

DECEMBER 1981

CALIFORNIA DEPARTMENT OF FORESTRY COMMUNIQUE

Affirmative Action Officer's Message

With the closing of fire season, CDFers will have more time to attend various training sessions. One course of particular importance is "Working Effectively with Affirmative Action" which is being conducted by the Affirmative Action Office and State Personnel Board staff.

This course is similar to that presented last year for top management and departmental recruiters. Two one-day sessions were scheduled for each region during November and will continue in December with an additional session slated for the Fire Academy on December 14th.

We look forward to meeting those who will be attending and discussing the affirmative action program.

Meet Delilah Navarro Blake



Renay Robertson, Delilah Blake, Manuel Roman, and Saralee Dinelli

Delilah Navarro Blake has transferred from the Office of Refugee Services in the Department of Social Services to become CDF's Women's Program Coordinator. In her previous position she was responsible for the statewide development of interagency agreements to help refugees find jobs or needed public assistance.

Prior to that, she was a Correc-

tional Officer at the California Men's Colony in San Luis Obispo. In addition to inmate supervision and custodial duties, she participated in the Institute on Prison Violence and Community Terrorism, and assisted in developing in-service films for female correctional officers, including the training film "Basta" for the Department of Corrections.

On the cover

One phase of the mission of the California Department of Forestry and fire district firemen that has increased is providing first aid to the sick and accident victims.

This photo, courtesy of the *Fresno Bee*, and submitted by FC-S Robert L. Kutz of Region I, is of an accident scene on September 7, 1981, in which the driver of the station wagon was killed and several persons were injured. Three engines, a paramedic unit, and a battalion chief responded from the Mid Valley Fire District to the accident scene. These units had to use the "Jaws of Life" to remove the injured from the station wagon.

Mid Valley Fire Protection District, under contract with CDF, has two Mobile Intensive Care Units (MICU's) operating in the district. They responded to 1,528 medical aid and rescue calls, as well as 189 fire calls, last year. These two paramedic units cover an area with an estimated population of 70,000.

The fire district is also involved in an instant aid agreement with the Cities of Fresno and Clovis, whereby the nearest available unit is dispatched to the medical emergency, regardless of department jurisdiction.

These units work in cooperation with three hospitals in the Fresno area: St. Agnes Hospital, Fresno Community Hospital, and Valley Medical Center.

Rodriguez heads Advisory Committee

Abraham Rodriquez was elected chairperson of the Advisory Committee for Disabled Employees (ACDE) at the November meeting. He is a firefighter, CDF, from the Mid-Valley Fire District in Region IV.

The committee is currently working on revision of CDF's *Plan to Address Disabled Deficiencies*; development of an activity proposal in conjunction with the International Year of Disabled Employees; a progress report on the medical vali-

dation study; and a study of recent legislative hearings related to insulindependent diabetics in fire suppression classes.

ACDE is still taking applications for a representative from Region I and from Sacramento headquarters. Any interested person with a disabling condition should submit an application or letter of interest to the Affirmative Action Office, California Department of Forestry, 1416 9th Street, Sacramento, CA 95814.

COMMUNIQUE'

Published by the Office of Public Affairs, Department of Forestry, 1416 Ninth St., Sacramento, CA 95814. Telephone: (916) 445-9920; 485-9920 (ATSS); (Green) 47. Ethel White, editor; Composition: Edna Musial; Graphics: Paul DeKoekkoek; Personnel Transactions: Vera Fava.

Happy Holidays from Jessica



Jessica

Jessica Oedsma was only 14 months old when she was severely burned in the Murietta Fire blow-up in July. Today, her smile says "Thank You" to all who played a part in saving her life.

Dave Flake, ranger-in-charge of the Riverside Ranger Unit, said, "Although she has the mashed potatoes she is eating all over her hands and face, this child's smile is what our occupation is all about. All who were involved in this burn incident can be extremely proud."

It was on June 17, 1981 when it seemed that the firing out operations along the Ortega Mountain foothills in southern California appeared to be successful in keeping a major arson-caused fire out of the main portion of Murietta Valley. It was true that 4,660 acres had been blackened, but the fire was 90 percent

Happy holidays to all! contained and injuries were limited to two minor hurts.

By 4 p.m., however, an air observer was warning ground units that problems were developing. At 4:15 p.m. a fire storm, burning along a one and one-quarter mile front swept into Murietta Valley. The tornadic wind moved the fire through 1,000 acres in 15 minutes scattering dwellings in its path. One of those was a mobile home owned by James Scarlet, Sr.

Fearing that the large propane tank behind the mobile home would explode, Scarlet and a friend Ann Fesler, grabbed their infant children and made a fruitless dash for Scarlet's pickup truck. The wind jerked Jessica from her mother's arms and the baby was found 100 feet from the mobile home. James Jr. was found dead 220 feet from the trailer.

Jessica was wrapped in a saline solution-soaked sheet and flown by helicopter to the burn unit at the San Bernardino County hospital where for nearly eight weeks she underwent treatment for severe burns. She's home now, progressing well, and smiling frequently.

Dwight O'Dell

Dwight O'Dell, for 33 years the owner, publisher, and editor of the Fortuna newspaper, *The Humboldt Beacon* died October 15 at his home in Fortuna. He was 72.

Dwight worked with the Redwood Region Conservation Conference, the North Coast Water Quality Control Board, the National Redwood Scenic Road Commission, and other organizations over the years. He was a supporter of the California Department of Forestry, and used his paper to educate his readers in matters dealing with Fire Prevention and Conservation programs.

The loss of Dwight on the North Coast will be felt by many, including CDF.

Workshop shows Instant results

Precommercial thinning, mechanical thinning, free thinning, limbing, bark beetle life cycles, sunscald, fuel ladder, slash and debris disposal, individual tree protection...what do they all mean?

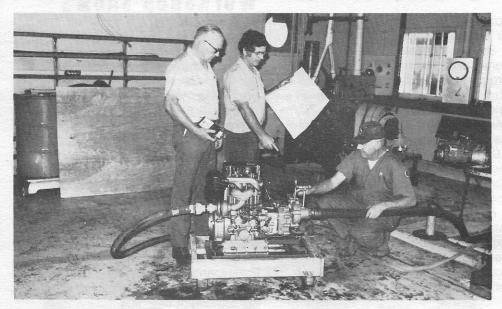
About 30 people gathered in the rain on the Clausen Sisters Tree Farm in southern Humboldt County on September 24th to find out. Dr. Paul Smith and CDF Resource Assistance Manager Richard Dressler were there to conduct an "instant results" forestry thinning workshop. Participants included landowners from northern Mendocino and southern Humboldt counties, CDF foresters and fire control personnel, and members of the California Conservation Corps (CCC).

The instructors discussed release, pruning, various methods of thinning and how these treatments fit into the Forest Incentives, Agricultural Conservation, and California Forest Improvement cost-sharing programs. Risks and hazards of not thinning stands with trees in a stressed condition and thinning at the wrong time or in an inappropriate manner were explained. The benefits to be derived from thinning were discussed.

As for the instant results, Smith and Dresser selected a small stand and marked trees to be removed or retained. A CCC crew from Humboldt Conservation Center cut out the designated trees and within one hour, workshop participants were able to see the untreated stand, discuss the treatments to be done, and see the final results. Instant review of the thinning process was accomplished.

CDF District Ranger John Barbour closed the workshop by briefly explaining the use of thinning and other vegetation management treatments to reduce wildland fire hazards to structures.

On the move from gas to diesel



Equipment Managers James Giboney and Paul Blankenship and Machinist Robert Stribling set up 20 h.p. diesel for 100 hour certification.

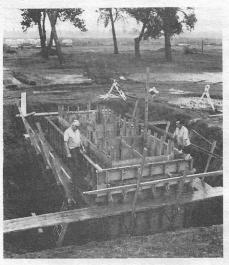
by Walt Harkness

As the Department of Forestry continues to move from gasoline to diesel-powered fire engines, new engines and pumps must be tested thoroughly at the Davis Equipment Facility, which is expanding to meet these testing needs.

The most recent tests have been on large John Deere and International Industrial diesels, direct connected to 500 GPM (gallons per minute) Hale or Watrous centrifugal pumps. Each pump-engine combination which is "new" to the forestry fleet is given a 100-hour certification test at Davis to determine volume and pressure capabilities; engine performance; gear case and bearing life. The pumps and pump engines which survive the Davis test, and which meet the pumping requirements of certain size CDF engines, are then approved for future bidding and purchase.

