

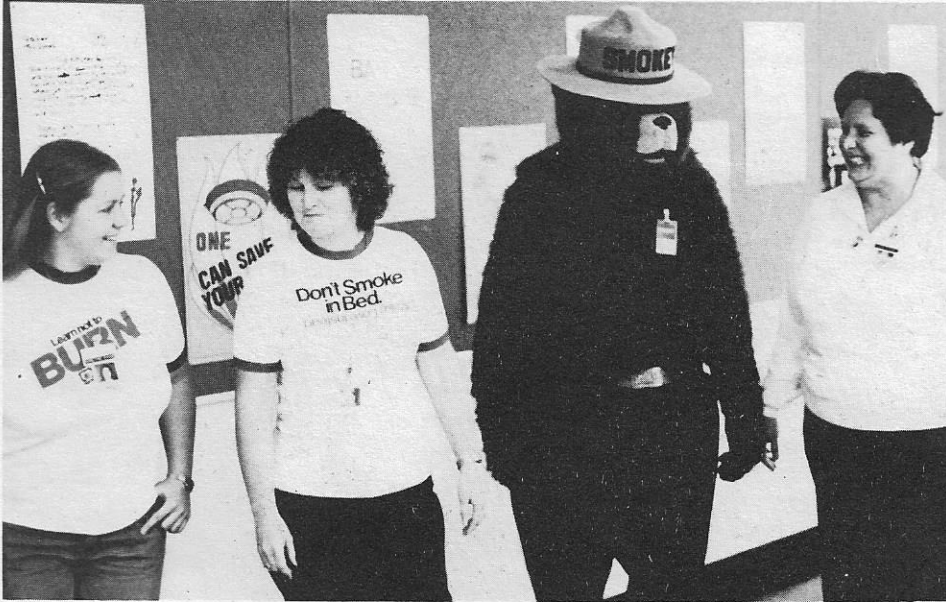


CALIFORNIA  
DEPARTMENT of FORESTRY  
JANUARY 1982

# COMMUNIQUE

# Smokey visits IRS

by Robert L. Kutz



Smokey the Bear topped off Fire Safety Month as a guest of the Fresno Internal Revenue Service (IRS) Service Center. Earlier in the month, Smokey had supplied the center with posters and handouts.

Guided by IRS Safety Representatives Donnette Frost, Linda Duncan, and Joan Peckham, Smokey checked in for his visitor's badge, toured the center and

greeted employees. He even stayed for lunch!

The Fresno Service handles all IRS business for California and Hawaii. During peak season, the number of employees rises from 2,500 to 5,000.

Smokey is probably the only one who doesn't have to worry about the IRS and taxes!

## Women's Committee comments

### Members Needed

Once again we need members. The department pays for travel and allows 16 hours a month of state time for committee work.

Active participation on this committee requires more than 16 hours a month, but is well worth the time spent. We especially need members from Regions II and IV.

Send your application to Stephanie Black at the Sage Fire Station, P. O. Box 320, State Route, Hemet, CA 92343 or the Affirmative Action Office, Sacramento Headquarters.

### Worth Looking Into

There is a newsletter called *California Women* which is available for free. It covers legislation, training, and issues affecting women in state service. To get on the mailing list write to: Commission on the Status of Women, 926 J Street, Room 1506, Sacramento, CA 95814.

### Thanks to One and All

We have some old business to take care of — a round of applause to the women and the lone man who have served on this committee. These people gave a lot of personal time and effort to get the committee off the ground. Special congratulations should go to Judy Hansen, Terry Newby, Marie Smith, Lila Sage, Orié Seron, Sandra Erickson, Jennifer Middleton and Karl Schneider.

Also, we would like to welcome our newest member, Tess Albin-Smith, Forester I in the California Forest Improvement Program (CDIF) in Sacramento.

## On the Cover

This month's cover photo of Allan Ramsey and Smokey the Bear was taken by Larry Craig during open house at Grossmont/Mt. Belix Fire Station #3 in the San Diego Ranger Unit.

Allan was a fire prevention poster contest winner during National Fire Prevention Week. Here, he gets the feel of being a fireman. Story is on page 5

## Drinking driver laws

### THE LAW IS NOW TOUGHER

Drinking driver laws are now tougher and the penalties are more severe and unavoidable.

### WHY IS THE LAW TOUGHER?

In response to increasing public consciousness regarding the severity of the drinking driver problem in the State of California, the Legislature has passed, and the Governor has signed, several bills putting new teeth into sanctions against driving under the influence.

### HOW IS THE NEW LAW TOUGHER?

For most drunk driving offenses, fines and jail sentences have been increased. Suspended, restricted, or revoked licenses will be the rule. Driver improvement and treatment programs for persons with alcohol problems are now required. Individuals will become committed to program participation and to probation for longer periods of time.

Penalties increase in severity with recurrence of the offense, and become extremely severe if bodily injury or death occurs.

Prior reckless driving convictions which were alcohol or drug related will now count as prior drunk driving offenses, thus increasing the penalty severity.

### WHO IS AFFECTED BY THE CHANGES?

Any person who consumes alcohol or other drugs and who drives a vehicle may be affected by the new laws.

# Airtanker program given "clean bill"

Auditors of the Joint Legislative Committee, in a report released in November, found that the aerial fire fighting program of the California Department of Forestry (CDF) is providing thoroughly competent and responsive airtanker services.

In the November report to the Auditor General, the auditors said that the "fixed-wing aircraft and helicopters in the CDF airtanker program are strategically deployed, effectively dispatched, and properly maintained to ensure competent and responsive air attack capabilities on wildfires throughout California."

"CDF ensures that airtanker pilots are adequately trained, qualified, and proficient," the report said, and added that "stringent requirements for contracting airtanker operators play a large part in CDF's successful aerial fire fighting program."

"The air attack program is an integral part of CDF's fire protection system designed to assist fire fighting ground personnel," said Director Pesonen.

