to San Mateo-Santa Cruz.

25-Year Award - SFR II Steve A. Richmond.

Great Tree Race



See next months issue



Here already?

Mark your calendar!

The annual
Department of Forestry Christmas Party
will be held Friday night
on December 19th
at Park Terrace 5500 Parkfield Court
Sacramento
8:30 p.m. - 1:00 a.m.

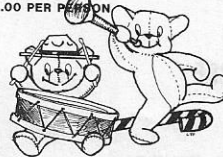
REFRESHMENTS (LIQUID & SOLID) WILL BE SERVED

\$3.00 PER PERSON

MORE DETAILS TO FOLLOW PERIODICALLY

CONTACT YOUR CHRISTMAS PARTY COMMITTEE:

BRIAN BARRETTE (2-0125) LOIS VIAL (5-9886)
EDNA REED (5-3124) WALT BOLSTER (5-9886)
BARBARA ROWE (2-5694) BEA WALLS (5-9837)
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