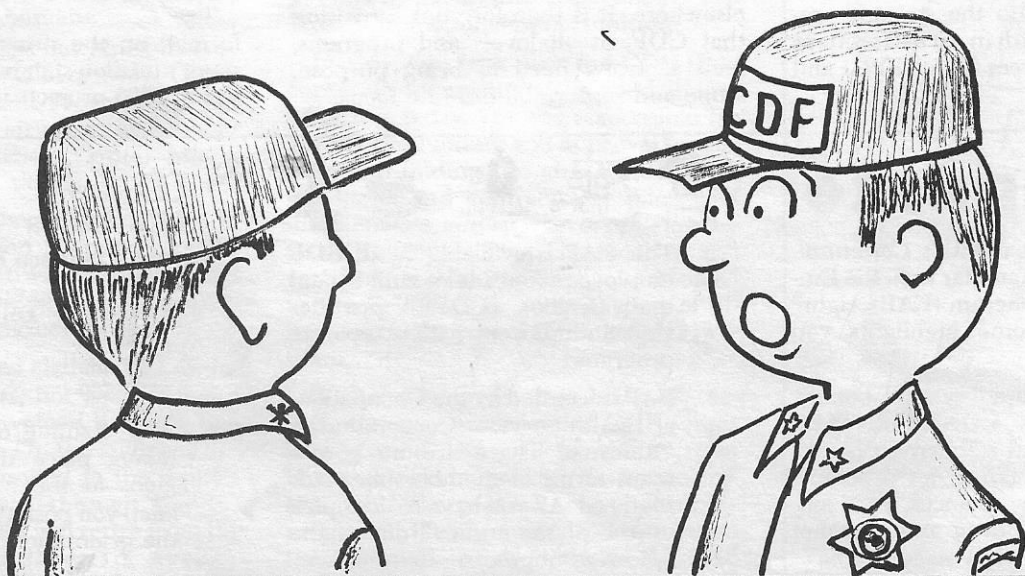
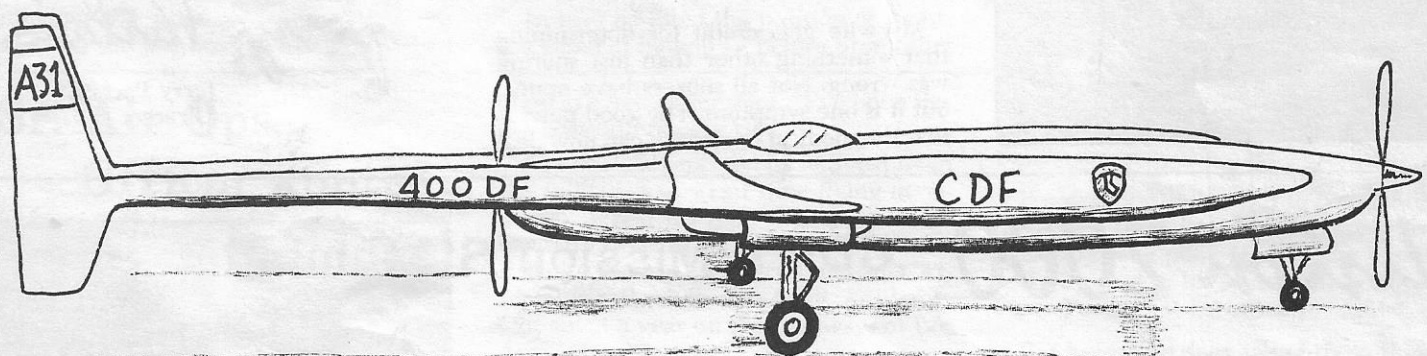


Communique

CALIFORNIA DEPARTMENT OF FORESTRY AND FIRE PROTECTION

discounts for Seniors
Free College (over 60)

ICRPA-TV Senior Tips
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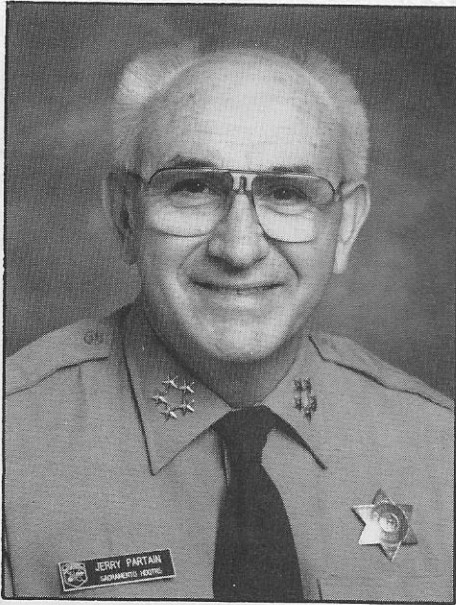


ROMINGER

You'd better call the director - it looks like those guys in aviation management are at it again!

FEBRUARY 1987

From the Director



Many of you sent and/or signed get-well cards that reached me in December. I appreciated the thoughtfulness of the region chiefs, rangers-in-charge, and all the real people across the state. My surgery was successful and I'm fine now. It's this experience I'd like to discuss in this issue of the *Communiqué*

It was determined that I was in the beginning state of sleep apnea condition. That simply means that I was not getting enough oxygen while sleeping. My heart rate was higher at night than it was at rest in the daytime and the oxygen content in my blood dropped by 21% at night. Oh, I also snored loudly.

My wife gets credit for determining that something other than just snoring was wrong. Not all snorers have apnea, but it is one symptom. The good news is that the medical profession can now deal

with the problem. Surgery on my mouth, nose and throat corrected the problem before it affected my heart or blood pressure.

I urge all of you to be aware that this is not an uncommon problem, just one that was not previously well known. Serious apnea patients cannot stay awake in the daytime to do anything. The most severe cases result in death when the patient's breathing is interrupted for too great a time. If you have any reason to suspect that you may have an apnea problem — see a doctor soon.

Jerry Partain

Jerry Partain
Director

Vision 2000 :CDF's Mission Statement

By Maryn Pitt, Assistant Director
for Public Affairs & Legislation

After the dust settled and the votes for the prioritized strategies of each vision were tallied, the managers at Northstar agreed, CDF's number one strategy was revision of the department's mission statement.

Well, how does it need to be revised to meet the needs of not only the foresters and rangers, but also the statutory responsibility as set forth in various sections of the Public Resources Code (PRC) and the goals of CDF.

The issue of revision of the department's mission has historically been controversial. The formation and molding of the mission statement means not only a purpose committed to print, but also the molding of CDF's image, goals, and program emphasis.

