

Department of Forestry

Communique

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Sacramento, January 1980

Paulus to head fire protection and technical services

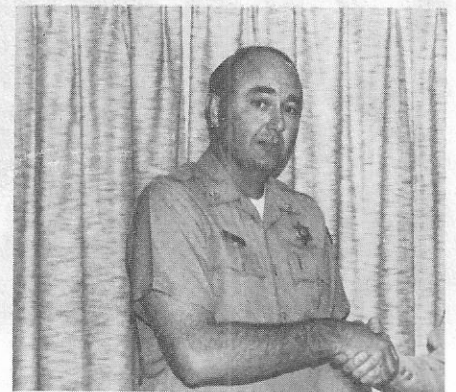
Director David E. Pesonen, California Department of Forestry, (CDF), has appointed Robert E. Paulus, Jr., State Forest Ranger IV, of Butte County, as Assistant Director, Fire Protection and Technical Services.

"This position is one of major responsibility in forestry," said Pesonen. "Because of the combinations of weather, vegetation, topography, and residential build-up in the wildland area, California has a major wildland fire protection problem."

As Assistant Director for Fire Protection and Technical Services, Paulus will serve as principal advisor

to the director on all policy matters related to statewide fire protection planning and research, fire prevention and law enforcement, fire control operations, training and safety, contractual fire protection and cooperative fire protection planning with other state agencies, federal agencies, and local government. "I feel Ranger Paulus is more than qualified to face these responsibilities," said Pesonen.

Paulus has been with CDF since 1954 when he was first employed as a seasonal firefighter. He worked through the ranks to become assistant state forest ranger in Santa Clara, Ranger-in-Charge and administrator



Robert E. Paulus, Jr.

of the department's fire academy at Lone, and to Ranger-in-Charge of the Butte Ranger Unit, the position he has held since 1975.

The appointment will take effect January 1, 1980.

Resource protection

Assembly seeks rational approach

Can CDF absorb another budget cut, or is it already spread too thin in its fire fighting efforts?

That was the central question addressed by members of the Assembly Ways and Means Subcommittee on Resources and Energy during a recent two-day field trip and fact-finding hearing.

Committee members, accompanied by other legislative aides and state fire officials, flew over key fire areas of central and southern California prior to holding a public hearing in San Bernardino.

The assemblymen stopped for a brief press conference at the CDF Sierra Training Center in Fresno after viewing the population buildup in the

Oakhurst basin area, the scene of a 1961 fire. They also observed the 5250-acre Valerie Fire in Eastern Fresno County, which burned three homes and several outbuildings last June. Oakhurst figures prominently in the committee's fire protection study.

The China basin was viewed as a serious example of the state's burgeoning mountain developments which severely challenge CDF's wildland fire fighting forces and add heavily to control costs.

Oakhurst's tenfold growth in under two decades was pointed out by Deputy Director Bob Connelly as a typical statewide fire protection problem. In 1961 the 42,000-acre Harlow Fire burned over 100 structures when the

SAF plans meet

The Southern California Section of the Society of American Foresters will hold its winter meeting at Mt. San Antonio College in Pomona on January 31, February 1 and 2, 1980.

According to Grover T. Payne, vice-chairman, technical sessions will be presented on "Outdoor Recreation Management in a Urban Environment" in addition to the regular business meeting. The society also plans a field trip to Frank G. Bonelli Regional County Park in San Dimas.

For further information, contact Grover G. Payne at (714) 768-3468 (home) or (714) 836-2144 (office).

Retired rangers reunited



State Forest Rangers who have retired in the greater Redding area recently swapped stories about the "big ones" at a luncheon held in their honor. Gary Buzzini, ranger-in-charge of the Shasta-Trinity Ranger Unit, and his wife, Janet, hosted the reunion.

The retirees who attended were only one year shy of contributing 175 years of faithful, dedicated service to the California Department of Forestry. Three generations of past Shasta-Trinity Rangers-in-Charge were represented and exchanged war sto-

ries: Jess Graves, 83, retired in 1957 following 27 years service. Graves was ranger-in-charge at San Diego, as well as the local Ranger Unit. John Lockhart, 64, took over the duties as ranger-in-charge at Redding following Graves' retirement. Lockhart retired in 1972 with 35 years of service; he also headed up the Calaveras Ranger Unit. The immediate past ranger-in-charge of the Shasta-Trinity Ranger Unit, Howard Bromwell, 60, will have 40 years of service when he officially retires in 1980. "Brom" was ranger-in-charge of the Tehema-Glenn Ranger Unit prior to his stint in Redding.

