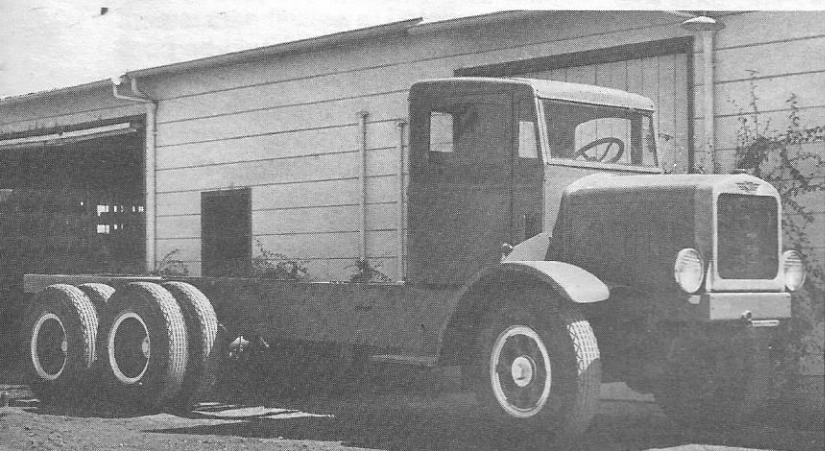
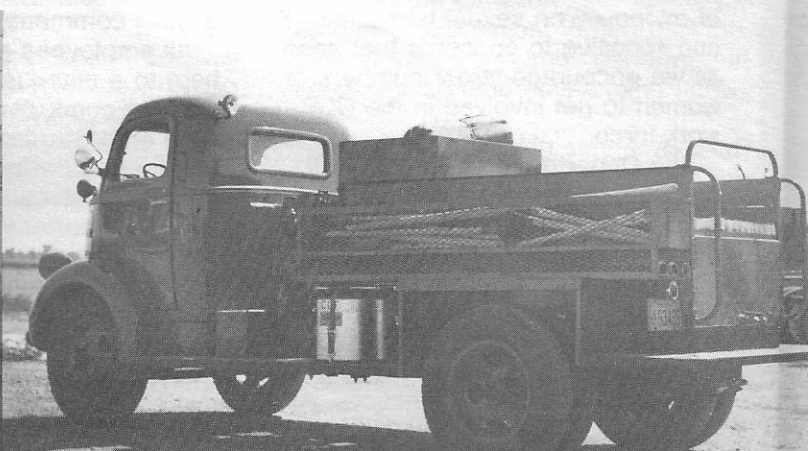


CALIFORNIA DEPARTMENT OF FORESTRY COMMUNIQUE



Out with the old....



....and in with the new



JANUARY 1984

Director reaffirms sexual harassment policy

The Department will be undergoing substantial changes in the next several years. It is extremely important that every employee be aware of my policy on sexual harassment and sensitive to concerns that arise as we encourage larger numbers of women to get involved in the CDF work force.

The Department of Forestry will not tolerate sexual harassment by any departmental employee while in the performance of state business. The hiring authority (supervisor/manager) is responsible for providing an atmosphere for all employees which is free from sexual harassment or discriminatory practices. All

conversations, discussions or meetings by department employees in the conduct of departmental business are to be free of sexually suggestive comments or gestures.

All employees are required to adhere to a standard of professional conduct conducive to the creation of such an environment. It is mandatory that all Forestry employees conduct themselves in a courteous, respectful manner when acting in their capacities as state employees. Appropriate disciplinary action will be taken against any individual found to be in violation of this policy.

Any sexual harassment case, no matter how minor, should be submitted

to my office for review, prior to such actions being taken. I would like to review each case to be sure that even-handed discipline is being implemented in sexual harassment cases. Supervisors should be completely aware of this policy and accountable for its implementation.

Complete information on sexual harassment including the legal authority, the Director's policy statement, definition of sexual harassment, examples, employee and supervisor responsibilities, and the complaint procedure may be found in Section 2045.5 of the Manual of Instructions.

Safety Column



When three United States Forest Service employees were overrun by an escaped control burn they were lucky to only receive minor burns. If they had not deployed their fire shelters they undoubtedly would have been seriously burned or even worse.

The main reasons for the injuries they did receive were due to somewhat of a delay in the deployment of the shelters, and a lack of time to clear the area around the shelters of vegetation. It was the duff (decayed or decaying vegetation that covers mineral earth) that burned in and next to their shelters and caused the injuries.

Whenever fighting wildland fires CDF firefighters do carry shelters,

therefore the outcome of the investigation into this incident is important.

The four-man Accident Investigation Team of State Forest Ranger III Don Paulsen, FMO Denny Bungarz, State Forest Ranger I Ron Bywater and Fire Crew Supervisor Bill Hodson made the following recommendations concerning fire shelters:

1. Training should include shelter deployment in areas where fires could occur - not just on station lawns.
2. There should be an increase in individual shelter inspections to make sure shelters are ALWAYS in a safe condition.
3. During training, emphasis

Not to change the subject...

Not To Change The Subject, but if you are a coffee drinker the following may be of interest.

The Consumer Product Safety Commission has joined with North American Systems, Inc., in a voluntary recall of the CMX-1000 12-cup, four-button Digital Clock model of the Mr. Coffee coffeemaker because of a potential fire hazard.