"To accomplish this, CDF has a

fleet of 22 airtankers, nine helicopters, and 13 air-coordinator aircraft. Located strategically at 13 air attack bases throughout the state, these airtankers can reach all fires within 20 minutes," he continued.

CDF's airtankers are former military aircraft that have been converted for fire fighting use. In 1972, aircraft, that were used for anti-submarine warfare, were obtained from the United States Navy under a long-term lease that allows the state to use the aircraft for 15 years at no cost. Seventeen of these aircraft modified for use as airtankers are in active service today. (Other airtankers and helicopters are owned by contractors.)

The auditor's review also indicated that the CDF contracts with commercial airtanker operators provide for effective cost control. These contracts contain provisions detailing performance requirements for contractors as well as penalties for unsatisfactory performance. Additionally, the forestry department has implemented contract provisions by

adopting procedures that effectively control the costs associated with aerial fire fighting.

"CDF ensures that airtanker pilots are adequately trained, qualified, and proficient by requiring each pilot to complete the airtanker pilot certification process that includes both ground and flight training," the report said. Additionally, during the fire season, CDF flight personnel monitor airtanker performance by evaluating pilots' drop accuracy on each fire and by preparing monthly performance reports, which are used to help improve pilots techniques. The proficiency of these pilots is further substantiated by evaluations from air coordinating officers who direct the aerial fire fighting operation and from supervisors on the ground who control the overall fire suppression activities.

Prior to each fire season, pilots undergo an extensive training program to ensure that they are qualified for aerial fire fighting operations. They must first complete a CDF (see page 9)

## Director responds to employee concerns

Director David Pesonen was a guest speaker at the recent CDFEA convention held at the El Rancho Inn in West Sacramento. Following an eventful lunch during which the director was given a mild 'toasting', he addressed the full convention and then opened the floor to questions.

In his opening remarks the director apologized for having waited so long to make his appearance at a CDFEA convention, admitting that had he done so earlier it may have helped him better understand the organization and more successfully communicate his leadership. He then discussed some major issues which he sensed were of concern to CDFEA members. These included: a reaffirmation of his personal commitment to Schedule A contracts; an explanation of the motivation behind the current structured management planning going on throughout the state; an elaboration on the broad scope of chaparral management and its interrelatedness with fire protection;

and a brief summary of both current and budget year reductions and projections.

Pesonen cut short his prepared speech to allow more time for questions. Many questions dealt with the cumulative impact of years of budget cutting including hiring freezes, staff shortages, and equipment decline. The director shared the concerns about the negative effects on the department's performance but more importantly on employee morale. Although he had no immediate cure for the economic gloom sweeping the state and nation he had some good news. Due to heavy lobbying by CDF, the department of Finance has agreed to reduce CDF's share of mandated budget cuts from 5 percent to 2.5 percent. CDF is the only department in the state, with the exception of Corrections, who has been granted a reduction.

There were several inquiries about the Affirmative Action (A.A.) program and what is being done to remedy the chaos of last fire season

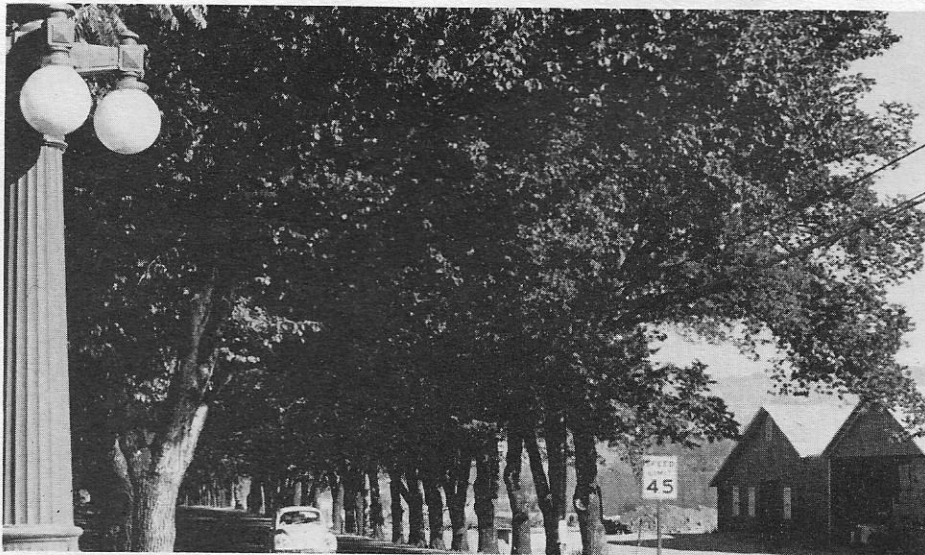
hiring. Pesonen assured the group that although firmly committed to the A.A. program he was disturbed by the problems that arose and has taken action to see that upcoming hiring is handled more fairly and expeditiously.

The director spent nearly two hours with the group responding to questions and continued on an individual basis in the hallway throughout most of the afternoon.

### COMMUNIQUE'

Published by the Office of Public Affairs, Department of Forestry, 1416 Ninth St., Sacramento, CA 95814. Telephone: (916) 445-9920; 485-9920 (ATSS); (Green) 47. Ethel White, editor; Composition: Edna Musial; Graphics: Paul DeKoekkoek; Personnel Transactions: Vera Fava.

# CDF takes on Dutch Elm disease



*Live, beautiful elms*

In late November, CDF officials formally announced assumption of the program to safeguard the state's millions of elm trees from the deadly Dutch Elm fungus.

"California's elm trees are worth between 15 and 20 billion dollars in terms of property value enhancement, energy savings and many other factors," said Bob Connelly, CDF chief deputy director. "Therefore, continuation of this program represents a significant contribution to our investment in the future prosperity of California's resources."

He noted that the state has nearly 6 million elm trees of different varieties and 70 percent of the trees are located in Southern California. Current state efforts on control of the disease are focused in the Bay area.

"California's control methods using new laboratory techniques, prompt removal of diseased trees, fungicide injection and sufficient funding are proving 99 percent effective in combatting this most deadly killer of shade trees in the world," said Connelly.

His remarks were made in Hillsborough on Geri Lane, one of the most beautiful elm-lined streets in the state where 400 elms, 100 feet high, line the street.

City of Hillsborough crews were there to remove a third diseased elm from the street which had been next to two diseased trees previously removed.

"We chose this location to demonstrate that once a tree is infected and cannot be saved, it must be immediately removed to minimize further spread of the disease. This area is particularly significant because of the number, size and stately appearance of the trees and the surrounding neighborhood," he said.

Earlier this year the Dutch Elm Disease Program funding in the Department of Food and Agriculture was threatened with elimination because of the demands of the Mediterranean Fruit Fly Program. CDF offered to incorporate the program in its Urban Forestry

Program and the transfer was made effective November 1.

The Urban Forestry Program, authorized in 1978 by the Legislature, supplies forestry advice and grants to public and private groups. It is a key aspect of the Resources Agency's INVESTING FOR PROSPERITY effort to enhance and renew the state's natural resources.

"Since CDF has stewardship over millions of trees in rural California and that role is expanding into urban areas, the Dutch Elm disease program is a natural extension of our responsibility; elm trees are a very large portion of the urban tree environment in the state," Connelly said.

Connelly pointed out that cities spend \$55 million a year to maintain city-owned shade trees while homeowners spend three times that amount on their trees.

"The Dutch Elm Disease Program is the only state project that helps both city and private shade tree owners in keeping their shade trees healthy. It thus becomes an investment for future generations," he said.

CDF is also planning new methods of dealing with the Dutch Elm leaf beetle which defoliates a tree. This places the tree under tremendous stress making it more susceptible to the disease.



*Dead elms in El Verano*

## Twenty-four T-shirts



Grand Prize Winner, Jonathon Au,

There are 24 youngsters in the Grossmont-Mt. Helix Fire Protection

who now belong to a very exclusive group. They all proudly sport CDF "poster contest winner" T-shirts, which they earned as winners or runners-up in the San Diego Ranger Unit's fire prevention poster contest.

Three hundred children in kindergarten through sixth grade, from ten elementary schools, participated in the poster contest. The grand prize winner was Jonathon Au, first grader from Murdock Elementary School.

It was all part of Fire Prevention Week activities, organized and coordinated by Battalion Chief Mike Valley. There were displays, demonstrations, tours, and personal greetings from Smokey the Bear for the approximately 750 children and adults who visited the District's three fire stations.

## Forest Practice figures

All but five of 1,468 timber harvesting plans (THPs) for logging on 8 million acres of commercial forests in California were approved last year, according to the State Forest Practice Act annual report. The THPs are an important aspect of forest management since they give resource managers a picture of proposed tree-cutting plans in commercial forests.

During 1980 CDF forest practice inspectors conducted 5,118 inspections to check on compliance with the major provisions of forest practice rules. Only 376 violations were noted, many of which were corrected after being brought to the attention of timber operators.

"Careful review of the plans in cooperation with other public agencies and timber companies concerned with orderly resource management results in logging operations that are consistent with the Act's goals of minimizing watershed damage during tree harvesting," said Ed Martin, assistant chief, Forest Regulation.

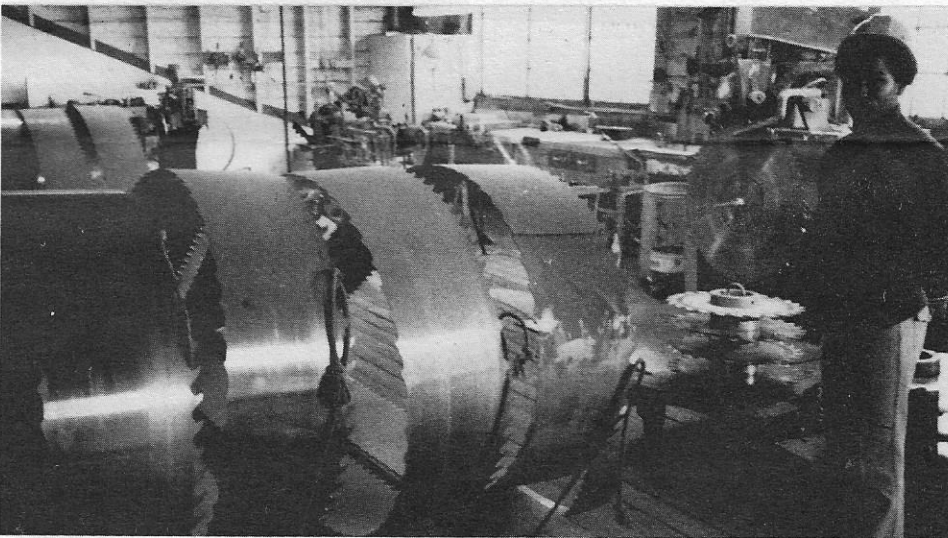
"We make every effort to work out problems ahead of time. As a result few plans are disapproved, faulty plans are modified and the proportion of violations is very low," he added.

The 1980 report notes that 701 of the plans were changed before approval to meet the Act's environmental requirements or to provide more information, while 762 were approved as submitted. Another 40 plans were withdrawn before CDF review or after examination showed they would not comply with the Act.

Total number of plans approved or found in conformance with the Act fell 24 percent from the 1979 figure of 1,928, a drop attributed by CDF to the slump in new home construction.

Enforcement activity by CDF field units during 1980 resulted in fines totalling \$12,230 of which \$2,790 was suspended, 31 years of probation, and 30 days in jail terms. The department suspended one timber operator's license and denied another during 1980.

## LA youth visits north country



Jerome visits the saw room at Collings Pine Sawmill, Chester.

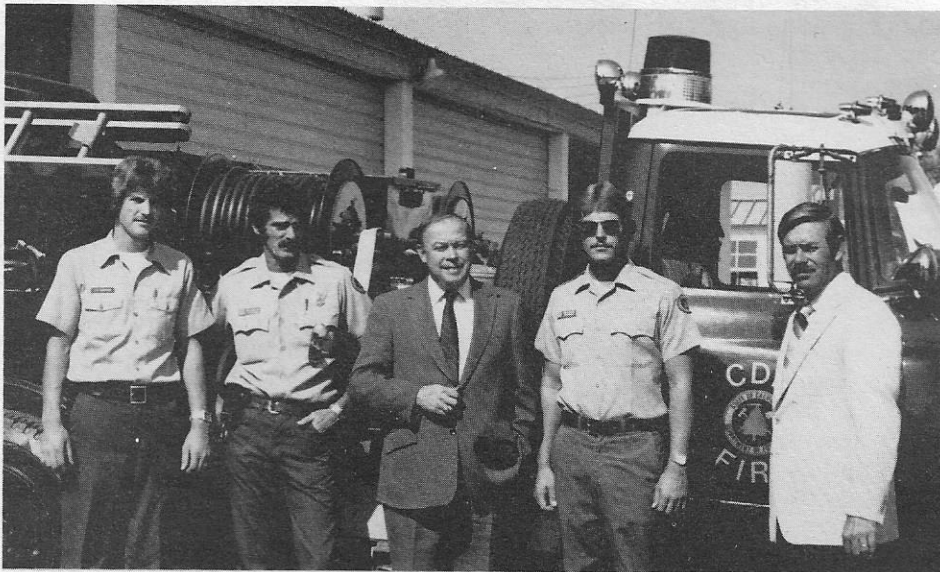
Jerome Carter, a senior from Manual Arts High School in Los Angeles, was chosen as an American Forest Institute intern to tour Lassen County forestry activities. Jerome was hosted, during the last week in October, by Lassen-Modoc Unit Forester, Frank Goddard. Only seven people were chosen from 49 high schools in the LA area; selection was based on scholastics and activity in the community.

The American Forest Institute sponsors the Forest Intern Project to create credible witnesses of forest management who are acceptable to

their peers, to help spread the message in regard to what forest management means to urban dwellers. The schools have promised to give these students opportunities to talk about their experiences.

Among other events, the busy week included tours of local sawmills, logging operations, firewood gathering, subdivision encroachment in the forest, the use of prescribed fire, and urban forestry (yes, even in Susanville). Jerome also had the opportunity to experience a real snow storm, his first.

# Cramer tours CDF facilities



Assemblyman Cramer and Ranger Banghart with the firecrew based at Prado CC.

On October 20, 1981, Assemblyman Jim Cramer (D-San Bernardino) and his field representative, Loyal Nixon, visited the Region VI Headquarters. They were briefed on the Operations Coordination Center and the FIRESCOPE Program by OCC Chief Bill Farnham.

Following the Region VI Headquarters visit, Assemblyman Cramer, Nixon, Chief Griggs and Ranger Banghart toured Prado Conservation Camp where they viewed the staging area and a fire readiness demonstration by a Prado Conservation Camp handcrew.

They also met the fire crew and inspected the equipment at the San Bernardino Ranger Unit Fire Station based at Prado CC.

Ranger Banghart presented Assemblyman Cramer with a fire hat as a memento of his visit.



Assemblyman Cramer and Ranger Banghart with the firecrew based at Prado CC.



Loyal Nixon, Chief Griggs, Assemblyman Cramer, and OCC Chief Farnum.

## Lookouts Camp Out

by Yvonne Hyder

After the close of fire season, a group of lookouts got together for a week of camping at Eastman Lake.

Included were: Los and Edna Christy from Musick Lookout, Lee and Audrey Painter, Red Top Lookout, George and Frances Wolfe, Deadwood Lookout, Bill and Yvonne Hyder, Miami Lookout and Alice and Cliff Vincett, Smith Mountain Lookout.

Joining them on Sunday for a potluck picnic were: Ethel Martin, Beckie and Clarence Jay from Green Mountain Lookout, Bob and Betty Camin, Signal Peak Lookout, Louise Bruce, Black Mountain Lookout and Mae Rhoads of Raymond.

After hearing their voices on the radios for so long it was interesting matching them to the people. Many interesting pictures of the various lookouts were passed around. A good time was had by all and hopefully we can make this an annual affair with more lookouts attending.

## Snake In Dryer

A housewife in Loma Rica heard a funny noise in her clothes dryer one recent afternoon. She turned the machine off immediately to investigate the rattle, but the noise continued.

It was then she realized she was not alone — there was a rattlesnake under her dryer!

CDF firemen from the Loma Rica Station, who were called to the scene, took the clothes dryer out of the washroom, tipped it and shook the reptile free. The 18-inch serpent was promptly killed.

Fire Captain Pete Lehr said the snake probably wandered into the residence when a nearby brush fire destroyed the snake's habitat. Also the area under the dryer was nice and warm.

Lehr said it is the second recent rattlesnake visitor to the same home.

*creativity pays off*

## San Mateo-Santa Cruz fills need



Fire Captain Rick Pound with the finished product.

Creativity, ingenuity, proper timing, and the urge to fill a need have paid off for the San Mateo-Santa Cruz Ranger Unit in Region V.

It all began in September of 1979 when Operations Officer Steve Richmond was visiting the Davis facility and noticed an old 1962 Conservation Corps bus.