Also attending the luncheon were two 1978 retirees from other Ranger Units: Ralph Smith, 58, retired from the Amador-Eldorado Ranger Unit with 32 years of service. "Smitty" also served as ranger-in-charge at Siskiyou. Ross Dunwoody, 63, retired as assistant chief, Region II, with 40 years of service. Prior to that assignment he was ranger-in-charge at Santa Clara.

Two other "old timers" were unable to attend: Herbert Kaufner retired in 1972 as assistant deputy of the Sierra Cascade Region, and Bruce Hufford retired as ranger-in-charge of the Mariposa Ranger Unit.

Two "youngsters" currently on active duty status: LeRoy Taylor, assistant chief, and Gary Todd, chief, Region II, listened intently as the retirees relived some of the big fires and highlights of the past 40 years.

Bettie Lee Bratcher

Longtime CDF employee Bettie Lee Bratcher passed away November 23, 1979 just two days short of her sixtieth birthday.

Bettie began her state career on February 1, 1937 with the Department of Motor Vehicles, and then on to the California Highway Patrol. She joined the Department of Resources (of which Forestry was a part) on September 10, 1943, as an intermediate clerk in the dispatch section.

She later worked in the statistics unit with Frank Cameron, Bob Burns, John Hastings, and Fred Keast. After working as in-

termediate stenographer clerk for John Tomblin in the Fire Control Office, she was appointed secretary to John Hastings, deputy state forester in charge of fire control, a position she held until Hastings moved to Riverside.

From that date on, Bettie worked with Fire Protection Chief Mike Schori until her retirement in December 1978.

Bettie returned to forestry for a few months in 1979 before leaving for good on May 31. She was hospitalized August 1 and discovered on August 3 that she had terminal cancer.

Department of Forestry
Communique'

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The State of California is now in the process of enhancing its present paper recycling program. The object of this program is to recycle all the high-grade white paper that is generated throughout the State offices. By recycling our high-grade white paper, we can recover over half of all the waste that currently leaves State buildings.

With the environmental concerns that we all share in these days of depleting natural resources, the significance of a successful recycling program cannot be over emphasized. For each ton of paper recovered 17 paper producing trees can be left uncut. Also, when recycled paper is utilized in the paper producing process instead of virgin pulp, there is a resulting energy savings of approximately 60 percent.

Santa Clara thanks CDF

John Tomko

Jean Rodgers



Phil Howlett Bob Keepers

Lloyd Keefer, Ranger-in-Charge of the Santa Clara Ranger Unit, and all his personnel want to express their heartfelt thanks to everyone who contributed to the "Phil Howlett Retirement Gift."

Over \$1,700 in contributions has been presented to Diane Howlett. More gifts continue to be received and all are very much appreciated.

"Diane now knows from the response, how much Phil was loved by each and everyone of us." Keefer said.

This program will be administered by the Department of General Services. They have appointed a Paper Recycling Coordinator who will be visiting our department with recycling information and materials concerning the program. The program itself is a simple one; only small changes in our daily habits are required. Each employee will have a desk-top container into which he/she will place white waste paper. When the container is filled, the employee will empty the accumulated paper into a designated recycling container conveniently located on each floor. These containers will be clearly marked with a Project Recycle Poster and a "White Paper Only" sticker. The existing containers are being moved to new more convenient locations. More containers will be located throughout the floor at a later date.

Service and Supply personnel will be delivering new desk top containers to all personnel.

This program presents a rare opportunity for every individual to contribute personally and tangibly to a collectively significant environmental improvement effort.

If you have any questions or suggestions regarding the program, please call Fred Schoener, Forestry's Paper Recycling Coordinator. Your cooperation in this program is greatly appreciated.

Winter time togetherness

Relaxing in front of a warm fire in the fireplace, lazily sipping a hot drink after a cold tough day in the woods, probably doesn't sound much like fire prevention to you. Well, it is. Making many Tehama County residents happy is Diamond International Lumber Corporation and their winter time wood cutting permit program. For \$4.25 a permit, Diamond International Corporation allows up to five cords of firewood a season to be cut on their lands. But, what about the fire prevention angle? Simple. Before any wood cutting permit is issued, the permittee's chain saw must pass a spark arrester inspection by the local Ranger Unit and show proof by a fire prevention sticker attached to the saw.

Ranger-in-Charge Bob Kerstiens said, "We've always worked very close with the timber industry in fire prevention and this is just another good example of joint efforts during the winter months."

Kerstiens went on to say that by using this method, a greater number of inspections were made on chain saws, and a fire prevention message was directed to the local chain saw user.

Meanwhile, back to the warm fire and the hot drink — winter time togetherness.

By: Hamilton B. Mills
Fire Prevention Officer
Tehama-Glenn Ranger Unit

Service leads to fireman's award

FAE Warren Rodefer, an 18-year veteran with CDF, was selected "Fireman of the Year," by the Madera Exchange Club.

The annual award went to Rodefer for his years of service and his involvement in the community, according to Larry Sunia, City of Madera Fire Chief and member of the Exchange Club's executive board.

In addition to the Exchange Club plaque, Rodefer was presented with a resolution of appreciation from the State Legislature by Assemblyman Jim Costa of the 30th District.

The fireman of the year is selected by the Exchange Club's executive board from nominations submitted by the fire departments in Chowchilla and Madera and by CDF.

Rodefer has been stationed in Madera County for the past fourteen years.

Orange Co — Progress report # 2

Petersen attains 25 years

Subsequent to Director Pesonen's letter of November 15, 1979, the following events have taken place relative to the Orange County Fire Protection Agreement transition process:

1. The Orange County Board of Supervisors approved a contractual arrangement with Chief Carl Downs to serve as a consultant to the Board of Supervisors for a period of 18 months. Chief Down's title will be Director, Orange County Fire Protection Program, and will be effective on December 24, 1979. He will be retired from the Department of Forestry effective December 21, 1979. Barritt Neal, State Forest Ranger IV will be the Ranger-in-Charge and acting County Fire Chief on an interim basis.
2. On December 12 Director Pesonen, Assistant Chief Griggs, and Ranger Helm met with Orange County officials to pursue negotiations of those issues affecting CDF and the County of Orange. Included in the discussions were:
 1. The assumption of contractual services on SRA lands by the County of Orange.
 2. Personnel Issues
 - a. Vacation
 - b. Sick Leave
 - c. CTO
 - d. Seniority
 - e. Workers' Compensation

Tentative agreement was reached for the County of Orange to assume

fire protection responsibility on state responsibility lands based upon existing protection criteria and allocation formulas.

Director Pesonen has initiated administration approval for legislation to establish:

1. A sick leave "bank" for those employees accepting county employment would allow employees to utilize accumulated sick leave credits earned as CDF employees for a period of five years provided that county accrued sick leave credits are insufficient to meet sick leave requirements.
2. A three-year re-employment eligibility. Re-employment status will be at the request of the employee and will be limited to any three reporting units of the department, designated by the employee, and to a total of three offers of employment.
3. Employee vacation credits, workers' compensation experience ratings, and property and equipment values are being further evaluated by both parties and will be continued subjects of the next CDF/Orange County Working Committee Meeting planned for the third week in December.

The issues of county employment seniority, sick leave, health plans, vacation and selection processes will be communicated to prospective county employees by Orange County representatives.



Don Petersen, assistant chief of the South Sierra Region, was honored by co-workers at a luncheon in Fresno recently, in recognition of 25 years of state service.

Region Chief Gerv Nash made the official presentation, noting Don's service actually began 30 years ago as a seasonal firefighter, but was interrupted for a forestry degree at Oregon State. The assistant chief has served throughout northern and central California in a varied career. His duties have included driver and foreman, trainee and forester, region and state law enforcement officer, region fire control officer and Shasta Unit Ranger. In 1975 he took over his present assignment.

Don's wife, Phyllis, also attended and was given special tribute in Don's remarks to the group.

Timber operator fined \$1500

The Arcata Justice Court has fined Arcata-based timber operator, John Lima, for violating three separate regulations governing timber harvest. Judge Ronald Knowland suspended \$1200 of the five and placed the timber operator on one year probation. Rowland also suspended a ten-day jail sentence contingent upon completion of stipulated corrective action.

According to Harold Johnson, forester II of Eureka, CDF initiated the charges after inspections indicated the timber operator had logged outside his Timber Harvest Plan area, had not conducted operations on the plan area in accordance with the plan, and had not filed a fire plan for the operation.

Lima entered a plea of nolo contendere to the charges.

75 years with forestry

Fresno-Kings Ranger Unit held a luncheon in November honoring three employees with a total of 75 years CDF service.

Cliff Haggard, "B" operations officer, Sanger; Jack Nutter, Blasingame Station; and Fire Captain Del Brandt, Piedra Station, were each honored for completing 25 years with forestry. They all received a letter of congratulations and commendation from Director Pesonen.

rational approach

From page 1

population of the Oakhurst area was under 1000. Now, the area is home to about 10,000 permanent residents, in addition to seasonal, summertime visitors, Connelly noted.

The highway network through the area and Highway 41 egress to Fresno has made the region a "bedroom community", stated the state fire official, observing that urban building and residential development extend deeply into natural forest resource areas. The possibility for a repeat of the disastrous Harlow fire is "real", coupled with the added problems of heavy regional growth, he warned.

The cover now is essentially the same, the fuel conditions the same, and the weather conditions could be repeated at any time.

"If we had a conflagration there now, we could have a very, very difficult time of it because of the high number of residences and structures in the area. This is an example of the impact of the urban development factors on our mission, Connelly related.

The fiscal squeeze between inflation and priority states programs



prompted the legislative study. Chairman Terry Goggin (D), San Bernardino, speaking at the press briefing in Fresno, indicated the sub-committee is seeking "some rational approach" to determine "what we should be spending for minimal protection" of the state's natural resources." Goggin inferred "we might even augment the

budget this coming year and perhaps put a higher priority on this program than others."

Goggin cited the ongoing controversy between Governor Jerry Brown and "at least our sub-committee" on what is adequate staffing and resources for CDF. The interim hearing "is an attempt to go into some detail on what the needs are."

Committeeman Norman Waters (D), Lodi, supported Goggin, pointing to the statewide importance and population dependence upon the watershed, timber and natural resource areas. "It seems idiotic to me when you start cutting (funds) in this area. We intend to see that we have the capability" to serve these fire protection needs.

Goggin noted that for 11 days last summer CDF fire forces were 70 percent committed on fires. Monterey and San Benito Counties were reduced from 26 to four fire engines. "I don't think that's a very rational approach to fire protection," said the chairman.

During the height of the September fire outbreak, only four CDF fire engines of 16 assigned in Madera and Mariposa Counties were still available to fight new fires.



Resource Management

shifts assignments

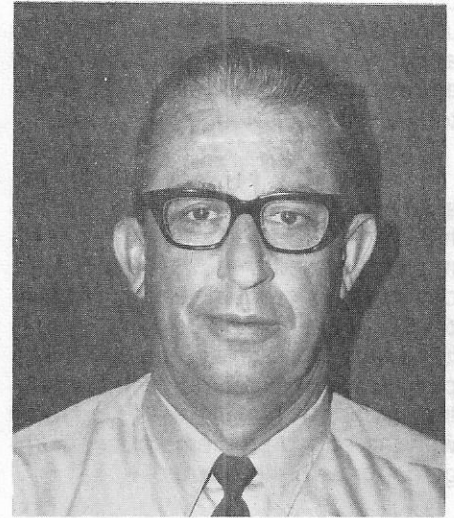
Deputy Director Loyd Forrest has announced revisions in functional leadership within the Resource Management Section.

The following assignments have been made:

Assistant Chief Appointee _____	In Charge of _____
Assistant Deputy State	Resource Inventory and Assessment
Forester Bob Malain	FRAP, Soil Erosion Study, Soil Veg Survey, Forest Improvement Advisory Committee coordination
Assistant Deputy State	Forest and Range Management
Forester Earl Sechrist	States Forests, Forest Pest Control, Nurseries, Forest Tree Improvement, Reforestation Studies, Emergency Revegetation and Range Management
Assistant Deputy State	Forest Regulation
Forester Ken Delfino	Forest Practice Regulation, Timber Operator Licensing, and Forest Taxation
Forester III	Forest Improvement
Audley Davidson	Forest Improvement Program, Service Forestry, Forest Products

At the same time, changes have been made in clerical assignments. Barbara Barbee, as secretary to Resource Management Chief, Jim Denny, will continue as she has in the past to coordinate all the clerical activities within the entire section.