The problem occurs while the coffeemaker is plugged in and set to any of the three control positions (on, off, automatic). Failure could result in overheating, smoking or igniting of the coffeemaker.

(cont. on pg. 3)

should be made that shelters are easily damaged and therefore should not be used as pillows, seat cushions, and must not be bent or otherwise mistreated.

4. Crew members should be trained to talk to each other during the emergency so they will remain calm while in their shelters.
5. Employees must KNOW the 10 Standard Fire Safety Orders and 13 Situations that Cry Watch Out.

Next month you will read about an accident that occurred during a hose lay training exercise and how it should have been prevented.

Subject (cont. from pg 2)

Only machines manufactured between September 21, 1981 and April 1982 are involved. The CMS-1000 12-cup, four-button Digital Clock units subject to the NAS modification program are date-stamped on the bottom metal plate with three digit code numbers starting at 39-1 and ending at 21-2. The first two digits represent the week of the year and the third digit represents the year.

If a unit is subject to this recall, consumers should take it, minus the decanter and coffee basket, to the nearest Authorized Mr. Coffee Service Center as soon as possible for free modification.

Should the location of an authorized service center be inconvenient, consumers may contact NAS at its toll free number (800-321-0370) for proper instructions for the shipment of their unit back to the company at no charge. Each unit will be modified and returned at no charge.

Monterey County Firefighter of the Year



Stella Williams, a charter member of the Southern Monterey County Rural Volunteer Fire Department has been selected the 1983 Firefighter of the Year in Monterey County.

Stella is a very active member of the volunteer group having made 95 percent of the fire calls received since the department's inception in 1976. It is this devotion to duty that prompted her nomination by Greg Scott the district ranger that shep-

Fire Prevention Week in Madera

Fire Prevention Week in Madera was kicked off this year with a joint CDF/Madera County and Madera City shopping center display and demonstration.

Demonstrations included, Smokey the Bear, the "Jaws of Life," Cardio Pulmonary Resuscitation, and a special joint city/county hose lay evolution supplying a telesquirt.

Throughout the remaining week schools were visited by engine companies, and fire stations were open for public visits. Climaxing the seven days of activities in Madera was the Annual Fire Service Awards function sponsored by the Madera Exchange Club.

Fire Apparatus Engineer Travis Witten was named Madera County's Firefighter of the Year. In his letter of nomination, Battalion Chief Kerry Elite cited Witten, a 23-year CDF veteran, with his outstanding achievements in job performance

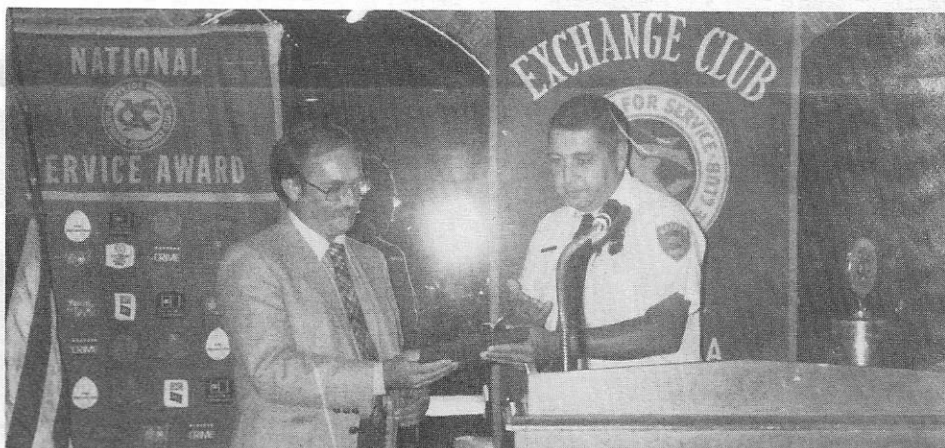
and in heading up the county's weed abatement program.

The assignment came when a vacancy in the battalion staff opened up due to promotion. Witten took over in midstream and "performed in an exemplary and outstanding fashion."

Additionally, Witten serves as vice president of the Madera Soccer Club and is a member of the Madera Arts Council and the Madera Chamber of Commerce.

A special award was presented to Mary Macy, widow of State Forest Ranger I Mike Macy, who died in December 1982 of Hodgkins Disease.

Macy was cited for his outstanding service to Madera County. In accepting the award, Mrs. Macy recalled her husband's determination and ability to get up and keep trying even against seemingly impossible odds.



herds the Southern Monterey County Volunteers.

In addition to firefighting, Stella is a stalwart of the community in King City. She has been very active in the Santa Lucia School Parent-Teachers Organization which she helped organize and served as president.

Her other credits include being a 4-H leader, instructor in the Southern Monterey County Lyceum, and a lecturer on entomology (insects) using her extensive collection.

As if this were not enough to keep her busy, Stella is married to Fire Captain Cliff Williams and has two children. She was chosen for the Firefighter of the Year award by the Monterey County Fire Chiefs Association.



Mary Macy recalls her husband's career.

Harrington returns to Santa Rosa



William Harrington, a 25-year veteran of the California Department of Forestry has been appointed Assistant Chief of Operations, Region I Headquarters in Santa Rosa. He replaces Richard Day who was promoted to Deputy Director of Forestry in Sacramento.