A 20 h.p., 100 GPM diesel Wisconsin is now under test at Davis for use on future diesel-powered #1 and #5 engines. This may be the last certification test run at the present test laboratory.

A new 10,000 gallon Class A test lab is part of the Phase II Davis Facility construction. The new lab will be able to run tests ranging from the smallest floto-pump to the National Fire Protection Association Underwriters 1500 GPM Certification. The new test pit will be completed in 1982, ready to certify the water handling equipment of the future.



Equipment Managers James Giboney and Paul Blankenship examine the 10,000 gallon, 3 cell test pit.

HFEO injured in grader mishap

by Cash Hooper



This photograph shows the results of a one and a half roll-over grader accident. The operator lost control of the grader while descending a steep 16 percent graded dirt road.

During the roll-over the operator was thrown from the cab onto the road. As a result, the HFEO suffered broken ribs, broken shoulder and arm, and a punctured lung.

Investigation of this and past vehicle accidents lead to the conclusion that the roll-bar, although badly damaged, would still provide enough space to protect the operator and he would not have sustained such major injuries had he been using his seat belt.

Eichman becomes FPO II at Academy

The 1981-82 curriculum year will see a major change in the Fire Prevention/Law Enforcement staff at the Fire Academy. Tim Huff, former Director of Fire Prevention and Law Enforcement Training, has promoted to Ranger III. Huff is heading up the CDF Law Enforcement section, working out of Sacramento head-quarters. Replacing him at the Academy is Donald "Ike" Eichman, who promoted to the FPO II position.

Huff, who has nearly 25 years with CDF, succeeded Dick Diltz as the Chief Law Enforcement Officer. Huff had been assigned to the Academy since July of 1975. The Academy's FP/LE classes are recognized in high regard throughout California's law enforcement community.

Eichman's promotion required him to move thirty feet down the hall of the Academy administration building. He had been a SFR I instructor in the Fire Control staff for eight years. Prior to his transfer to the Academy in July, 1973, Ike had spent his career in the Santa Clara Ranger Unit. He started as a firefighter in 1963 and promoted up through the ranks to SFR I by April, 1973. During that

A first at Prairie Creek

by SFR II Clifford Chapman

Prairie Creek State Park in northern Humboldt County is the site of California's first wheelchair access trail to the coast redwoods. The 1,000- foot trail, built by crews from the Del Norte Fire Center, allows wheelchair visitors to experience the redwoods first hand. Included is a stream overlook area where migrating steelhead and salmon as well as other aquatic flora and fauna can be observed.

The trail was dedicated on September 19, 1981 by Carl Anderson, area manager for the north coast State Park System. Among those attending were Susie Lange, assistant to the director, Bill Harrington, unit ranger from Humboldt/Del Norte Ranger Unit and Dick Ernest, Chief of Region I.

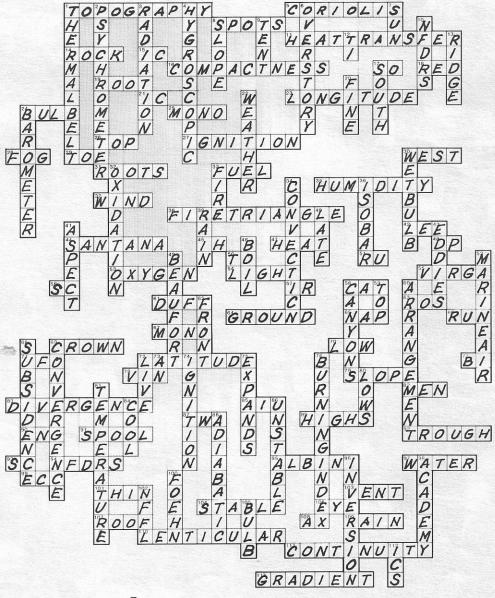
time he was assigned to Fire Control duties as well as Fire Prevention Patrolman duties from 1970 to 1973.

While working in the Fire Control training section he participated in programs which have statewide and national impact in the Fire Protection field. He is the author of the CDF Firefighter Survival Course and coauthor of the CDF Intermediate Fire Behavior Course. He served on the BIFC S-590 Fire Behavior Officer Course Steering Committee and is

one of three certified Fire Behavior Officers in the CDF. He is also the author of three slide-tape programs used extensively in the CDF: Spark Arrestor Inspections, PFI - Initial Observations, Fireline Safety - Falling & Rolling Material. His enthusiasm for law enforcement and fire prevention and his knowledge of academia will provide for continued high standards of leadership to the Fire Prevention/Law Enforcement staff at lone.