At that time, the ranger unit was looking for a vehicle suitable for use

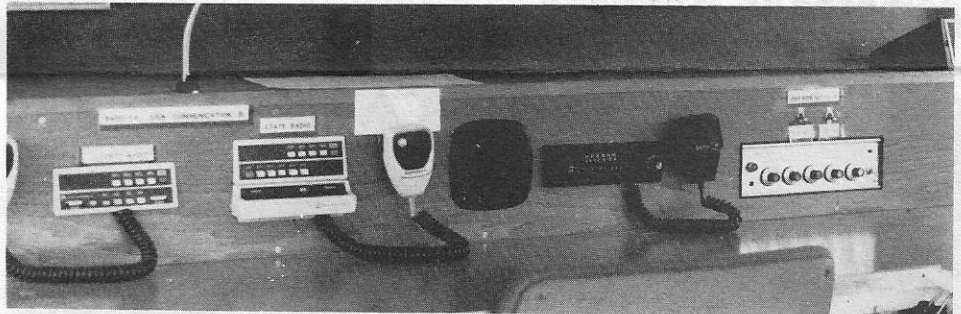
as a communications unit to replace an older, military surplus bus. The timing was right! Richmond was able to buy the bus for \$750. Even though other kinds of vehicles may have been more appropriate, they would have required a tow to incidents. This could be a self-contained, self-propelled unit available for use to any Santa Cruz County Fire Department as well as CDF wildland emergencies. Richmond had one request: Don't paint it red or green! Ranger-in-Charge Robert Voss picked blue (matching the very blue skies in Santa Cruz County), a refreshing change and very striking.

It goes without saying, this is a creative, ingenious lot at the San Mateo-Santa Cruz Ranger Unit. This is an expensive part of the country to live in and, on state wages, it is a challenge to "make do" with what you have. For the past two years, Fire Captain Rick Pound led the

effort to create an effective communications bus, with a great deal of help from shop personnel.

The results are a vehicle divided into two parts: The front, or communications section, has radio equipment with quick call capabilities for CDF facilities, all Santa Cruz County fire frequencies and a Bearcat 220 scanner. The rear portion is a planning or command unit. The unit is self-contained with its own R.V. generator; exterior flood lights on all four sides; and exterior loud speakers for paging. A roll-down awning and tables provide extra room for time-keeping or planning functions.

The total material costs of this unit, including the cost of the bus itself, was derived through the Schedule "A" Agreement with Santa Cruz County and came to a little over \$11,000, the majority of which went to communication equipment.



Interior view of communications section showing the radio console.

## Heavy Costs Sustained in Cow Mountain Fire

By Barbara Gibbons, BLM Public Affairs

On August 8 at 2:30 p.m., the air tanker base at the Ukiah Airport spotted a fire on Cow Mountain just east of Ukiah. An air tanker taxiing out to return to Santa Rosa was diverted and made a drop on the fire within minutes — an attack time faster than usual due to the circumstances, but not fast enough.

The fire exploded and, spreading at a rate of 42 acres per minute, burned a total of 25,534 acres — 16,910 acres within the Bureau's Cow Mountain Recreation Area.

"In my 37-year career, I have never seen a fire as hot as this one," reported Tom Neil of the

California Department of Forestry during a recent briefing for Congressman Don Clausen. Rep. Clausen was instrumental in obtaining funds for the Bureau's prescribed burning program.

According to CDF and BLM representatives who worked the fire, the prescribed burn areas provided effective firebreaks and, in most cases, the wildfire burned around these areas. Had more prescribed burning been done, the fire probably would not have had the fuel to become as intense and uncontrollable.

TOTAL losses caused by the fire

are not yet known. An estimated \$1.5 million damage was done to from 20 to 30 structures between Ukiah and Lakeport. CDF records indicate that this is the first time a wildfire has spread the total distance of 14 miles from the Ukiah Valley over the mountain to the Lakeport Valley. Watershed damage alone will be, conservatively, around \$300,000, not to mention the wildlife, soil and recreation values. Preliminary fire suppression costs are estimated at \$750,000. Soil stabilization will be emphasized in the Bureau's rehabilitation efforts.

## Trial set for fire equipment vendor

Prominent Red Bluff businessman, Ben Sale, has been ordered to stand trial on charges he hired an arsonist to set 54 wildland fires in Tehama County. Sale operates a heavy equipment business which provides bulldozers and water tank trucks to CDF on an "as needed" basis.

Red Bluff Justice Court Judge Dennis Murray found sufficient cause during a day-long closed preliminary hearing on Thursday, December 3, 1981 to order the case to the Tehama County Superior Court. Arraignment is scheduled for 10:30 a.m., January 11, 1982.

Sale, who is free on \$200,000 bail is charged with 57 felony arson counts in connection with a string of forest fires this past summer. He is also charged with possession of a destructive device, conspiracy, and soliciting another to commit arson.

Sale is accused of hiring Leslie Jay Poppleton to set 49 fires that burned 3,000 acres of rangeland in Tehama County and five fires in the Mendocino National Forest.

Sale's arrest ended a seven-month investigation that linked him with Poppleton and Carolyn Wailes, both of whom were arrested and charged with arson in September. Poppleton, who testified at the preliminary hearing, had been charged with 49 counts of arson but was allowed by District Attorney Bill Scott to plead guilty to a single arson count in exchange for his testimony. "I believe the arrest couldn't have taken place without Poppleton's statement," said Scott. Poppleton is serving a five-month jail sentence.

Carolyn Wailes has entered a plea of not guilty.

## Aggressive Action Results in Arrest

By Tim Huff, Chief Law Enforcement Officer

Fast and aggressive action by two CDF peace officers recently resulted in the recovery of \$3,500 worth of stolen state property and the arrest of the burglar. State Forest Ranger I Art Hastings and Fire Captain Specialist Bob Newton from Region IV, Tuolumne-Calaveras Ranger Unit, worked the case.

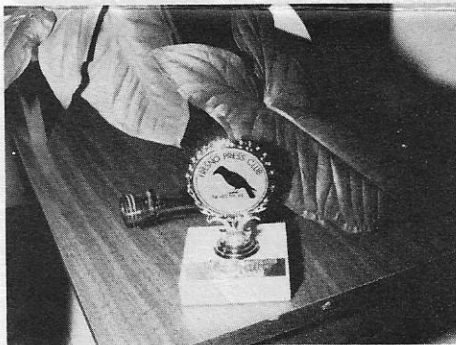
It all began with the discovery of a burglary at CDF's Arnold Fire Station on November 13. Taken were a microwave oven, TV, half of a frozen beef, air compressor, tool boxes, and other miscellaneous items.

Calaveras County Sheriff's Office was advised but they were too busy to work the case. On a hunch, Hastings and Newton drove by the Stockton home of a former seasonal firefighter they suspected of some previous petty thefts. In front of the house they saw what appeared to be the stolen compressor. At this moment the suspect drove up to his house. When asked about the compressor, he claimed it belonged to some neighbors. Hastings looked into the window of the suspect's van and saw a tool box with a state lock on it. The suspect, fearing arrest, ran away. His wife drove up soon after and gave permission to search the house. Inside were the stolen microwave, TV, and some items stolen in previous CDF burglaries.

The next day Hastings and Newton returned to Stockton with a Calaveras County Sheriff's detective and obtained a search warrant. Accompanied by three Stockton police officers, they returned to the suspect's house. During this search they found additional stolen state property and loot from other burglaries such as a coin operated video game.

The suspect? He was found hiding under a bed. He offered no resistance when taken into custody.

## Armstrong Honored



Bud Armstrong's award.

by Robert Kutz

The Fresno Press Club has presented an award to Bud Armstrong, Ranger-in-Charge of the Fresno-Kings Ranger Unit. This award was presented in appreciation of the continued cooperation and excellent working relations with the local news media.

This was also in appreciation of the program given the Press Club on July 28, 1981. The program consisted of a guided tour of the Air Attack Base at Fresno, and a look at the planes and a film showing the aircraft at work. A question and answer period was held afterwards, while refreshments were being served.

## LETTERS TO THE EDITOR ....

Dear Editor:

I sincerely appreciate your efforts in producing the *Communiqué*, and in getting my name spelled correctly in the process. However, I am working at Konocti Conservation Camp, not at Parlin Fork CC. The gang at Parlin Fork are a great group, and I don't mind in the least being associated with them, but, only to set the record straight, I must tell you that I don't work at their camp. Linda McNulty is their OA II there, and is doing a great job.

Thanks again for your efforts in the *Communiqué*, and keep up the great work you are doing. There are a lot of us out here who do enjoy it!

Joan M. Taylor, OA II  
(Reinstatement)  
Konocti Conservation  
Camp



# CDF and State Lands form interagency pact

by Laurie Lippitt forestry aide

Through an interagency agreement with the State Lands Commission (SLC), CDF will conduct the management of ten State School Lands' parcels located in Shasta, Trinity and Lake Counties. Under the terms of the agreement, CDF will manage the parcels experimentation; demonstration of sound and innovative forest management techniques to small private owners; and acceleration of the sale and harvesting of merchantable timber from the parcels.

As part of the project, the full range of approved California Forest Improvement Program (CFIP) practices will be incorporated, as appropriate to the parcels. The parcels range in size from ten acres up to 640 acres, and there is a wide variety of vegetation types represented. Field work has been completed on most of the units.

A Program EIR is being prepared by personnel of the Shasta-Trinity Ranger Unit. Under the agreement with SLC, management plans for each parcel are to be completed by June of 1982. The Shasta-Trinity Ranger Unit personnel are managing the nine parcels in Shasta and Trinity Counties. Region I personnel are managing the Lake County parcel.

Work has proceeded rapidly on the Summit City parcel, a 25.6-acre unit dominated by brush cover and located eight miles north of Redding in Shasta County. The Summit City parcel is an excellent area for demonstration purposes due to its ease of access and proximity to populated areas. The management plan calls for demonstration of several alternative site preparation techniques including a follow-up report of the cost effectiveness of each method. Once the brush is cleared, the plan calls for planting with a variety of timber species suitable for use as lumber, firewood, and specialty products such as panelling and furniture.

On ten acres, drought-tolerant species such as Coulter pine (*Pinus coulteri*) and ponderosa pine (*Pinus ponderosa*) will be planted for lumber production. These two species should provide the most successful and rapid return on this

low elevation, dry site. The five acres scheduled for firewood production will be planted to red gum (*Eucalyptus camaldulensis*). This variety of eucalyptus is fast-growing, drought-tolerant, and has a high heat energy output when burned.

The recent increase in commercial use of hardwoods for specialty products, such as furniture and panelling, prompted a trial planting of Oregon ash (*Fraxinus latifolia*) and California black walnut (*Juglans hindsii*) on several acres. The remaining two acres will be planted with box-elder (*Acer negundo*). This species was selected for places where the drainage is poor and the soil is saturated much of the year.

Other values, such as recreation and wildlife, were considered in the development of the management plan. There is a potential for

development of a recreational day-use facility on the site. A ball park adjoins the parcel on the northwest side and development of a picnic area near the ball park would probably result in substantial use. Several oaks, pines, and cotton woods will be retained in that area to provide shade. To provide adequate habitat for wildlife, some vegetation will not be cleared in the various site preparation treatments.

Future activities proposed for other State Lands parcels call for several large wildlife habitat improvement projects; pre- and post-harvest water quality monitoring and control; preservation of several archeologic sites and an old cabin site; horse logging of a commercial thinning operation; and growth and yield studies for low elevation species, along with timber harvesting.

## Auditor's report

(Cont. from pg. 3)

course that includes instruction on aerial fire fighting tactics. Each pilot must also possess the appropriate medical and flight certificates required by the Federal Aviation Administration. After completing CDF's ground training program, each pilot must demonstrate aerial fire fighting proficiency during a flight check conducted by the contractor's chief pilot. Finally, a CDF senior pilot administers another flight evaluation that requires the pilot to perform a practice drop of fire retardant on a simulated fire. An individual passing this flight check is certified as a qualified airtanker pilot for that particular fire season.

To complement CDF's air fleet, federal and local agencies operate airtankers and helicopters within the state. In its California region, the United States Forest Service (USFS) contracts for 13 airtankers that are available to CDF on a reimbursement basis. The United States Department of the Interior also have available airtankers. In addition, the Los Angeles County and Ventura County fire departments operate fire fighting helicopters of their own. Air National Guard aircraft can also be equipped with Modular Airborne Fire Fighting Systems. These aircraft are

available to CDF for aerial fire fighting when suitable commercial airtankers under federal contract are not readily available. Because of the cooperative agreements established between agencies, all available aircraft can be used to augment each agency's fire fighting capability.

Additionally, the auditors found that CDF maintains a planned system that dispatches the aircraft nearest to the fire. This system enables CDF to respond quickly with aircraft and pilots ready and available for dispatch 98 percent of the stipulated time.

The report said that the contracts that CDF has established with commercial operators to maintain and fly the airtankers contain provisions ensuring responsiveness. Specifically, the contracts require that during standby hours - normally between 10:00 a.m. and 30 minutes before sunset - pilots and ground personnel must remain at the air attack base in readiness for dispatch. Normally, aircraft and pilots, on a rotation basis, are on standby for nine days of every ten. The tenth day is a mandatory day off for the crew to rest and for the aircraft to receive scheduled maintenance.

# CDF clerical employees are in "good shape"

by Faith Sorenson

A questionnaire was sent to all non-finance CDF clerical employees last spring. It was a large package, entitled the *Clerical Needs Assessment Questionnaire*. You may ask, "What is the purpose of sending MORE paperwork out to employees already overloaded?"

The questionnaire is our way of finding out what job required training and information is needed by clerical employees. By job required, we mean directly applicable to the current job. Career related needs, we agree, are very important, but since job required training is our first priority, we decided to address this first.

A committee with members from Regions II, V, VI, and Sacramento Headquarters reviewed duty statements and listed clerical duties, steps and standards. The goal was to create a questionnaire that would give employees "food for thought" to help them pinpoint needs, and at the sametime discuss job standards with their supervisors. In this way, true needs can be identified versus "wants" for classes that may not fit the person. The standards developed from the questionnaire are being included in a clerical manual which will go to all clericals next year.

A total of 35 percent of the

clerical employees responded to the questionnaire. Response showed few needs in a scattering of areas. Some informational needs were also noted. Most respondents identified a need for training in letter writing, minute-taking and grammar. Some requested shorthand refresher courses. A follow-up questionnaire showed extensive interest in grammar, vocabulary, and effective writing.

The questionnaire for finance clericals was developed by a committee of members from Sacramento and Regions I and IV. This will be sent out in January, 1982.

## Safety news

by Cash Hooper

● A new Manual of Instructions (MI) section 2342.1.1 requires that management issue an official letter of reprimand for failure to abide by safety regulations.

The purpose of this section is to assure that employees use protective equipment and follow the department's safety regulations and that supervisors enforce the same.

This is in keeping with the Cal/OSHA program, which requires employers to sanction employees who don't follow safety regulations. Sanctions are to range from corrective action to final termination of employment.

● A comprehensive report on 44,000 job related illnesses and 656 deaths in California during 1977 was recently released by the California Division Of Labor Statistics and Research.

State and local government accounted for 15 percent of these cases. Illness reports were most numerous for fire fighters, police, and school maintenance employees. For local jurisdictions (cities and counties) fire fighters, as a working class, accounted for having the highest number of occupational illnesses, 1,032 out of a total of 4,672 cases, there was no break out for State Fire Fighters.

This points up the hazardous nature of fire fighting.

## What is a TR-7?

by Faith Sorenson

The TR-7 isn't a super version of a Triumph sports car. It's a request form used to get approval to take training. If you have a need for training contact your local training officer to find out what training is available to meet your needs.

Keep in mind that if you're one of the lucky souls who live and work in "God's Country" (away from a metropolitan area), there may not be much available in your area training-wise. In that case, if the training is needed for you to perform your job, you may be sent to another location.

The following are just an example of sources of training:

Other agencies — Federal, State, City, County. If there are other agencies near your work location, ask your training officer to call them (or offer to call yourself). Often, they have classes that they are more than happy to share for free!

Correspondence training - subject matter is usually in nontechnical areas. Information is available in the Sacramento Training Office.

Private firms - Courses are usually held in metropolitan areas, and cover a wide range of subject areas. Hundreds of flyers are received in Sacramento and region offices but are not distributed at random. Make your needs known and region office and Sacramento will go to work to find the appropriate course.

Community College - This is a

great source to meet both job required and career-related needs. You must have a career plan on file before signing up for career-related training. Write your short and long-term goals down on memo paper or State Form 637. Include the training and/or special assignments you feel you need to reach your goals. Then have your supervisor approve and keep your plan. Section 2282 on Upward Mobility and Career Development will soon be in the Manual of Instructions.

State Personnel Board Training, Personnel Development Center (PDC) - Training is mainly held in Sacramento. May be used for region and ranger unit employees if no local program can be located and need is job required. Catalogues are available in limited quantities through region office from the Sacramento Training Office. Again, make your needs known. This may be one source of training, but information is not widely distributed due to travel expense.

If you have a need and know of a class, submit a TR-7 through your supervisor to your training officer. If you don't know where there is a class, ask your training officer for assistance. For more information, Manual of Instructions, Section 2200 outlines the department's training policy. Call your region, ranger unit, or ranger district to find out where your nearest manual is located.