Harrington has been in charge of the Humboldt and Del Norte Ranger Unit since October 1977. His promotion places him in command of the Region I Fire Control and Management and Technical Services sections.

A graduate of Yuba Junior College and California Polytechnic State University, Harrington first came to work for CDF as a temporary forest fire truck driver in 1957 in Butte County. He became a permanent driver in January 1958, and a forest firefighter foreman (fire captain) by April of 1958.

In September 1958 he returned to college at Cal Poly in San Luis Obispo to study in Animal Husbandry, and Soil and Range Management. Upon graduating, Harrington became field trainee in Redding and was later appointed to assistant forest technician (forester I). In December 1965, Harrington was promoted to the Forester II Ranger Management position, filling in behind Richard Day.

News from Garberville



Fire Captain Neil Logan and Forester Mike Salfen are collecting survival and growth data on one of the experimental conifer plantations located in Southern Humboldt County.

Numerous plantations have been set out in Southern Humboldt to ob-

tain knowledge needed to advise the private sector on the regeneration of harsh sites.

The information is gathered each year by Fire and Resource Management personnel from the Garberville Ranger District.

VIP is a privilege

The following letter expresses the views of one volunteer about the benefits of the VIP Program.

Director Partain,

Dear Sir:

It has been my privilege to work as a Volunteer In the Prevention of Fires (VIP). The results in the Tuolumne-Calaveras Ranger Unit are very outstanding. I am sure with the continued back up of the California Department of Forestry, next year will show even greater improvement than we had this year.

The Department has every reason to be proud of the help they gave the volunteers. All of the rangers we worked with were just great. I am sure that I am not alone in desiring that all of the fire hazards around our homes be reduced, so that we can walk through our areas free of fire fuel, and none of us will have the fear of standing beside the ashes of our homes because of our neglect in reducing the chance of wildfire.

Sincerely,
Erma Walpoott
Arnold, CA



THINK ABOUT THIS:

Sent in by George Galton, FC, Riverside R.U.

Unless you are saving at least 10 percent of your gross income you can never expect to experience financial independence in your "Golden" years.

A person of 25 who will retire at 65 has before him at least 80,000 working hours. Wherever you are, you have some 2,000 working hours a year or about 160 a month.

Riverside Ranger Unit is a popular place to visit



Director Jerry Partain and Chief Gerry Letson toured the Riverside Ranger Unit September 29, 1983 to share and receive information and ideas concerning the California Department of Forestry and Riverside County Fire Department.

Director Partain and Chief Letson, along with Chief Griggs, Dave Flake, and ranger unit staff, toured the Eastern Division of the Riverside Ranger Unit with a brief stop at the Beaumont City Station and the newly staffed Cabazon Station.

Ms. Balmain and Ms. McQueen also visit Riverside



Iris McQueen and Judy Balmain pose for a picture.

Judy Balmain, legislative coordinator, CDF, and Iris McQueen, general manager, California Fire Chief's Association, toured the Riverside Ranger Unit October 17, 1983, hosted by Region VI and Riverside Ranger Unit staff.

The tour started at the Region VI operation coordination center with Chief Griggs explaining the relationships of the various agencies housed at the center and the interaction between them during an emergency crisis.

Riverside Ranger Unit's various responsibilities, its interworkings, future outlooks, and problems were presented along with a brief over-

view of the ranger unit itself through a slide presentation.

Balmain and McQueen spent the remainder of that day, and all of the next, guided by Chiefs Glen Newman and Greg Wayne. They visited the Riverside Ranger Unit stations, met city managers and fire commissioners, talked with battalion chiefs and station personnel and learned what Riverside Ranger Unit personnel do day-to-day, and the contracts it administers.

Topping off their tour Balmain and McQueen had the exhilarating experience of donning bulky, hot structure protection gear and riding Truck 33's aerial platform.

The tour group met with the Cove Communities Fire Commissioners and City Managers at the Indian Wells Station. A buffet prepared by the station personnel was served to start off the activities. Riverside County Fire Department Training Officer, and Battalion Chief Pat Kerri-gan, presented a program on hazardous materials, its problems, and examples of recent incidents, both in state and local responsibility areas.

A question and answer period followed, where the Cove Communities Fire Commissioner and City Managers welcomed Director Partain and Chief Letson. Discussion centered around the excellent Riverside County Fire Department and Cove Communities relations, with discussion of concerns about future programs, budget, and personnel expectations.

Not everyone likes heights, but Director Partain proved that he has no fear by riding in the aerial platform of Truck 33 at the Rancho Mirage Station. After seeing the director's courage, Chief Letson soon followed and also rode the platform.

Cove Communities Fire Marshal, Battalion Chief Eric Vogt, presented a program on the developmental "boom" in the desert area and future goals for meeting the needs of the communities.

The tour was concluded with dinner at the Resort Country Club. The following day, Director Partain attended a Firescope Board meeting, and then returned to Sacramento.

"Burn Center Benefit"

On October 7, 1983 the Department of Forestry employees held their Fourth Annual "Burn Center Benefit".

The turnout was good, although we didn't get the large crowd that we had last year. Even so, we netted \$302.45.

As in years past, we selected a burn center at random to receive the check. This year we will send the proceeds to the Chico Burn Center.

