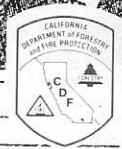


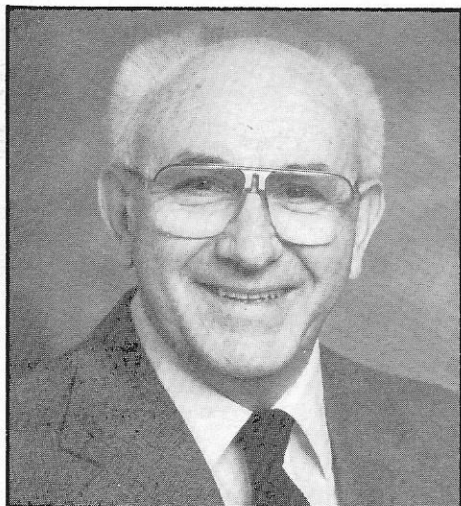
Communique

CALIFORNIA DEPARTMENT OF FORESTRY AND FIRE PROTECTION



DECEMBER 1987

From the Director



As we see 1987 come to its eventual end, we can easily say without hesitation that it will be a year which will remain in our memories and fire fighting tales for years to come. We will remember the unprecedented cooperation with other agencies as well as the extensive media coverage and national attention given to CDF during the siege.

I would like to express my sincere appreciation to each of you for an outstanding job. You upheld CDF's reputation as a world renowned wildland fire fighting agency and once again demonstrated our abilities as a leader in the fire services.

This fall also marked the 20th anniversary of CDF's Fire Academy. We have come a long way as an organization since we opened the doors of the Academy in 1967. The role of the Academy has changed dramatically since then as well. The caliber and types of training we provide at the Academy is an important factor in our progression as a leader in the fire services today.

As the year comes to an end, let us be thankful for the opportunities to shine as an organization, for the heroic feats of so many fighting the historical conflagrations of this summer, and in the realization of how far we've come as a professional organization in the last 20 years.

My sincerest wishes for a happy holiday season and a prosperous new year.

FIRE ACADEMY CELEBRATES 20 YEARS

It was 20 years ago that the CDF Fire Academy was built on a 40-acre site in the Sierra Nevada Foothills just outside of the small town of Ione. It was 20 years ago that it began gaining a reputation as one of the most unique, and finest fire training centers in the world. They celebrated in 1968 and after all those years, and thousands of students it was time to celebrate again. On October 29 and 30 the academy rolled out the red carpet with everything from a continental breakfast to a western style barbecue.

Let's go back to March 8, 1968 and read some excerpts from the speech that State Forester Francis H. Raymond gave to the group assembled for the dedication of the Fire Academy. There have certainly been changes in the department since 1968, but I think you'll find that State Forester Raymond's sentiments sound just as good today as they did then.

"Most of the satisfaction for me on this occasion comes from knowing that the dreams — the hopes — the plans — the worry and the work of a great number of people both in and outside the Division of Forestry have resulted in the establishment of this fine facility.

Many of us — over a long period of time — have recognized the importance of effective training. It has become emphatically so in this organization that has grown to the point where we have some 2,600 permanent employees, an additional 1,900 seasonal people each fire season, and an additional work force of about 2,800 wards and inmates in Conservation Camps — all performing a number of activities in the suppression of fires in wildland and rural areas and in other conservation activities. Even after recruiting the best of qualified employees, training is important to assure that our work is done well and that those we serve are served to the best of our capability and that the service we provide throughout California represents a good and wise investment of the taxpayers money.

For those of you who are not familiar with budgeting procedures, I might report that it is no easy matter to procure funds to build a plant such as this. It takes strong justification and proof that the proposed expenditure represents a good investment. It takes perseverance and skill on the part of good, dedicated legislators to support and defend an item of some \$750,000 in the budget.

There was a time — many years ago — when the work of the Division of Forestry and other wildland fire protection agencies was relatively simple. Men who possessed an interest, native ability and a good deal of stamina could go out and fight and chase fires and do a very acceptable job. If they couldn't stop a fire on one ridge they could back off and make a new stand on the next ridge.

Such practice was acceptable then. It certainly is not acceptable today. Wildland areas have become so valuable and so heavily used that it is essential that fires and damage from fires be held to an absolute minimum.



We have developed physical and engineering facilities to do today's job. Our radio network to provide constant communications is one of the best in the state and nation. Our fleet of bulldozers and other special equipment is second to none. Our fire trucks — though some are still 10 or 20 years old — are sophisticated machines which require professional operation. The job of coordinating all of our many and varied activities — on fires and in other conservation projects — requires training to produce the team-work so essential to success in all operations.

Please recognize that our men and equipment must be able to respond to all manner of emergencies — forest and grass fires, structural fires, industrial fires, gas or oil fires, automobile fires, aircraft crashes, floods and so on. The only way to develop professionalism in any of these situations is through training and drill. This is what these men get here.

They get it in the classroom, they get it in the field, they get it on the roads and highways, they get it from six in the morning until ten at night. Then they do their homework and individual study. It's a rough life but it produces well-qualified men. I might add that only those

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who are well-qualified complete the course and go on to field assignments.

Although the buildings are completed and classes have been in session since last October, we still have much work to do before we can begin to think about the end of the construction program.

It can be predicted with considerable accuracy that the staff of the Academy and the help they receive from Conservation Camps in the area are going to be doing double duty for some time in accomplishing the development work to be done and maintaining the busy training program which is now scheduled.

I am pleased with favorable reports of mutual respect and understanding between the Academy and the local community. We insist that Forestry employees set a good example in both their official and personal lives wherever they may be as employees of the Division of Forestry and representatives of the State of California.

To this and other philosophies which I have expressed and to the principle that the people of California deserve nothing less than competent, professional application of modern, effective techniques in all the programs of the Division of For-

estry, I take a great pride in dedicating these facilities today.

Through training comes skill. Through skill comes competence. We have the facility here with a potential limited only by our imaginations — and money — to make this an outstanding training facility. Based on a history of the past, problems of today and needs of the future, this Academy is dedicated as an investment for future generations who will know — even better than we — the importance and the value of the forest, watershed and range lands — which occupy approximately 38% of the land area in California.”

THEN...



This photo was taken in February 1986 on the site of the new academy. Lowell Fields and Ron Hawkins are the two CDFers.

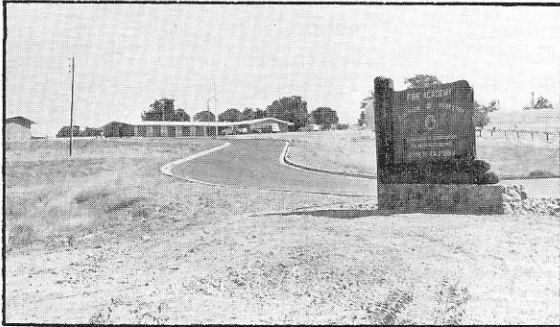


The Academy sits on this hilltop now.

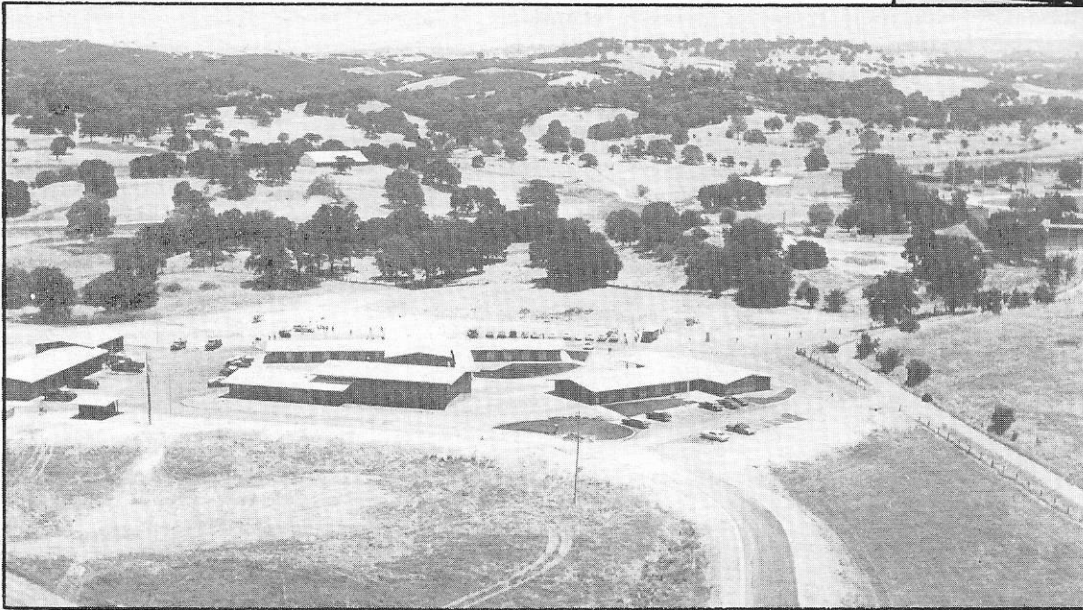
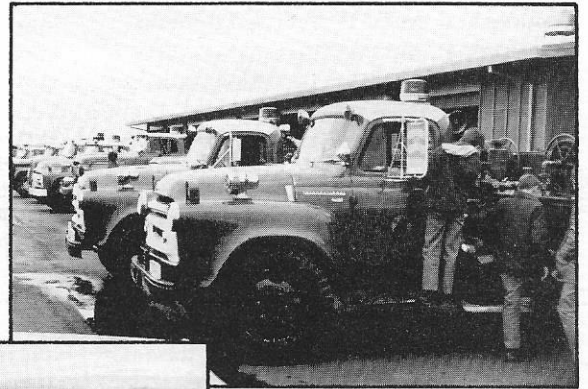


From L to R: L. T. Petersen, Geoffrey Snow, Fred Donow, Lew Moran and Brownlee inspecting the plans for the Academy.

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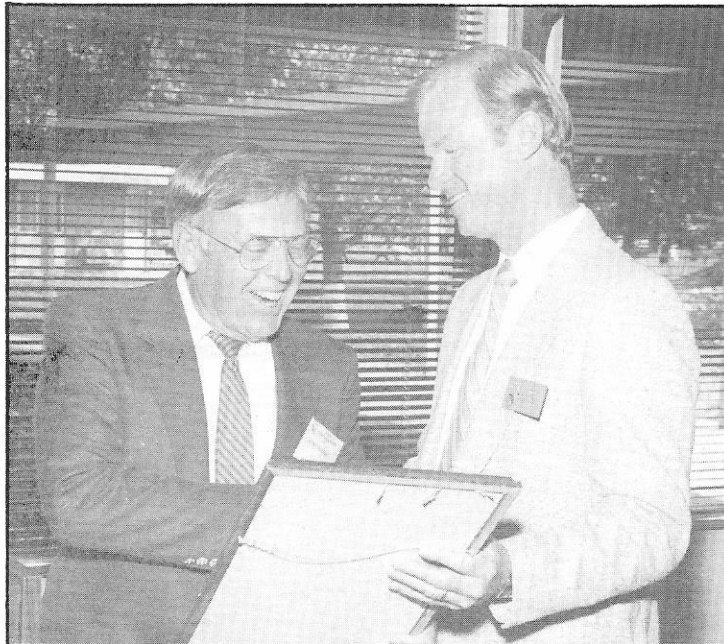


The "new" Fire Academy.

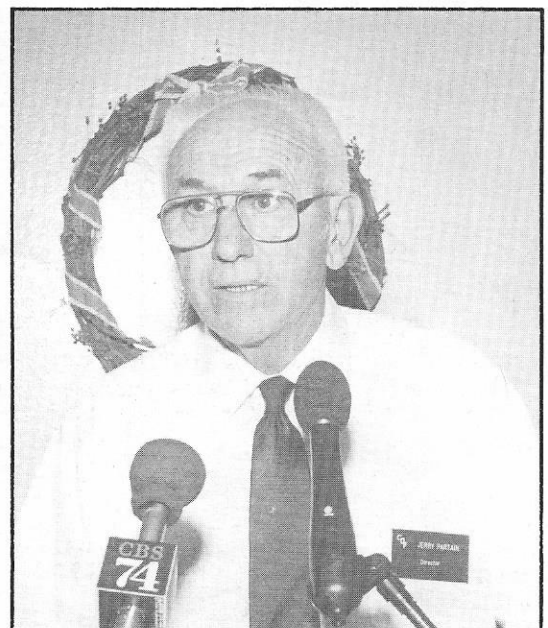


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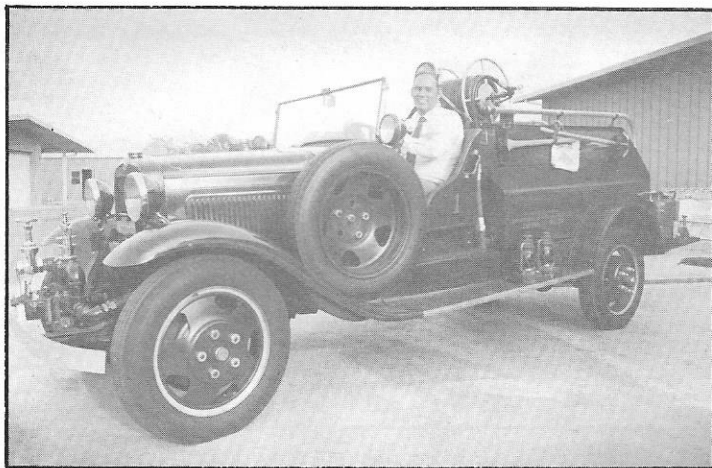


Assemblyman Norm Waters presents Academy Administrator Jim McFaddin with a resolution honoring the 20th year of the Fire Academy.

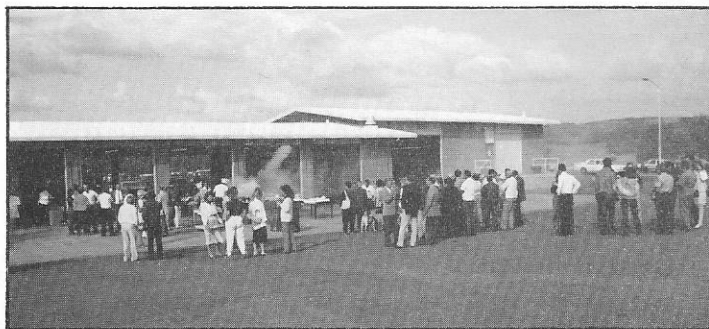


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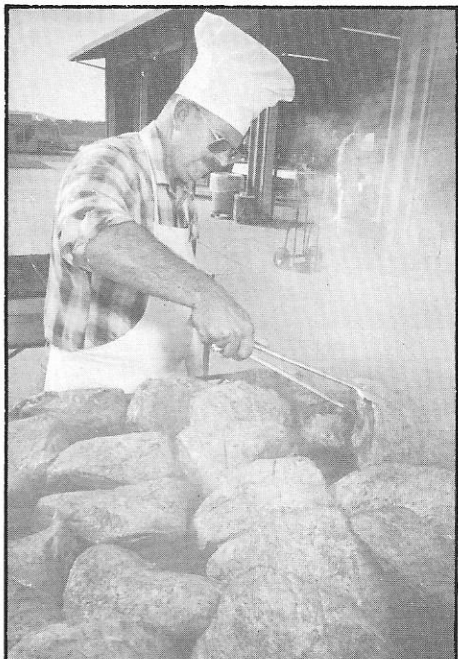
State Forest Ranger I Mike Boren (outgoing academy instructor) sits behind the wheel of the first CDF fire engine.



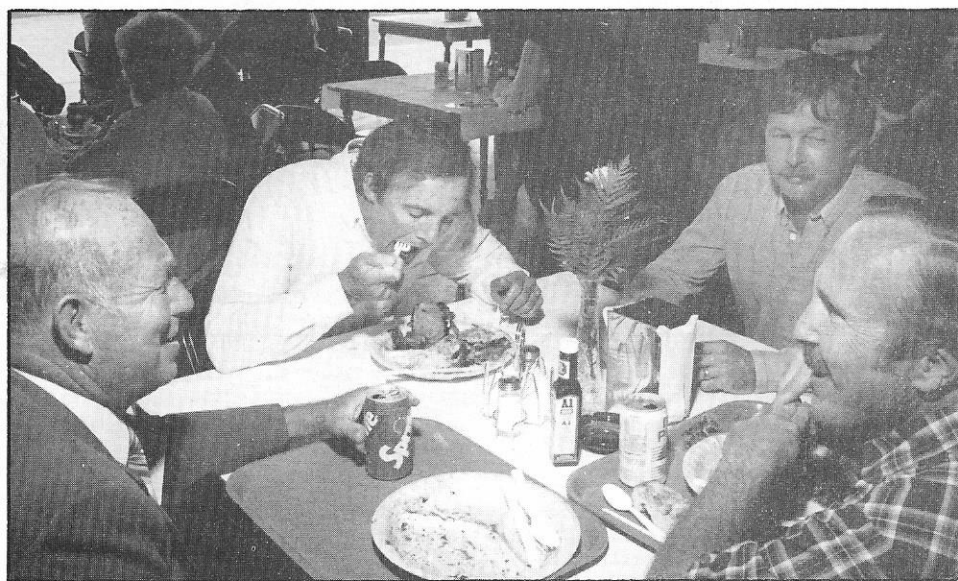
Retired CDFer James Mace and his wife Dorothy pose at the Academy celebration.



Marie Pepicello, associate dean at San Joaquin Delta College had words of praise for the academy's programs.



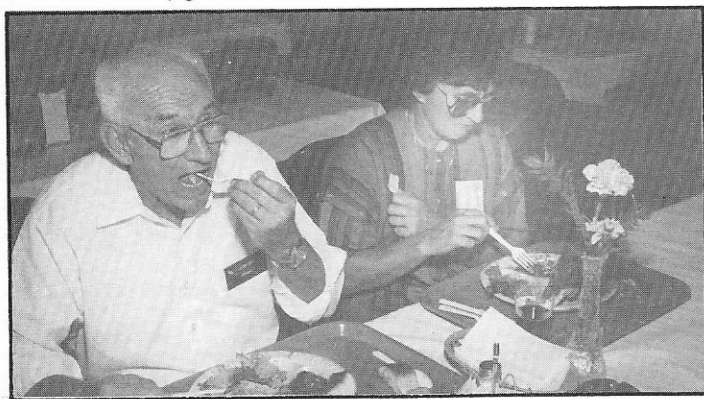
SFR I Dave Ebert, academy instructor and master chef.



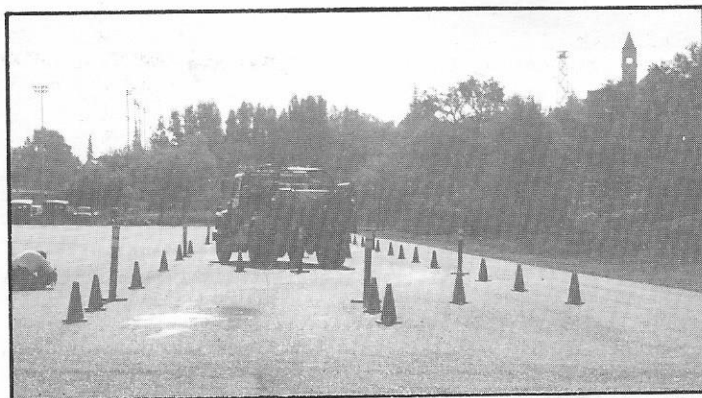
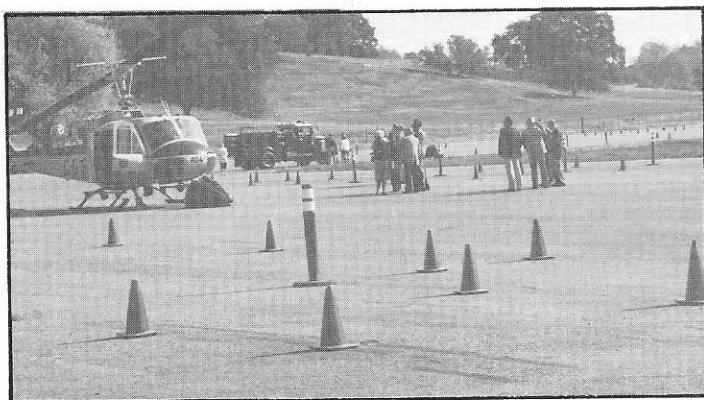
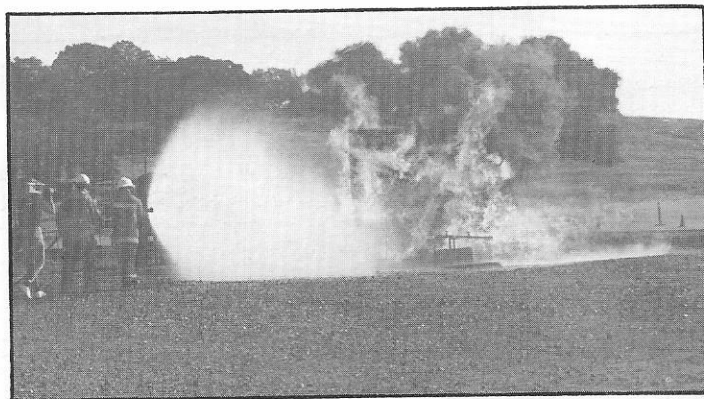
Cleaning their plates are from L to R: SFR III Jon Rolland, a former academy instructor; John Brayton, operations chief at the academy; Todd Dorris, a student in the first Basic Fire Control Class at the academy and a former instructor; Fire Captain Aaron Bullock, a current instructor.

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Jerry and Betty (Partain) dig in.



IT'S OVER

Fire season that is, it officially ended on November 15, with Region I finding itself out of fire danger.

Within CDF's direct protection area 7,921 fires burned during the 1987 season, 20 percent above last years figures and 16 percent above the five-year average. 86,250 acres went up in flames, a figure nearly double the 1986 season figure, however, still below the five-year average.

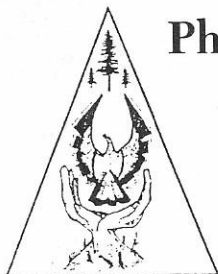
All things considered we did a pretty good job this year as far as direct protection areas, but let's not forget the 1985 Fire Season, or the fact that the U.S. Forest Service saw nearly 800,000 acres of federal land burn this year. The 1988 Fire Season is just around the corner.

Take care till then!



OPERATION

Phoenix



When the smoke cleared almost 800,000 acres of California forest and wildlands had burned; 1.9 billion boardfeet of timber, enough to build homes for a city the size of San Francisco, had gone up in smoke; and \$8-10 million worth of soil and watershed value was damaged.

The job of rehabilitating the areas destroyed by fire is going to be a long and expensive endeavor, but a joint effort by state, federal and private organizations, as well as the general public, has been

initiated in the "Operation Phoenix" program.

Operation Phoenix was officially launched on November 10, at a press conference, here in Sacramento with representatives of the U.S. Forest Service, the Department of Forestry and Fire Protection, and Resources Secretary Gordon Van Vleck discussing the importance of the program.

Operation Phoenix is one of the largest cooperative efforts ever undertaken by

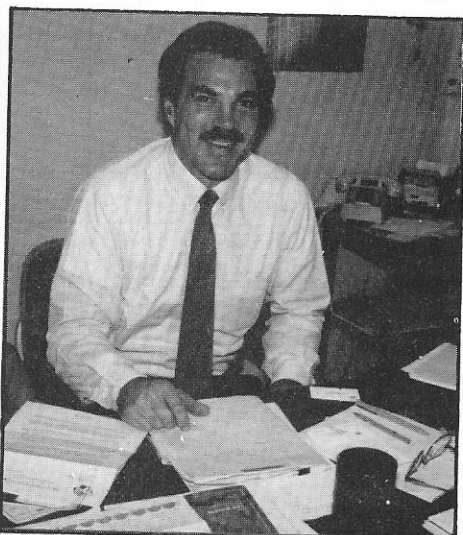
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federal, state and private organizations. Professionals in the forestry community are leading the coordination of the many fire recovery and rehabilitation projects. These projects involve the commitment of time, money, materials, equipment, and personal and physical efforts which began immediately after the fires were controlled. Reseeding to control erosion and drainage problems, replanting the forests, restoring damaged streambeds, wildlife and fisheries habitat, and rebuilding trails and campgrounds all come under Operation Phoenix' objectives.

Contributions of time, money, materials and skills by the citizens of the state will play a big part in the success of the program. To find out what you can do to help contact the nearest USFS or CDF facility.

1987 URBAN FORESTRY AWARD



Jim Geiger, forester I at Sacramento Headquarters, recently earned recognition from the American Forestry Association and the National Urban Forest Council by winning the 1987 Urban Forestry Award.

The award is presented to persons who have advanced urban forestry through improved practice or increased acceptance of the concept of urban forestry.

Jim is the project coordinator for the Dutch Elm Disease Program and also coordinates urban forestry activities for the department. He holds a bachelor of science degree in forestry from University of Wisconsin; was city forester for Chicago; has been an Arbor Day chairman; and president of the California Urban Forests Council.

Nominations were received from 20 states for the Urban Forestry Award which was first presented in 1982. The award was presented to Jim on November 20, at the American Forestry Association annual meeting in Washington, D.C.

Congratulations Jim!

TEHAMA-GLENN STOOD SECURE

During the September siege of fires the Tehama-Glenn Ranger Unit not only kept the number of fires and acreage burned down to a bare minimum (16 fires for 15 acres), but it also kept a number of the employees' paychecks locked in the safe; unintentionally.

This didn't go over too well with many of the wives whose husbands had already left for out-of-county assignments and had no idea what was going on with their checks. The administrative and operations officers had left too. The finance clerk was getting ready to leave, but hired a safe cracker first. However, the next morning after payday when the finance clerk went to get the checks out of the safe it wouldn't unlock. After drilling all day and part of the night the locksmith found that he had drilled in the wrong spots.

The following day the office was treated to another eight hours of ear shattering noise as the drilling continued. By 5 p.m. the driller had run out of drill bits and the safe was still secure. Our driller had gone looking for more bits, and our confidence was fading fast.

We got a second opinion from another locksmith that same evening. He said the first guy was doing o.k., but he would have gone about it a little differently. Seeing he had a few bits with him he gave it a shot. After a couple of hours he made it through the same hole that the first guy had started; in the wrong place.

He started another hole, but knew he couldn't make it all the way through that night because he didn't have enough bits (some bits only lasted about 30 seconds). About this time a friend of his, who was also a locksmith, dropped by. He had his own ideas about drilling the safe, so several more holes were added. Of course, they too were in the wrong place.

By this time, the safe was beginning to look like swiss cheese and we were trying to figure out some other way to pay those employees who had not received their checks. Finally at 11 a.m. they hit the right hole and the safe popped open.

Anyone need a good safe that needs a "little" repair work!

Your health and safety

HOW FIT ARE YOU?

The physical fitness of CDF employees is becoming more and more important. Following a Bargaining Unit 8 agreement this summer concerning exercising on state time, the CDF Health, Safety and Physical Fitness Office began developing a fitness program.

The fitness program will provide guidelines for those of you in Bargaining Unit 8 who start an exercise program in the state time allotted to you, or for those of you already taking advantage of it, but who are interested in working harder on fitness areas you are weak in. Regional physical fitness coordinators will be chosen and trained to help employees set up an exercise program that will help them improve their health and the way they do their jobs.

Those coordinators were chosen in December and probably have already begun their training. The goal, of course, is to get every employee more aware and interested in physical fitness for their own good. The fact that the adoption of a physical fitness exam for new fire apparatus engineer and firefighter II hires after July 1, 1987, is slowly, but surely, becoming a reality, makes an overall awareness of physical fitness even more important to CDF employees.

We will keep you posted on how the program is going and hopefully begin giving you some encouragement to get out there and start exercising.

AUBURN STATION STAYS FIT

Speaking of physical fitness here's an example. During the development of a CDF fitness program, employees at the Auburn Station in the Nevada-Yuba-Placer Ranger Unit have continued to develop and maintain their own program.

Led by Battalion Chief Don Lane's example, all fire suppression staff participated in one hour of physical fitness training daily. An early morning visitor may see Chief Lane cooling off after his daily workout, or Fire Captains' Jim Stuller, Duane DeClerck or Jim Erickson leading a group of firefighters through a warm-up, strength and power exercises, or a run or hike carrying hose-packs.

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At the beginning of fire season in past years Stuller says "we've seen a few firefighters who can't run from here down to the overpass (about ¼) without stopping." But by increasing their distance gradually over a long period of time, all fire crew members are able to jog 3-½ to 4 miles per day. "(Chief Lane) doesn't prod us to do it, he knows we're self-motivated, and we know that we have to be in shape to do the job and to do it right," says DeClerck.

There are busy times during fire season when several consecutive days of physical training are lost due to fire activity, but all agree that the most difficult time to maintain the program is during the winter when there isn't enough staff available to cover an engine during an hour of exercise. They appear to have the solution, though. Employees have brought personal exercise equipment, or split the cost of purchasing equipment for use in the station.

An exercise bike, rowing machine, step bench and free weights have found space in the fire crew barracks and are used frequently. The engines are always covered and the crews stay fit.

PERSONNEL SERVICES

In order to comply with the Bargaining Unit 8 contract and to further improve our services to the field, the Personnel Services Program is pleased to announce that Personnel Assistant II Liesel Fakunding has been assigned as the CDF resource person to assist employees on workers' compensation, retirement or disability problems.

In this role Liesel will work closely with appropriate region staff and the Health and Safety Office in order to coordinate the more sensitive and complex problems that sometimes occur when an employee is off work due to injuries or illnesses that are work related. In the event that the employee is unable to return to full duty and is considering disability retirement, Liesel will be available to assist by explaining the employees' benefits and also coordinating retirement interviews with the Public Employees Retirement System.

It is anticipated that this type of service will add a "personal touch" to our dealings with CDF staff and will create a more helpful and considerate climate in what can be a difficult decision making process.

This assignment is not intended to conflict with the responsibility of local staff,

and employees are still to make all efforts to have such matters handled locally. Instead, Liesel's role will be to help the region personnel offices and employees when additional resources may be of value.

Liesel can be reached Monday through Friday during the hours of 7:45 to 11:45 a.m. and 12:30 to 4:30 p.m. here at Sacramento Headquarters, (916) 322-6776, (ATSS) 492-6776.

THE HOLIDAY SEASON

Red and green, or blue and blah

'Tis the season to be jolly, a time filled with joy and hope. But haven't we all felt the distance between what we had expected or hoped for and what actually is? The holidays are supposed to be full of joy and laughter, giving and receiving. In reality, there are the disappointments and problems of every day life that have not disappeared simply because it is the happy holiday season.

Existing problems may be magnified when exposed to the additional pressures of the holidays. People with financial difficulties find themselves with more expenses than ever; people dealing with a drinking problem are invited to holiday functions where alcohol is free and flowing. Those who already live with busy schedules must now find time for shopping, decorating, fighting crowds, and going to parties or giving them. The frantic pace many people handle in an effort to get everything done on time is very stressful.

This is also a particularly hard time of the year for people who have gone through a recent family break up or have experienced the loss of a loved one. The constant media blitz portraying a happy, loving family singing carols around the hearth can make those who are alone feel pretty blue. Not surprisingly, in this season of joy and love, we see an increasing number of people experiencing drug or alcohol problems, emotional problems such as loneliness or depression, financial difficulties as well as stress-related problems.

If you are having personal troubles during the holiday season, remember that help is available. It may be time to seek assistance from your Employee Assistance Program (EAP). The program is designed to help with all kinds of problems, including the holiday blues. The program is staffed by professional counselors experienced in helping people deal with personal problems and stressful times.

To make an appointment simply call Occupational Health Services at one of the numbers listed here from Monday to Friday, 5 a.m. to 2 a.m., Pacific Standard Time or Saturday and Sunday, noon to midnight. Initial sessions are free of charge and all counseling is confidential.

Learning how to cope can help make the holidays a happy time.

San Francisco/Bay Area

(415) 653-4357

Toll Free California

(800) 772-3972

TTY For Hearing Impaired

(415) 653-5569

1988 FRANCIS H. RAYMOND AWARD NOMINATIONS DUE

Don't forget about nominations for the second annual Francis H. Raymond Award given to an individual or organization for outstanding contributions in the protection and wise use of forest resources in California.

Francis Raymond was the state forester from 1953 to 1970 and became California's first registered professional forester in 1973. Throughout his long career he was in the forefront of professional forest resource protection and management.

Nominations will be accepted for, and from, any individual, group, agency, company or organization, with no restrictions on the profession or educational background of nominees.

Nominations and requests for additional information for the 1988 award should be submitted before January 15, 1988 to:

State of California

Board of Forestry

P.O. Box 944246

Sacramento, CA 94244-2460

ATTENTION: Francis H. Raymond Award

Camp Log DeWitt Nelson Youth Conservation Camp

Whether it be building horseshoe pits, replacing fences, or preparation and cleanup for both fairs and floods, the DeWitt Nelson Youth Conservation Camp crews are always in demand.

The camp, located southeast of Stockton in San Joaquin County, proudly carries the name of former CDF State Forester DeWitt Nelson.

The facility opened in 1972 as a training center for youth authority wards destined for other CDF youth conservation camps. In 1977 the camp began operating as a youth conservation camp with 50 beds and two crews. By 1981, the facility had grown to 85 beds and five crews.

DeWitt Nelson YCC has historically been involved in emergency flood activities and project work in the California

Delta. The camp's equipment includes a camp-constructed pontoon boat for moving crews to Delta areas only accessible by water. There's also a two-foot aluminum boat for moving support personnel and other equipment.



Its central California location allows the camp crews easy access to all areas of the state. The crews are often called upon to do project work for Caltrans, the Department of Water Resources, the community and the California Youth Authority. Below are the most frequent beneficiaries of the crews, efforts, and the various jobs that are done:

CDF -

over the years, DeWitt Nelson crews have worked on many projects at the Fire Academy.

Dept. of Parks and Recreation -

crews have constructed handicap trails, ramadas, horseshoe pits, replaced fences, etc., in state parks in Sacramento, Stanislaus and San Joaquin counties.

Dept. of Fish and Game -

crews work at two different hatcheries. A recent project involved removing and replacing a hog/barbed wire fence around a 160-acre bird refuge for the sand hill crane.

San Joaquin County Fairgrounds -

preparation and cleanup for the annual county fair is a priority for at least one crew during July for the August fair.

U.S. Soil Conservation Service -

seed harvesting and grounds improvement.

The camp operates with fewer beds than other camps with five crews because of the lack of full incamp crew for support and maintenance. The staff includes one state forest ranger II, nine fire captain B's and a half-time office technician position.

CAMP RECOGNITION

The inmates, wards and county residents of the Youth and Adult Correctional Agency (YACA), Department of Corrections (CDC), Department of Youth Authority (CYA), and the Department of Forestry and Fire Protection (CDF) camp programs were honored on November 20 for their contributions to the fire fighting efforts this past summer.

Attending the event, which was held at Cal Expo in Sacramento, was YACA Secretary N. A. Chaderjian, CDF Director Jerry Partain, CDC Director James Rowland and CYA Director Cal Terhune. Each one had words of praise for the work of the inmate crews, some of which were present for the event. Green Valley Crew #1, Pine Grove Crew #4 and Rainbow Crew #3 were all in attendance in full nomex with their fire gear.

Copter 404 from Columbia recreated the use of CYA "fly crews." The copter landed in the parking lot, a crew disembarked, tooled-up and walked into the ceremony area in hook line order much like they would in a real fire situation.

Of special note during the ceremony was the presentation of a check from CYA ward Charles Dunn to Director Terhune, for the victim of the crime he committed. The ward had earned the money, over \$300, while working during fire season.

In flight THE NEW "DUKE"



A small group, (three), of us were at Sacramento's Executive Airport to greet the department's newest aviation acquisition, a 1972 Beachcraft Duke, flown in from Florida by Air Operations Officer III Don Rominger, on November 12, 1987.

The plane was acquired through the Federal Excess Program at no cost to us. U.S. Customs had previously used the Duke, but had begun to purchase newer equipment and no longer had a use for the plane. CDF found out about it late in September and by going after it right away, we were able to get it.

The plane did require a little work in the form of rebuilding the propellers before it could be flown to its new home

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in California, but that was a minor problem when you consider what we got. Senior Air Operations Officer Ollis Kendrick estimated that the purchase price of the duke would be around \$75,000; used.

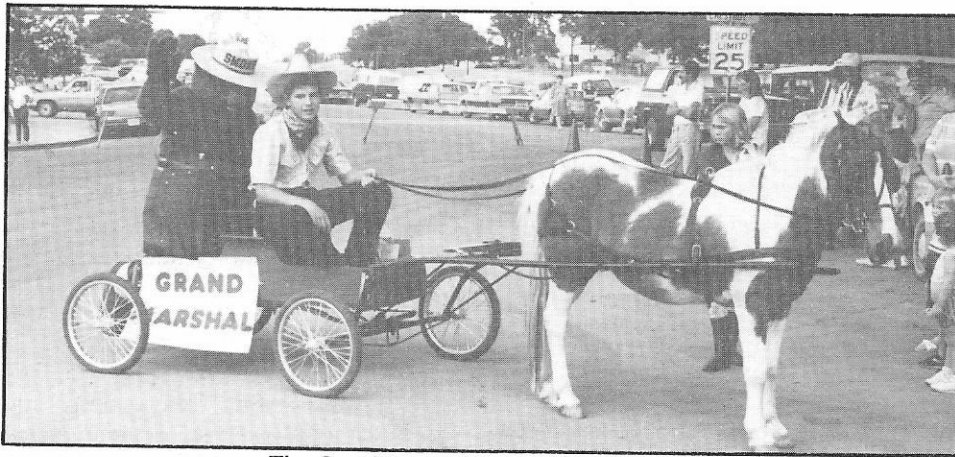
With the addition of the duke, CDF now has three Beachcraft planes for use by aviation personnel and the executive staff. The two other planes, both Beachcraft Barons, are housed in Region II and Region IV. The duke, which is larger and faster than the barons, will remain here in Sacramento.



Don gets ready to "deplane" after the last leg of his flight from Phoenix, Arizona to Sacramento.

VIP news

SHASTA-TRINITY VIPs



The Grand Marshal got a ride courtesy of one of his "animal friends".

The education of the young has been the main focus of the Shasta-Trinity Ranger Unit's VIP Program since it was first formed in 1980. Team Teaching, Smokey the Bear Flannel Board Stories, Learn-Not-to-Burn, and a new program presented in cooperation with the local Fire Prevention Officers Association teaching children about the "friendly firefighter" have all been carried out with the help of more than 150 volunteers.

The success of this education process was illustrated during the Cottonwood Kiddie Day Parade of which Smokey was the Grand Marshal. The parade took

place just prior to fire season and was made up entirely of children and all entries focused on Smokey and his animal friends.

Children dressed in homemade Smokey costumes and created forest theme and campfire safety floats. The floats were constructed on little red wagons which were pulled through the parade.

Without the support of the VIPs the Shasta-Trinity Ranger Unit would not be able to reach the community in ways such as the Kiddie Day Parade. A big thank you to you VIPs from Shasta-Trinity.

AMERICAN LEGION ADOPTS VIP PROGRAM

In September a Volunteers In Prevention (VIP) presentation was made to the American Legion Commissioners meeting in Burbank by Joanne Evans, fire prevention secretary at the Riverside Ranger Unit. Joanne is also the Fifth Area Commissioner for the American Legion Disaster and Emergency Services Commission, and both she and her husband are VIPs. The Legion is dedicated to helping the Red Cross, police, National Guard, hospitals and fire departments during times of emergency. Joanne's presentation was a proposal for the American Legion to adopt the VIP program as part of their community service program.

The commissioners and nearly 600 legionnaires unanimously adopted the VIP program as a project to be worked on with their Disaster and Emergency Services, and the Community Services programs, starting as soon as possible.

With six areas, 31 districts and over 1.5 million legionnaires and auxiliary members, each CDF Ranger Unit will gain a large pool of personnel for the VIP program.

A BLUE RIBBON EXHIBIT

The 1987 Fall edition of the Fresno District Fair featured a 13-day program that drew more than 620,000 people. An estimated 250,000 fairgoers saw the Fresno-Kings Ranger Unit's prize winning exhibit depicting the "Fire Safe, California!" theme. This also was the unprecedented fourth straight year that CDF has won the blue ribbon for its efforts.

EXAMINATION CALENDAR

Upcoming Examinations

Title	Exam Base	Final Filing Date
Aircraft Mechanic	Open/Promotional	January 88*
Architectural Assistant	Open	February 18
Associate Electrical Engineer	Open	February 4
Dispatch Clerk	Open/Promotional	February 11
Lead Groundskeeper	Open	January 28
Operations Research Specialist I	Open	February 25
Programmer II	Promotional	January 29

Examinations in Progress

Title	Status
Administrative Assistant II	Interviews anticipated in January
Associate Civil Engineer	Interviews anticipated in January/February
Business Service Assistant	Interviews anticipated in late December
Firefighter II	Interviews anticipated in late January/early February
Firefighter II (Paramedic)	Interviews anticipated in late January/early February
Fire Prevention Assistant	Interviews anticipated in January
Forester I/II	Interviews anticipated in February/March
Forestry Pilot (Helicopter)	Interviews anticipated in January/February
Research Analyst II U2 (Economics)	Interviews anticipated in January/February
Skilled Laborer	Interviews anticipated in January/February
Stenographer	Interviews anticipated in December/January

*Exact date not yet determined.

Final filing dates are tentative. Do **Not** submit applications for examinations until the Bulletin has been released.

RECREATING HISTORY

How many of you remember the good old days when the *Communiqué* went out with the paychecks? Well we are going to try and go back in time and recreate those days in 1988. In order to recreate history we are going to combine the January 1988 and February 1988 issue, "the plan" being that in March the *Communiqué* will come out with the paychecks.

The deadline for material for this joint issue is January 10. The deadline for material for the March issue is February 5th and it will be strictly enforced, so don't lose out by waiting, we really want those articles that you've been thinking about writing.

PHOTOGRAPHERS WANTED

WANTED: To hear from you CDFers who own and operate cameras and are willing to share with us those CDF moments that you have captured on film. If you've noticed our new "slightly-slick" paper stock you will see that photos come out clearer and sharper than in the past, therefore, we want to use MORE of them. Sorry we can't pay you, but we will definitely give you a byline. Interested shutterbugs should call the Public Affairs Office staff here in Sacramento and talk to Lisa, Vera, or Karen. (916) 445-9920.

COAST REGION

Transfer - Sr. Acct. Clk. Ambria Ridenow to San Mateo-Santa Cruz.

Appointments - Maria Lemus to OA II, Sonmna; Frank Barnato to HFEO, Delta CC; Garry Beverlin to HFEO, Black Mtn. CC; Michael Stonum, Lu A. Liberty, John Erwin, and Kasper Sakumoto all to FAE, Santa Clara; David J. Ladd and Richard L. Fuqua to FAE, Lake-Napa; Matthew Wood to FAE, Humboldt-Del Norte; Scott M. McDonald, Dale R. Henry, and Lenore J. Frank all to FF II, Santa Clara.

Reinstatement - Wendy Ellzey to Steno., Hqs.

Retirements - SFR II's Bill Boro from Ben Lomond YCC, and Howard O'Brien from Alder CC..

SIERRA CASCADE REGION

Retirement - R.U. Chief Robert Kerstiens

CENTRAL REGION

SOUTHERN REGION

Transfer - FF Gay Blackwell to Riverside.

Promotion - Russell L. Crandall to SFR I, San Diego.

Appointment - Leslie A. Berry to Acct. Clk. II, San Diego.

Separations - FAE's Patrick Colleary and Margaret Brumbeloe, both from Riverside; Steno. (B) Marie F. Lee, San Diego; and FF II Daniel Zezula, San Bernardino.

SACRAMENTO HEADQUARTERS

Promotion - Janet Scribner to Acctg. Ofcr. Supv.

Appointments - Susan Reid and Melissa Wong to Acct. Clk. II; Darla Mills to OA II (T); Elisa Jafarenjad to Supvg. Acct. Clk. II; Marisela Jimenez to PI OA II (T); Dale Letson to For. Tech.; Donald Falloon to Ofc. Tech. (G) and Sara Sanchez to Acctg. Tech.

Separations - OA I (T) Angel McCullar; Data Tech. (B) Morris Rodgers.

SUPER RIDE AROUND LAKE TAHOE



Pictured from L to R: Mary Waggoner, Clyde Waggoner, Dave Shew, Mark Ziegler, Robin Marrs, Steve Sayers, Bart Fletcher, Ed Martin, Dave Adams, Jim Kosta, Bob McDonald, Jeff Stephens, and Bill Morrison. Not pictured are Mike Catlin and Dick Baker.

The fifth annual "CDF Ride Around Lake Tahoe" was greeted by the warmest weather ever on September 28. The usual low thirties temperatures were replaced by those in the mid-forties in the morning, rising to the mid-seventies by afternoon.

This year 15 riders came to bike around the lake, that's up one from last year. Most of the riders finished in under five hours, speeded around no doubt, by the ideal riding conditions.

The group took the usual lunch break at Tahoe City, sharing a lunch with the Mike Catlin family. Edna Ree provided more sustenance at the finish.

No casualties however, Dave Shew wins the "busted tube" award with two flat tires during the ride.

ANNIVERSARY T-SHIRT

Custom-line T-shirts has CDF 60-year anniversary T-shirts available for \$9.95 plus \$2 shipping. The shirt says CDF on the back and depicts a horsedrawn engine and a brand new engine. On the front are the words California Department of Forestry and Fire Protection, 1927-1987 and the California Golden Bear. If you would like more information call (714) 637-1622 or write to Custom-line T-shirts, 5901 Warner Ave., Suite 418, Huntington Beach, CA 92649.

Office of Information & Public Affairs
1416 Ninth Street, Rm. 1516
Sacramento, CA 94244-2460

Mark your calendar

The 1988 Firefighter's Winter Games will be held February 7-11, 1988 at Northstar-at-Tahoe. All skiing events are open to current or retired sworn firefighters and provides an excellent opportunity to fine tune your race techniques before the California Olympics at Mammoth. Contact Sandee Reedy, event coordinator at (916) 988-6407 for more information.

Communique

George Deukmejian, Governor
Jerry Partain, Director
Lisa Boyd, Editor
Dave Rodriguez, Graphics
Vera Fava, Personnel Transactions

Deadline: 5th of each month
Phone: (916) 445-9920

Kudos

Once again to every CDFer who in some way contributed to getting us through the Fire Siege of '87.

To the following CDFers who have recently completed 25-years state service:

- Jack Wiest, chief of fire planning and research here at Sacramento Headquarters.
- State Forest Ranger I John Lewis, Jr. "Pete" of Region IV Headquarters
- Fire Captain Charles McDowell of the Tuolumne-Calaveras Ranger Unit
- Fire Captain Dennis Smither of the Madera-Mariposa Ranger Unit
- State Forest Ranger II William Trowbridge of the Tulare Ranger Unit
- Heavy Fire Equipment Operator Lyle Crawford of the Sonoma Ranger Unit
- Fire Captain T. Michael Parker of the Humboldt-Del Norte Ranger Unit
- Fire Prevention Officer I Oscar Burrell of the San Mateo-Santa Cruz Ranger Unit, Heavy Fire Equipment Operator Jerry Casson, and Fire Captains "A" Ed (Lizzard) Litizzette, Gail Spohn, Vic Hansen and Bill Fowler of the Siskiyou Ranger Unit.

Late Kudos to the CDF Electronic Data Processing section for all the great articles and coverage the Computer Aided Dispatch (CAD) generated.

To Forester II's David Dulitz and Norm Cook of Mountain Home State Forest for the article they co-wrote and had published in a recent edition of Sunset Magazine. The article and photos depicted John Muir's favorite sequoia grove on Mountain Home and sights and activities for outdoor enthusiasts visiting the state forest. Great Job Guys!

To Fire Captain Kathleen Linebeary of the San Mateo-Santa Cruz Ranger Unit who represented CDF in the "Nike" San Francisco Half Marathon (13.1 miles) on November 22. She turned in a time of 1:42:38 to finish in the top 10 percent in the womens division. Congratulations Kathleen!

