



COMMUNIQUE

California Department of Forestry

Christmas
cheer



December 1984

IN MEMORY OF :

Ed Real

On September 28, 1984, pilot Ed Real's tanker had just dropped its load on an arson fire in Monterey County when the plane dipped sideways and crashed into a hill. Real died at the controls.

Real had a long, impressive flying record. He flew combat in World War II, was one of the first jet pilots and flew the P80 in one of the first jet squadrons.

He taught primary flight and aerobatics for numerous Air Force cadets and then flew airtankers for 16 years for Sis-Q Flying Service.

Surviving are his wife, Betty, and son Mark, a Major in the United States Air Force.

"Tanker Down"

The following is an excerpt from a letter we recently received from Fire Apparatus Engineer David Jones:

Dear Fellow Firefighters:

This is an open letter to all of you who were dispatched to the Corral fire on Friday, September 28 on which Tanker 100 Pilot Edward Leonard Real was tragically killed. I have had this arson incident foremost in my mind since it happened, as I'm sure many of you have also.

Last year I spent two days at the Hollister Air Base and met two pilots, Ted Bell and Ed Real. Both were so friendly and willing to explain the air program. I flew one mission and saw Ted operate from the Air Attack plane. This year, only months apart, both of these men have died during suppression or dispatch for fires. Like you, listening to the radio traffic announcing the tank-

er down and on fire caused my heart to sink. So many thoughts race through one's mind about the danger of the job and the pain our loved ones would experience if it were us one day. We also endure hurt and pain when we lose a friend. Death on a fire is tragic — regardless if the fire was accidental or intentional in origin. The loss we feel is the same.

Regardless of rank, paid or volunteer, we answer the call to duty when the alarm sounds. On Friday more than 100 people answered that alarm - County Fire, GDF engine companies, Heli-crew, Air attack, tankers, hand crews, overhead and support crews. None of us had any notion that Friday was to be the final alarm for Tanker Pilot Ed Real. His senseless death touches us all; we lost a fellow firefighter and a friend.

Sincerely,

David Jones
fire apparatus engineer

Ted Bell

On July 13, 1984, shortly before 4:30 p.m. pilot Ted Bell of Santa Rosa took off from the CDF Air Attack Base at the Ukiah Airport headed for a wildland fire in Lake County. A few minutes later the plane went down, killing Bell.

Bell had flown for Sis-Q Flying Service since 1980. He was a former teacher who changed his career to flying. Bell learned to fly at the Sonoma County Airport, earned numerous flight ratings and became a ground instructor and a flight instructor before joining Sis-Q.

Prior to this Bell taught agricultural subjects a Fullerton and Santa Rosa High Schools and at Santa Rosa Junior College. He was born in Pyote, Texas and traveled extensively as part of a U.S. Air Force family.

Surviving are his daughter, Elizabeth; his parents, Mr. and Mrs. Theodore A. Bell; his grandmother, Gladys Pritchard Bell; two brothers, Stephen and Clifford; a sister, Beverly; and his fiance, Lynda Whiting, whom he was to be married to on July 28.

SAFETY COLUMN

Do seat belts save lives?



This car was struck in the rear by a large tanker truck/trailer on the elevated freeway in downtown Sacramento, during a rainstorm.

The impact forced the state vehicle across all four lanes of the freeway and into the concrete banister on the opposite side.

Although the car was destroyed both front and rear, the driver was not seriously injured, and there is no

question in the driver's mind that the shoulder/lap seat belt saved his life.

The impact from the rear or the head-on impact with the concrete banister was serious enough to throw the driver through the windshield or out the door had he not been belted in.

SO!! BUCKLE UP AND STAY ALIVE.

PHONES BLAMED FOR HEARING LOSS

In a report to the American Otological Society, a Florida audiologist said he had documented 28 cases in which patients experienced immediate pain, loss of hearing and ringing in the ears following loud noises from cordless phones.

Dr. George T. Singleton of the University of Florida at Gainesville said patients had put the phone to their ear, but did not flip the switch from "standby" to "talk," resulting in the phone ringing. In other cases, loud cracking noises were heard in the cordless receivers.

"It is probable that we are just now seeing the tip of the iceberg," Singleton said, "and it becomes imperative that all physicians and audiologists become aware of this potential hazard."



ADVISORY COMMITTEE VACANCY

Region II has announced a vacancy on the Advisory Committee for Disabled Employees and is seeking applications for a representative.

The Advisory Committee for Disabled Persons addresses issues and concerns of the temporarily and permanently disabled in acquiring and retaining employment, reasonable accommodation, access, compliance with state and federal regulations and guidelines, and an advocacy role for nondiscrimination against the disabled. Persons applying for appointment to this committee do not have to have a disabling condition.

If you are interested in being considered for appointment to this committee, please submit a letter of interest and resume or application to: Wayne Dunham, Regional Administrative Officer, 1000 Cypress Street, Redding, CA 96001, 916/246-2445, or ATSS 8/442-2455.