(cont. on page 6)

Benefit (cont. from pg 5)

I would like to thank the committee members for the outstanding job they did:

Laura Colson - Beverages
Chris Geiger - Food and ticket sales
Rose Gong - Raffle prizes
Karen Harper - Book sale and finances
Cokie Leach - Getting bales of hay donated
Tom Randolph - Securing barn and tending refreshments
Bea Walls - Ticket and refreshment sales, and graphics for flyers

These and many others assisted in cleaning up. Hope we have as much fun next year.

Bill Morrison
Chairman 1983

1983 Pilot Model Update

In two prior *Communiqué* issues, May 1983 and July 1983, articles on equipment design changes resulting from 1982's Pilot Model Review were printed. The following update contains additional action taken since then.

Fire Camp Needs - Generators - Kitchen Trailers, etc.

A small working group has been formed under Jim Dykes to update Fire Camp components. The first order of business for the group will be to conduct an inventory and a needs assessment to determine how large the gap is between current "status" and current "need". A long-range plan will be the end result.

Fast Attack Fire Engines, i.e., 3-Man, 250-Gallon

The issue of Fast Attack size engines within the Forestry Fleet is currently being addressed by the Fire Protection Section as part of the Statewide Planning process. Under the current planning effort, field managers have the opportunity to express and justify their needs for such equipment.

Emergency Red Lights - Engines and Transports

Beginning with 1982-83 F.Y. construction, all new fire engines and all new transports will be equipped with two "fixed" red lights mounted on the roof and one "fixed" red light mounted in the center of the grill.

There is a current study being conducted by Mobile Equipment Management on "Commercial" aerodynamically-styled, roof-top light/siren packages. Conclusions drawn from that study will influence what is approved for

fleet retrofit of older units as well as future units. As soon as the study is complete, a retrofit of the roof-top lights and the grill lights for engines and transports now in the field will be authorized through Fix-N-Fax.

Hard Line Hose Reels - All Engines

CDF engines will continue to be produced with "two" hard-line live reels.

Ladders

Models #9 & #11

The present style 2-section, 14-foot aluminum ladder will continue to be purchased with these engines.

Models #1 & #5

The present style 2-section 10-foot aluminum ladder will continue to be purchased and delivered with new Models #1 and #5 until a better ladder is developed. An experimental "three-section", 15-foot aluminum ladder is now being manufactured for Forestry to evaluate. When "bedded", it is the same length as the present two-section 10 feet, allowing installation "across" the tank of a #1 or #5.

Spare Wheels and Tires

Spare wheels and tires will continue to be purchased with each new CDF highway vehicle, i.e., fire engines, dump trucks, vans, sedans, etc. Spare tire mounts will continue to be furnished on the #1 and #5 engines, but not on the #9, #10, #11 and #12. Most other highway vehicles will have spare tire mounts provided, i.e., CCV's, stakesides, pickups, vans, etc.

Rigid Back Pumps

The past CDF standard of purchasing two rigid back pumps with each new fire engine will be discontinued. Only *one* new back pump will be purchased with each new engine beginning with the 1983-84 F.Y. The space will still be provided for two back pumps on each new engine, allowing for variation in local preference.

Additional Sealed Compartments - Models #1 & #5

Beginning with the 1983-84 F.Y., Models #1 and #5 will have the two rear compartments equipped with sealed doors. These are the two compartments usually used for the storage of back pumps and chock blocks. The chock blocks will be moved to the rear facing panels adjacent to the stop turn and tail lights. Once equipped with doors, the compartments may then be used for SCBA storage, back pump storage, or whatever else is locally preferable.

SCBA Storage

Self contained breathing apparatus "case" storage will continue to be provided for two cases on each Model #1, #5, #9, #10, #11 and #12. In addition to the "case" storage, the Models #1 and #5 are authorized for an optional SCBA box with slide-out tray and Ziamatic brackets mounted in lieu of the spare wheel and tire; or rear storage in lieu of back pump. (Both per Fix-N-Fax #137).

During the March, 1983 Pilot Model Review, an experimental SCBA box was exhibited which could be mounted on any CDF engine in lieu of either the left or right hand live reel. Four more of these "experimental" SCBA

reel-mounted boxes are now being fabricated. When completed in December, one such SCBA box will be given to each region for further evaluation. Should they prove acceptable, they will provide an additional SCBA mounting option, principally for Models #1 & #5.

Hydrostatic Drive Fire Pumps

The prototype diesel Model #12 hydrostatic is now permanently assigned to Madera/Mari-posa Ranger Unit on a continuing long-term Research and Development basis. A second "Forestry" hydrostatic, a diesel Model #5, is now in the final phases of fire body construction. This diesel #5 will be assigned to Tehama Ranger Unit for continued evaluation of hydrostatically-driven fire pumps in the Forestry's wildland fleet. The third hydrostatic unit planned will be a Model #1 diesel from the 1984-85 F.Y.

Skid-Mount Type Pump - Models #1 & #5

A four-cylinder diesel 300 GPM "Skid-Mount" was also exhibited during the Pilot Model Review. This pump is cross-mounted on a 1982 diesel Model #1 buildup. For initial field evaluation, the Unit was assigned to San Diego Ranger Unit during the 1983 fire season. It will now be assigned to Nevada-Yuba-Placer the winter of 1983-84 and Sonoma Ranger Unit fire season 1984. Based on the evaluation and acceptance, a second unit of this style is planned for construction from the 1985-86 F.Y.