Currently, the department's various purposes are contained in several PRC codes. Some general provisions are contained in *Prevention and Control of Forest Fires*, while others regarding resource management are contained elsewhere. It is therefore not surprising that CDF, at all levels and programs, feels a strong need to bring purpose, scope and responsibilities into focus.

In answer to the issues raised through the Vision 2000 process, including the department name change and collective bargaining settlements, CDF will be sponsoring legislation to consolidate the general mission and purpose statements under the Administrative Division of the PRC.

The proposed legislation is currently in the approval process with the Resources Agency and Governor's Office formulating the final language and a sponsor for the bill.

The *Communiqué* will keep you informed on the progress of the department's mission statement as well as other Vision 2000 projects in upcoming issues.

EAP update

After reading last month's *Communiqué* you are all now familiar with the Employee Assistance Program (EAP), right? If not here are some highlights you should remember:

1. EAP is an employer paid benefit that provides **CONFIDENTIAL** counseling and referral service to you and your family for problems such as family, finances, your job, marriage, and drug and alcohol abuse.



FAMILY PROBLEMS



LEGAL CONSULTATION



EMOTIONAL PROBLEMS



CHILD CARE



ALCOHOL PROBLEMS



STRESS



MARITAL PROBLEMS



DRUG PROBLEMS



CONFLICT RESOLUTION



FINANCIAL PROBLEMS

2. This EAP is available to all CDF employees (outside of Unit 8) and their families. (CDFEA provides Unit 8 employees with a separate program.)
3. EAP is handled by the Occupational Health Services Corporation of California. There are no enrollment forms or membership cards required. All you have to do is pick up the phone and call one of the following numbers:

San Francisco Bay Area (415) 653-4357
California Toll Free (800) 772-3972
TTY (collect calls accepted) (415) 653-5569

4. EAP training/orientation will be taking place throughout the regions in the future and we will keep you posted so you may attend the orientation in your area.

Don Petersen retires

After 37 years, Chief Deputy Director Don Petersen decided to ring in the New Year as a retiree; his last day with the department was December 31, 1986.

Don's CDF career spanned almost every aspect of the department's functions. Like most CDFers he began as a seasonal, spending three summers, 1949 - 51, with the Shasta-Trinity Ranger Unit before being hired on permanent as a firefighter foreman in that same unit.

He stayed in Shasta-Trinity until 1959 when he transferred to the Mendocino Ranger Unit as an assistant forestry technician. Don promoted to forestry technician (forester II) a few months later and then moved on to Humboldt where he was a service forester for several years.

Shortly after that Don transferred to Santa Rosa where he spent two years as a regional fire prevention officer before moving on to Sacramento where he reached the level of FPO V. Don stayed



in Sacramento until 1970 when he returned to his original stomping grounds in Shasta as a SER IV.

In 1975 he filled the position of Assistant Chief of Region IV before promoting

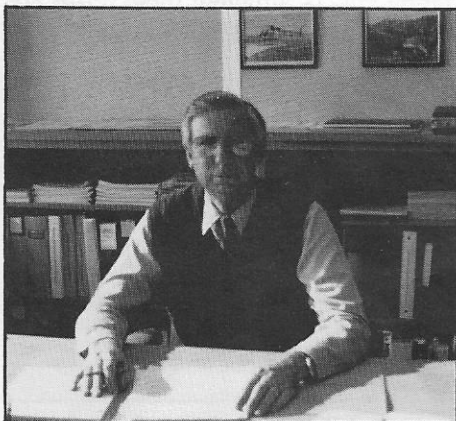
to chief. Don was working on his ninth year in Fresno when Director Partain appointed him to the position of chief deputy director in Sacramento in 1983.

Don says he enjoyed every aspect of his career from fire suppression to forester, from fire prevention to administration. He recalled one particular incident of which he was especially proud. When the Sacramento City Fire Department went on strike and as part of then District III Don was one of the leaders in planning how to deal with the temporary fire protection of the city.

Tuning up the motor home and doing some travelling with his wife, Phyllis, and grown children, Lisa and Janna, will keep Don busy now but, because his homebase is right outside of Sacramento, the headquarters staff hopes he'll drop in now and then for a visit.

Watch the *Communiqué* for news of Don's retirement party.

Sr. Air Ops. Officer appted.



Christmas came a few days early for Olis Kendrick when he was notified of his promotion to senior air operations officer on December 22. Olis has now officially taken over the duty of overseeing CDF's Aviation Management Program. He has been acting senior air operations officer since June 1986 when Cotton Mason retired from the position.

For Olis, flying began as a hobby in 1961 when he earned his private pilot's license. However, it was only two years later that he was looking for another aviation challenge; flying helicopters.

In 1962, Olis found that he had an interest in helicopters, but he also found that the training involved in flying one was *very expensive*. On the advice of another pilot, Olis enrolled in the Army's helicopter flight school through the National Guard, (Olis will retire from the Guard in March with 31 years of service). After nine months of training he was cer-

tified as a helicopter pilot. "I've been flying helicopters ever since."

In 1968, Olis reported for active duty in the military and spent time flying in Vietnam. When his tour was up he came back to a job with the California Highway Patrol (CHP) in Southern California. After going through the CHP Academy, Olis spent a year on the highways of Los Angeles.

He then transferred to the CHP Helicopter Program and later moved to Northern California where he spent time in the air on search-and-rescue missions and medi-vac calls, in addition to regular patrols.

Olis later promoted to CHP chief pilot and a desk job at which he remained until joining CDF as an air operations officer in 1979. He felt that CDF would provide a new challenge with the "varied aircraft in use by the department" and "more promotional opportunities."

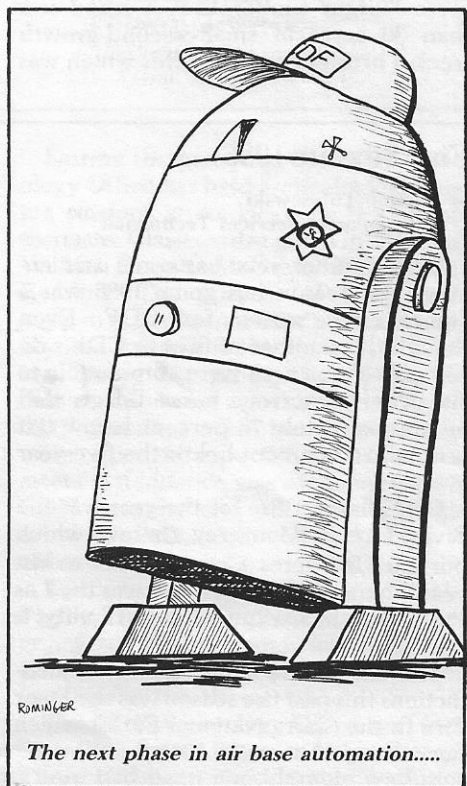
In 1981, Olis took over the CDF Helicopter Program and developed it into what it is today. He was responsible for getting the funding and approval for the program, finding the aircraft, negotiating leases and contracts for pilots and maintenance, and later on organizing the CDF Helicopter Pilot classification and certification. He cites the "good people" in the field and an accumulation of efforts for the success of the helicopter program.