Bromwell retires



Howard L. Bromwell, ranger-in-charge of Shasta-Trinity Ranger Unit, will be honored at a retirement party Saturday, February 9, 1980, at the Red Lion Motor Inn in Redding.

Bromwell began his CDF career over 40 years ago as a firefighter in the same ranger unit from which he is retiring. He advanced through the ranks to become assistant forest ranger at Redding; associate forest ranger in Butte; fire control coordinator in Sierra Cascade Headquarters; ranger-in-charge at Tehama-Glenn; and then back to Shasta-Trinity.

For information on the retirement party, call (916) 243-1436 or (916) 246-6311. Deadline for reservations is February 4, 1980.

New publication

The Professional Foresters Examining Committee has published a booklet titled "The Professional Forester in California". The purpose of this booklet is to inform the public about professional foresters. It contains an introductory statement on forestry, the Professional Foresters Law, the Board of Forestry regulations on licensing, and the Committee's statement on "The Role of the Registered Professional Forester".

It is available upon request. Write to:

Professional Foresters Examining Committee, 1416 9th Street, Room 1506-14, Sacramento, CA 95814; Telephone (916) 445-6843.

Employees run for someone special



In late November, Sacramento area handicapped programs received a check for over \$11,000 from employees representing a variety of governmental agencies.

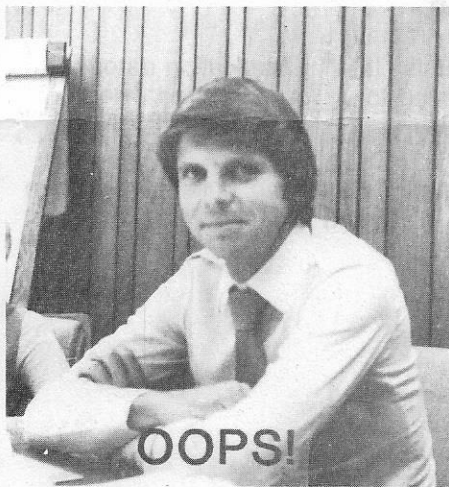
The money was raised from pledges and donations resulting from the "Be Special - Help Someone Special" fund-raising run held at Cal-Expo on October 6. The run was conceived by employees of the Department of Parks and Recreation to raise money for the Sacramento area Special Olympics Program. The Special Olympics is an annual event providing the developmentally disabled the opportunity to compete in athletic events. Local competition winners are given the opportunity to participate in the statewide competition to be held in Los Angeles.

Russ Cahill, director of the Department of Parks and Recreation, took top honors in the "most money raised by a departmental director" category with over \$1200. Department of Parks and Recreation employees pledged over \$107 per mile in support of Cahill.

Steve English, an employee of the Department of Motor Vehicles, gets credit for "most money raised by an individual" with over \$600 in pledges. Credit for "most money raised by an organization" went to the Department of Motor Vehicles with over \$3200 in pledges.

"Sincere appreciation goes to the over 325 local runners who participated as well as the numerous downtown merchants who supported this very successful and worthwhile event," said Parks and Recreation employee, Charlie Willard, chairperson of the event.

CDF runners included: Karen Walk-up, Bob Connelly and daughter, Bill Weaver and his family, Hank Weston, Mark Busto, and Jim Abbott.



Bill Weaver

The November Communique' erroneously credited Bob Weaver with running in the Annual Sacramento Marathon

That credit should go to BILL Weaver, Dept. Personnel Office (and chairman of the ADHOC Physical Fitness Committee).

BOB Weaver is Research man in Fire Protection.

Sorry fellas!

Know your benefits

J. Swanson

- Nonindustrial Disability Insurance (NDI) coverage for normal pregnancies has recently been extended from a six-week limitation to twenty-six (26) weeks. This is now the same as for other temporary disabilities. The legislative revision (AB 1353, 1979) will be reflected in a change in SPB Rule 419. It also adds a requirement that part-time or intermittent employees be permanent or probationary in order to qualify for NDI.