Hose Bed Covers - Models #9 & #11

"Foldover" hose bed covers, which allow either the left or right side aluminum lid to be folded completely over on the opposite side were exhibited during the Review. Based on positive acceptance shown during the review, this style cover has already been incorporated on new 1982-83 #9 and #11 engines during construction.

Canteen Compartments - Models #1 & #5

Beginning with the 1983-84 fire engine construction contract, the canteen compartments on Models #1 and #5 will be equipped with removal doors and removable canteen dividers. This will allow these compartments to be used either "open" or closed for canteen storage and/or general enclosed storage.

On all Models #1 and #5 of prior production years, "improper" removal of canteen dividers and installation of doors can easily incur severe tank damage. Requests to modify earlier Models #1 and #5 canteen compartments will be a "vehicle-by-vehicle" basis, contingent on close project supervision by an Forestry Equipment Manager I.



COMMUNIQUE

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Fresno-Kings honors 100 years of service



Pictured are FC Ron Filippi, FC Don Olday, Ranger-in-Charge Fred Batchelor, FC Deltas Cooper, and Executive Officer Bob Day, all from Fresno-Kings Ranger Unit.

More than 100 years of state service with CDF were honored at the first annual Fresno-Kings Ranger Unit awards picnic. Ranger-in-Charge Fred Batchelor presented 25-Year Awards to State Forest Ranger III Bob Day and Fire Captains Deltas Cooper, Don Olday, and Ron Filippi. The presentations were well received by the honored guests and families alike.

The celebration was truly a family affair. It was held this year at Clovis Lakes, complete with water slides and a picnic area. All of those attending shared an excellent potluck meal and a welcome change from the San Joaquin Valley heat.

Bob Day, executive officer for Fresno-Kings, began his CDF career as a firefighter and fire apparatus engineer in the Monterey Ranger

Fire Captain Marshall receives his 25-Year Award



Fire Captain Jerry Marshall received his 25-Year Award from Sonoma Ranger-in-Charge Gene Bach, during a recent meeting.

Since June 1961, Marshall's career has been spent in the Sonoma Ranger Unit. He has also worked in Napa County as a forest firefighter truck driver and as a firefighter in Mendocino and Sonoma Counties.

During the four and a half years Marshall spent at Sonoma Sea

Ranch station, he was the driving force in the development of the Sea Ranch Volunteer Fire Company Program and in setting up a new station. He was commended by the Sea Ranch Association for these efforts.

In giving Marshall his award, Bach thanked him for his hard work and told Jerry of his appreciation for fire captains who had been around and could be counted on.

Unit. Day then moved to the San Benito Ranger Unit as a fire captain.

In 1967 he was promoted to Fire Prevention Officer I in the San Diego Ranger Unit, worked there for a year, then took a State Forest Ranger I field battalion position in Orange County. His next move was to Santa Rosa as a SFR II in Region I headquarters.

Since April, Day has been administering four local government fire protection contracts and CDF's day-to-day operation.

FC Deltas Cooper started his CDF career as a firefighter at Millerton Station and in 1978 received an appointment as a fire apparatus engineer in Madera County. In January of 1960 Cooper was appointed a fire captain at the Coalinga Forest Fire Station. In November of 1960 he moved to Mid Valley Fire District where he was assigned to Station #20, and then to Station #4.

FC Don Olday started fighting fires as a volunteer fireman in Tulare County from 1955 through 1957. He worked as a CDF seasonal firefighter in 1956 and 1957.

In 1958 Olday was appointed a fire apparatus engineer at Piedra Station in the Fresno-Kings Ranger Unit. He took over the Piedra Station as a fire captain in 1959 and in 1966 was moved to Sanger Headquarters and put in charge of the unit service center.

In 1975 he was temporarily assigned to the Fire Academy, where he served on a committee to develop the Service Chief Course for the Department. When they eliminated fire captains in service centers in 1976 Olday was reassigned to Sanger Emergency Command Center.

FC Ronald Filippi began his career as a fire apparatus engineer at Mid Valley Fire District's Mendota Station. In May of 1966 he was promoted to fire captain and worked in the Sanger ECC. Since then Filippi has served at various locations in the Fresno-Kings Ranger Unit as a fire captain.



SURVEY RESULTS

The survey we ran in the November Communique' drew 183 responses from current employees and retirees.

You were asked to rate on a scale from 1-9 the degree to which various topics interested you. A rating between 1-3 indicates low interest, 4-6 moderate interest, and 7-9 high interest.

Following are the responses as computed by Word Processing and the editor:

Who responded:

<u>92</u> Fire Protection	<u>18</u> Other (retirees)
<u>29</u> Resource Management	<u>13</u> Management
<u>18</u> Clerical	<u>12</u> Fiscal & Personnel
<u>1</u> Legislation	

TOPIC

DEGREE OF INTEREST

Personnel transactions-appointments, transfers, promotions, 25-Year Awards, new employees.

7.2

Features (employees)

6.9

Photos

6.9

Cover

6.8

Features (programs and projects)

6.7

Other

6.3

Most popular responses

Safety Column, CDF history, human interest, and training.