# PERSONNEL TRANSACTIONS

## NORTH COAST REGION

*Promotions* - A. John Teie to For. III, Mendocino; David R. Minton to SFR I, Lake-Napa.

*Appointments* - David M. Allan, Kim R. Thompson, Dennis Ryan, John P. Murakami, and Alexander L. Harvey, all to LT CDF, FF's, Sonoma; Joseph Fassler to For. II, Humboldt-Del Norte; Jeanne E. Heller to Steno., Lake Napa; and Daniel J. Mowrey to FAE, Mendocino.

*Leave of Absence* - FF, CDF Jesse C. Vega, Lake-Napa.

*25-Year Award* - Asst. Dep. St. For. Richard J. Day.

## SOUTH SIERRA REGION

*Transfers* - SFR II Paul Elliott, FCS Jerry A. Miller, and FCS Dwight Rollins to Green Valley CC; FCS James Barnes to Calaveras FC; and FF, CDF Donald Brown to Fresno-Kings.

*Promotions* - Steven Sunderland to JF, Fresno-Kings; and Gary C. Gomez to FF, CDF, Fresno-Kings; Nickolis Gwilt to M and SS I, Hq.

*Appointments* - Patrick Barbello and John Kimura to FAE, Fresno-Kings.

*Retirement* - SFR I Donald Conarroe, Amador-El Dorado; Civ. Eng. Assoc. Ray Famas, Hq.; and HFEO Loyd Delay, Mt. Bullion YCC.

## CENTRAL COAST REGION

*Transfers* - Kathleen Kronander to FF, CDF. San Mateo-Santa Cruz; LaRoyce Henderson, Robert Craig, and David DeLashmutt to FF, CDF, Santa Clara.

*Reinstatements* - FAE Martin Castaneda to Santa Clara; FF's, CDF James Vaughan and Stacey Fitzgerald to Santa Clara; Wayne Singley, Richard Sagan and Carla Wemp to San Mateo-Santa Cruz; John Sims to San Luis Obispo; and Mark Boyens to San Benito-Monterey.

## SOUTHERN CALIFORNIA REGION

*Transfers* - FCS James Wright to Rainbow CC; HFEO Clark Somers to Owens Valley.

*Appointments* - Paul Alvarez to FF, CDF, Riverside; Paul Connors to FCS, La Cima CC; Reg A. Jespersen and Jon M. Warner to LT FAE, Owens Valley; Jeffery A. Roeder to FF, CDF Paramedic, San Bernardino.

*Reinstatements* - Roy D. Adams to FF, CDF, San Diego.

*Retirement* - FCS Charles Whisnand, Rainbow CC; and SFR I James Thomas, Owens Valley.

## SACRAMENTO HEADQUARTERS

*Transfer* - Elmira Macias to Ofc. Tech.; Carol Kuwahara to SSA(Gen.); and Toshiko Akiyama to OA II(T).

*Separations* - PIO II Derek Pogson.

## SIERRA CASCADE REGION

*Transfers* - Sec. Mida J. Deal to Nevada-Yuba-Placer; HFEO Glen D. Griffith Shasta-Trinity, and HFEO Eryvn A. Edelman to Crystal Creek CC.

*Promotions* - Donald A. Domke to SFR III, Hq.; Gene A. Erickson to For. II, Hq.; Charles E. House to HFEO, Deadwood CC; Frank P. Sheperson to Civ. Eng. Asso., Hq.; George W. Caria to For. Constr. and Maint. Supv.; Hq.; and Clem A. Towner Jr. to Jr. For., Shasta-Trinity.

*Appointment* - Gerald Hitchings to HFEO, Shasta-Trinity.

*Separation* - OA II Leona M. Wilhelm, Hq.

*Retirements* - HFEO Stewart A. Loughlin, Shasta-Trinity; and FC Kenneth R. Lloyd, Shasta-Trinity.

## EXAMINATION CALENDAR

### UPCOMING EXAMINATIONS

Title	Filing Date	Exam Date
Management Ser. Tech.	Jan. 21, 1982	April/May 1982
Personnel Asst. II	Jan. 28, 1982	May/June 1982
Bus. Ser. Ofc.Series	Jan. 28, 1982	May/June 1982
Staff Ser. Mgr. I	March 11, 1982	July/Aug. 1982

### Examinations in Progress

Title	Status
Assistant Air Operations Officer	Interviews in January 1982
Air Operations Officer	Interviews in January 1982
Fir Crew Superv.	Interviews in Feb./March 1982
For. Const. & Maint. Supervisor	Interviews in January 1982
For. Equip. Mgr. I	Interviews in February 1982
State Forest Ranger I	Interviews in March 1982
Research Prog. Spc. I (Range & Wildlife Eco.)	Interviews in February 1982
Research Prog. Spc. II (Res. Eco./Oper. Research)	Interviews in Feb/March 1982

Do **Not** submit applications for examinations until the bulletin has been released. Use Form 678 (1-77) printed in **Green** ink.

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**Save these dates.**

*January 15, 1982* - Retirement party for Sacramento's popular Mitch Finberg at the Tuesday Clubhouse, Camellia Room, in Sacramento. For information, contact Joan Stanley or Senida Alonzo at (916) 445-4301, ATSS 485-4301.

*January 23, 1982* - Retirement dinner for Fred "The Twig" Terwilliger at the San Ramon Golf and Country Club in San Ramon. Reservations *must* be made by January 15, 1982. Contact Louise Johnson, Santa Clara Ranger Unit at Morgan Hill.

*February 6, 1982* - Retirement party for CDF's Top Cop, Dick Diltz, in Sacramento.

*February 20, 1982* - Retirement party for Ed Poe at the El Rancho Hotel in Santa Rosa. Details to follow.

**From:**

CALIFORNIA DEPARTMENT OF FORESTRY  
OFFICE OF PUBLIC AFFAIRS  
1416 NINTH STREET  
SACRAMENTO, CA 95814



**To:**