Note: To comply with Federal legislation banning discrimination on the basis of pregnancy, this provision is retroactive to April 29, 1979. See your Personnel Assistant for more details on eligibility.

- Rehabilitation services must now be offered to industrially-injured employees who cannot return to regular and customary work. The requirements are a showing of (1) a medical need, and (b) feasibility for rehabilitation. The goal is to help those who wish to return to gainful employment with the state or another employer.

The state picks up the tab under a special workers compensation temporary disability (Rehab TD). Payments may range between \$35 to \$154 per week. A pending disability retirement is deferred until the rehabilitation program is completed. A person already retired for disability, however, may receive both benefits. So the disabled person may temporarily decline rehabilitation in order to retire first.

There are some differences in options depending on whether the disability retirement is industrial (safety members) or ordinary (miscellaneous members).

So, if you are anywhere in the disability retirement process look into the advantages of Rehab TD. This may offer you an opportunity to enhance your quality of life.

PERSONNEL TRANSACTIONS

North Coast Region

Appointment – Michael L. Hevron to FCS, Black Mountain CC.

Separations – For. I John P. Timmer, Hq.; and Carp. Super. Ralph Giannini, Hq.

Sierra Cascade Region

Transfers – FCS Robert H. Dilley to Deadwood CC; FC Robert D. Kinsey to Siskiyou.

Reinstatement – OA II Teresa Lopez, Hq.

Classification Change – Kenneth A. Austin to For. I and Robert J. Sheehy to Ranger I, Lassen.

25-Year Award – FC's Norman W. Mattoon and William G. Bagley.

South Sierra Region

Promotions – Robert Beilage to SFR I, Fresno-Kings; Virginia Hook to Sec. Hq.; June Jones to Ofc. Tech. (T), Madera-Mariposa; and Zera Spreadborough to Ofc. Tech. (T), Tuolumne-Calaveras.

Reinstatement – Disp-Clk. Dee Smith, Hq.

Separations – Sec. Carol Romo, Hq. and Elec. II Tom Arrington, Hq.

Retirements – FPO II Richard Ford; and OA II Jean Settle, Hq.; FCS Loren Henricks, Mt. Home CC; and FC Ralph Carlson, Tuolumne-Calaveras.

Central Coast Region

Appointments – Jeffery Festa and Francisco Naranjo to Fire Cont. Aid, Santa Clara; Nicholas Mendoza and Jorge Suarez to Fire Cont. Aid, San Benito-Monterey; Carson Phillips to Fire Cont. Aid, San Luis Obispo; and Carl Milton to Fire Cont. Aid, San Mateo-Santa Cruz.

Reinstatements – FAE's Thomas Curran, San Luis Obispo; and Timothy Koester, San Benito-Monterey; FF's CDF David Petrinovich, David Gowan, and John Childe all to San Benito-

Monterey; FF CDF Wayne Singley, San Luis Obispo; and FF CDF David Skillings, Santa Clara.

Sacramento Headquarters

Promotion – Sherry Cummins to Ofc. Tech. (T); Jon C. Rolland to SFR II.

Appointments – Morris Rodgers to Data Process Tech.; Susan Turner to OA II (T).

Separations – Assoc. Mgt. Anal. Karen Walkup and OA II (G) Cokie Leach.

25-Year Award – Sr. Graphic Art. David Rodriguez.

EXAMINATION CALENDAR

Title	Final Filing Date	Examination Date
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Fire Apparatus Engineer Examining for this class	is being delegated to the department.	Examination dates will be published when available.
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Do **Not** submit applications for examinations until the bulletin has been released. Use Form 678 (1-77) printed in **Green** ink.

Exams in Progress

Title	Status
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Forester I	Oral exams scheduled
Forester II	January 14-18

Watch for bulletins for the following exams:
(Anticipated to take place between January 1980 and June 1980)

Exam.	Type
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Forestry Equipment Manager I	Open
Forestry Graduate Trainee	Open
Fire Crew Supervisor	Open and Promotional
Research Asst. II (Soil Erosion & Vegetation Study)	Open

The following lists have been extended

State Forest Ranger I	Heavy Fire Equipment Operator
Forester III	Fire Capt.