Least popular responses

Policy statements, and resource management articles.

Director's Column

6.0

Legislation

5.8

Letters

5.7

Overall

6.5

Thanks to all of you who took the time to return your survey. Overall your comments and suggestions were very positive and very helpful.

There will be some changes in the future, so keep on reading Communique'.

CMP does an "excellent" job

The following letters were sent to Neil McBride, ranger-in-charge, Santa Clara, by citizens who participated in the Chaparral Management Program in 1983.

Dear Mr. McBride:

We would like to thank the California Department of Forestry for the excellent job they performed on the chaparral control burn at Red Mountain. We felt that Bill Maison and his crew did a great job in organizing and expediting the control burn. We would like to give credit to your helicopter pilot, Fred on his expertise in handling of the heli-torch. He is a great pilot.

We hope that you will contin-

ue doing more of the chaparral control burns. We feel that it is the best way possible to bring back good wildlife habitat.

Thank you again.

Sincerely,

Gerald T. Nola, Secretary
Red Mountain Ranch

It was a pleasure getting a chance to meet you and we would like to express to you and your crew our thanks for the roles played in our controlled burn. They did an excellent job - most professional.

From the first time we made out the application, until we burned, it was certainly a learning experience. We still can't quite get over the number of

people involved, the different agencies, the priorities, the restrictions, etc. It must require a lot of tact and patience to coordinate all these actions.

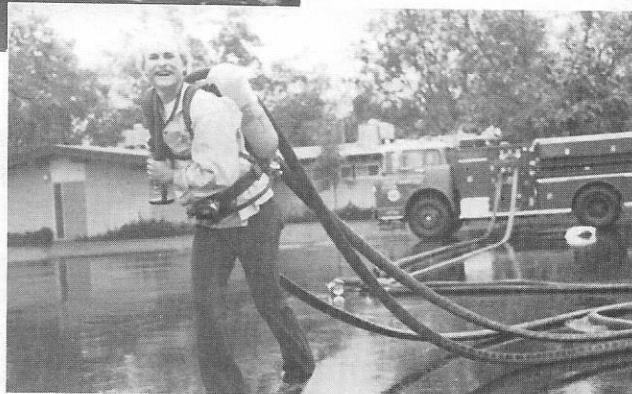
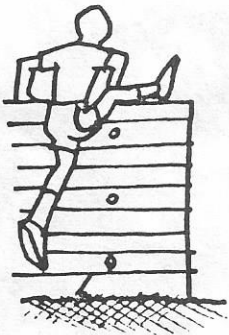
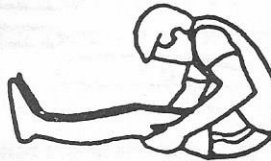
From our frame of reference, we were pleased with the results. Initially we felt it might be too late in the year for a good burn - but we were pleasantly surprised. We hope that you were pleased with the results.

We will attempt to seed by hand the burned areas that we can physically reach. We have already seeded about one hundred acres and will try to seed the rest in the spring. The members of our family express their thanks.

Sincerely,

Larry Arnerich

Physical fitness : Rain or shine



FAE Steve Green and FC Steve Wood enjoying themselves.

Thursday, November 17, 1983 was a cold, wet, rainy day at the Tulare Ranger Unit headquarters in Visalia. CDF people are used to doing their job under adverse conditions - some even say we like it that way.

In the three days of physical fitness training that began on that wet, rainy day, 74 ranger I's, captains and engineers were put through their paces.

As you can see from the photos, all participants "enjoyed" themselves! Neither rain nor hail nor sleet nor dark of night....

JIM FOX IS HONORED

On November 5, 160 friends gathered at the Black Bart restaurant in San Andreas to honor Jim Fox and celebrate his retirement after 39 years of service with the California Department of Forestry.

Jim had a couple of problems getting hired as a seasonal firefighter by Forestry back in 1944. He had to lie a little about his age and say he was 15, and he reportedly had to put a couple pounds of birdshot in his pockets to meet the minimum requirement of 120 pounds (this was after they had sent him home for two weeks to fatten up!).

A former 4-H Allstar, Jim worked as a seasonal firefighter until 1947 when he was appointed seasonal fire truck driver, receiving his permanent status in 1948. In 1950 he was drafted into the army and served two years.

In 1952 Jim returned to CDF as a truck driver, and was appointed forest firefighter foreman in 1953. Jim was appointed forestry field trainee for District III in 1953, and forestry equipment operator in 1955. He married Marilyn Dunning that same year (forestry equipment operators were permitted to go home at night), and worked out of Mt. Danaher until 1960.

(cont. on pg 10)

Jim was appointed Assistant State Forest Ranger, West Point District (Tuolumne-Calaveras Ranger Unit), in 1960 and remained until his retirement this year. Jim and Marilyn are the parents of three grown daughters - Judy, Jaime, and Susan. The Foxes plan to remain in West Point.

Jim's many retirement gifts included a fishing pole, tackle box and a "fish finder." Jim just grins and says he's "gonna do a lot of fishing!"

Newsline

A retirement party will be given for Dick Bolster January 21, 1984 in Monterey. For information contact George Alex at (408) 649-2801.

Don't forget about Newsline. Send in your information about retirement gatherings to Frank Quadro, 1749 Mission Avenue, Carmichael, CA 95608.