Fire behavior teaser

For those of you who wondered, here is the answer to last month's cross-word puzzle by Don Eichman.





Appreciation Day - A great time at Butte



Chief Bill Teie, Bertha Moseley and Co. 31 Captain Judy Charbonneau.

The First Annual Appreciation Day for Paid Call Firefighters (PCF) was held by the Butte County Fire Department (BCFD) in September. The fire department is administered by the Butte Ranger Unit under a contract with the county. There are 19 volunteer fire companies in the county.

Board of Supervisors members
Bertha Moseley, Hilda Wheeler, and
Al Saracini joined Ranger-in-Charge/
County Fire Warden Bill Teie in honoring the PCFs and in presenting
service awards. The 1981 Volunteer
Firefighter of the Year Award was
presented to Judy Charbonneau of
Company 31 in DeSabla. Since joining the company in 1977, she has
made over 95 percent of the company responses and has served as
volunteer captain, company secretary, CPR instructor, property officer
and driver instructor.



Chief Bill Teie, Supervisor Hilda Wheeler and Chief Tony Flores of Co. 42.

Jim Giles of Company 37, Golden Feather, and Paul Gudmundson, North Chico, received firefighter recognition awards, while Chief Tony Flores of Company 42 in North Chico received a special citation for his leadership and dedication to duty.

Following formal presentations, a picnic lunch prepared by cook Chuck Williams and the Butte Fire Center kitchen crew was served with the help of Moseley and Wheeler.

Chief Teie summed up the day by

saying, "A good time was enjoyed by all. The PCF are truly deserving of such recognition for their devotion as professional firefighters."

The CDF/BCFD operates 46 engines, 8 water tenders, 11 squads, 2 bulldozer transports, and 26 miscellaneous vehicles from 32 fire stations, 5 lookouts, and one air attack base. At peak personnel strength, 200 permanent and 285 paid call firefighters man the duty posts. During 1980, the CDF/BCFD responded to 4,100 incidents.

50-year partnership continues



Butte County and the California Department of Forestry entered into the 50th year of Cooperative Fire Protection with the signing of the 50th contract.

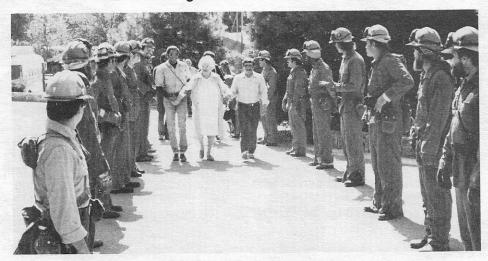
Ranger-in-Charge Bill Teie, who is also county fire warden, said the Butte County partnership began with the first signing of the Schedule A contract on November 10, 1931. In exchange for fire protection, the county paid CDF \$3,700, or enough to pay the firefighters about 35 cents an hour. That hourly rate dropped to 25 cents in 1932 as the Great Depression began to take effect. The 1981-82 contract is for \$1.9 million to be paid to the state in return

for staffing the Butte County Fire Department. The payment is part of a regular county fire protection budget of \$2.25 million, plus another \$268,893 for the volunteer fire departments.

Accompanying Teie to the official signing were two of his predecessors, Deputy Director Bob Paulus, who served in Butte County from 1973-79, and Fire Protection Chief Jerry Letson who was at Butte from 1968-73.

Letson was credited by Paulus for creating the links between Butte County's independent volunteer fire groups and CDF.

Jo Titus Day at Pilot Rock



Jo is escorted through path of honor enroute to luncheon

A 75th birthday is always a momentous occasion, but for philanthropist Jo Titus, October 5, 1981 was extra special. To celebrate her birthday, she was the guest of honor at a luncheon sponsored by CDF and the Pilot Rock Conservation Camp in Region VI.

Frances Josephine "Jo" Titus has long been an enthusiastic supporter of CDF projects and especially of the conservation camp where she is called "Mom".

In 1964 she was responsible for organizing a "Pilot Rock Appreciation Day" with Governor Edmund G.

Brown, Sr. as guest speaker. She has arranged Christmas parties for camp residents and fund-raising activities to purchase items needed by the inmates. A member of the Crest Forest Women's Club since 1965, Mrs. Titus also writes a community column for the *Crestline Courier* newspaper in which she provides information on camp projects and activities.

Region VI Chief Rex N. Griggs presented "Jo" with an award of appreciation for "all her endeavors on behalf of the department." Awards were also presented by Chief Don Banghart and Camp Ranger Frank Villalovos.

Mrs. Titus was born in 1906 on the Potawatomie Indian Reservation near Topeka, Kansas.

"Come to the fair"



The Progressive Home Club in Fresno must have really enjoyed helping at the CDF/Consolidated Fire District's display at the Fresno District Fair. The women's group has asked to be invited to return and help next year.

Information and Education Officer Robert L. Kutz estimated that the booth attracted 210,000 visitors. About 30,000 of these were students in class groups. Films were shown in the Smokey the Bear Theater 450 times and over 65,000 pieces of literature and Smokey tabs were given to the public. The display received the fair's third place award for the educational division.

One member of the Home Club said, "I have never seen so many kids. It sure has been fun!"

Fireman of the Year



Oroville Mayor Clayton D'Arcy (I.) presented the "Fireman of the Year" award to Harold Kroeger, CDF seasonal lookout, on behalf of the Chico Breakfast Exchange Club. Kroeger has been a volunteer fireman for Oroville City Fire Department since 1937 and a lookout for the Butte Ranger Unit for three seasons.

VIP Program goes international



F. Maldonado, Jerry Letson and P. Sanhusza

The CDF Volunteers in Prevention (VIP) program was extended all the way to Chile when Chilean foresters Fernando Maldonado and Patricio Sanhusza visited Sacramento headquarters and the Fire Academy in late October. Chief of Fire Protection Jerry Letson presented the pair with VIP identification cards, name tags and shoulder patches making them official VIPs.

Maldonado is Chief of Studies and Sanhusza is Chief of Operations of the Fire Management Program for the Corporacion Nacional Forestal. the Chilean Forest Service. They were on their way to attend the Fire Management Study Group of the North American Forestry Commission in Ottawa, Canada.

In addition to the CDF visit, they went to USFS offices in San Francisco, Riverside and Washington D.C. to share information on forest fire management and control. While here, the Chilean foresters hosted a slide presentation on their department and Chile's wildland fire protection problems.

It was not the first visit to Sacramento for Maldonado. He visited headquarters and the academy four years ago, so this trip enabled him to renew some acquaintances.



CDF's new VIPs

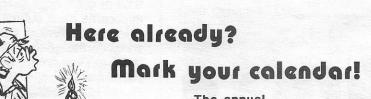
Our readers write

Dear Editor:

I am a CDF employee now on an Intergovernmental Personnel Assignment (IPA) with the Bureau of Land Management's Washington D.C. office. I began this assignment in September and expect to be here for two or three years.

If possible, I would like to have the Communiqué sent to me each month. The Communiqué will help me maintain my 3,000 mile umbilical cord back to California and help me keep up with what is happening in CDF. I hope it will also allow me to keep track of my many friends and acquaintances in CDF.

> Sincerely yours, James A. Marchio State Forest Ranger II Bureau of Land Management Washington, D.C. 20240



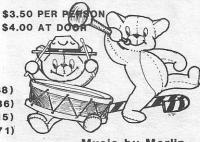
The annual Department of Forestry Christmas Party will be held Friday night on December 18th at Park Terrace 5500 Parkfield Court 8:30 p.m. - 1:00 a.m.

REFRESHMENTS (LIQUID & SOLID) WILL BE SERVED \$3.50 PER PENS

MORE DETAILS TO FOLLOW PERIODICALLY

CONTACT YOUR CHRISTMAS PARTY COMMITTEE:

BRIAN BARRETTE (2-0166) TERL PATTON (4-0638) EDNA REED (5-9266) WALT BOLSTER (5-9886) **BILL MORRISON (3-2495)** BEA WALLS (2-0115) LINDA SANFORD (5-0588) CLAUDIA JENSEN (5-5571) LOU GUNTER (5-9886)



Music by Merlin

Out-of-class experience New policy issued by SPB

As a result of a recent California Court of Appeals decision (Tigon vs. State Personnel Board) the Board has issued a policy memo which disallows use of out-of-class experience to qualify for examinations. In arriving at this decision, the Court cited Government Code Section 19255 which provides "A person shall not be assigned to perform the duties of any class other than that to which his position is allocated." The court further stated that "We find no authority which would permit out-of-class work experience to be substituted for the actual minimum time experience in the job classification.'