With the senior position being his second promotion since joining CDF, Olis is very pleased. His goals for the Aviation Program include "making the entire program as well organized as the helicopter program." He also wants to improve on the information flow between the field and Sacramento as far as what money is

being spent and what aircraft is in use and insure that it is done in a much more timely manner.

Personally, Olis intends to be qualified in the S-2 airtanker; however, only as a back-up check pilot. He will also continue to fly, and in his spare time restore a Piper Pacer that he owns.

But before he does any of those things he wanted to say, "I know that a lot of people out there supported me in getting this position and I wanted all of you to know that I really appreciate it."



Managerial Bonus awardees

The Managerial Bonus Program is part of the Management Performance Appraisal System in which employees in designated management positions are reviewed each year in terms of their annual plans and accomplishments.

Director Partain supports this system and encourages the development of performance objectives and measures for all CDF managers. He also encourages managers to seek improvements in effectiveness and efficiency in the way CDF fulfills its mission. As many as 20 percent of CDF managers (approximately 10 employees) could receive the award (an



Region I Chief Dick Ernest, Chief of Support Services Shelley Wing and Director Partain following presentation.

amount between \$2,500 and \$5,000) in any one year.

The director has chosen to recognize the exceptional performances of Chief Richard Ernest for his effective leadership and management of Region I during 1985-1986, and Chief of Support Services in Sacramento, Shelley Wing, for her outstanding contribution to improving management services functions within CDF in 1985-1986. Each will receive bonus awards of approximately \$2,000 after taxes.

Congratulations to Dick and Shelley.

Exaggerated fire season ?????

This article recently appeared in the Sacramento Union's editorial page, "These moments in history."

"The attempt of eastern papers last year to give exaggerated accounts of forest fires to keep tourists from coming to California is expected to occur again this year. Steps are being taken to correct these misleading statements.

To illustrate: In 1928 a "forest fire," described in eastern papers as covering 65,000 acres, proved to be a range and brush fire of 4,000 acres; a reported 4,500 acres "virgin timber fire" burned less than 30 acres of small second-growth trees; a brush fire of 100 acres which was

promptly controlled was featured as a conflagration which caused many thousands of dollars of damage; a fire that was miles from a national park was featured as obstructing the park, the big trees and the safety of vacationists. Other like exaggerations could be cited, published in eastern papers to the detriment of California.

There never has been any disposition on the part of the State Division of Forestry, the National Park Service and the United States Forest Service to keep information from the public or to supply all agencies at all times with authentic data of fires that occur on lands under their respective jurisdiction.

It should be further known that all fires are not forest fires, nor do all "rage" and "sweep" over lands with the same devastating effects, although these terms are the traditional and familiar terms used in reporting fires.

To offset the possible damage that can be done by exaggerated reports of forest fires in California, the State Division of Forestry, National Park Service and United States Forest Service have prepared a "Standard Fire Classification for California." This is for the special use of the press, so that truth will be told rather than exaggerated reports of fires occurring within the borders of the state."

Fire Season 1986

by Bonnie Tulysewski
Management Services Technician

Well, another year has come and another fire season has gone. 1986 was a "quiet" fire season for CDF. Even though the number of fires in CDF's direct protection area were comparable to last year, the acreage burned decreased by approximately 78 percent below last year, and 62 percent below the five-year average.

CDF's largest fire for the year was the River Fire in Monterey County which burned 5,375 acres. Compare that to last year when CDF's largest fire was the Las Pilitas Fire in San Luis Obispo County; it burned 74,640 acres.

The largest fire occurring in all jurisdictions this past fire season was the Deer Fire in the Sierra National Forest which burned 11,860 acres. In 1985 the Wheeler

Fire in Ventura County burned 119,361 acres.

LARGE FIRES* - 300 acres and over

December 11 - December 31, 1986

	1986	1985
*FIRES	0	2
ACRES	0	720

TOTALS FOR '86 AND '85

May 1st - December 31, 1986

	1986	1985
*FIRES	56	93
ACRES	75,122	530,300

* These fires are primarily CDF fires, but also include some other agency fires on which CDF forces were significantly involved.

UPWARD MOBILITY

The CDF Affirmative Action Office would like you to know that the department's updated Upward Mobility Handbook is available. The handbook's objectives are to provide you with a basic understanding of state and department rules, policies, and procedures regarding upward mobility; purpose and importance of career planning; major promotional ladders in CDF; and upward mobility and career planning tools.

The handbook has been substantially revised since its development in 1982. Innovations include worksheets and exercises designed to assist employees in decision-making, career goal-setting, and time management.

Inquires should be made to Jan Huttula, affirmative action supervisor at (916) 323-6304, or Julie Green Tucker at (916) 323-6305.

FREDAC : ORE

I'm sure you have all heard about ORE, which stands for Operational Retardant Effectiveness study at some time in the past. Here are some recent ORE highlights:

During the 1986 fire season the ORE Study was conducted out of Redding, CA. Fire activity was considerably below normal however, a significant number of effectiveness observation were made between June 23 - September 18, 1986. A summary follows:

1. ORE Team responses/statistics:

- Involved on 69 fires producing usable research and operational evaluation data and information.
- 363 actual fire retardant drops observed and filmed from ORE I (aerial observer aircraft).
- 17 fires from which usable ground data was gathered (43 effective retardant/coverage fuel samples; 7 fuel types).

2. Assistant to the Suppression Effort:

ORE I (aerial observer skymaster aircraft carrying Forward Looking Infrared (FLIR), video equipment, and a qualified air attack supervisor as ORE evaluator) was used by air attack supervisors, lead plane pilots, and incident commanders to provide various types of intelligence.

On 19 incidents, information was provided to air attack, lead plane,

and/or ground forces that directly influenced the effectiveness of the suppression effort. Most requests for intelligence from the ORE I aircraft were instigated due to the FLIR capability on board. New fires were reported, spot fires were identified, retardant drop placement and cooling effect was described, gaps in retardant lines were identified, fire progress into retardant and in some cases through retardant was reported, target was selected on one occasion where fire edge was obscured to lead plane, fire behavior and intensity was described, early morning intelligence on fire that occurred during the night was provided and information on foam drop characteristics during the experimental drops was provided.

3. Training Materials:

The ORE Project films most of the retardant drops on each fire they respond to as part of the basic retardant effectiveness evaluation. The product is both color video, and black and white FLIR imagery as well as audio of the air-to-air and air-to-ground communications. A lesser amount of video taken from a fixed camera mounted in the cockpit of an airtanker was also taken for target identification. Condensed versions of the original tapes have been used by directors, ground crew leaders, etc. This has only been done on a limited basis

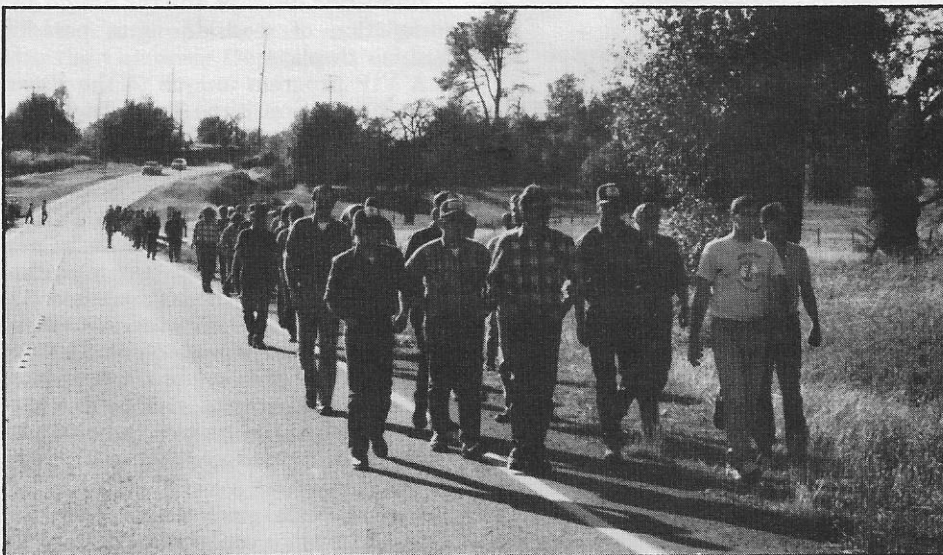
since it is outside the primary objective of the program and limited availability funds, manpower, and time. There is however, almost unlimited opportunity to develop this kind of training aid and use it to improve suppression of effectiveness and efficiency. The use of such material in the training of retardant use strategies and tactics has the potential to provide substantial improvement and effectiveness.

4. New Fire Chemical Evaluations:

The ORE Team was requested to participate in the operational evaluation of several new fire chemicals: 1) long-term retardant - liquid concentrate Fire-trol LC-A and S; 2) wildland fire foam - Silvex, Phos-Chek WD-86, and Fire-trol Firefoam 102. The ORE Team is being utilized to gather data on the effectiveness of these chemicals, their feasibility, and handling characteristics. The evaluation of foam involves a conceptual evaluation of the use of foam in wildlife situations. Information gathered by the ORE Team will be used as part of the basis on which criteria for the use of foam will be built.

P.S. - Watch for details on ORE-1987, as well as related projects presently in the planning process by your FREDAC Committee.

Archeology training



CDF Archeologist Dan Foster leads a class of 100 to an archeological site just north of Redding.

During the past year, the CDF Archeology Office has held archeological training sessions at six locations throughout the state. Classes were given in Trinidad, Willits, Fresno, Mohawk, Felton, and Redding. The purpose of the courses were to improve foresters' ability to identify and manage archeological sites during timber harvesting operations. The first three classes were attended by 78 CDF foresters. The last three classes were organized especially for private foresters. Attendance was excellent with 30 CDF foresters and 121 private Registered Professional Foresters (RPFs) in attendance.

Timber companies such as Santa Fe Pacific Timber Company, Soper Wheeler, Fruit Growers, Champion, and Louisiana-Pacific sent most or all of their foresters to the classes.

The CDF Archeology Office staff feels that the classes were a huge success. There had been considerable confusion among the RPFs and CDF foresters re-

(Cont. from pg 5)

garding the new Timber Harvest Plan form and the duties the RPFs are now required to perform prior to plan preparation. A very lively discussion was held at the start of each class dealing with archeological record search procedures. Many RPFs voiced their displeasure or gave examples of problems in obtaining the needed information from one of the 12 state archeology offices. Almost everyone in attendance benefited greatly from both these discussions and the training sessions in general.



CDF Archeologist Dan Foster leads a class of 100 to an archeological site just north of Redding.

VIP PROGRAM: IN PERSPECTIVE

by SFR II Rich Schell
VIP/Fire Safe Coordinator

If you have been faithfully reading your *Communiqué* during the past nine months you know that CDF has a very active Volunteers in Prevention (VIP) Program. You also know that these volunteers are citizens who provide goods and services to the department without any financial gain. During 1985 CDF's 2754 VIPs contributed over 38,000 hours of their time to CDF's fire prevention efforts.

Volunteers efforts are directed towards child fire safety education, public information and education, wildland oc-

cupant fire safety, red flag holiday and arson patrols, and supplemental communications. In 1985 they provided CDF with the equivalent of 22 additional personnel years (PY), comparable in salary to \$540,600. They inspected 30,000 homes for 4,291 compliances, presented team teaching to 180,000 children, discussed wildland fire safety with 14,000 homeowners, and presented fire prevention exhibits to over 1,362,700 California residents. Do you remember the 1985 fire season? It was one of the worst in CDF history. The 1986 fire season was, in comparison, one of the quietest. We have to attribute at least some of that to the tremendous fire prevention effort of our VIPs. Something that you may not know is that CDF's VIP Program has grown from

nine official ranger unit programs to include all ranger units. With the beginning of the 1986/87 fiscal year, an additional \$175,000 was distributed to implement these new VIP programs in the ranger units. This expansion means an even greater number of VIPs will be out there helping the department. Remember, these people really do want to help CDF! Treat them like they are valued members of our team and help them do it the right way.

If you haven't had the opportunity to watch one of their puppet shows, flannel board Smokey Bear stories, or 911 program, you have missed some great performances. Take some time and meet a VIP. You never know when you'll need one.

Riverside VIPs

by Tim Spann, VIP assistant



VIP Jim Heying and his Table Top Demonstration.

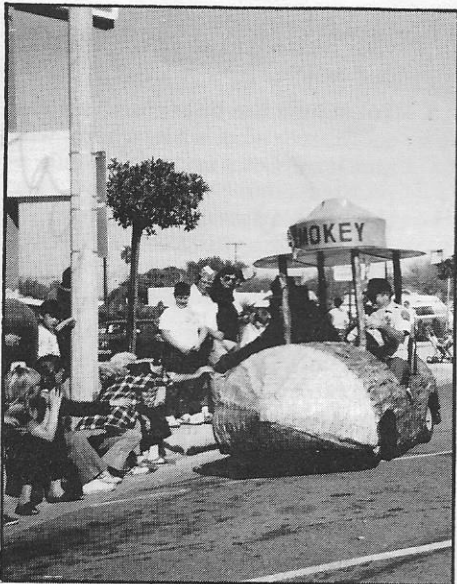
The Riverside Ranger Unit's VIPs have areas of expertise that range from amateur radio operators (RACES) to a group of seven retired people referred to as the "Motorcycle Gang." The VIPs have been responsible for a five-point-team teaching program, for alternate communications during emergencies, public demonstrations and displays, and the design and installation of roadside signs, parades, and fair displays.

A VIP program unique to the Riverside Ranger Unit is the Table Top Demonstration. This was developed for our use by VIP Jim Heying. Jim is a retired fire prevention officer from the Anaheim Fire Department. His Table Top Demonstration teaches home fire safety, and has reached over 4,000 people within Riverside County through demonstrations presented to civic organizations, high schools and service clubs. The display teaches homeowners the proper storage of gas, how to extinguish frying pan fires, what can happen to household wiring by overloading electrical circuits, and bypassing breakers. The demonstration also includes gas and dust explosions, as well as a vapor trail caused by improper storage of gasoline soaked rags.

(Cont. on next pg.)

Communiqué

(VIPs)



The Riverside Ranger Unit VIPs have proven to be an invaluable resource in fire prevention education and have enriched the public with their knowledge of fire safety. Thank you, Riverside Ranger Unit VIPs.

INTERMOUNTAIN the "specialist" camp

Intermountain Conservation Camp could very well be termed a "specialist" camp. With the diversity and complexity of projects, each staff member has had to develop expertise in different areas.

Intermountain Conservation Camp was opened in 1962. The camp is located 90 miles northeast of Redding in Big Valley, Lassen County. It is presently an 80-inmate camp operated in partnership with the California Department of Corrections (CDC).

Intermountain Camp is unique in that one of the four authorized fire crews doubles as a welding shop crew which makes up a complete welding vocational program. The program consists of five days on-the-job training during the regular work week with six additional night hours of classroom instruction. Fire Captain Walt Henson aptly heads up this program and has helped in its development since 1963.

The five-day on-the-job-training involves production of metal fabrication projects for CDF and other state agencies, including the U.S. Forest Service and Nevada Division of Forestry. Projects of special note include 23 CDF lookout towers, 12 slip-on crew-carrying

vehicles, including two for Ventura County Fire Department, and four "Sonoma" kitchen trailers for the Nevada Division of Forestry. The lookout towers and cabs are actually fabricated and preassembled in the shop, then taken to the site and reassembled. Walt is assisted in the shop by FC Steve Hallberg who adds continuity to the program and supervises many of the shop projects himself.

FC Gary Martin's crew projects have included development of Ajamawi State Park, construction of 10,000-gallon water tanks for the Shasta-Trinity National Forest, and sensitive stream rehabilitation for Modoc National Forest. Gary and his crew have received recognition for many community projects, including the rehabilitation of Bieber Memorial Park and Hillside Cemetery.

FC Dan Collin's crew projects have included development of Ash Creek Wildlife Refuge for the California Department of Fish and Game, and also the preparation and burning of clearcut blocks for the Modoc National Forest.

FC Dave Bosteder's crew projects include hatchery development for the California Department of Fish and Game at Pit River Hatchery, campground improvement at Medicine Lake for the Modoc National Forest, extensive fuel-break construction for the Big Valley District USFS, and maintenance and development of Burney State Park.

Agencies that regularly sponsor these projects are Bureau of Land Management, California Department of Fish and Game, State Lands Commission, Parks and Recreation, CALTRANS, and the Modoc, Shasta-Trinity and Lassen National Forests.

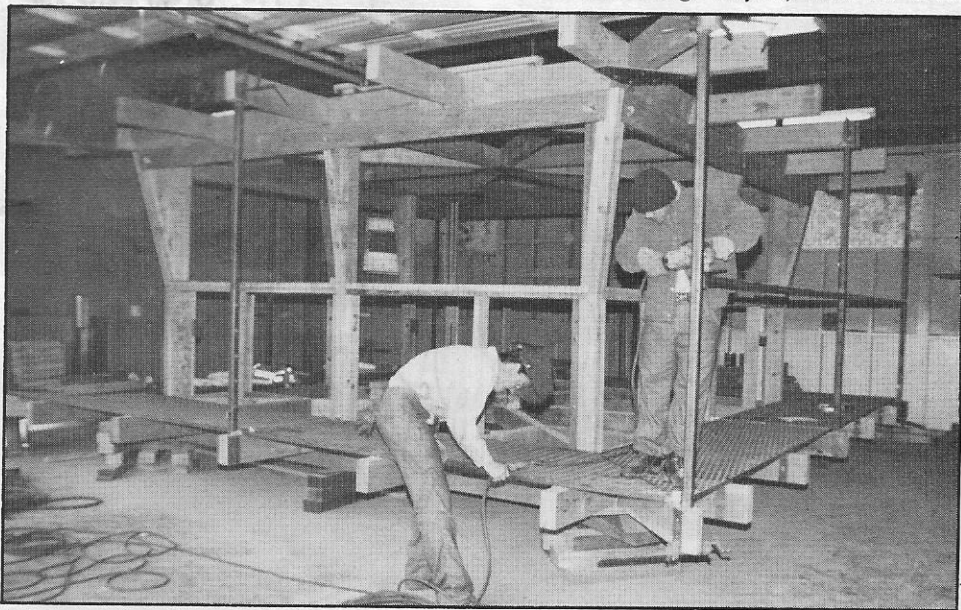
Additional staff include FCs Sechrist, Sullivan, and Brown, and Heavy Fire Equipment Operator Salters. FC Jim Sechrist is currently administrative captain and was also assistant shop supervisor for two years. FC Ted Sullivan is relief captain and is also responsible for camp maintenance. Ted has availed himself to technical training and is capable of most electrical and liquefied petroleum gas (LPG) repairs.

FC Roy Brown is also relief captain. He regularly relieves the grade crews and additionally repairs chainsaws and helps out in the automotive shop. HFEO Hugh Salters is responsible for all automotive and construction equipment at intermountain. Hugh assists the Lassen Ranger Unit on road maintenance and covers a fire bulldozer during the NERP period.

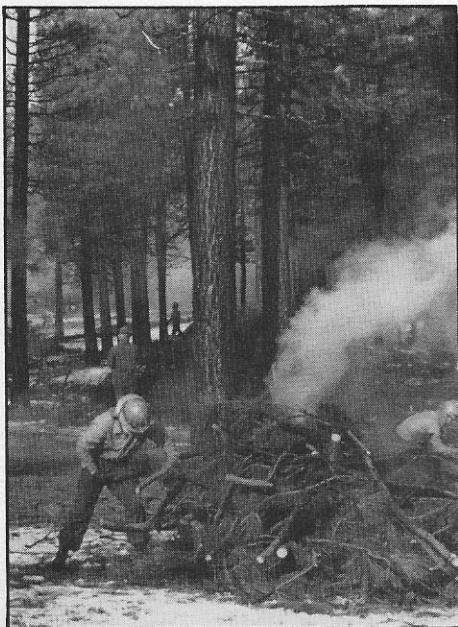
State Forest Ranger Dave Bradshaw commented that his assignment as camp ranger is enjoyable and often challenging. He credits his staff of "specialists" for making Intermountain Camp a success.

Intermountain Camp recently received a California Senate Rules Committee Resolution commending the Intermountain crew's performance during the heavy flooding in Big Valley. The resolution was introduced by Senator Doolittle and presented by Lassen County Supervisor Gary Lemke. The Intermountain Camp also recently received a Certificate of Appreciation from the Big Valley District of Modoc National Forest. The certificate was presented by Forest Supervisor Glen Bradley.

The future may include expansion to a 120-man camp, adding two fire crews. Camp Ranger Dave Bradshaw said that the support through the years of Assistant Chief Greg Wayne, SFR III Don



Lookout cab under construction for Fowler Peak in the Tuolumne-Calaveras Ranger Unit.



Fuelbreak construction in Modoc County.

Domke, SFR IV Lloyd Keefer, and the CDC have helped the whole program at Intermountain develop and has allowed it to continue to grow. Dave feels that the staff is the key to a successful camp operation and that he has some of the best "specialists" available.

8 tips for a better Communiqué'

Your *Communiqué* staff is working hard to make your newsletter even better. You can help us by cutting out the following tips and posting them where they can be seen. Then, whenever you get the urge to write an article for the *Communiqué*, you'll know right where to look for guidelines:

Remember:

1. That the *Communiqué* deadline is the 5th of each month for the following month's issue.
2. When submitting material, that an average of 3,500 CDF employees, 345 retirees, 125 forestry-related organizations and persons, and all the members of the state Legislature are going to read it. TAKE PRIDE IN YOUR DEPARTMENT, and let it show in your articles.
3. That you may submit articles/photos directly to the *Communiqué* staff; however, we would like to have your immediate supervisor's signature on it when we receive it. Also, please send a copy to your region headquarters for their files.

4. That everything that goes on in your region is a possible *Communiqué* article.
5. To include the basics in all articles submitted; who, what, where, why and how. Give as many details as possible - don't worry about style, the newsletter staff will clean up any sloppy writing. MAKE SURE THE AUTHOR'S NAME/PHONE NUMBER IS ON THE SUBMITTED MATERIAL.
6. That articles should be typed (if you can't type, don't worry, we will decipher your handwriting), double-spaced, and no longer than two full pages unless previously arranged with the editor.
7. That photos should be clear; whether in black and white or color. Try to get interesting shots and don't forget to take a few vertical shots (they work best for the cover). Be sure to identify all people in each photo.
8. Remember to call the *Communiqué* staff if you have any questions or suggestions. We'd love to hear from you.

Health & Safety

DON'T WASH IT DOWN!

The Health and Safety Office periodically receives complaints about CDF crews washing down highway spills at vehicle accident scenes. This antiquated clean-up system is no longer legal or acceptable; it can cause contamination of the environment and can be hazardous (some chemicals react violently with water). In addition, washing spills is particularly frowned upon by the Environmental protection Agency, health departments and others having responsibility for public health.

Management of highway spills is the sole responsibility of CHP officers in most instances. However, there are rare exceptions to this within certain incorporated city limits. In cooperation with the CHP, Caltrans is charged with clean-up and removal of spills. If a material is identified as being hazardous, Caltrans will have it removed through authorized hazardous materials disposal contractors.

If first at the scene, fire departments can best help by blocking highways with safety cones and their vehicles, where it is safe to do so. Traffic must be kept out of spilled materials until they are identified and, if hazardous, removed. Flares must never be used, as spilled materials

can be explosive and/or flammable.

CDF has definite emergency response policies regarding spilled hazardous materials. CDF response personnel should acquaint themselves with our policies:

EMERGENCY RESPONSE TO HAZARDOUS MATERIALS INCIDENTS - MANUAL OF INSTRUCTIONS, SECTION 2352.7

"In responding to the below-listed incidents, the primary objective is to save life and property from fire while protecting employees and the public.

A. Schedule B operations:

1. No fire or threat to life.

When there is no fire or threat to life, the crew shall *not* become involved in materials clean-up or handling procedures. Other jurisdictions have this responsibility and should provide the needed service.

2. Fire but no threat to life.

In responding to hazardous

material fires with no threat to life, the crew will fight the fire carefully by staying upwind, away from airborne toxics, including smoke, and out of spilled materials. This may mean fire containment well away from the fire source. If there is any possibility of getting into the smoke, turnouts and breathing apparatus must be used.

3. Fire and threat to life.

When there is both fire and threat to life, the crew will first identify the materials involved to make sure provided protective equipment is adequate for toxic exposures. Material hazard identification can be obtained from the emergency command center when there is a doubt regarding hazardous materials. If protective gear is adequate, the *minimum* number of fully protected employees necessary for evacuation or rescue will be employed. Again, fire fighting operations will be conducted carefully to minimize employee exposure to airborne and/or spilled contaminants.

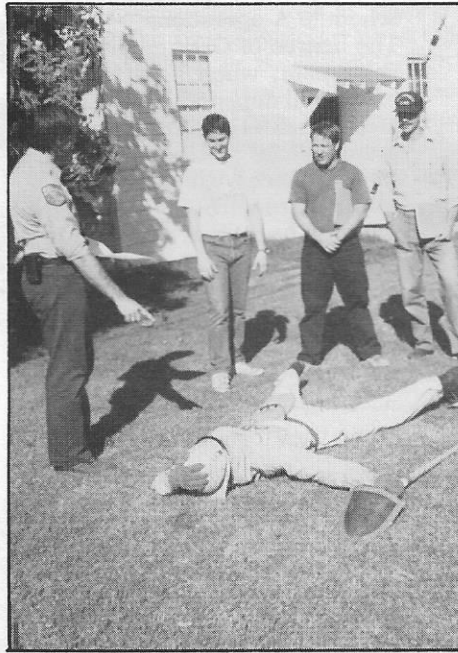
Firefighting on campus

Cal Poly, San Luis Obispo students now have the opportunity to see if seasonal firefighting is "for them" in a new course provided by the San Luis Obispo Ranger Unit Training Bureau in conjunction with the university's Resources Department.

The training and performance exams are based on the 1190 manuals. To insure quality CDF personnel from San Luis Obispo Training Bureau administer the tests. U.S. Forest Service personnel handle the lecturing portion of the training.

Because the university is on the quarter system, there are not enough hours to meet the full basic training. Therefore, the first quarter covers only the 24 hours of safety training while the second quarter covers the additional subjects, which makes up the total of 40 hours of basic training. The student will then receive a certificate of completion for firefighter basic training.

If a student does not pass one of the performance or written exams, he/she will not receive a certificate; however, he/she can still pass the college course.



Students are shown how to "hit the ground" during an air attack drop.

The first ten students to take the course had no previous experience in wildland firefighting however, they averaged 91 percent on the safety written exam and all passed the performance exams. U.S. Forest Service instructor Doug Piirto said, "I expect a lot out of my students and it shows!"

This is the third such program being tried in the San Luis Obispo Ranger Unit. The ranger unit currently has integrated its 40-hour Firefighting I training into the Allan Hancock College 240-hour Firefighting II program. Also, Fire Captain John Taylor puts on a 40-hour course for high school students during the winter months.

Captain Taylor said, "We are now getting fully trained wildland firefighters interviewing for our seasonal positions. This allows them to go straight to the stations and onto an engine." This first year, those who went through the program all had good reports and are recommended for rehire.

The program has real promise.

Engine for SLO airport



On August 27, 1986, the San Luis Obispo County Airport received a new fire engine to assist in providing protection for this busy airport. The airport is in a heavy industrial area with a less than adequate water system.

For over a year, Forestry Equipment Manager Bob Skinner has been working closely with ranger unit personnel and the engine builder to assure that the design and buildup meet the needs of the area. Van Pelt Fire Equipment Company

of Oakdale, California was the successful bidder. They built the 1250-gallons-per-minute engine which has a 750-gallon tank, as well as a unique 50-gallon foam tank and system. The engine was built on a Ford 9000 LS chassis and powered by a 300-horsepower Detroit diesel engine. The engine is presently being operated by the following fire station personnel: Fire Captains Hap Patchett and Mike Harkness, and Fire Apparatus Engineers Carson Phillips and Bill Fischer.

The SLO phone system?



No Wonder We Can't Get Through!

The San Luis Obispo Ranger Unit is discarding all of its AT&T rental equipment to enter the age of computerized phone systems.

Central Coast Communications received the bid to install phones throughout San Luis Obispo Ranger Unit Headquarters and headquarters' stations. This new touch-tone system allows for hands-free operation, call forwarding and waiting, speed dialing of 100 numbers, conferencing... it will even act as an alarm clock with the appropriate programming.

So if you call San Luis Obispo Ranger Unit in the near future, be prepared for some positive changes.

Personnel Transactions

COAST REGION

Transfers - FAEs Ethan Foote to Lake-Napa, Leslie Andrade to Santa Clara, and Thomas Kruzic to Mendocino; FC Thomas Berry to San Mateo-Santa Cruz.

Promotions - George Bergman to FC (B), Eel River CC; Barry Amundsen to FC (A); Oscar Burrell to FPO I; and James Asche to SFR I, all to San Mateo-Santa Cruz; Michael Morgan to FEM II, Hqs.; and John Elleff to SFR I, Santa Clara.

Appointments - Ines Freeman to OA II (T), Chamberlain Creek CC; Thomas Hoffman to For. I, Humboldt-Del Norte.

Retirements - SFR IV Niel McBride, Santa Clara; SFR Is David Westover, San Mateo-Santa Cruz, and Donald McMurray, Santa Clara; HFEO Earl Newcomb, Mendocino; and FC James Novotny, San Mateo-Santa Cruz.

SIERRA CASCADE REGION

Transfers - FAEs Jimmy Kelley to Butte, and Douglas McKee to Nevada-Yuba-Placer; FC (B) Dave L. Hagan to Crystal Creek CC.

Appointment - HFEO Dennis Murchland to Salt Creek CC.

Promotion - Debra Robinette to Sr. Acct. Clk., Hqs.

Retirements - M&SS I Earl Hawks, Butte; FC (B)s Gerald Gadbury, Butte Fire Ctr., and Fred Clements, Crystal Creek CC.

CENTRAL REGION

Transfers - SFR I Kerry Elite, FF II, Daniel Mendoza, and FAE David Moore, all to Fresno-Kings; FAEs David Ordonez and Michael Pratt to Tuolumne-Calaveras; FC Spec. Cliff Williams to San Benito-Monterey.

Promotions - Vanola Jeffries to Ofc. Tech. (G), Mt. Home CC; Kathleen Yoakum to Ofc. Tech. (G), DeWitt Nelson CC; Elizabeth Marino to Ofc. Tech. (G), Baseline CC; Jan Johnston to Sr. Steno., Fresno-Kings; Gary Hampy to FC, Madera-Mariposa; and Louise Hebbe to Ofc. Tech. (G), Growlersburg.

Appointments - Marlee Francis to OA II, San Benito-Monterey, and Donna Holland to OA II, Fresno-Kings.

Retirements - SFR III Chuck Goold, and For. Constr. Main. Superv. Vart Harry, both from Hqs.; HFEO Richard Borboa, FAE Russell McNutt, and Ofc. Tech. (T) Juanita Delucia, all from

EXAMINATION CALENDAR

Upcoming Examinations

Title	Exam Base	Final Filing Date
Accounting Clerk	Open	2/5/87
Accounting Administrator I	Dept. Promo.	2/26/87

Examinations in Progress

Title	Status
Warehouse Manager I/II	Interviews anticipated in February
Air Operations Officer I/II	Interviews anticipated in February
Air Operations Officer I/II (Maintenance)	Interviews anticipated in February
Associate Personnel Analyst	Interviews anticipated in February/March
Property Controller I/II	Interviews anticipated in February/March
Training Officer	Interviews anticipated in February/March
Accounting Analyst	Interviews anticipated in March
Associate Accounting Analyst	Interviews anticipated in March
Janitor Supervisor I/II	Interviews anticipated in March/April

Final filing dates are tentative. Do **Not** submit applications for examinations until the Bulletin has been released.

Madera-Mariposa; Acctg. Tech. Nona Turner, Tuolumne-Calaveras; FCs Charles Spence, San Benito-Monterey, and Kermit Hobbs, Tulare; SFR I Curt Fox, Amador-El Dorado.

SOUTHERN REGION

Transfer - OA II Miriam Delgado to San Bernardino.

Promotions - Joan Koontz to Acct. Clk. II; and Candance Gregory to SFR I, both San Bernardino.

Retirements - FPO II Hamilton Mills, Hqs.; SFR Is Thomas Aiken, Oak Glen CC, and William Sanders, Owens Valley CC; SFR IIs Clifford Haggard, Los Robles

CC, and Thomas Barnes, San Bernardino; FAE Andrew Burke, San Bernardino; and FC (A) Felipe Zambrano, San Diego.

SACRAMENTO HEADQUARTERS

Promotions - Olis Kendrick to Sr. Air Ops. Ofcr.; and Sherie Taylor to Ofc. Tech. (T).

Appointments - Karen Terrill to Info. Ofcr. II; Rosalie Martinez to Acctg. Tech.; Sandra Stucke to Acctnt. I Spec.; Cecil Husted to Cook I, and Mary Sheline to Cook II, both Academy.

Separation - MST Kacey Davis.

CDF SOFTBALL - May 23-24, 1987,

Contact Tess (916) 322-0623

Kudos

To Fire Captain John Hodgin of the Sonoma Ranger Unit for completing 25 years of state service

To Fire Prevention Officer I Gerald Murphy of the Sonoma Ranger Unit for completing 25 years of state service.

To The Volunteers in Prevention of the San Bernardino Ranger Unit who were recently honored at an awards banquet given for them by a grateful San Bernardino Ranger Unit staff.

To "Smokey the Bear" for the flowers received December 15, 1986, with the very special "thank you" note attached, from Shari Pell of the State Personnel Board.

Mark your calendars

* To all of you on our mailing list; next month a form will be included in the *Communiqué* for all retirees and people on the newsletter's general mailing list. All of you (except current employees) should fill out the form and return it to this office if you wish to continue receiving the *Communiqué*. If we do not hear from you, your name will be removed from our mailing list.

* The Region V Golf Tournament will be held Friday, February 27, 1987, at the Spring Hills Golf Course in Watsonville. Tee-off time is 1000 hours. A fee of \$15 includes green fees (carts are extra), beer, hot dog, and trophies. There will be team and individual awards. Please send checks payable to Jeff Malmin at 1317 Hames Road, Aptos, CA 95003. Questions?: (408) 724-4478 or 335-5355. Deadline: Feb. 12, 1987.

Office of Information & Public Affairs
1416 Ninth Street, Rm. 1516
Sacramento, CA 94244-2460

* The annual CDF Barn Dance/Burn Center Benefit will be held on Friday, February 20, 1987 at Crawford's Barn in Sacramento from 9 to 1 a.m.

Proceeds from this yearly event are donated to a California burn center, so the \$5 per person (\$6 at the door) ticket price is well worth it. There will be a no-host bar, food, raffle, and dancing to the music of the Wild River Band (back by popular demand).

If you can't make it to the Barn Dance but would like to make a donation, contact Bruce Turbeville at 445-9882.

Contact the following:

Rosalie Turbeville (445-5571) - tickets, information to volunteer

Lisa McCarty (445-5560) - raffle tickets

Bruce Turbeville (445-9882) - raffle tickets, donations

* Pray for snow and get ready for the 1987 CDF Ski Day and race to be held Friday, March 6, 1987 at Donner Ski Ranch. Lift tickets will be \$10 each.

Contact one of the following for more information:

Karen Harper - (916) 445-5620

Ray Stewart - (916) 323-3228

Dick Schoenheide - (916) 823-4904

Communiqué

CALIFORNIA DEPARTMENT OF FORESTRY AND FIRE PROTECTION

George Deukmejian, Governor
Jerry Partain, Director

Lisa Boyd, Editor
Lury Kaminaka, Composing
Dave Rodriguez, Graphics
Vera Fava, Personnel Transactions

Deadline: 5th of each month
Phone: (916) 445-9920

MONTAGUE RETIRES

I want to take this opportunity to thank you and the people in California Department of Forestry for the fine cooperation and support you have given me during my tenure as Director, Aviation and Fire Management, Pacific Southwest Region

The past five years have been a period of major breakthroughs in the field of fire protection. We have joined together in dispatch centers, prescribed fire projects, interagency fire teams and key fire prevention initiatives.

This past fire season we saw Department of Forestry fire engines and personnel leave the state to assist the Forest Service and the states of Oregon, Nevada, and Idaho. This was truly a "first" that both of our agencies can be proud of.

As I look forward to retirement, these interagency efforts will stand out as some of my fondest memories. I know we have still a long way to go in interagency cooperation, but if one looks back over the past five years, we have certainly come a long way in providing quality service to the citizens of California and have improved our efficiency and effectiveness substantially.

Jerry, I personally look at our association of twenty years or more as a period of good times and look forward to a continued friendship in future years. You have influenced my life as an educator, a fine cooperator and now as the manager of one of the finest fire departments in the world.

Please pass on my best regards to your CDF Management Team and thank them for that extra special effort. Happy Holidays and may 1987 be good to the Department and all of your people.

RICHARD E. MONTAGUE
Assistant Regional Forester for
Aviation and Fire Management