Fresno District Fair

The Fresno-Kings Ranger Unit's CDF, and Consolidated Fire District's exhibit, received a second place award in the Educational Division at the Fresno District Fair, October 10-23.

This year's theme was "Californians Can't Afford Wildfires" with a subtheme of the public helping to stop the crime of arson. It featured a person in jail and money flying out of a woman's purse.

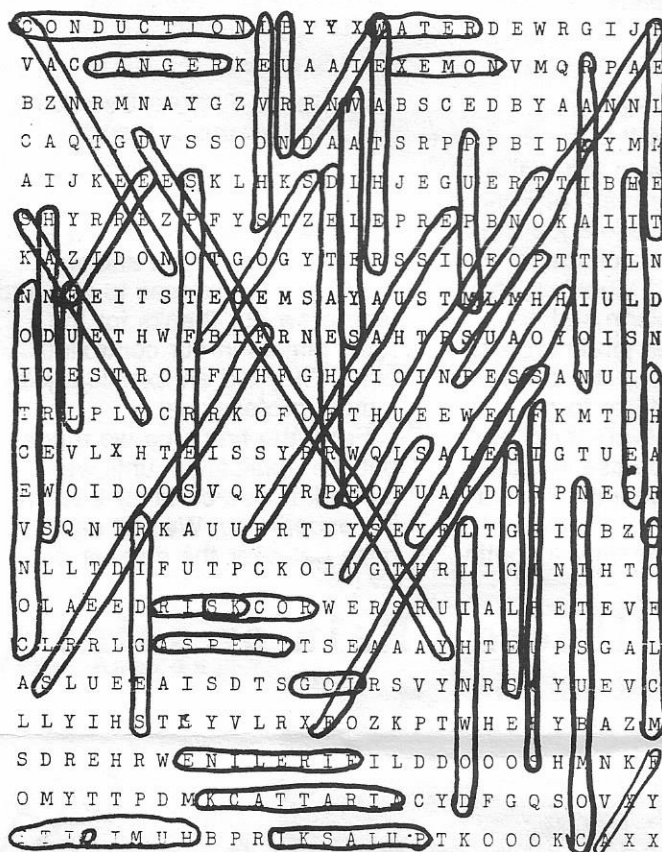
School classes came to the fair each week from all over the county, and it is estimated that more than 40,000 students and teachers visited Smokey's exhibit.

Fire prevention films were shown in Smokey's theater 334 times to an estimated 5,344 fair-goers. The ranger unit's entire supply of Smokey tabs (25,000) were passed out to children just in the first week, and approximately 70,750 pieces of fire prevention literature were also distributed during the fair's 14-day run. Quite a success!

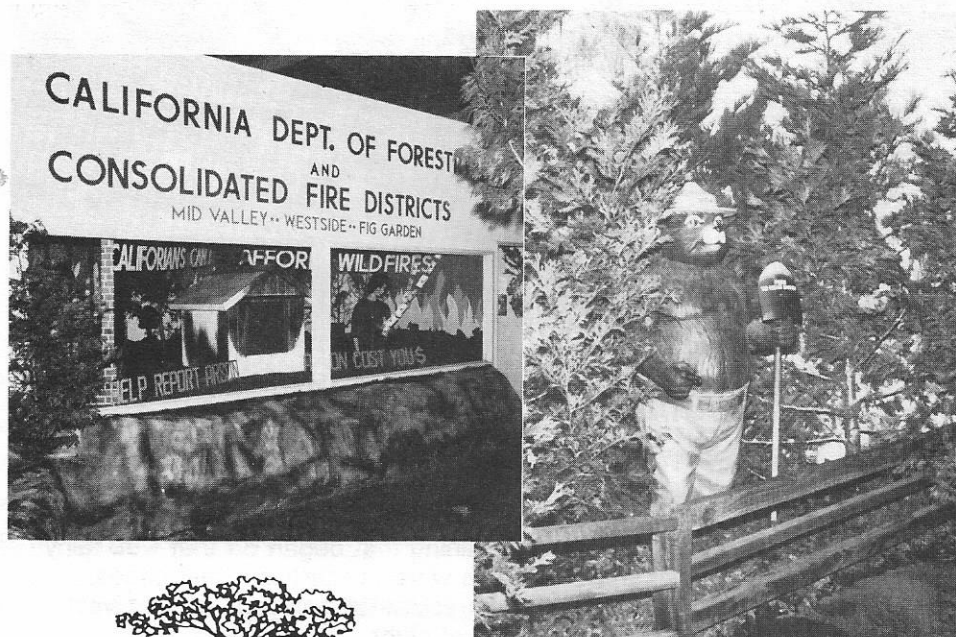
Word search answers

You probably thought you'd found all the words in last month's puzzle. Well, here's your chance to find out.

