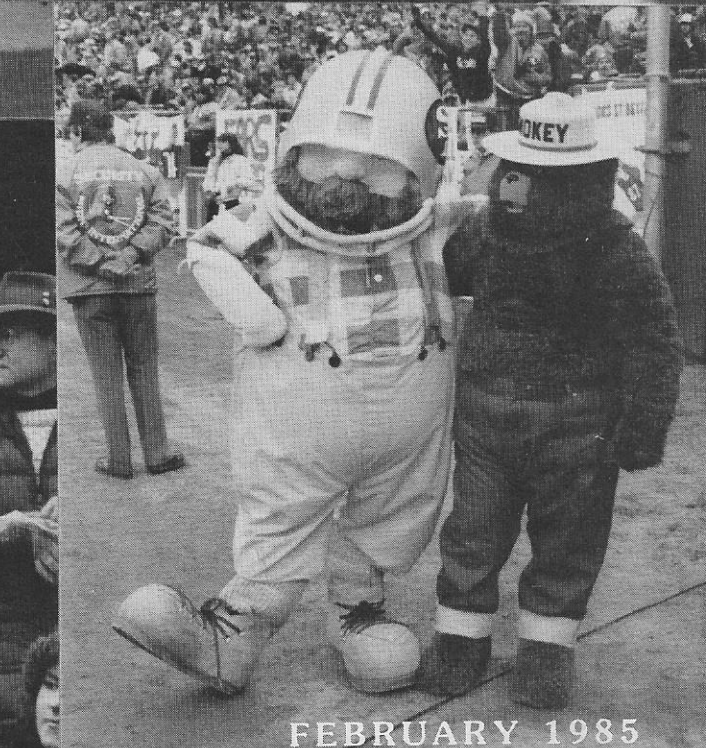
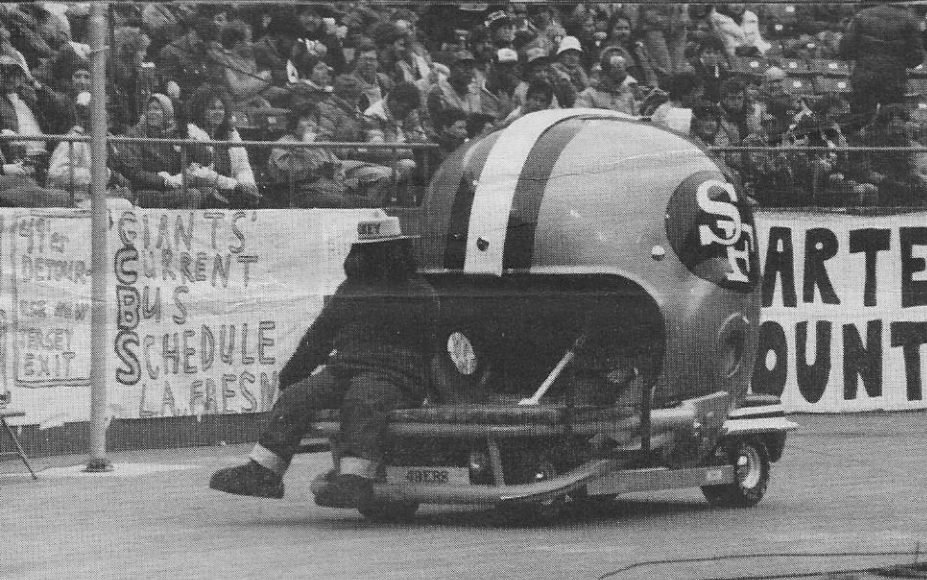
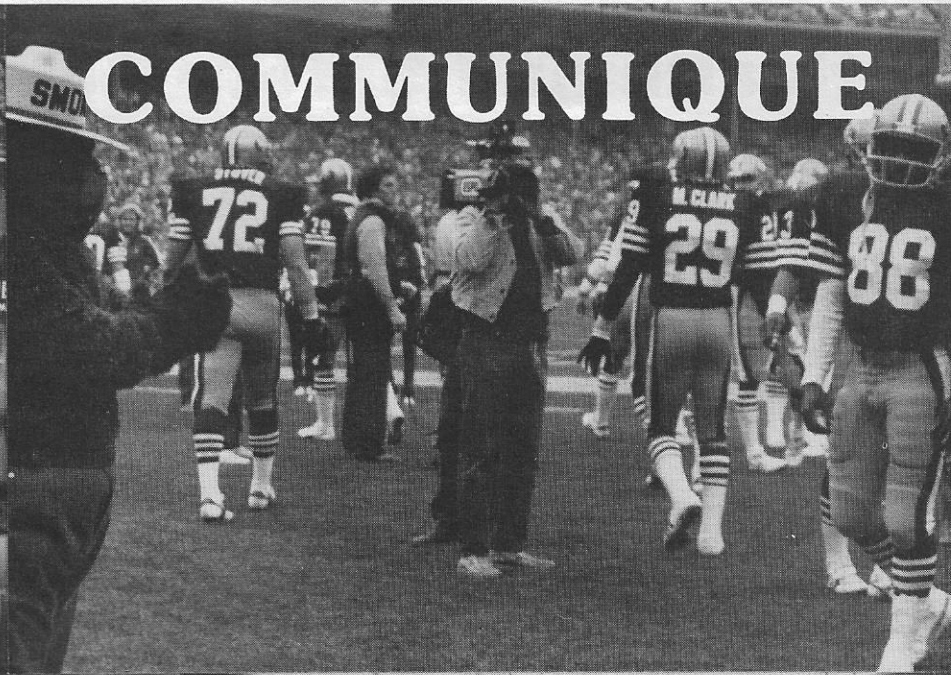


COMMUNIQUE



Health and Safety Column

The fire captain who fought back

The following "story" is based on an actual CDF return-to-work case. It clearly points out the benefits of a pro-active return-to-work program:

Once upon a time at a CDF fire station there was a young fire captain who injured his back while on duty. He filed an injury claim and took time off for medical attention and recuperation. For CDF this meant the loss of a valuable employee and incurred costs. After "time-off" the captain returned to work.

For three years the fire captain continued to work. However, he filed two more injury reports and was continually plagued by his original back injury. More money and valuable employee time had been expended, not to mention the employee's pain and suffering.

Eventually he was assigned to a temporary desk job; a job that was not that rewarding. When he was finally scheduled to return to a fire station, he was worried that his back injury would prevent him from being able to perform his duties as a fire captain. An even greater fear was the possibility of endangering lives - his and his crews. The captain was now in a major dilemma.

To the rescue came a concerned CDF manager who proposed a plan of action. This innovative plan was designed to rehabilitate the employee, limit worker's compensation, and provide job training. Representatives from the State Compensation Insurance Fund, California Industrial Medical Clinic, CDF Region Headquarters, Ranger Unit Headquarters, the fire captain's physician, and of course the injured fire captain met to discuss the plan.

After in-depth physical skills and job tasks analysis were conducted, a specific exercise program to improve

musculature for the protection of the fire captain's back, as well as his overall muscle strength, was designed.

The program was agreed to by all parties and the fire captain began his therapy. Five months later he started fire season as a station captain with the approval of his physician and the CDF medical consultant.

One Year Later . . .

The cooperative effort exceeded all expectations! The fire captain had full motion and flexibility with NO back pain. Most importantly, he had the peace of mind that he could perform all physical tasks required of a fire captain.

And so, this CDF story has a happy ending. Today, the fire captain is actively on the job with forestry. The moral of the story is that through innovative supervision, creative programs and employee commitment, the department CAN retain valuable employees and save the state a significant amount of money, (over \$300,000 in this case).

Why hearing protection?

Few areas in safety present a greater challenge than getting people to recognize noise as a threat to their hearing. Why? Partly because noise is associated with daily activities so we don't think of it as a danger. Also, our bodies give us few indications when damage is occurring; there is no pain, bruises or bleeding as is associated with other injuries. Further, noise-induced hearing loss occurs very slowly, usually over many months or years.

Finally, there rarely is any "clear" indication when damage occurs. The inner ear has no "alarm system" to warn that injury is happening unless the noise is extremely excessive. This is tragic for no medical or surgical procedure can restore normal hearing.

It is easy to persuade people to wear eye protection by showing them pictures of those who lost vision because they failed to wear eye protection. Unfortunately, hearing loss cannot be visually demonstrated. Also hearing loss is so gradual it can be unnoticeable until one is nearly deaf.

How can you determine when you are in a hazardous noise environment? The rule of thumb is this: If you must shout to be heard by a person of normal hearing who is but three feet away, you need hearing protection (even if you must raise your voice when only one foot away, hearing protection is needed.)

The following produce hazardous noise levels: on-board fire engine pumps; pneumatic tools; including those hand held; chain saws; generators; chippers; and sirens from locations on some schedule A engines.

It is not unusual for CDF firefighters to find themselves with hearing loss at the time of retirement. Hearing is the most under-appreciated of all our senses. Take care of it and you will enjoy a life time of beautiful sounds.

Communiqué

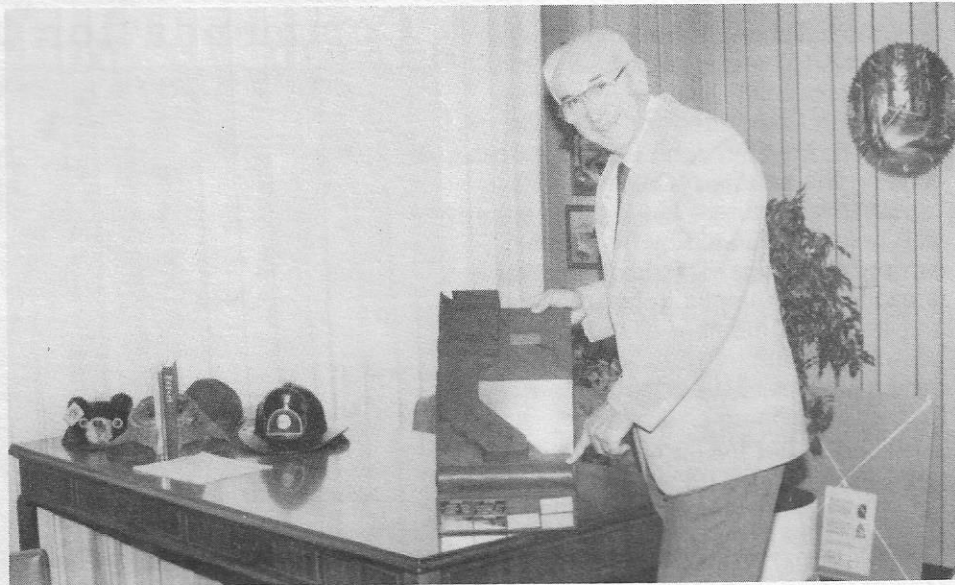
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PHOTOS

If you have a photo depicting the people and mission of CDF that you would like to see on the cover of *Communiqué* please send your black and white glossy print or negative with a description to *Communiqué*, California Department of Forestry, 1416 Ninth Street, Sacramento, CA 95814.

PLEASE, DO NOT PUT TAPE ANYWHERE ON ANY PHOTOS YOU SEND IN FOR THE *Communiqué*.

FASTEST GROWING TREES IN THE WEST



Director Partain shows off the trophy.

The Cal-Ore-Wash Silviculture Competition Trophy was recently presented to Director Partain because, *this year*, California produced the fastest growing Ponderosa pine and Douglas fir trees.

Each year the California Department of Forestry, Washington Department of Natural Resources, and the Oregon Department of Forestry submit documentation of the fastest growing Douglas fir and Ponderosa pine they can find on their state lands. The "documentation" is a photograph with a ruler alongside the longest leader found. (A leader is the uppermost growth on a tree and represents the current year's height growth.)

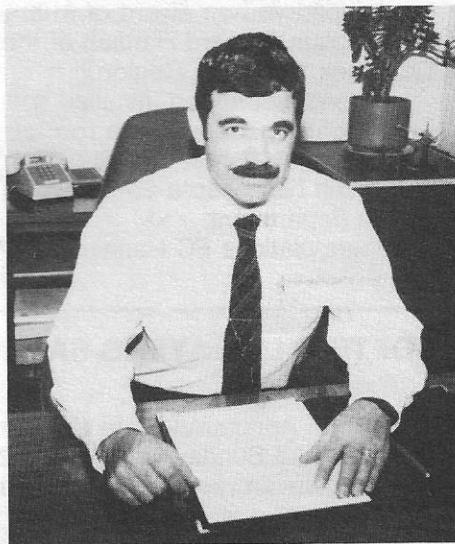
This year California's entry was a 71-inch leader on a Douglas fir growing on the Jackson Demonstration State Forest, and a 74-inch leader on a Ponderosa pine growing on Boggs Mountain Demonstration State Forest. The 145-inch combined leader entry by California overwhelmed the Washington entry by 35½ inches and the Oregon entry by 53½ inches; besting the previous record of 127½ inches set in the 1983 competition.

"The victory is noteworthy not only because it is a first, but because California only has 70,000 acres of state forest compared to Washington's over 2.1 million, and Oregon's some 858,000 acres. The purpose of the contest is to honor

tree growing efforts of state foresters and to promote a healthy rivalry between the West Coast states", Partain said.

Upon accepting the trophy, (carved from a fallen Sierra Redwood), for California for the first time since the competition began five years ago, Partain said, "It's about time my colleagues from Washington returned this beautiful trophy of Sierra Redwood to the state of its origin."

Gary Ross Appointed



State Forest Ranger III Gary F. Ross has been appointed manager, camps, and engineering services, for the California Department of For-

estry Central Coast Region, announced Region Chief John H. Hastings. With headquarters in Monterey, the Central Coast Region extends from the San Francisco Bay Area south through Santa Barbara County and east to Interstate 5.

Ross will be administering the Central Coast Region's engineering staff and its four conservation camps. The engineering section is responsible for overseeing the construction and maintenance of all CDF facilities within the region. The Camp Program is a joint effort between the California Department of Corrections (CDC) and CDF. The CDC is responsible for the custody of the inmates, while CDF trains and supervises the inmate crews during wildland firefighting or other emergency responses. In non-emergency situations, these crews are assigned to various conservation work projects in support of local agencies and communities.

Ross began his career with CDF in 1961 as a seasonal firefighter. He earned his B.S. degree in forest management at Humboldt State in 1967. Immediately after his graduation, Ross entered the United States Navy Aviation Officers School. Ross served as a combat pilot in Vietnam, and at the present time is a Lieutenant Commander in the Naval Reserve.

Prior to the new assignment as manager, camps and engineering services, Ross had been director of fire training at the CDF Fire Academy. He has worked throughout the state, with assignments in resource management, fire suppression and prevention, and research development.

Ross and his wife, Sharon, will be residing in Monterey where they hope to have time to pursue their interests in skiing, flying, photography, and painting. They have four children, ages 13 to 21.

Board Member Jean Atkisson



Jean Atkisson of Big Bear City, a recent appointee of Governor Deukmejian, has been a volunteer in the field of conservation since her graduation from Whittier College in 1940.

As a long time conservationist she believes strongly in the wise use of our natural resources to provide our state with an economic base and to sustain the amenities of living for its people. In her early activities she served as state and national conservation chairman and lecturer for women's clubs and later served two terms on the Advisory Committee on State and Private Forestry to the United States Secretary of Agriculture.

She followed Pearl Chase as executive secretary of the California Conservation Council and held the position for eight years until the council was dissolved at the advent of the many environmental organizations. At the initiation of the Z'Berg Act she served two terms as a member of the Southern District Technical Advisory Committee and is dismayed at the complexity of the current far reaching forest practice rules. She has received numerous awards for this volunteer service and cherishes the award of merit from the American Association for Conservation Information.

Jean recalls an early woman's club contact with CDF when she worked with a red-headed kid named Dick Ernest on a fire prevention program aimed at "Children Playing With Matches." She remem-

bers the initiation of the Smokey Bear program and coordinated women's club activities with the Fire Prevention Committee for a decade.

She also recalls John Hastings chairing the southern California session and her interest in fire suppression being stimulated by his graphic film presentations. This background is exceedingly helpful in her present activities as a member of the board's Resource Protection Committee and their review of CDF's Fire Protection Programs.

Following her husband's retirement from Cal Tech's Jet Propulsion Laboratory in 1976 they spent their spare time as history buffs travelling in Europe. Her hobbies as photographer and lecturer have been utilized in preparing slide presentations on the countries they visited. Given the volumes of reading she now does to familiarize herself with the fire and timber policies of CDF her travels are now confined to board field trips. She has one son who is an electronics engineer in Silicon Valley and she enjoys the companionship of four grandchildren.

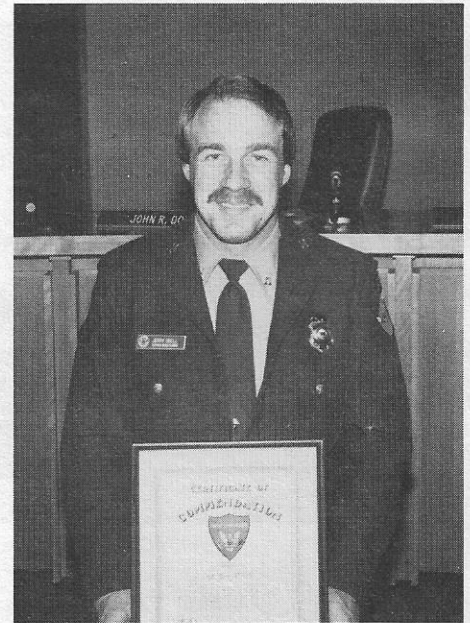
MERIT AWARD BOARD

The State Merit Award Board recently approved an award of \$100 to Fire Captain Richard Hansen of the Elk Creek Station in Region II.

He constructed and installed solar water heater panels on the roof of the Elk Creek Forest Fire Station. The result has been a \$643 savings for the department.

Congratulations FC Hansen.

"Special Commendation"



Jerry O'Dell with his commendation.

On August 17, 1984 a fully loaded logging truck lost its brakes near Bullards Bar Reservoir in upper Yuba County. It overturned and came to rest in a ditch with the logs on top of the truck trapping the driver inside the crushed cab.

For the next three hours with the help of a log loader from a nearby logging operation, CDF Fire Captain Jerry O'Dell, Yuba County Sheriff Deputy Kenneth Smith, and California Highway Patrol Officer Jim Welker worked their way under the spilled logs and through diesel fuel and battery acid to free the driver.

On November 26, 1984 the Yuba County Board of Supervisors and the California Highway Patrol presented special commendations to the three for their bravery and dedication to duty.

SOFTBALL PLAYERS SAVE THIS DATE

The fifth Annual All-State CDF Co-Rec Softball Tournament will be held on Saturday and Sunday, June 1 and 2, at Elk Grove Park. (Fire season notwithstanding, seven region teams voted for this date out of three possibles — let's hope for a wet spring!)

Teams from last year will be contacted for input on the rules, etc. New teams should contact the tournament director Tess Albin-Smith at (916) 322-0623 to get on the mailing list.

More later.

ON THE COVER:

Smokey makes it to the playoffs

The photos on this month's Communique' cover were taken at the NFL playoff game between the now World Champion San Francisco 49ers and the New York Giants.

It was all part of the Smokey and the Pro's Fire Prevention Program.

Smokey was on hand and during the pre-game ceremony he was presented to the fans and wished a happy birthday, he even got to ride in the 49er helmet. Mini posters picturing Smokey and some of the 49er players were handed out to approximately 25,000 of the over 60,000 fans who attended the game, and Fire Prevention messages were periodically flashed on the score board throughout the game.

Watch for future events featuring the 49ers in the 1985 Smokey and the Pro's Program.

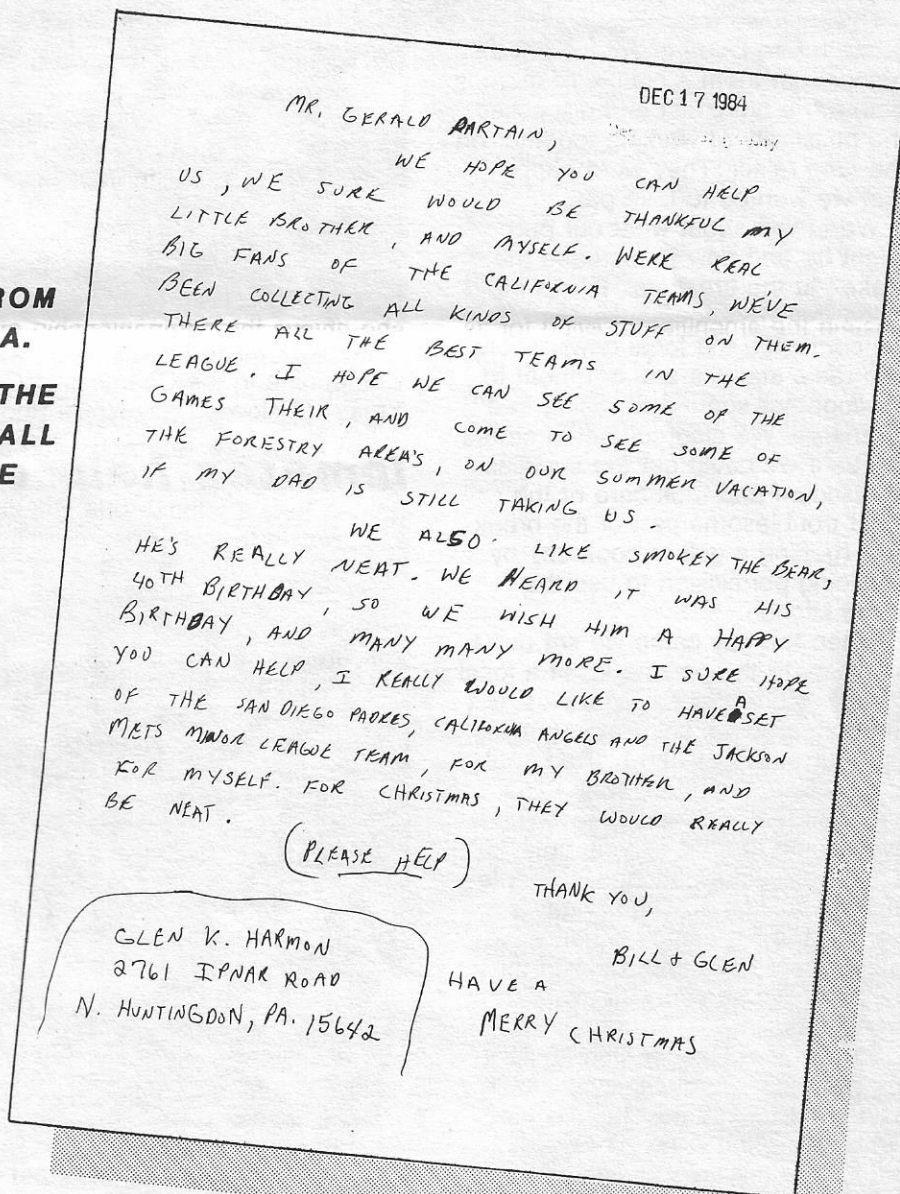
PLEASE HELP...!!

THE FOLLOWING LETTER IS FROM
GLEN HARMON OF PENNSYLVANIA.

THE "SET" HE REFERS TO ARE THE
SMOKEY AND THE PRO'S BASEBALL
CARD SETS PRINTED UP FOR THE
BALL CLUBS PARTICIPATING IN
THE PROGRAM.



P.S. Just so you know, the card sets were given out at special games during the baseball season. We no longer have any to give away.



Sunshine Station Fund Raiser

FAE JOHN CARL CRANEY OF THE SUNSHINE FOREST FIRE STATION RECENTLY SENT US THE FOLLOWING:

I wanted to write a letter to you telling you about a fund raising project that our station did for Muscular Dystrophy.

Eastern Fire Department which is directly across the street from us, has an annual pancake breakfast. They buy all the supplies and rent a grill for cooking. There is usually no advertising other than word of mouth and they serve between 500-700 breakfasts during a three-hour period.

Because we work closely with Eastern Fire Department we got together with them a couple of months before the breakfast and discussed the possibility of working together on the fund raiser. They were happy that we wanted to take part.

We talked about what our part might be and how to increase the "take" at the breakfast. It was decided that we should advertise. So, we contacted the local newspapers and radio stations and got them to put together some advertising free of charge. We also contacted stores to see if we could get the supplies at discount and took care of the most troublesome part of the breakfast (getting a grill to cook on) by obtaining permission to use the camp kitchen.

When the day came we set out a 5:30 a.m. to the parking lot of a local grocery store. We set up tables, got the coffee going, set up the grills (all four of them) and started cooking. By 6:30 a.m. there was a line about 50 feet long and we were not even going to start serving until 7:00 a.m. There were continuous people through 10:00 a.m. Thank heavens we had the big camp kitchen or we could never have kept up with the demand. We served well over 1000 breakfasts.

Santa Clara Ranger Unit firefighters participated voluntarily on their days off. Smokey the Bear handed out buttons and comic books. Kids got to tour the fire engines and a good time was had by all.

All in all we made a fair profit for

Muscular Dystrophy. The exact amount has not yet been determined because we have to pay all the bills first. The money left will be divided between M.S. and Eastern Firefighters Association.

We had fun and made money for a worthwhile organization. Next year we plan to make even more money.

SAVE THIS DATE

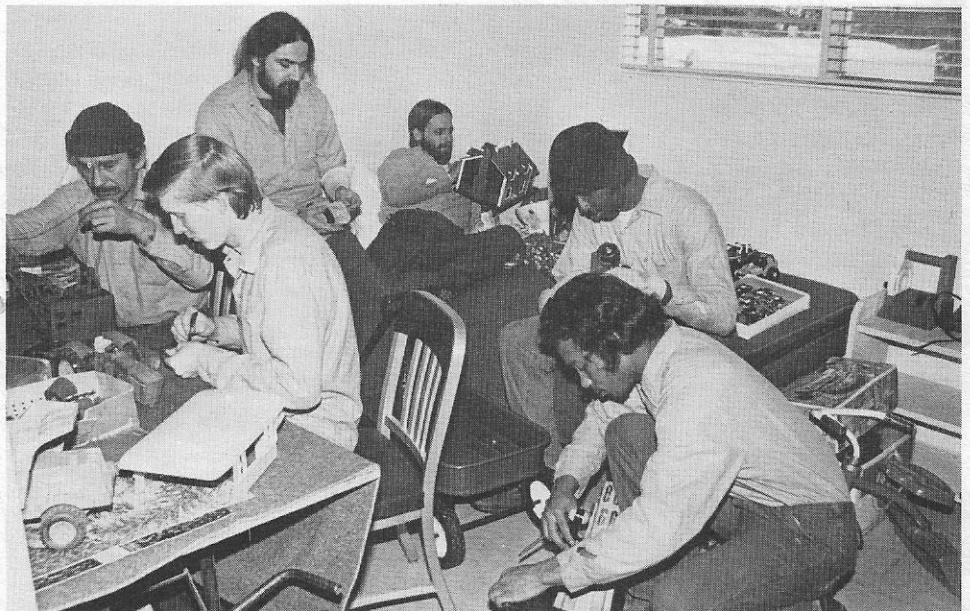
A retirement party has been planned to honor Elmer Benson on April 13, 1985 at the Tehama County Fairgrounds in Red Bluff at 1200 hours. Contact Terry Mackey, Ishi Conservation Camp, Star Rt. #3 Box #50, Paynes Creek, California, 96075, (16) 597-2352.

Smokey on parade



Smokey wished everyone a fire safe holiday as he rode a Siskiyou Ranger Unit engine in the Chamber of Commerce Holiday Parade held recently in Yreka. (Siskiyou Daily News Photo)

Inmates help out



Inmates from the Deadwood Conservation Camp in the Siskiyou Ranger Unit are shown working on a pet project - repairing toys. The toys are donated throughout the year, repaired, then given away to local children at the annual Christmas parade held in Fort Jones. (Siskiyou Daily News Photo)

Public Officer Training Class #1



The first-ever training class for public officer was conducted in Region VI during November. During the past year and a half Region VI and Sacramento staff personnel have been working to develop an alternative enforcement officer option for those people whose duties may not require full Peace Officer Standards and Training (POST) certification.

Chief Rex Griggs stated, "We believe that the public officer program provides us with a cost effective augmentation to our cadre of sworn

peace officers. The ability to cost effectively train and appoint personnel whose duties require only a limited enforcement capability is long overdue. We are pleased to be undertaking this new venture."

Public Officer training consists of three parts. Part one is 32 hours long and covers CDF policy, misdemeanor arrests, report writing, civil cost collection and courtroom procedures. This class was taught by Fire Academy and director's staff personnel. Part two consists of a POST

certified 832 class taken at a local community college. Part III is a short session on local needs such as county ordinances, Title 19 or forest practice work.

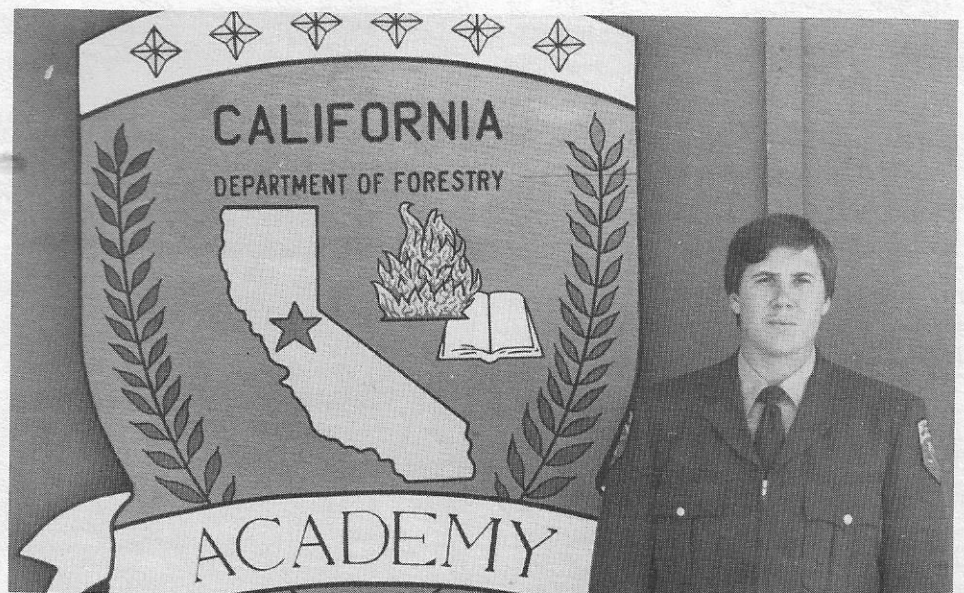
The law allowing the director to appoint public officers became effective on January 1, 1985. The 20 students from throughout Region VI will have completed their training and should become CDF's first public officers.

Basic Firefighter Class #2

November 30, 1984 saw the graduation of the academy's second Basic Firefighter class. CDF's ten newest firefighter II's are all assigned to Region VI.

The four-week course of 187 hours covered all the basic skills required for the initial phase of the firefighter's apprenticeship. Map reading, flammable liquid fires, auto extrication, structure attack and hose evolutions were only a few of the subjects presented.

With 100% graduation, the average score for the entire class was 92.49%. Taking the honors of top student was Firefighter II Charlie McCloskey (pictured), with an average score of 95.71%.



25-Year Awards statewide

Ishi

Fire Captain "B" Lou Ross of Ishi Conservation Camp was honored November 26, 1984 for 25-years of service. Ross started his career in the Tehama-Glenn Ranger Unit as a fire truck driver. He has worked at Ishi (aka, Tehama Fire Center, Tehama Ecology Center, Plum Creek) for 21 years.

Elmer Benson (retired SFR II) came back to camp for one day especially for this occasion. Elmer presented Lou with his letter and pin.

Fresno-Kings

Seventy-five years of CDF service was honored at the second annual Fresno-Kings Ranger Unit awards picnic. Twenty-Five Year Awards were presented to Fire Captain Kenneth Eller, Fire Captain Gilbert Leedy, and State Forest Ranger I Ken Karle. The presentations were well received by the honored guests, families, and firends during the family affair held at Clovis Lakes, complete with a water slide and picnic area.

Captain Eller began his CDF career as a firefighter on the east side of Fresno County in 1957. Within two years he was promoted to forest fire truck driver on the west side of the county, working at Coalinga and Murietta Forest Fire Stations. Eller then spent time in Mid Valley Fire District, but returned to Coalinga Station. In 1965, he returned to the east side of Fresno County, where he promoted to forest firefighter foreman. He held positions in stations, was a dispatcher at headquarters, and was a helitack foreman.

Captain Leedy began his CDF career in 1949 as a seasonal firefighter at Burney Station in Shasta County. In July of 1959, Leedy spent six months in Mid Valley Fire District as a driver and in 1972, he was promoted to fire captain. The Squaw Valley Ranger District has been Leedy's "forestry home" since 1960.

SFR I Karle began his CDF career as a forest fire truck driver assigned to Mid Valley Fire District Station #2 at Fowler. In July of 1961 Karle was promoted to firefighter foreman and placed in charge of Mid Valley Fire

Station #3 in Selma. In 1976 he requested and received an assignment in the training section of Fresno-Kings Ranger Unit. In 1982 Karle promoted to SFR I and became the chief training officer for Fresno-Kings. Karle is active in local politics and has served on the Fowler City Council.

State Forest Ranger I Dale Barcia, of the Riverside Ranger Unit, received his 25-year pin and certificate during a recent ranger unit staff

Riverside

meeting. The pin and certificate were presented by Ranger-in-Charge Ray Hebrard.

Barcia started his career with CDF as a seasonal firefighter in the San Diego Ranger Unit in 1956. He worked as an engineer and a fire captain at various San Diego Ranger Unit stations. Barcia also served a tour of duty in the Emergency Command Center at Howard Forest, Mendocino County, and as a fire crew supervisor at Antelope Conservation Camp.

Ranger Barcia has been supervising the Blythe Battalion, Riverside Ranger Unit, since 1980. He enjoys the challenge that the four staffed and two volunteer stations offer him. Dale and his family take advantage of the Colorado River recreational areas by hunting, fishing and boating.

Fire Academy



Fire Captain Jack Bridges receives his 25-Year Award from Fire Academy Administrator Jim McFadden.

Tehama-Glenn

Fire Captain Don Webber was recently honored at a ranger unit luncheon for the completion of 25-years of service.

Webber started his career with CDF in May 1958 in the Shasta-Trinity Ranger Unit as a firefighter. In July 1959, he was appointed to forest fire truck driver in the Lassen-Modoc Ranger Unit.

Webber was promoted to forest firefighter foreman in the Tehama-Glenn Ranger Unit in 1962. He has performed just about every assignment that is possible, including a couple of years in the Emergency Command Center. His achievements include the construction of the Pasenta Station and much of the remodeling of Red Bluff and Lassen Lodge Stations. He has also developed an excellent reputation in training volunteer fire companies, and in his working relations with cooperating agencies within the influence of Lassen Lodge Station.

His off duty activity in street stock car racing on the Nascar Circuit, has been followed by his co-workers with great interest. He has raced his blue Chevy, #41, to second place standings in 1982 and 1983, and has provided lots of excitement for everyone.

Congratulations Don, on achieving 25-years of service.

Morrow Retires

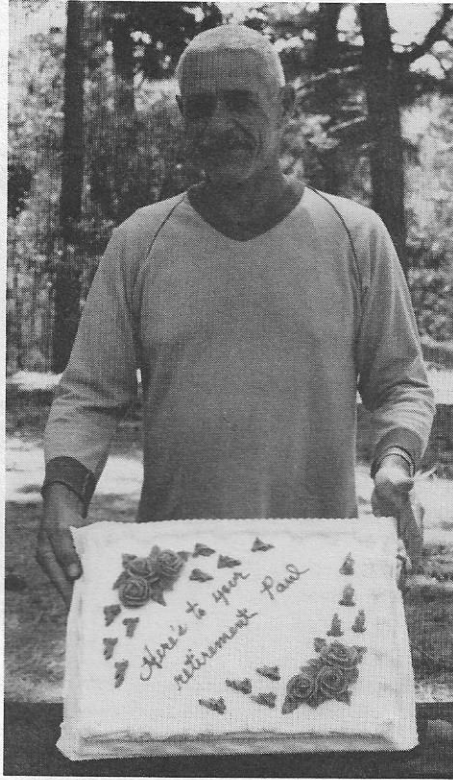


Bruce A. Morrow, ranger-in-charge of the California Department of Forestry's Siskiyou Ranger Unit for the past four years, retired from state service at the end of December.

Morrow's 35-year career began in 1949 in Fresno County as a seasonal firefighter. Promotions through the years have placed him in three of the five regions in the state and in various operational and staff positions.

Bruce and his wife, Shirley, plan to live in Redding after retirement and plan to do some traveling.

Beckwith Retires



Fire Captain Paul Beckwith recently retired after 25-years of service with the department. Paul spent his entire career in the Tehama-Glenn Ranger Unit.

He started with forestry in July 1959 as a forest fire truck driver. He promoted through the ranks to his present position as fire captain in 1969.

Beckwith was considered a "jack of all trades" by his co-workers. Some of his accomplishments include supervising the Ishi Road construction, rebuilding Red Bank Station and servicing lookouts. He was also the cook for the basic firefighting training for the past eight years. He has worked at Manton, Red Bank and Baker Station, where he finished out his career.

We would like to wish Paul much success on his hunting and fishing trips, and best wishes on his retirement.

COALINGA RETIRES TWO

A retirement luncheon was given recently for Heavy Fire Equipment Operator Jim Rollins and Fire Captain Pat Quackenbush in Huron.

Both CDF employees were assigned to the Coalinga Fire Station Fresno-Kings Ranger Unit. The many fellow employees and personal friends in attendance wished Pat and Jim the best in their retirement.

UPDATE: Barn Dance

By Bill Morrison



The Annual CDF Barn Dance was held this past November at Crawford's Barn in Sacramento. The purpose of this annual event is to raise money for the Firefighter's Pacific Burn Institute.

A total of \$1175 was raised, with \$655 going to the burn institute. Most of this money was a direct result of ticket sales from the wonderful raffle that Arlene Taniguchi organized, but the success of the barn dance was a result of many hours of time, energy, and resources put forth by CDF volunteers.

Special thanks to committee members: Bea Walls, treasurer; Jim Geiger, refreshment coordinator; Chris Geiger, food coordinator; Arlene, raffle coordinator, and also to all the CDF employees who donated raffle prizes.

Smokey and Santa



Smokey and Santa were the fire prevention team in the Fort Jones annual Christmas parade.

Smokey the Bear - American Hero

In November approximately 400 people took part in a celebration of Smokey the Bear's 40 years of fire prevention activity. The event was the 11th Semi-Annual Teddy Bear Boosters Luncheon held in Long Beach.

Bear collectors from southern California, The Teddy Bear Boosters, had made Smokey the Bear the theme of the day-long display and information exchange. Many of the "bear lovers" brought their old Smokey memorabilia including such items as a first edition Smokey the Bear doll made in 1948. An "almost complete" set of Smokey posters was displayed and generated a great deal of public interest. The posters belonged to Fire Captain Steve Huntington of the Riverside Ranger Unit.

Fire Prevention Program Manager Mike Harris was the program speaker, giving a talk entitled "Smokey Bear - American Hero". Captain Huntington and Ranger Harris were assisted by Riverside County VIP Dave Tinker. The bear and his assistants were invited to return to meet with the "bear lovers" again soon.



Cooperative magic brightens college

(THE FOLLOWING ARTICLE APPEARED IN THE UKIAH DAILY JOURNAL)

A little magic has turned an unsightly intersection into a prettily landscaped corner.

That magic was wrought through the cooperation of Mendocino College, the California Department of Forestry and a Boy Scout troop helping one of its members on the path to the rank of Eagle.

When Mendocino College constructed the access road to its new campus north of town, the driveway of the CDF Ukiah Station at the corner of Hensley Creek Road and North State Street had to be relocated.

In return for the inconvenience of rearranging things on the property, the college promised CDF it would build a large planterbox and landscape the corner.

Rex Hayes, the college horticulture teacher, set his students to designing a plan for improving the corner in a landscape design class last spring. But, by the time the road was finished and the planterbox was completed late this summer, the students had long finished the course.

However, Hayes' son Bruce, 15, was looking for a community service project that would fulfill the requirements to achieve his Eagle Scout Award. Hayes asked the college if it would allow Bruce to complete the project if it met with the Scout Council's approval.

All agreements were reached. Using 200 shrubs and ground cover plants, many grown in the college's greenhouse, the boys completed the project over a sprinkling system installed by CDF.

Now with the completion of the bridge widening the road and the planterbox, the magic of cooperation has made the entrance to the new college campus a reality.

PERSONNEL TRANSACTIONS

NORTH COAST REGION

Promotion - Sharon F. Watts to Sec., Hqs.
Retirements - SFR IV Thomas L. Neil; SFR II's Frank H. Noyes and Thomas D. Neilson; FC (A)'s James W. Herron, Roger D. Hillendahl, and Frank W. Mason, all from Mendocino; SFR II's Eugene W. Klebe, Eel River CC, and George H. Ryder, Konocti CC; For. II Henry C. Land, Jackson State Forest; SFR I Donald R. Martinelli, Lake-Napa; and FC (B) Bill D. Sturdivant, Humboldt FC.

Separation - For. Aid Julie C. Chandler, Boggs Mtn. State Forest.

25-Year Awards - SFR II Roger D. Hansen; SFR I Roger A. Kramer; and For. II Lahman E. Hartzell.

SIERRA CASCADE REGION

Transfers - SFR I David A. Minton and FC (A) James W. Ballard, both to Butte; FAE Peter E. Gonzales to Tehama-Glenn.

Promotions - David G. Bosteder to FC (B) Intermountain CC, James B. Yuhasz to FC (B), Crystal Creek CC, and Eric T. Sargent to FC (B), Antelope CC.

Appointments - Jeanette A. Anderson and Marian A. Jakez to OA II (T), both Hqs.

Retirements - SFR IV Bruce A. Morrow, and FPO I Morris R. Schmidt, both from Siskiyou; FC (B)'s Billie J. Easley, Crystal Creek CC, and Charles C. Swinden, from Intermountain CC; HFE0 Billy B. Baugus from Tehama-Glenn.

SOUTH SIERRA REGION

Transfers - FC Charles Sapien, Jr. to Pine Grove YCC; FC Kevin Clement to Growlersburg CC; FC James Donnelly to Madera-Mariposa, and FAE Darrel Kelley to Amador-El Dorado.

Promotions - Lawrence Sadler, Jr. to FPO II, Hqs.; and Christopher Jensen to FC, Tuolumne-Calaveras.

Appointment - Jerry Burke to FAE, Fresno-Kings.

Retirements - For. II Harold "Bud" Wolfram and SFR I F. Darrell Wood, both from Madera-Mariposa; SFR I Don Hurley, Fresno-Kings, SFR I Richard Cronin, and FC Boyd Jordan, both Tulare; FC Don Gibson, Amador-El Dorado, FC Don Suderman, Mt. Bullion YCC, and FC Donald Windell from Pine Grove YCC.

25-Year Awards - SFR I's Carl Bjork and James E. Page; FC (B) Frank Clark.

CENTRAL COAST REGION

Promotions - Dennis Mason to FC (A), Santa Clara, and Gary Martin to FC (B), Ben Lomond CC.

Appointment - Kathleen Edwards to FF II, Santa Clara.

Reinstatement - Walter Embree to FC (A), San Luis Obispo.

Retirements - FC (A) Frederick Burruss, from Santa Clara, and FC (B) Frank Eikenbary from Ben Lomond CC.

25-Year Award - FC's Richard H. Mauldin and Dennis W. Ferry.

SOUTHERN CALIFORNIA REGION

Transfers - SFR II Robert Browning to Hqs.; SFR I Thomas Berry, FC Michael MacKenzie, FAE's Douglas Greenquist, Ethan Foote, Michael Mendez, Thomas J. Klimas, Julia A. Honer, Timothy Hisken, William J. Fisher, L. Kenneth Alford, David W. Akers, and Chad Zrelak, all to Riverside; FC Steven Salley to Morena CC, FC Brian Beresford to La Cima CC; FAE's Kevin L. Miller, Alfred L. Adams, Jon R. Brothers, Gary V. Hankins, and Monique Shockley, all to San Francisco; FAE's Ned Nickerson, Robert P. Edman, Valerie Kawakami, and James Yazloff, all to San Diego.

Promotions - Kevin Eggleston to SFR I, San Bernardino; James R. Johnson to SFR I, Riverside; and Terry Davis to Ofc. Tech (G), Owens Valley CC.

Reinstatements - Walter Kraseski, Jr. to FF II, San Diego; and Donna Kidd to OA II (T), Riverside.

Separations - FC Arnold E. White, Riverside; For. Construct. and Maint. Eng. Russell Freeman.

Retirements - Bus. Servs. Ofcr. I Charles Horstman; FEM II Albert Q. Whitlock, Hqs.; HEM Amos Stidham, SFR I Herbert Eberhardt, San Bernardino; FC's Howard Thomas, Morena CC, Antonio Molina, Jr., Oak Glen CC, and Marshall V. Ballard, San Diego.

SACRAMENTO HEADQUARTERS

Transfer - SFR II Lloyd Limprecht, Fire Prot.
Promotion - Paul Blankenship to For. Equip. Mgr. IV.

Appointments - Lorraine Park to Sec.; Douglas Welborn to Acctnt. I; Raul Tuazon to Research Prog. Spec. I (Economics), and Robin Marose to Operations Research Spec. I; Lori Johnson to Budget Anal.; Staff Serv. Mgr. I Kay Fagunes.

Separations - Ofc. Tech (T) Estella Hernandez; Steno. B. Sheila M. Page; Asst. to the Director Mark Timmerman.

Retirees - SFR II Bob Weaver; and For. Equip. Mgr. III Gene Giboney.

FEBRUARY 14



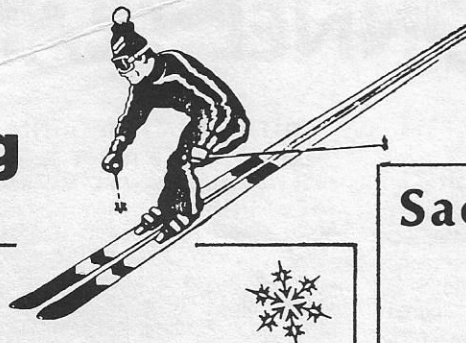
EXAMINATION CALENDAR

Examinations in Progress

Title	Status
Research Program Specialist I (Range Management/Wildlife Ecology)	Interviews anticipated in February.
Personnel Technician I	Written test date: February 9.
Staff Services Analyst (General)	Interviews anticipated in February and/or March.
Personnel Assistant I	Written test date: March 9.
Forester I	Interviews anticipated in March and/or April.
Forester II	Interviews anticipated in March and/or April.
Associate Personnel Analyst	Interviews anticipated in March and/or April.

Final filing dates are tentative. Do **Not** submit applications for examinations until the Bulletin has been released.

Skiing and more skiing



CDF Ski Fun Day



The Second Annual CDF Ski Fun Day will be held March 14 and 15, 1985 at Heavenly Valley in Lake Tahoe. Remember how much fun you had last year?

Contact Ray Stewart, (916) 445-9882, (ATSS) 485-9882 or Karen Harper, (916) 445-5620, (ATSS) 485-9882 for more information.

Sacto. Fire/Police Ski Race

The Sacramento Fire and Police Ski Club is holding its first Ski Race on Friday, February 15, 1985 at Donner Ski Ranch. Firefighters and law enforcement personnel are invited to participate in the event.

The race will be a giant slalom, NASTAR type.

Registration	0800 - 0930
Race	1000 - 1530
Awards celebration	1700
Dinner	1830

Cost: \$20 per person, incs, lift ticket, awards, refreshments.

\$10 non racer, incs, lift ticket, refreshments.

Dinner is \$7 per person.

For more information contact Bruce Turbeville, (916) 445-9886 or Pete Reedy (Sacto. P.D.), (916) 988-6407.

From:



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