New budget officer

CDF's new Budget Officer Audrey Yokoi contends that budgeting is an exciting and rewarding field. She also says that it is a field she would recommend to anyone who wishes to gain experience in watching major policy issues interpreted into dollars and cents (sense?).

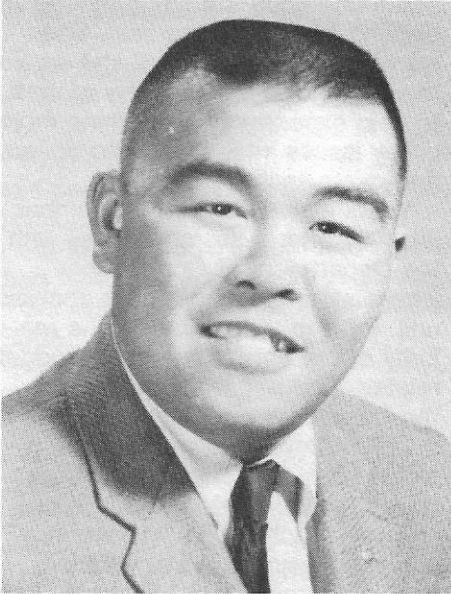
Yokoi joined CDF on September 30, 1984 after a six-month stay with the Department of Corrections where she managed a data analysis unit. Prior to that however, the majority of her career has been budget-related. She spent five years with the Department of Finance as a line budget analyst and worked at the Department of Rehabilitation as a budget analyst before that. She received a Bachelor of Science in General Business Administration from California State University, Sacramento in 1975.

She says from September to January each year is the busiest time for the budget office and she appreciates the "patience and cooperation of everyone in the department" in helping her and her staff "learn" CDF well enough to interpret into the many facets of budgeting. One of Yokoi's goals is to have her office in order by January 1. This includes bringing the Budget Office up to the staffing level approved by the State Personnel Board.

Welcome to CDF Audrey.

Look to future issues of the *Communiqué* for a series of articles on what the budget office does, what they can and cannot do, and what changes are going to be made to make things run smoothly in the future. (After all, without a budget where would your section be?)

Board Member Carlton Yee



Continuing our coverage of individual Board of Forestry members, the person we turn to this month is Carlton Yee. Appointed as a public member of the board by Governor Deukmejian in 1983, Carl is a Professor of Forest Engineering and Hydrology at Humboldt State University. As such he is the only board member with special qualification in hydrology and related fields. "Special" is the word for Carl. He holds a Ph.D. from Oregon State University, a masters in Forestry from Yale, and a B.S. in Forestry from Humboldt State.

Carl said he was a little surprised about how fast the board put him to work. He explained: "I had worked for the board for a few years in water quality matters before I was appointed. All of a sudden I had to pass judgment on some of my own work and had to answer all of the scientific questions of board members about hydrology. Passing judgment on your work is hard enough, but trying to respond to the full range of questions is mind boggling. Board members are pretty knowledgeable, so they can ask very hard questions."

The board did indeed put Carl to work. He sits on the board's Forest Practice Committee, the Nominating Committee, and has headed difficult negotiations with the State Water Resources Control Board over Board of Forestry rules. On one occasion this last assignment required

four hours of detailed testimony in a public hearing before the Water Board. Carl remembers: "I knew I was a Board of Forestry member when I testified for a full morning and then spent the afternoon listening to the public challenge my statements." He added that he believed that there is no such thing as anonymity for board members.

Besides being a board member and professor, Carl runs a consulting business, watches after various business investments, and raises bull-

dogs. He is a licensed commercial pilot and spends a lot of time in the air.

Speaking of his pilot experience, Carl observed:

Being up in the air a lot, you learn to fly by the seat of your pants. This is good preparation for some board discussions. Facts sometimes are very limited and opinions are very strong. The best you can do is use your judgment - which really is flying by the seat of your pants.

TOGETHER AGAIN



TIMES CHANGE

King City, California
August 9, 1948

TO: Associate Ranger and All Assistant Rangers
FROM: W. C. AUSTIN
State Forest Ranger
SUBJECT: ADMINISTRATION
Policy

In the past it has been more or less an unwritten policy of the State Division of Forestry to permit its employees, depending on weather conditions and with the approval of their supervisor, to make short hunting or fishing trips on state time. This privilege was granted because individuals so inclined to hunt and fish have always been on a continuous duty basis even though they were granted a day off, they were still required to be on standby duty.

Now that all employees are given two days off which is entirely their own time, such expeditions must be made on your days off. Early morning or late evening hunts that do not interfere with working hours will be permitted as long as the individual concerned is not away from communication too long at one time.

The associate ranger and assistant ranger will also be permitted to carry their guns in their pickups, however, I do not think it would be good policy to transport firearms on fire trucks. This privilege is therefore extended only to administrative personnel.

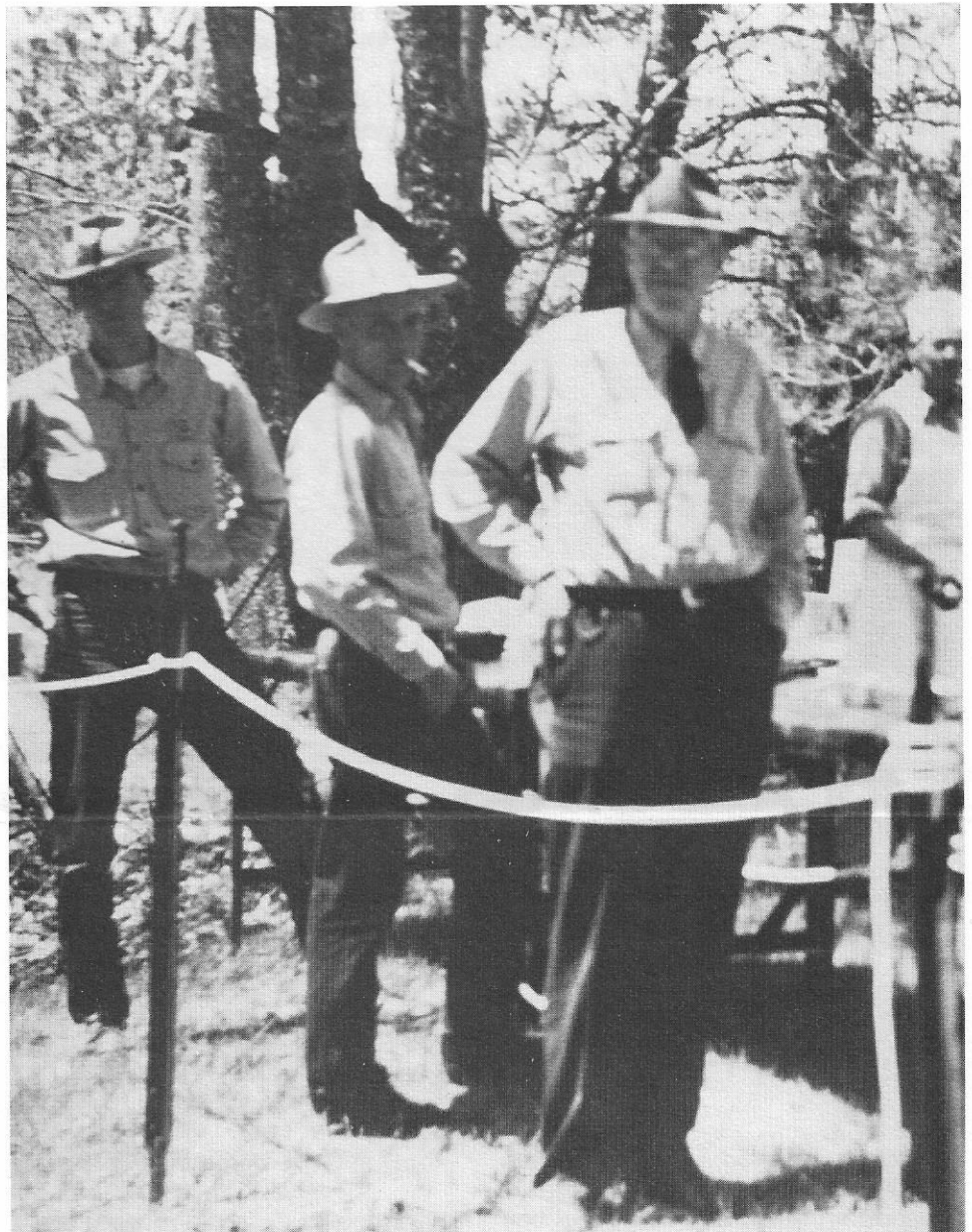
You are hereby instructed to see that all subordinates working under your supervision are instructed accordingly.

Signed:

W. C. AUSTIN
State Forest Ranger



Tehama-Glenn's 1st mock fire camp



Pictured are Foreman Bob Kerstiens, Foreman Ray Williams, State Forest Ranger "Doc" W. J. Hufford and Cook Frank Wallace. The photo was taken in 1950 during Tehama-Glenn Ranger Unit's first mock fire camp. Uniform requirements of the time included Stetson hats and Levis.

GOLD AT ALTA STATION

Terry Spivey, firefighter from Alta Station in the Nevada-Yuba-Placer Ranger Unit recently participated at the California State Firemen's Olympics sponsored by the Santa Clara Firemen's Association.

Spivey won two gold medals, one in the long jump and the other in the 100 meter race. He trained at Alta Station this summer; coached by Firefighter I Jim Lobb. Spivey participated in track and field when he attended Placer High School in Auburn.

CSFA awards

The California State Firemen's Association holds an annual awards program to honor those firefighters involved in life saving activities. This year their 62nd conference was held October 7-10 in Lake Tahoe, hosted by the Lake Tahoe City Fire Department.

CDF's Forester II John Carter (see August 1984 *Communiqué*, page 3) and paid call firefighters Andy Bennett and Brian Robinson from Butte Ranger Unit each received the association's Medal of Valor Award for life saving activities. This award is given only when there is a significant risk to a firefighter's own life above that regularly encountered on their jobs.

Carter was involved in saving the life of an auto accident victim, and Bennett and Robinson were involved in the rescue of victims from rising flood waters.

Congratulations to all of you.

Olympics

The 3rd Annual California and 1st Annual North American Police Winter Olympics, sponsored by Placer County Police Winter Olympic Committee and the Placer County Deputy Sheriff's Association will be held this year at Alpine Meadows Ski Resort. The deadline for race registration is January 1, 1985.

For further information contact

Sgt. Paul Kovacich
P.O. Box 9157
Auburn, CA 95604
(916) 823-4561 - office
(916) 823-8782 - home

Lt. Nick Mileur
P.O. Box 9157
Auburn, CA 95604
(916) 823-4321 - work
(916) 885-4711 - home

Competitors will be competing in their own age groups and ability levels. All peace officers and retired peace officers are invited to participate.

Also, if you are interested in joining a CDF team (there is team competition) contact:

Dan Scatena
CDF
13760 Lincoln Way
Auburn, CA 95603
(916) 823-4904

**Thanks to you...
it works...
for ALL OF US**



**United Way
Sacramento Area**



YOU THINK YOU'VE GOT TROUBLES excerpted; Associated Press

JAKARTA, Indonesia - Indonesia has begun restoration of a vast Borneo forest destroyed by a fire that burned from February to June last year. Experts call it the biggest single environmental disaster of the century.

Smoke from the blaze blanketed wide areas of Southeast Asia at the time, closing airports, stinging eyes, and forcing motorists to use headlights during the day. But the dimensions of the disaster did not become known until April when the International Union for Conservation of Nature and Natural Resources came up with a report saying that 8.7 million acres of forest - a area about twice the size of New Jersey - had gone up in smoke. A West German estimate puts the loss of saleable timber at the equivalent of 5.6 billion dollars.

The Indonesian government has developed a replanting plan that calls for reforestation of 3.2 million acres over the next 15 years.

COMMUNIQUE

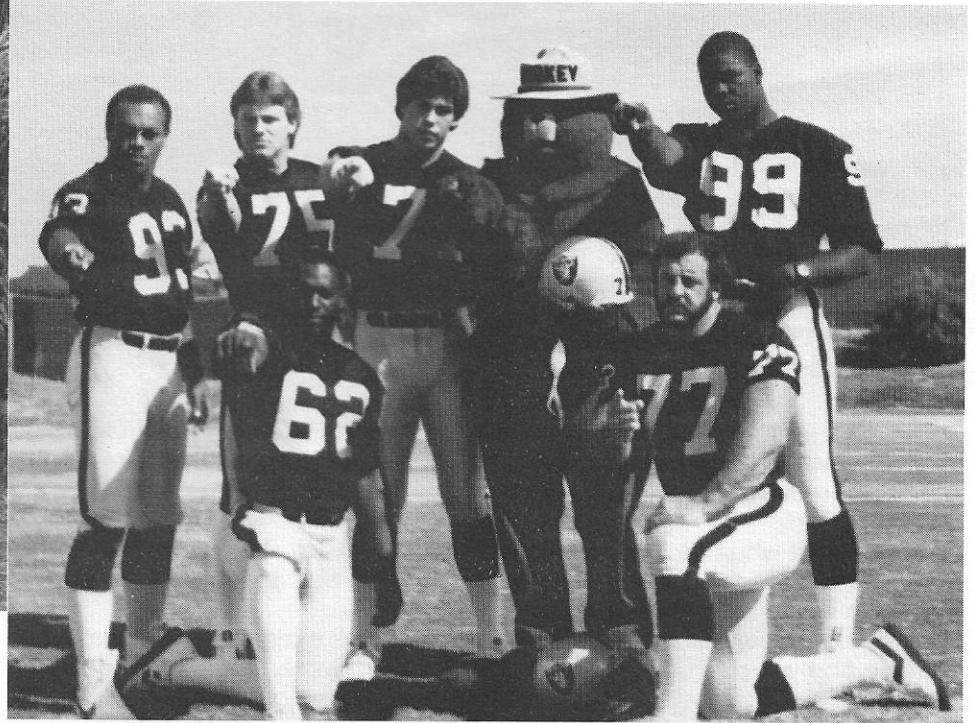
Published by the Office of Public Affairs, Department of Forestry, 1416 Ninth St., Sacramento, CA 95814. Telephone: (916) 445-9920; 485-9920 (ATSS); (Green) 47. Lisa Boyd, editor. Composition: Word Processing, Lury Kaminaka; Graphics: Dave Rodriguez; Personnel Transactions: Vera Fava.

PHOTOS

If you have a photo depicting the people and mission of CDF that you would like to see on the cover of *Communiqué* please send your black and white glossy print or negative with a description to *Communiqué*, California Department of Forestry, 1416 Ninth Street, Sacramento, CA 95814.

PLEASE, DO NOT PUT TAPE ANYWHERE ON ANY PHOTOS YOU SEND IN FOR THE *Communiqué*

SMOKEY and the PRO'S



The 1984 Smokey and the Pro's Program was a tremendous success. The 1985 program is going to be even better. These photos are just a preview of things to come.

Watch the *Communiqué* for updates on the 1985 Smokey and the Pro's Fire Prevention Program.

Faces change in Fresno-Kings

Some of the old, familiar faces around Fresno-Kings Ranger Unit have left, new faces have appeared, and still others will be seen in new positions within the unit.

Those leaving the unit are Jack Wilcher, state forest ranger I-Squaw Valley Ranger District; Bob Boomhower, SFR I-Coalinga Ranger District; and Ken Strickland, battalion chief for Mid Valley Fire Protection District. Jack Wilcher retires after 35 years of service, spending almost all of that time in Fresno-Kings Ranger Unit. Bob Boomhower retires after 32 years of service, coming to Fresno-Kings in 1980 from Orange County. Ken Strickland retires after six years, coming to the unit in 1978

when CDF contracted with Fig Garden Fire Protection District.

The recent promotion of Bob Taylor to SFR III, camp program manager at Region IV headquarters, has prompted a number of changes. The position of Schedule "A" operations officer which Taylor vacated was assumed by SFR II Chuck Rothgarn. Chief Rothgarn's position as the ranger unit administrative officer was then vacated, enabling Fire Prevention Officer I Lee Delap to promote to SFR II and assume his duties. The position vacated by Lee Delap was then filled by FPO I Dave Hillman, of the Fire Academy staff.

Due to recent retirements, many changes have occurred in field positions as well. Upon Chief Wilcher's

retirement, Ray Stockwell, a captain in the unit, was promoted to SFR I and has taken charge of the Squaw Valley Ranger District. The battalion chief's position vacated by Chief Strickland has been assumed by Bill Richards, forester II from Region IV headquarters.

A realignment of the remaining battalions has resulted in new assignments for three employees. SFR I Bob Beilage, fire protection planning chief in Fire Prevention, has assumed a field battalion chief's position. SFR I Walt Prather has assumed Chief Beilage's fire prevention duties and SFR I Rich Coon has assumed the command of the battalion vacated by Chief Prather.

25 FOR BLOOMQUIST



Pictured on the left is Jerry Bloomquist, Susanville Interagency Fire Center Manager, receiving his 25-year pin and letter of commendation from Ranger Lloyd Keefer.

Bloomquist who has been the long time Emergency Command Center Chief for CDF in the Lassen-Modoc Ranger Unit, was appointed this past winter to direct the multi-agency activities of SIFC.

The Susanville Interagency Fire Center directs fire management communications on over six and one half million acres of Bureau of Land Management, U.S. Forest Service, U.S. National Park Service, and private land at substantial cost savings. After a year of shakedown operations with dual USFS and CDF management, the other agencies elected to turn control over to Bloomquist of CDF. Our congratulations, Jerry, on both your 25-year award and your directorship of SIFC.

25 FOR MARTIN

SFR II Dave Bradshaw presents Gary with his pin.



Fire Captain Gary Martin recently completed 25 years of service and was honored at a luncheon.

Martin began his career in 1956 as a seasonal firefighter in the San Diego Ranger Unit. He later promoted with assignments in Orange and at the Inyo-Mono Conservation Camp. In 1971, Martin transferred to fire captain at Inter-mountain Conservation Camp and has remained there since.

Congratulations.

25 FOR BARBOA

Heavy Equipment Operator Richard Barboa was recently presented his 25-Year Award at the Coarsegold Fire Station.

Borboa has spent his entire career with the Madera-Mariposa Ranger Unit. He joined CDF in 1954 as a seasonal firefighter, after spending two years in the U.S. Army. He promoted up through the ranks from firefighter, truckdriver, forestry foreman I and fire captain, working in both Schedule "A" and "B," dispatch, and various station assignments. He recently completed a Training and Development assignment as a heavy fire equipment operator and is currently assigned to the Coarsegold Fire Station.

According to Ranger Mentzer, Dick's knowledge of Madera County and his expertise in the fields of equipment operation, maintenance and repair makes him a very outstanding employee.

**Save
this
date**

February 9, 1984

Retirement Party

Mendocino Ranger Unit

for

Ranger in Charge

Tom Neil

Operations Officer

Tom Neilson

Administrative Officer

Frank Noyes

Details to follow

ATTENTION : Communique

It's December already and next month we start a new year. In order to start it right (at least for the *Communique*) we are rerunning an article from the March 1984, *Communique* that will answer your questions about sending articles for the newsletter.

"PROPER" CHANNELS

The CDF Manual of Instructions, Section 9308.4 states that "articles should be submitted through regular channels of authority." If articles are received directly from a field unit the editor must take the time to check with the respective region prior to including the article in the *Communique*. Articles received through the proper channels generally arrive in the proper format and have been checked for accuracy.

Following these guidelines prevents embarrassing situations such as a recent story from Region I that had an accompanying photo. In the photo an employee was shown wearing an old style patch. (Remember that one? January 1984) This prompted numerous calls to the region chief.

If the article had gone through proper channels it could have been made clear that the photo was an old one, taken when the old style patch was still uniform.

Don't let these "channels" of authority prevent you from continuing to submit stories and ideas for *Communique* because we really want to hear from you. Let's just make sure we avoid "embarrassing situations" by following our manual of instructions.

DEADLINES

The deadline for all articles sent in to the *Communique* is the 5th of each month for the following month's issue. The deadline for photos is the 10th of each month for the following month's issue.

BYLINES

Please include your byline (i.e. name) if you wish to be credited with writing the article you sent in, but remember, the editor reserves the right to make changes in your article if necessary.

Compliments to a CDF'er

THE FOLLOWING LETTER WAS RECENTLY SENT TO RANGER-IN-CHARGE BOB KERSTIENS BY THE CALIFORNIA HIGHWAY PATROL.

The following information was relayed to me by our scene manager, Sergeant Hugh McGuigan.

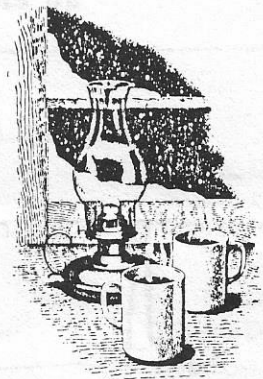
"On August 30, 1984, at approximately 11:25 hours a major traffic accident took place on Highway 36-E, just east of Stice Road. A loaded logging truck had collided with a passenger vehicle and both had gone over an embankment and locked together until the passenger vehicle struck a large oak tree. The result was one fatal and two major injuries. One person was trapped in the wreckage of the passenger car

which was still locked together with the logging truck.

"California Department of Forestry's Heavy Equipment Operator Mike Tupman responded to the scene; quickly unloaded his bulldozer and with it he was able to make a road to where the entangled vehicles were at rest. In the meantime, emergency personnel were still trying to release the trapped victim. Quickly appraising the situation he was able to place a chain around the logging truck and move it away from the passenger car. Next he was able to place a chain around the passenger car and gently move it away from the tree thus allowing emergency personnel to more readily release the trapped victim. After the victim was removed from the ve-

OOPS,

To some of you the story "CDF Lumberjacks" on page 7 of the November *Communique* may have seemed a little out of order. Well it was. The last paragraph, "The day's final attraction..." should have followed the second paragraph which starts "For the past four years..." So if it didn't make sense before go back and read it now, and if it did make sense before ??????

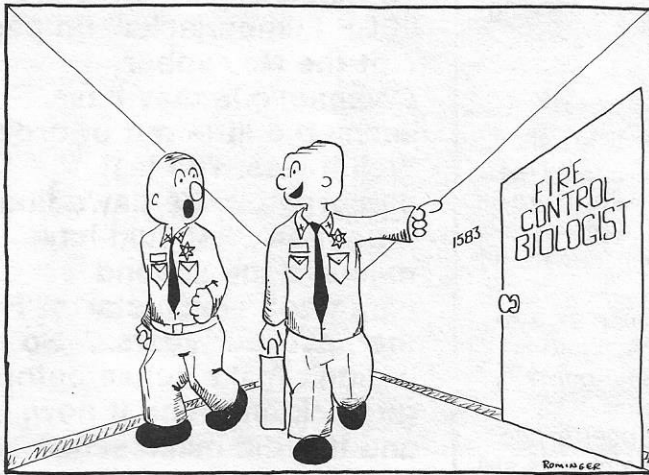


hicle, he assisted by pulling the passenger vehicle and then the logging truck to a safe area in reach of the tow trucks, thus allowing traffic to safely pass on Highway 36.

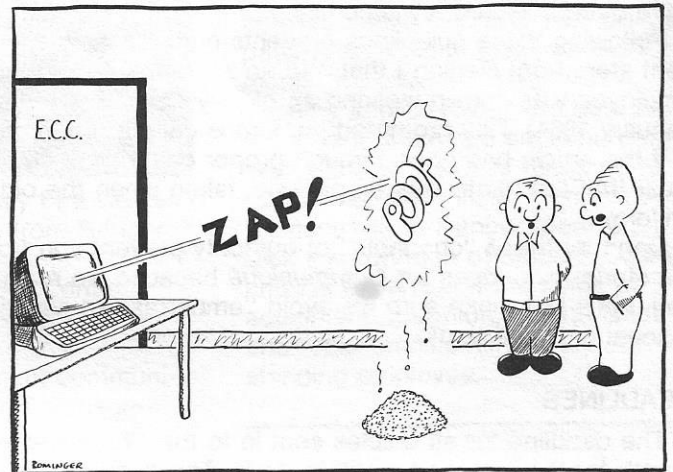
"I would like to thank and compliment Mr. Tupman on his expertise in operating his bulldozer. Without his efforts, a trapped accident victim may have suffered additional injuries, and Highway 36-East would have remained blocked and congested for a much longer period. This was a job well done, and another example of the fine working relationship between the CHP and CDF, including your many volunteer companies."

R. S. Judson, Captain
Commander

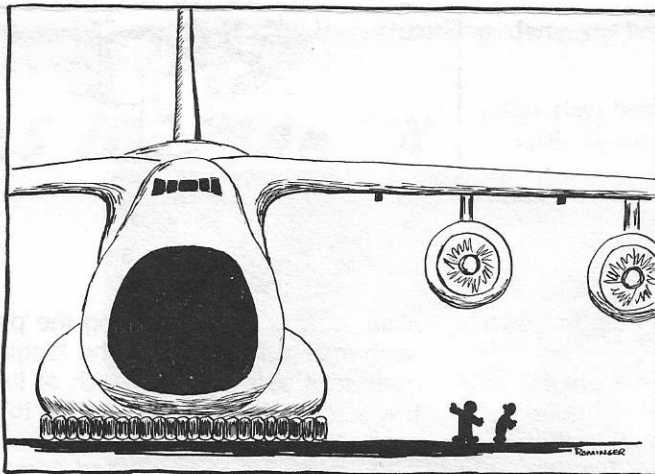
ROMINGER (don) ORIGINALS



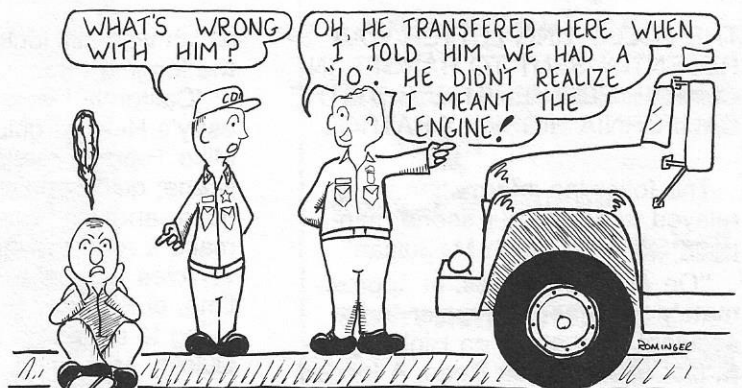
He's been hired to try and cross an elephant with a camel.



Poor Dave - he forgot to log off.



Forget the cost - you get 30,000 gallons out of 30 doors.



Look for the Legislative Roundup again in February.

PERSONNEL TRANSACTIONS

NORTH COAST REGION

Transfer - FAE Laurence R. Crabtree to Sonoma.

Promotions - James J. Lynch to SFR I, Lake-Napa; Michael C. Edwards to FC (B), Black Mountain CC; Wiley J. Evans to FC (B), Parlin Fork CC; and Michael C. Gualtieri to FC (B), Eel River CC.

Appointments - Winona K. Reidel and Michael R. Mickelson to LT FF II, Sonoma.

Retirements - Exec. Sec. Toni Kibbish, Hqs.; For. II Norman N. Stoneman, Humboldt-Del Norte; and HFEO Robert G. Partridge, Mendocino.

SIERRA CASCADE REGION

Transfers - PA I Teresa Lopez, Hqs.; FC (A) Christopher J. Newton, Shasta-Trinity.

Promotion - Ramona L. Henson to Sr. Steno., Hqs.

Appointment - Vivian P. Brant to OA II (T), Hqs.

Retirements - FAE Guyld A. Vincent; and HEM John F. Chalmers, both Tehama-Glenn; SFR I Leo R. Stout, Shasta-Trinity; FC (A) Hugh M. Jarred, Butte; and FC (A) Elmore M. Dougherty, Nevada-Yuba-Placer.

25-Year Awards - FC's Louis E. Ross and Robert W. Maxey.

NOTE: After FC (B) John R. Peppone was reported as retired, he withdrew his retirement.

SOUTH SIERRA REGION

Transfers - PA I Tonna Sly and FC Darwin Vargas to Amador-El Dorado; FC Don Adams to Mt. Bullion YCC.

Promotions - Robert Kempvane to SFR I, Tuolumne-Calaveras; Orval Rhoan, Jr. to FC, Mt. Bullion YCC, Lloyd Pendola to FC, Mountain Home CC, David Ponte to FC, Vallecito CC; and Thomas Buchmann to FAE, Fresno-Kings.

Appointments - Richard Swan to FAE, Fresno-Kings; John J. Partenheimer and Steven Hutchison to FAE, Tulare; Gary Kimura and Orlando Vigil to FAE, Madera-Mariposa.

25-Year Awards - SFR II Ronald S. Cohn; FC John H. Bell; CEA II (Chief) Roy L. Killion; SFR I Glenn Michael; and FC Jack D. McCully.

CENTRAL COAST REGION

Promotions - Frank Lewis to SFR II, San Mateo-Santa Cruz, and James Bliss to SFR II, Santa Clara; Gary Ross to SFR III, Camp Prog. Mgr.; and Barbara Pourroy to Assoc. Gov. Prog. Analyst, both Hqs.

Appointments - Donald Stockton to FC (B), Los Robles CC; Terry Ridenhour to FAE, Santa Clara.

SOUTHERN CALIFORNIA REGION

Transfers - FAE Timothy Eckles and FC Leonard Cudney to Riverside; FC Paul Caudell to Youth Training School; FAE David Neff to San Diego; FAE's William J. Fisher, Ethan Foote, Ned Nickerson, Thomas J. Klimas and Julia Homer to Hqs.; FF's II Kathryn J. Franklin, Kenneth A. Azevedo, Charles E. McCloskey to

Hqs.; and FAE Charles Pruettt to Owens Valley.

Promotions - Charlene M. Kerrigan to Ofc. Tech. (T); and Michael D. Barnes to SFR I, Riverside; Michael F. Mata to FC, Prado CC; Thomas Kendall to FC, La Cima CC; and Chad Zrelak to FAE, Hqs.

Appointments - Edward Anaya to Stationery Eng.; Kevin P. Martin, Daniel A. Mendoza, Daniel G. Huff, Howard R. Windsor, Frank Woodley, and Andrew Menshek to FF II; David W. Akers, Gary V. Hankins, James D. Yazloff, Jon R. Brothers, L. Kenneth Alford, Timothy E. Hisken, Robert P. Edman, and Michael J. Mendez to FAE, all to Hqs.; Monique L. Shockley, Timothy Chavez, Kim Bolan, Andrew Pencin to FAE, and Jane L. Lackey to Steno.; all to Riverside; Robert K. Alvarez to FAE, San Diego; Betty Sewe to Ofc. Tech. (T), Oak Glen CC; Mark Hotchkiss and Dwight Whitaker to FAE, San Bernardino.

Reinstatements - FF's II James E. Taylor, San Bernardino; Philip T. Cox, Riverside, and Mary E. Byrne, San Diego; Steno. Joanne Lee, Riverside.

Retirements - SFR I Williams S. Lord, and Steno. Mary C. Gardner, both from Riverside; FC Kenneth T. Pease, San Bernardino.

Separations - SFR I Eric Griggs, San Bernardino; FAE Kelly Zombro, Owens Valley.

25-Year Award - FC John R. Francois.

SACRAMENTO HEADQUARTERS

Appointments - Lynda Lawson and Molly Perez to Acctg. Tech.; Debrina Gardenas to Acct. Clk, II; Frank Avella to PA I; Don Barnes to Assoc. Pers. Analyst; Robin Marrs to Labor Relations Spec. I; Ann Carroll to Data Proces. Tech.; and Pamela Overfield to Sec.

Separation - Acctg. Ofcr. (Supv.) Michael Ferguson.

25-Year Awards - SFR III Kenneth J. Stanley; and FC Jack A. Bridges.

EXAMINATION CALENDAR

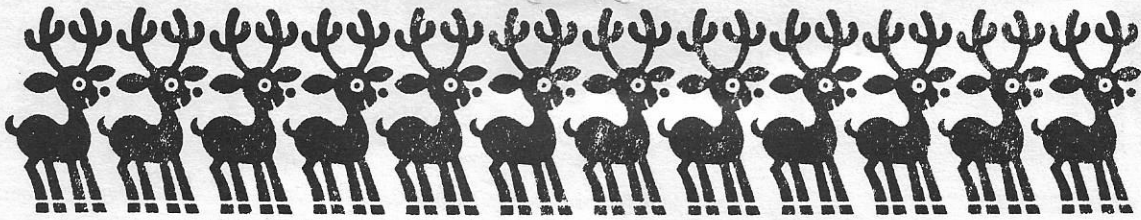
Upcoming Examinations

Title	Exam Base	Final Filing Date
Associate Personnel Analyst	Dept./Prom.	December 13
State Forest Ranger I	Dept./Prom.	December 13
Personnel Technician I	Dept./Prom.	January 10, 1985

Examinations in Progress

Title	Status
Architectural Asst.	Interviews anticipated in December and/or January 1985.
Associate Management Analyst	Written test date: December 15.
Stock Clerk	Interviews anticipated in January 1985.
Regional Administrative Officer I (Resources Agency)	Interviews anticipated in January 1985.
Fire Prevention Officer I	Interviews anticipated in March 1985.

Final filing dates are tentative. Do **Not** submit applications for examinations until the Bulletin has been released.



**Annual
Department of Forestry
Christmas Party**

Friday night December 14 th
8:00 p.m. - 1:00 a.m.

Elk's Lodge
Rancho Cordova

"Finger Food" **\$5.00
per person**

REFRESHMENTS (LIQUID & SOLID)

For tickets contact:

Brian Barrette 2-0166 Bea Walls 2-1945
Barbara Rowe 4-4718 Bruce Turbeville 5-9886

From:

**CALIFORNIA DEPARTMENT OF FORESTRY
OFFICE OF PUBLIC AFFAIRS
1416 NINTH STREET
SACRAMENTO, CA 95814**

PRESORTED
FIRST CLASS