FORESTRY WORD SEARCH



AXE
BOOTS
CANTEN
COMBUSTION
CONDUCTION
CONVECTION
DANGER
DOWNHILL
DEPT OF FORESTRY
FIRE
FIRE ORDERS
FLASHFUELS
FUEL
EQUIPMENT
HANDTOOLS
HILLSIDES
HUMIDITY
MC LEOD
LOG
GOGGLES
SAFETY
WEATHER
WIND
SPOTFIRES
RIDGES
RADIATION
VALLEYS
PREHEATED
PULASKI
ROCKS
SHOVEL
CHARD
HELMET
ASPECT
FIRELINE
MOPUP
WATER
NOMEX
BURN
PUMP
HOSELAY
AIRATTACK
USFS
FIRECAUSE
HANDCREWS
FIRETRUCKS
GAS
RISK



PERSONNEL TRANSACTIONS

SACRAMENTO HEADQUARTERS

Separations - Sr. Acct. Clk. Pat Polson; Acctg. Tech. Susan Van Dusen; Exec. Sec. I Matty Amistoso; and Word Process. Tech. Karen Manners.

Retirements - Pers. Asst. II Iris Van Cleve; and Graphic Servs. Supv. Gerald Brown.

NORTH COAST REGION

Transfer - FCS Lloyd E. Watkins to Chamberlain Creek CC.

Promotion - William T. Imboden to SFR IV, Humboldt.

25-Year Awards - SFR I Brenton G. Werder; FC Ronald W. Thomas; and FPO II Ronald E. Smith.

SIERRA CASCADE REGION

Transfer - M&SS I Ronald E. Van Der Volgen, Hqs.

Separation - Sr. Steno. Darlyn A. Farned, Hqs.

25-Year Award - FC Donald W. Keen.

CENTRAL COAST REGION

Promotions - Leonard E. Cudney to FC, San Benito-Monterey; Vicky Schell to Ofc. Tech. (T), San Mateo-Santa Cruz; and Debie L. Fortugaliza to FAE, San Benito-Monterey.

Appointments - Dayton Schroeder to HEM, San Luis Obispo; FF II's Darlene M. Bristol to San Benito-Monterey, and Mark Buchanan to San Mateo-Santa Cruz.

25-Year Awards - SFR IV Franklin F. Frank; Ofc. Tech. (T) Nadine F. Robin; and Asst. Civ. Eng. James E. Bowling.

SOUTH SIERRA REGION

Separation - M&SS I Jerry Kazee, Madera-Mariposa.

SOUTHERN CALIFORNIA REGION

Transfer - Acct. Clk. II Patricia Parks to Hqs.

Promotions - Reg. Admn. Ofcr. I Dorothy Gorman to Hqs.; Bus. Serv. Ofcr. I Michael Watkins and SFR II Thomas G. Barnes to San Bernardino.

Appointments - Matthew McWilliams to FAE; Andrew W. Riley and Thomas P. Drayer to FF II, all to Riverside; Norman W. Howell to FCS, Norco CC; and Neal Williams to FAE, San Bernardino.

Leave of Absence - Dispatch Clk. Ruth Bahler, Riverside.

Separation - FCS Earle Lyons, La Cima CC.

25-Year Awards - SFR I Michael E. Valley; and FC James A. O'Connor.

EXAMINATION CALENDAR

Final filing dates are tentative. Do **Not** submit applications for examinations until the Bulletin has been released. Use new State Application Form 100-678 (Rev.1/83) printed in **Blue** ink only; all prior forms are obsolete and will no longer be accepted.*

Examinations in Progress

Title	Status
Assoc. Govtl. Program Analyst	Written Test Date: January 7, 1984
Sr. Clerical Series	Interviews anticipated in April 1984
State Forest Ranger III	Interviews anticipated in April and/or May
* State Personnel Board has notified us that Section 2.A. of the new blue application form inadvertently did not provide a space for applicants to indicate the location at which they would prefer to take the examination. Applicants should write in the code number or location within the box numbered 2.A.	

Legislative Roundup

Look for the Legislative Roundup again next month.



FIRST CDF SKI RACE



The First CDF Ski Race will be held March 15 and 16, 1984, at the Echo Summit Ski Lodge. It is open to all employees and their immediate families, and retirees.

Regardless of your skiing ability (or lack of) there will be a place for you. We need 50 people to make this a success and we would like to know if you are interested by January 10, 1984.

If you want to get in on the fun contact one of the following:

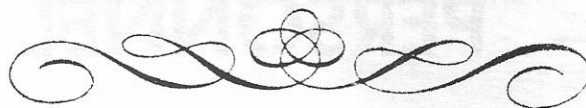
- Jon Rae - Amador-El Dorado Ranger Unit-(916) 644-2345
- Karen Harper - Headquarters-(916) 445-5620
- Ray Stewart - Headquarters-(916) 445-9882



From:

**CALIFORNIA DEPARTMENT OF FORESTRY
OFFICE OF PUBLIC AFFAIRS
1416 NINTH STREET
SACRAMENTO, CA 95814**

To:

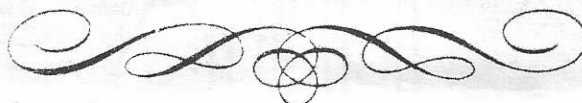


IT'S A PARTY

The Nevada-Yuba-Placer Ranger Unit is having their annual party February 4, 1984 at 7 p.m. at the Grass Valley Elks Lodge.

This years party will have an "oldtimers" theme and all CDF employees, past and present, are invited.

The price is \$25 per couple and includes a steak dinner and dancing. Deadline for reservations is January 25. Contact: Mary Ann Miller at 916-885-4517.



PRESENTED
FIRST CLASS