Therefore, claims for "out-ofclass" experience using civil service classes will no longer be recognized in the examination process for any examination which has a final file date on or after November 13, 1981.

The provisions of the Court decision do not impact the State Personnel Board's authority to (1) review and award reimbursement for employee's claims for the performance of out-of-class duties, and (2) for exam purposes, recognition of experience paid in formal Training and Development Assignments (T & D's).

Copies of the State Personnel Board's policy memo are available for review in Region Headquarters from the Regional Administrative Officer and for Sacramento Headquarters employees in the Departmental Personnel Office.

Agency offers executive training opportunity

CDF is participating in the Resources Agency sponsored Environmental Resources Management Executive Training Program. One forestry position will be assigned to the program at Sacramento headquarters.

The training entails a two-year internship within departments in the Agency and enrollment in the Master's Program in Environmental Planning, California State University (CSUS). Tuition costs will be reimbursed. The employee accepted into the program will be assigned as a staff assistant in a training and development assignment to participate in the development, formulation, planning, implementation, and/or administration of policies, procedures, programs, and projects.

Applicants must be CDF employees with permanent civil service status and two years of experience in a professional classification. A four-year college degree in any field with at least a "B" average at the time of graduation is required. All applicants must submit a resume plus an attachment stating their personal career goals (500 words or less) to Department of Forestry's Personnel Office, 1416 9th Street, Room 1525, Sacramento, CA 95814, by December 11, 1981.

Additional written information about the program has been distributed to Region Headquarters, Ranger Units, Conservation Camps, and Sacramento Headquarters Units.

NOTE

The Fire Academy is looking for a State Forest Ranger I Instructor with extensive fire control background. Persons interested in transferring to the Academy should contact SFR II Steve Brown at (209) 274-2426 or Green 42.

Halloween-1981



Sacramento Personnel Office staff aren't always serious

PERSONNEL TRANSACTIONS

NORTH COAST REGION

Transfers—Phyllis Rice to Sr. Acct. Clk.; Hq.; Edith A. Bright to OA II(T), Chamberlain Creek CC.

Promotions—Paul Pellegrini to FC, Lake-Napa; David W. Murphy to For. II, Humboldt; James A. Wood to FCS, Chamberlain Creek CC; and Roy G. Mancuso to FCS, Parlin Fork CC.

Appointments—Jimmy Wilkins, Sherrill A. Hess, and Victor Massenkoff to FAE, Lake-Napa; Gary F. Weaver and Tony H. Crawford to FCS Chamberlain Creek CC; Jesse C. Vega to FF, CDF, Lake-Napa; Kenneth E. Horn to FAE, Mendocino; Joseph A. Silva, Jr. to FAE, Sonoma; Laura A. Bigelow to Steno., Lake-Napa; Billy D. Waters to FAE, Humboldt; Bernard N. Murphey to FCS, Konocti; and Linda McNulty to TAU OA II(T), Parlin Fork CC.

Reinstatements—Beverly Bayshore to OA II(TP) Mendocino; Dean W. Hutton to FF, CDF, Lake-Napa; Dale E. Coon and James M. Robertson to FAE, Mendocino; Steven M. Anderson to FAE, Humboldt; and Joan M. Taylor to OA II(T), Parlin Fork CC.

Retirement—FCS George A. Dugger, Konocti CC.

Separation—LT FC Don R. Batcheller, Lake-Napa

CENTRAL COAST REGION

Promotions—Gary E. Cowen and Michael C. Lower to FC, San Benito-Monterey; Daniel Najera to FAE, San Mateo-Santa Cruz; and Gary Milani to FAE, San Benito-Monterey.

Reinstatements—Victor Lopez to FF, CDF, San Mateo-Santa Cruz, and David Jones to FF, CDF, San Benito-Monterey; Laurence Crabtree to FAE, San Mateo-Santa Cruz.

SACRAMENTO HEADQUARTERS

Promotion—Kay Parrott to PA I.

Appointments—Margo Jones to Sec.;
Ron Scholz to Assoc. Adm. Anal.;
Cokie Leach to OSSI(G); Delilah
Navarro Blake to SSA, Women's Program Coord.

Separation—Sr. Acct. Clk. Phyllis Lai; Acctg. Ofcr. Floyd E. Henley; and Sec.

SOUTH SIERRA REGION

Promotions—Rose Marie DeMello to Sec., Hq.; William Shirey to FCS, Pine Grove YCC; Arcadio Garcia and Alfred Gomez to FF, CDF, Fresno-Kings.

Appointments—Sylvia Perez to Steno., Hq.; Phyllis Dwyer to OA II (T), Amador-El Dorado.

Retirement—HFEO David Saether, Fresno-Kings.

25-Year Awards—Acct. I Charles E. Rapp, Hq.; FC Daniel B. Thomas, Fresno- Kings; and FCS John B. Hover, DeWitt Nelson YCC.

SOUTHERN CALIFORNIA REGION

Promotions—Michael A. Jameson to FF, CDF, San Bernardino.

Appointments—Andrew Pencin to HEM, and Norman Ake to FAE, Riverside; Deborah Hendrickson to Dispatch. Clk; and Gabriel Rodriguez to FCA, San Diego; Donald F. Smith and Randolph Munoz to FCS, Puerta La Cruz CC; Janie Angel to OA II, Puerta La Cruz CC.

Reinstatement—FAE Michael MacKenzie, Riverside.

Retirements—FCS Charles Flanagan, Oak Glen CC; FF, CDF Paul Bakeman, Hq.; and FC Arnold W. White, Riverside.

EXAMINATION CALENDAR

Upcoming Examinations

Title	Filing Date	Exam Date
Research Program Specialist December 3 III (Resource Econ./Oper. Research)		Undetermined
Fire Crew Supervisor	December 10	Feb./March
Research Program Specialist December 10 I (Range and Wildlife Ecology)		Feb./March
Management Services Technician	January 21	April/May
Staff Services Manager I	January 24	May/June
Personnel Assistant II	January 28	May/June
Forestry Equip. Manager I	January 28	April

Examinations in Progress

Title Status

Assistant Air Operations Officer	Interviews in January
Air Operations Officer	Interviews in January
Forestry Equipment Manager II and III	Interviews in December
Forestry Construction & Maintenance Supervisor	Interviews in Dec. or Jan.

See SPB's new policy regarding out-of-class verification in this issue.

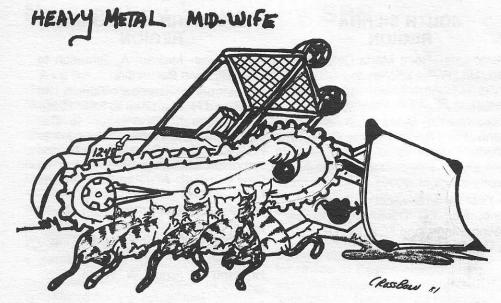
Do **Not** submit applications for examinations until the bulletin has been released. Use Form 678 (1-77) printed in **GREEN** ink.

Interviews in March

State Forest Ranger I

It's called kitten power by FCS Sco

by FCS Scott McKinney



It took six cats to stop one big cat recently when Garberville's bulldozer was returned from the Eel River Conservation Camp by HFEO Bob Johnson.

The half-dozen kitties were newborn and had been left, temporarily, by the mother under the dozer's radiator and fan where they apparently were born.

The litter was too close to the fan for the dozer to be started. That left only one option — find mom and bring her to the now hungry kittens.

Johnson decided not to wait and moved the newborns to a safer place on the dozer and drove back to the camp where mom had, by then, been located.

She and kittens were reunited and her new litter settled down for a meal in the belly of the dozer. The end of the story, right? Wrong!

When the meal was ended there still remained the return of the dozer to Garberville. The kittens were no real problem but mom refused to budge.

After two hours of fruitless coaxing by a" SWAT" team of Johnson and Fire Crew Supervisors Dan McGrath and Scott McKinney, patience was wearing thin. A decision was made to use the heavy artillery since psychology and tasty morsels had failed. A few squirts from a garden hose flushed mom from the dozer.

Mother and kittens were last reported doing fine, thank you.

From:

CALIFORNIA DEPARTMENT OF FORESTRY OFFICE OF PUBLIC AFFAIRS 1416 NINTH STREET SACRAMENTO, CA 95814

To: