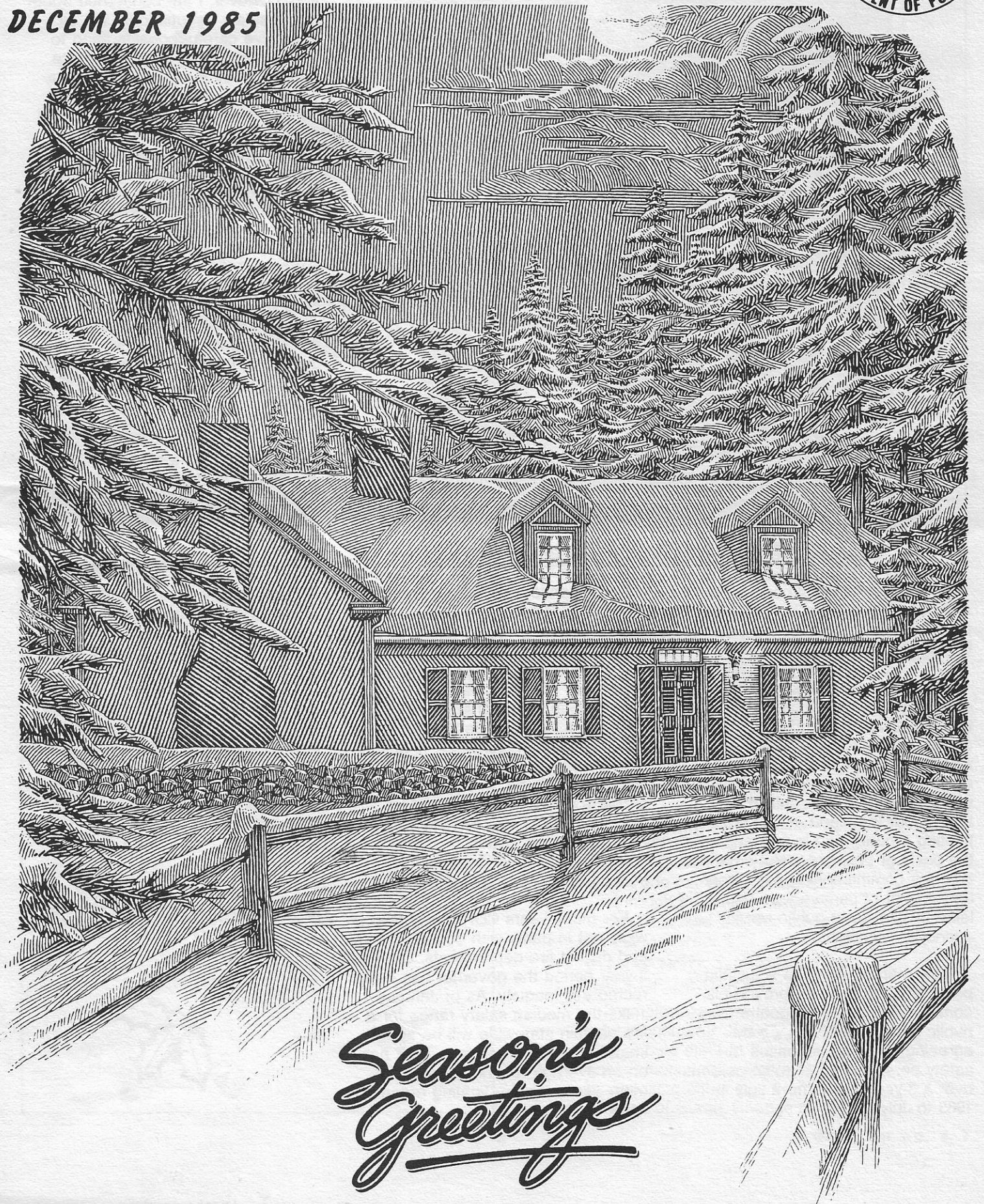


COMMUNIQUÉ

CALIFORNIA DEPARTMENT OF FORESTRY



DECEMBER 1985



*Season's
Greetings*

From the director



I want to personally congratulate all of you for the fine job you did this past summer; the worst fire season in recorded U.S. history.

Certainly there are too many acts of heroism and instances of dedication above and beyond the call of duty to list here. But you all know who you are, and I am proud of each and every one of you. CDF is, without question, recognized throughout the world as the best fire fighting organization in existence. At the basis of our successful organization is a commitment to teamwork and a spirit of camaraderie unparalleled by any other public service agency I've known.

Governor Deukmejian is justifiably proud of CDF and has proven his commitment to reward outstanding public service performance by agreeing to salary increases for safety personnel of 27 to 54 percent over a 3-year period from July 1, 1983 to July 1, 1986.

For instance, when the governor took office in 1983, a seasonal firefighter I made only \$9,819. As of July 1, 1986, this class will earn \$15,192 (an increase of 54.72 percent). A Schedule "B" fire apparatus engineer's salary was \$21,470 and effective July 1, 1986 will be \$31,210 (an increase of 45.37 percent). A Schedule "B" captain salary ranged from \$24,675 to \$27,088. In July, 1986, our captains will be making between \$35,914 and \$39,423. In Schedule "A", the annual earnings of permanent employees will be even higher because of more planned overtime.

For many years CDF firefighters were not in parity with county, city and district fire departments. Over a 3-year period the governor has corrected this inequity. As of January 1, 1986, the median salary range for a fire captain statewide will be approximately \$35,133. Therefore, CDF has, on an average reached parity with other statewide fire fighting organizations.

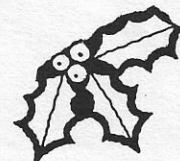
I am pleased to have been directing this period of salary resolution, however, I am concerned about future salary negotiations. We all must give careful consideration to the continuity and level of service performed by the department as a whole. As you know, much of the department's budget and personnel needs are derived from our Schedule "A" contracts supported by county governments. Given the current financial impact on county government budgets I think we need to be very careful that we don't "price ourselves out of the fire fighting business." If it becomes more economically feasible for a county to have their own fire department thereby cancelling their contract with the state, a loss of jobs will inevitably follow. I'm sure that none of us wants to see CDF's workforce diminished.

CDF's State Forest Ranger series has also enjoyed a healthy increase in salaries. A State Forest Ranger I has seen an increase of 46.25 percent over a 3-year period resulting in a \$43,500 annual wage as of July 1, 1986.

These salary comparisons do not include the benefits we receive from state government nor was unplanned overtime included in any of these figures.

In approving these increases the governor has brought our salaries up to an equitable income level. Let's show the state our appreciation by continuing our high level of professionalism and commitment to a job well done.

Jerry Partin



Deferred Compensation

TO ALL

E M P L O Y E E S

TO ALL EMPLOYEES:

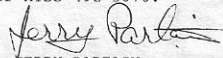
I would like to take this opportunity to inform you of a valuable State program to help you reduce State and Federal taxes now and save for retirement. The State's Deferred Compensation Program (DCP) gives you the opportunity to set aside (defer) a portion of your gross income and not pay any tax on that money, or any interest or dividends earned on that money, until the year or years the money is paid to you.

You may request the State to invest part of your annual gross income up to 25% or \$7,500, whichever is less, in one or more of a choice of investments and investment companies. Investment options include fixed or variable annuities, no-load mutual funds and investment in a savings account. Information regarding investment options and companies may be obtained from the Deferred Compensation Office at the address listed below.

Enrollment in the Plan is permitted year-round. An enrollment form (DCP-277), is available from the personnel office or the State Deferred Compensation Office. This form must be completed and submitted to the State Deferred Compensation Office before the beginning of the month the deduction is to begin. You can cancel your deduction at any time. Deferred funds remain invested until your retirement or termination from State service. Emergency withdrawals, however, may be considered under dire circumstances.

Since no General Fund money is used to support the Program, the State's costs of administration is assessed against each participating employee by payroll deduction. Effective November 1, 1985, the monthly charge to each participant is \$1.25.

For more information employees may write to the Deferred Compensation Office, 1130 - K Street, Suite 150, Sacramento, CA 95814, or telephone (916) 322-5070 or ATSS 492-5070.


JERRY PARTAIN
Director

From PERS

Recent legislation will allow for the payment of current year interest on refunds paid to members who have separated from system-covered employment. Previously, government Code Section 20031 precluded the payment of such interest. This restriction has now been removed and Section 20651.4 has been added to the Retirement Law. This section states:

"The payment, on or after January 1, 1986, of accumulated contributions to a former member shall include current year interest through the date in which the claim is filed with the office of the Governor."

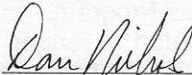
PLEASE NOTE THE EFFECTIVE DATE OF JANUARY 1, 1986.

If employees want to defer their refund until after January 1, 1986, they should elect to leave their total contributions in the Retirement Fund by checking either box 2 or 3 on the "Report of Status Change or Sepa-

TO ALL EMPLOYEES:

The California Department of Forestry (CDF) and the California Department of Forestry Employees Association (CDFEA) have entered into a new "Subscription Agreement" with the California Fire Fighters/Joint Apprenticeship Committee (CFF/JAC) for the remaining period of time covered under the Stipulated Judgment. By this agreement the parties acknowledge the benefits of a well trained work force while incorporating Equal Employment Opportunity hiring practices.

Your continued support for this program is appreciated. Both the management of CDF and CDFEA are committed to the concept and intent of this program. By working together, we can make this program a successful model of developing well trained and qualified fire suppression personnel.


DAN NICHOLS, President
California Department of Forestry
Employees Association


JERRY PARTAIN, Director
California Department of Forestry

(cont. from pg. 3)

ration" (STD-167). The member should then request a refund in writing on or after January 1, 1986. Such a letter should clearly indicate whether the member wants federal income tax withheld or not.

Members should be notified if they return to any employment covered by the Public Employees Retirement System prior to their refund being issued the refund cannot be paid. Also such refund will terminate their PERS membership, and they will no longer be eligible to any further retirement benefits.

Any questions regarding this should be directed to your personnel clerk.

RECUPERATION

Not all of you may be aware that Mike Hamilton, procurement officer for the department, has been in the hospital or home recuperating from spinal disk surgery of last May. Mike's recovery is not yet complete and he has run out of leave credits. Under recently passed legislation (Section 599.925 of the California Administrative Code) supervisory, managerial and confidential designated employees, or those who hold exempt appointments, can donate their leave credits, except sick leave, to another non-represented employee in the event of catastrophic illness or injury. Any contributions to help Mike and his family during this difficult time would be greatly appreciated. If you are eligible and wish to contribute, please contact Donna Mink of the personnel office at CDF Headquarters at (916) 324-0623.

Also, Gene Chandler, assistant procurement officer, has recently suffered a series of heart attacks. Gene is now at home recuperating and he wishes to thank the many employees who have expressed their concern with their cards, letters and phone calls.

Nominations due !!!

Don't forget, nominations for the Lewis A. Moran Award are due by December 15, 1985.

This annual award is presented to the CDF employee contributing the most to the department. All permanent employees are eligible and any employee may nominate someone for the award.

Nominations are to be sent to Jim McFadden, c/o Fire Academy, 4501 State Highway 104, Lone, California, 95640, by December 15, 1985.



Gary Gilbert moves UP

Ranger IV Gary Gilbert recently moved out of his position of managing the statewide Fire Protection Planning and Analysis Program in Sacramento to the position of ranger-in-charge of the Madera-Mariposa Ranger Unit. Gary will also assume responsibility as county fire warden for Mariposa County.

When asked about his new assignment Gary said, "I am happy about being here. It is a great experience to go from preparing the State's Fire Protection Plan to now implementing it at the ranger unit level. I am also looking forward to continuing our relationship with the local government as I feel cooperative ventures are the appropriate response to rural fire protection needs."

Beginning his career in 1962 as a seasonal firefighter in Redding, Gary was soon permanently appointed to fire apparatus engineer. He continued working until he was drafted into the Army, where he served in Vietnam. Returning in 1967, he resumed his career with CDF in Redding where he was promoted to

fire captain.

Promotion to district ranger (state forest ranger I) came in 1973 with an assignment to the Riverside Ranger Unit and another promotion in 1976 to ranger II as administrative officer of the Lake-Napa Ranger Unit.

In 1980 Gary was promoted to ranger III in Sacramento and assigned to develop a new state chaparral management program. He continued with this program until 1982 when he took an assignment to manage the State's Fire Protection Planning and Analysis Program, where he later promoted to ranger IV. Gary remained with the program until his present appointment to the Madera-Mariposa Ranger Unit.

Gary's wide range of experience with CDF will bring a wealth of knowledge to the Madera-Mariposa Ranger Unit.

Gary, his wife Gail, and their two children, Matthew, 8 and Erin, 5, will settle in the Ahwahnee area.

Health and Safety Column

Winter projects

With winter, comes project work. Projects often require the use of such things as paints, tank coatings, solvents, paint removers, spray applicators, welding materials, and so forth.

Do you give a second thought about the toxic or hazardous nature of such materials before using them? You should for your own safety and health. Most of these materials will require respiratory protection and some even skin protection.

Always carefully read the container label, looking for toxic materials. If it states something like: "Use with adequate ventilation" be very concerned about what the ingredients are. The manufacturer or supplier is required to provide a hazardous material data sheet (MSDS) upon request. If this is not provided within a reasonable time, the matter should be referred to the Division of Occupational Safety and Health to force the supplier to comply with your request. The MSDS will tell you how to handle materials containing toxic substances safely. As for welding, make sure you know what fumes welding operations generate. Fluorides, coatings of beryllium, lead, zinc, chromium and cadmium all require respiratory protection if no local exhaust system is used to capture toxic fumes before they reach the breathing zone of employees.

In the past CDF has suffered serious injuries and a fatality because employees did not adhere to respiratory safety regulations in using toxic materials, and/or in working in confined spaces. Here are three examples:

Case 1

An employee spray painted in a closed garage (confined space) several days and died from the effects of the toxic solvent vapors on his heart. He did not use a spray paint booth or respiratory protection. He should have used an air supplied respirator or moved the job outside the shop and used an approved organic cartridge respirator with the wind at his back.

Case II

Two employees passed out in a wooden water storage tank where one of them was applying a water proofing material. The second man climbed down into the tank to see why the first man had collapsed. Fortunately, a third man had presence of mind to call for help. Eventually both men were rescued by tearing out a hole in the bottom of the tank. No air supplied respiratory protection was provided for working in this confined space. Without oxygen one cannot remain conscious or alive for long. Add to this a toxic vapor and the problem is magnified, even if found alive.

Case III

Three seasonal firefighters became ill and were hospitalized from breathing solvent vapors while coating the inside of a retardant holding tank. They should not have been doing work in this confined space without using air supplied respirators.

Case IV

An employee was coating a fire engine water tank when he became incoherent and had to be hospitalized. Fortunately he recovered without lasting brain damage. Again he should have been using an air supplied respirator.

Be sure to fill out a Project Safety Plan, taking into account materials containing as little as 1% of a toxic material. Even this low percentage requires the use of an MSDS.

SAVE THIS DATE

A retirement luncheon to honor Ivan Phillips will be held Friday, December 6, 1985 at the Sierra Inn, located at the corner of Fulton and Auburn Boulevards in Sacramento.

Details are forth coming in a flyer or contact Betty Hunter in the Conservation Camp Services Office for more information. Telephone: (916) 445-4048.

SEATBELT USERS HAVE LOWER MEDICAL COSTS

Dr. Charlotte Yeh recently supervised the medical cost study of 135 accident victims at Newton-Wellesley Hospital.

After an auto accident, the average cost of medical treatment for seatbelt-wearing victims was \$565. For those not wearing seatbelts, it cost \$1,253 to get well.



Fire Season '85: Finally over?

Hopefully, by the time you read this, Fire Season 1985 will be over in every CDF region, because so far Fire Season 1985 has been BAD.

In 1985 (from January 1 to October 13), 243,101 acres have burned on State Responsibility Areas (SRA's), in California. In 1984 the total acres burned on SRA from January 1 to October 13 was 102,376, or less than half of what has burned this year.

The five year average for acres burned on SRA between January 1 and October 13 is still less than half, 105,370, of the acres burned this year.

Let's give you one more statistic. In 1984 there was only one recorded fire that burned over 20,000 acres; the Bodfish Fire in Kern County which charred 23,200 acres. Compare this to 1985, when as of October 13 there are eight recorded fires of over 20,000 acres:

Cabazon Fire	21,000 acres
Las Pilitas Fire	75,000 acres
Wheeler #2 Fire	118,000 acres
Gorda-Rat Fire	55,889 acres
Los Gatos Series	27,562 acres
Cherry Fire	40,231 acres
Bass Fire	20,445 acres
Ferndale Fire	45,710 acres

Now for the big question. Why has the 1985 Fire Season been so bad? We had been fortunate during the last three fire seasons due to several factors; heavier than normal winter rainfall, longer periods of rainfall, lack of hot, dry, windy burning periods at critical times, and a lack of severe Santa Ana wind conditions in Southern California.

Well, we weren't fortunate on any of these points in 1985. Let's cross our fingers for 1986.



ONLY YOU



A Public Service of This Newspaper & The Advertising Council

"I want to make firefighting my career"

Recently the Butte Ranger Unit received the following letter from recently separated Firefighter I John Maretti.

"Chief Hawkins,

Thank you for employing me as a firefighter I this season. You have provided me with one of the best summers of my life. It was an honor to be associated with such a fine organization as the California Department of Forestry. Working with Fire Apparatus Engineers John Crites and Mike Rivas was both educational and fun. It was hard work at times, but always (well, at least most of the time) a rewarding experience.

Mike and John went out of their way to spend time training with me. It must be difficult for seasoned engineers to contend with some inexperienced, overeager kid, but they never seemed to get flustered. They never got upset when I would ask them to explain to me "just one more time" some mundane procedure which to them came as natural as walking. I admire them for their patience and enthusiasm.

Although I did learn a lot about ladders, breathing apparatus and the like, by the end of the season I learned something even more important. I learned that I *do* want to make firefighting my career. It's easy to be excited about the job as a paid call firefighter when you only get called once a month. At 96 - 106 hours a week, it's a different story; but the long hours and hard work were well worth it. I now know that I want to be a firefighter more than anything else. Thank you for helping me to find that out, and thank you for the opportunity to work with two such fine individuals as John Crites and Mike Rivas.

Sincerely, John Maretti."

Wildland arsons 1985

By CDF Law Enforcement

Officer Tim Huff

Wide media attention was given to wildland arsons this past fire season. Most people don't realize that the incidence of wildland arson in 1985 was just average. The 5-year average is 1,086. To date we have had 1,061. The media hyped the arsons because several of these grew into large conflagrations. Unfortunately, few of these large fires resulted in an arrest.

While the media focuses on these high profile cases, little attention was paid to the fact CDF investigators have arrested over 40 arsonists this year. These arrests were made for more routine fires that got little but local publicity.

CDF has paid rewards to 26 persons so far in 1985 for information leading to the arrests and convictions of arsonists. Why have we not caught those who set the fires that gain wide attention? Usually, a combination of reasons comes into play.



Fire investigator determining the point of origin of a roadside fire.

During extreme fire weather, the local fire prevention officer is sometimes necessarily pressed into fire suppression duty. This creates a time lag before the origin and cause of the fire are determined. Every hour of delay decreases the chances of a successful investigation.



Area of origin taped off by the first-in engine company.

Another reason is that fire fighting activity often destroys evidence. Streams of water, foot or vehicle traffic, or hose dragged across the origin erase important clues. If investigators cannot pinpoint the origin and prove the cause, they cannot prove a crime has been committed. First-in engine companies must see that the area of origin is protected. We must all get back to the preliminary fire investigation basics so even more arsonists can be brought to justice.

PEACE

First statewide computer program

The department's plan to enter the computer age is no longer a dream, according to Forester III Hal Slack. He says that the first statewide system is now in place.

On October 30, 1985, installation of and training on the Forest Practice System was completed. This system is the result of 2½ years of determination by people from ranger units, regional offices, and Sacramento Headquarters to get a system in place that meets the program's needs.

It is particularly appropriate for Slack to make this announcement. He has been urging the adoption of an Electronic Data Processing (EDP) system for CDF's Forest Practice records for a long time. As Timber Harvesting Plan Administrator in Sacramento, Slack has the responsibility for maintaining the records, but more importantly, for retrieving pertinent information. The mountain of records generated by the Forest Practice Program has made retrieval more and more difficult.

The system can now be found in 30 offices around the state. This required 22 trips to the field by Slack and Data Processing Project Leader Ron Brauer to install the system. Slack and Brauer have also conducted 12 training sessions on the use of the system.

The rewards to the department from this system are already apparent. Slack attributes this success to everyone working together, from ranger unit resource management staffs to the Sacramento Data Processing staff and all those people in between.



Puerta La Cruz does some reconstruction

Puerta La Cruz Conservation Camp Crew #5 recently completed a total reconstruction of the Cedar Grove Campground in the Palomar State Park in Southern California.

The campground had been closed for eight years prior to reconstruction. The project included constructing buildings, installing plumbing and electrical facilities and finding and splitting cedar products for fencing and walkways. The crew also assisted in asphaltting the parking areas and removed all dangerous trees and vegetation in the campground area.

The park held a dedication picnic for the crew and had a plaque mounted in the campground giving special thanks to the Puerta La Cruz crew for their work. The plaque reads:

"Cedar Grove Group Camp. This campground was reconstructed for public use by the California Department of Forestry under the direction of the California Department of Parks and Recreation. Special thanks to the men of Camp Puerta La Cruz. June 1985."

VIP



L to R : Bob Kaser, Naja Stephens, Jean Arneson and Jack Arneson.

Volunteer In Prevention Bob Kaser recently was recognized with a plaque and a letter signed by Director Partain in appreciation for his many hours of voluntary service.

During Bob's time as a volunteer he has acted as coordinator for the 80 member Animal Rescue Reserves, as voluntary fire warden appointed by the director, and as civil cost collection officer for the San Diego Ranger Unit.

Bob also introduced computer software programs for fire investigation and civil cost collection use, which reduced report preparation time by 50 percent. During the two years when he was responsible for civil cost collection, Bob initiated over \$100,000 in claims. Bob has been a real asset to the San Diego Ranger Unit's Volunteers In Prevention Program.

Also honored for their outstanding support of and participation in the VIP Program were Naja Stephens, San Diego District Conservation Chairperson, California Juniors; and Jean and Jack Arneson, Southwestern REACT.

—25-Year Club get-together:— Make plans now

CDF's 25-Year Club will hold its 1986 annual get-together on Saturday and Sunday, April 19 and 20, in Paso Robles, California. The Black Oak Motor Lodge will be headquarters for the affair with the banquet and dance to be held across the street at the fairgrounds.

Recreational vehicle parking will be available at the fairgrounds in an area adjacent to the banquet building with registration and hospitality for that group to be held in the picnic area adjacent to RV parking.

A flyer for the affair and the preceding golf tournament will be mailed to members and golfers in February.

\$204,500 granted

Fire departments from all over California were granted over \$204,500 in Rural Cooperative Fire Protection (RCFP) grants in late September. Eighty six grants, ranging from \$500 to \$5,000 were awarded following a selection committee meeting held at the Fire Academy.

The RCFP program in California is funded by the U.S. Forest Service and is administered by CDF. Grants of up to \$5,000 may be awarded to fire departments on a dollar for dollar matching fund basis. The matching fund concept is designed to foster community participation in improving fire protection in rural communities having less than a 10,000 population. Small communities are encouraged to consolidate their requests in order to spread maximum benefit to scattered areas. Over 1,000 grant application packages were mailed to fire departments throughout the state and nearly 150 completed applications were received.

Qualifying projects fall into the categories of protective clothing, communications, equipment, training, and fire prevention, with the majority of this year's grants falling into the first two categories. A separate program, administered by Sacramento Material Management, provides access to federal surplus property, such as motor vehicles for rural departments.



COMMUNIQUE

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DEADLINES

FOR ARTICLES: The 5th of each month for the following month, i.e., October 5 for November issue.

FOR PHOTOS: The 10th of each month for the following month. Don't forget captions for your photos. Please don't put tape on any photos you send in.

SEND TO: California Department of Forestry, *Communique*, 1416 Ninth St., Rm. 1516, Sacramento, CA 95814.

ATTENTION: *Communique*'

It's December again and that means we start a new year next month. In order to start it right (at least for the *Communique*), we are running the following article just like we did last year and the year before. The article deals with your questions about sending articles for the *Communique*. PLEASE READ!!!

"PROPER" CHANNELS

The CDF Manual of Instructions, Section 9308.4 states that "articles should be submitted through regular channels of authority." If articles are received directly from a field unit, the editor must take the time to check with the respective region prior to including the article in the *Communique*. Articles received through the proper channels generally arrive in the proper format and have been checked for accuracy.

Don't let these "channels" of authority prevent you from continuing to submit stories, photos, and ideas for the *Communique* because we really want to HEAR FROM YOU.

DEADLINES

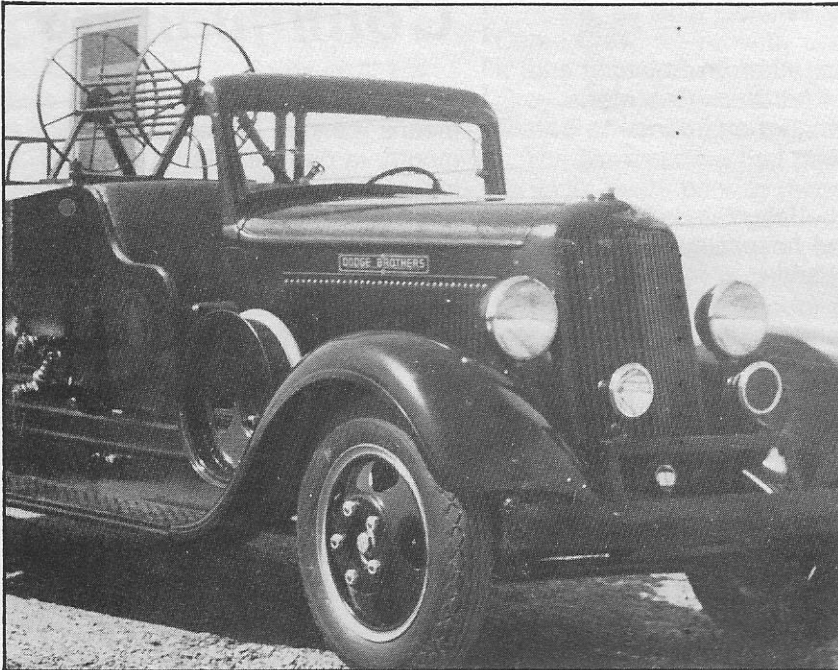
The deadline for all articles and photos sent to the *Communique* is the 5th of each month for the following month's issue. (MAKE SURE YOU START YOUR ARTICLE THROUGH THE PROPER CHANNELS IN PLENTY OF TIME TO MEET THE DEADLINE.)

BYLINES

Please include your byline (i.e. name) if you wish to be credited with writing the article you sent in, but remember, the editor reserves the right to make changes in your article if necessary.

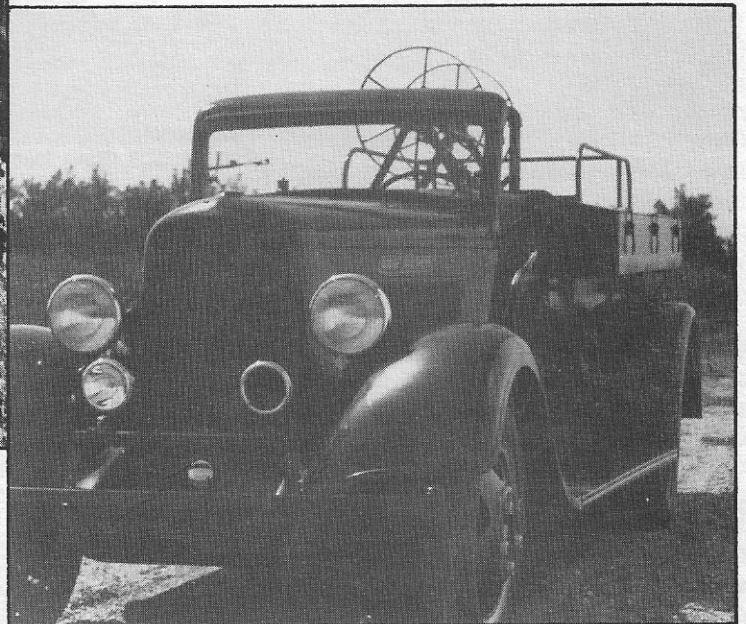
(Please cut this out and keep it handy.)

The latest in firefighting technology



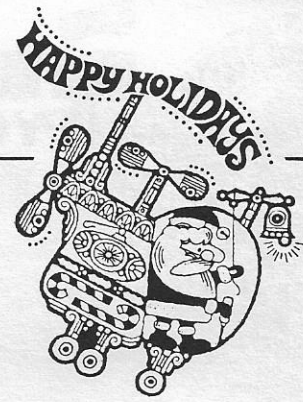
These photos probably do represent the "latest in firefighting technology" at the time. Unfortunately, we don't know when or where that was. Do you?

The photos here are just a few produced from negatives we recently found. We will be running the rest of the photos in the next couple issues of the *Communiqué* and we have no idea of the date or origin of any of them. Let us know if you do.



HAPPY HOLIDAYS

Personnel Transactions



NORTH COAST REGION

Promotions - Bruce W. Hagen, Alleah B. Haley, James L. Mote, and Sherburn R. Sanborn all to For. I, DED Program; Richard W. Felden, Edward G. Medina, and Andrew F. Wolfe all to For Asst. I, L. A. Moran Refor. Ctr.

Appointment - Michael C. Grosser to OA II (T), Parlin Fork CC.

Separations - Warehse. Mgr. I Judith L. Hubbell, Hqs.; Ofc. Tech. (T) Susan L. Miller, L. A. Moran Refor. Ctr.

25-Year Award - SFR I Allan B. Gradek.

SOUTH SIERRA REGION

Transfers - PA I Evelyn Chandler to Hqs.; and FC Richard Moore to Fresno-Kings.

Appointment - Douglas A. Davis to HEM, Mt. Bullion YCC.

Separation - Steno. Casandra McNeal, Fresno-Kings.

25-Year Awards - FC (B) Paul W. Wyllie, and FC Everett H. Judge, Jr.

CENTRAL COAST REGION

Transfer - FAE Matthew Jaurequi to San Luis Obispo.

Promotions - William Ruskin to For. II; Kirk Matthew and Richard Noble to FC, all to San Mateo-Santa Cruz; Russell Rogers to FC, San Benito-Monterey, Jim Neumann to FAE, and David Gowan to FC, both San Luis Obispo.

25-Year Award - SFR I James H. McPharlin.

SOUTHERN CALIFORNIA REGION

Transfer - SFR I David E. Locke to Puerta La Cruz CC.

Promotions - Sherrill Hess, Michael J. Mikitka, Roger Zaucha, and Raymond Paiz, all to FC (A), San Diego; Lenore Frank to FAE; and James R. Laughlin to For. I, both San Bernardino.

Retirement - FC (B) John Hover, Fenner CC.

Reinstatement - Mary E. Byrne to FF II, San Diego.

25-Year Awards - SFR II's Robert C. Browning and Robert R. Linn; FAE Felix Pena, Jr. and FC Carl E. Bethurum.

SACRAMENTO HEADQUARTERS

Transfer - Machine Oper. I Juan Ramos.

Promotion - Steven Brown to SFR IV.

Appointments - Karen Isaacson to Acctg. Ofcr. Spec.; Lila Gadd and Regina Anderson to OA II (T); and Valerie Stephens to Sr. Acct. Clk.

Separations - Assoc. Adm. Anal., Acctg. Sysms. Jerry Lux; Ofc. Tech. (T) Susan Van Dusen; and Data Process. Perry Diaz.

25-Year Award - Sec. Nancy I. Rogers.

EXAMINATION CALENDAR

Upcoming Examinations

Title	Exam Base	Final Filing Date
Associate Governmental Program Analyst	Dept./Prom.	December 5
Heavy Fire Equipment Operator	Open	December 19
Personnel Assistant II	Dept./Prom.	January 2, 1986
Senior Accounting Officer (Supervisor & Specialist)	Dept./Prom.	January 2, 1986

Examinations in Progress

Title	Status
Associate Budget Analyst	Written test date: December 21
Management Services Technician	Interviews anticipated in December
Forestry Equipment Manager II/III	Interviews anticipated in January 1986
Forestry Pilot (Helicopter)	Interviews anticipated in January 1986
General Auditor III	Interviews anticipated in January 1986
Stock Clerk	Interviews anticipated in January 1986
Forestry Equipment Manager I	Interviews anticipated in February 1986

Final filing dates are tentative. Do **Not** submit applications for examinations until the Bulletin has been released.





PPY HOLIDAYS PEACE ON EARTH MERRY CHRISTMAS HALLELUJAH

Christmas Party '85

Don't forget that the Annual CDF Christmas Party will be held Saturday, December 21, 1985 from 7:30 p.m. to midnight at the Arden Hills Swim and Tennis Club in Sacramento. The cost is \$6 per person and includes a disc jockey, dancing and food.

Mark your calendar if you haven't already because you won't want to miss this.

For more information contact Rosalie Turbeville at (916) 445-5571.

PEACE ON EARTH HALL

EETINGS MERRY CHRISTMAS JOYOUS NOEL



From:

CALIFORNIA DEPARTMENT OF FORESTRY
OFFICE OF PUBLIC AFFAIRS
1416 NINTH STREET
SACRAMENTO, CA 95814

To: