

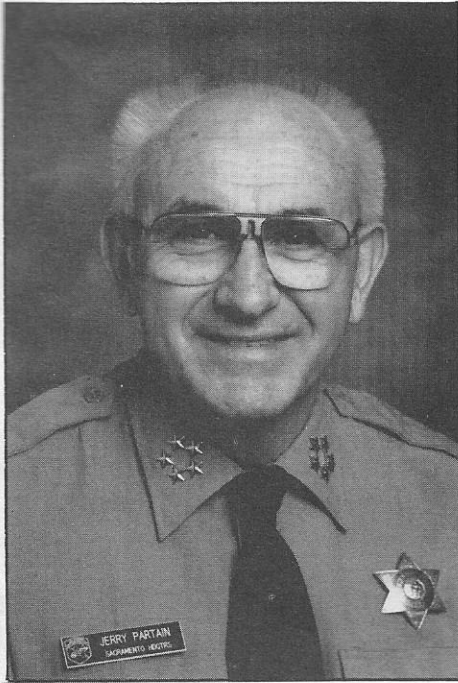
Communique

CALIFORNIA DEPARTMENT OF FORESTRY AND FIRE PROTECTION



JANUARY 1987

From the DIRECTOR



Best wishes for a healthy and prosperous 1987!

The department begins 1987 with some statutory changes that include our name change to the Department of Forestry and Fire Protection, new changes in the Forest Practice Act and as always, our continuing battle for adequate funding for programs within the department. We have several challenges to meet and problems to overcome, but I believe these issues and challenges can be resolved and conquered.

During this coming year we will see many things take place. The new Office of Information and Public Affairs, in conjunction with Fire Prevention, have selected a contractor to execute a mass media campaign focused on the urban interface problems and promoting the mission and image of the department to the metropolitan areas within the state.

As a result of the elections this fall, the department will see some new faces and

perhaps new friends in the state Legislature. We hope that our efforts in the legislative arena will be beneficial and productive.

The new year also means a new Memorandum of Understanding between management and rank and file within the department. I expect to again approach and successfully complete this endeavor with the same spirit of cooperation that has benefited both the employees and the department in the past.

Finally, as you browse through this edition of the *Communiqué*, please pay particular attention to the article concerning EAP, the Employee Assistance Program. A new year means a fresh start and an opportunity to make resolutions and set goals for ourselves for the coming year. As you make those resolutions and set those goals, remember that the Employee Assistance Program is there to help.

Best wishes for a Happy New Year.

"KUDOS"

Starting this month "KUDOS" will appear regularly in the *Communiqué*. Any awards, honors, compliments, praises, etc., given to a CDF employee or group of employees will be included. Of course they can only be included if we hear about them, so keep "KUDOS" in mind when someone or some group you work with deserves a little recognition for a job well done. It's even nicer when you sign it so the "honoree" will know who took the time to give them a "pat on the back."

To Fire Captain "B" Sam Ortiz and Ishi Crew #1 for clearing and thinning the stretch of land between Evergreen School and Noland Park in Tehama County from Supervisor Jim Hoffman and Harley North, Evergreen School Dis-

trict Supervisor.

To Fire Captain Robert Sutton of Tuolumne-Calaveras for recommending a method of conveniently and safely carrying backfire fuseses. \$80 merit award.

To the Fresno-Kings Ranger Unit and Consolidated Fire Districts whose joint exhibit at this year's Fresno District Fair won first place in the Public Service Division and an award from the Floriculture Division in recognition of an outstanding display within the Floriculture Building.

To Hal Walt, chairman of the Board of Forestry, who recently received an award for his leadership in fostering the management of California's unique oak woodlands from the California Associa-

tion of Resource Conservation Districts.

To State Forest Ranger I Howard W. Wright of the San Bernardino Ranger Unit for completing 25 years of service with the department.

To Fire Captain Chuck Howell of the San Diego Ranger Unit for completing 25 years of service with the department.

To Fire Captain "A" Joel Buder for completing 25 years of state service.

To the members of the Progressive Home Club of Fresno for their support and help at the Fresno District Fair display for 1986 from the Fresno-Kings Ranger Unit.

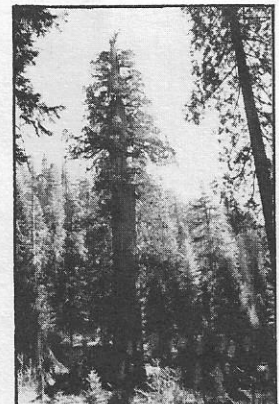
ON THE COVER

The recently discovered, and named Genesis tree featured on this month's *Communiqué* cover sits on the Mountain Home State Forest and was recently claimed to be the seventh largest giant sequoia in the world by Wendell Flint who has been measuring the giant trees since 1948.

The Genesis tree is ranked after the General Sherman, the Washington, the General Grant, the President and the Lincoln trees in Giant Forest and the Alonzo Stagg in the Alder Creek Grove.

The Genesis is 257.5-feet high and contains 42,484 cubic feet of wood. In comparison the largest sequoia in the world, the General Sherman is 274.9 feet high and contains 52,508 cubic feet of wood.

Photo by Forester II David Dulitz, forest manager, Mountain Home State Forest.



EAP



FAMILY PROBLEMS



LEGAL CONSULTATION



EMOTIONAL PROBLEMS



CHILD CARE



ALCOHOL PROBLEMS



STRESS



MARITAL PROBLEMS



DRUG PROBLEMS



CONFLICT RESOLUTION



FINANCIAL PROBLEMS

EMPLOYEE ASSISTANCE PROGRAM

It's O.K. to have a problem, we all have problems. Family, finances, your job, marriage, a death in the family, deadlines, they all create stress, which can create emotional problems which can lead to drug abuse, alcohol abuse, or worse.

The person next to you, or the one in the room down the hall, the fire captain you talked with an hour ago, or the secretary who just handed you this *Communiqué*, even the director of the department, they all face some of the same kinds of problems that you do. But some of us are not going to be able to deal with our problems alone. We are going to

need help and help is what the Employees Assistance Program (EAP) is all about.

EAP is an employer paid benefit that provides confidential counseling and referral services to you and your family members. Your EAP is handled by the Occupational Health Services Corporation of California. There are no enrollment forms or membership cards required, all you have to do is pick up the phone and call one of the following numbers:

San Francisco Bay Area (415) 653-4357

*California Toll Free (800) 772-3972

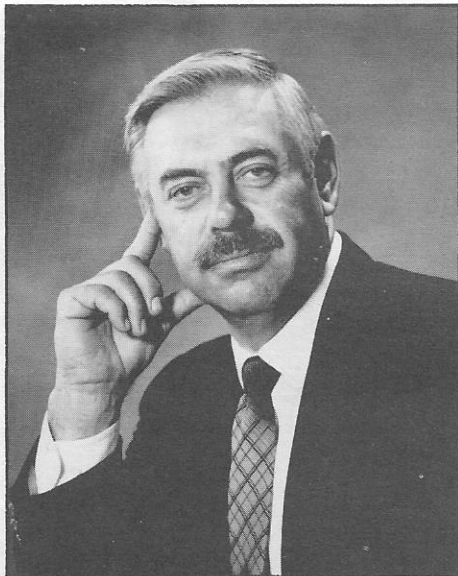
TTY (Collect calls accepted) (415) 653-5569

This program is confidential so confidential that you probably didn't realize that many of your CDF co-workers have been using it for some time.

From July to September 1986, over 100 CDFers contacted OHS either for themselves or for family members. The problems they wanted help with ranged from alcohol and drug abuse to job related and legal matters.

The EAP program is there to help you cope and you're going to be hearing more about it in future *Communiqués*. But don't wait if you need help or someone to talk to, call one of the above phone numbers or get in touch with your CDF EAP Coordinator, Pauline Kinnebrew at (916) 324-9462, ATSS 454-9462.

Banghart promotes to Chief



On November 5, 1986, Director Partain announced the appointment of Don Banghart as Sierra Cascade Region Chief, headquartered in Redding.

Chief Banghart began his career as a 17-year-old seasonal firefighter in 1958 in Region II at the Tehama-Glenn Ranger Unit, Baker Station. Don quickly promoted to forest fire truck driver and then to forest firefighter foreman in Tehama-Glenn Ranger Unit. In 1964 Don promoted to forestry work project foreman at Plum Creek Conservation Camp. In late 1964, he transferred to the coast and demoted to complete his degree work at Humboldt State University, taking a leave of absence for several winters, and working in the Humboldt-Del Norte Ranger Unit in summer. He graduated in

1967 with a degree in forest management and then worked as a junior forester and forester I at the Jackson State Forest in Region I.

In 1971, Don transferred to state forest ranger I and back to Region II in the Shasta-Trinity Ranger Unit where he worked as the Schedule "A" battalion chief and central valley district ranger. In 1973 Don promoted to SFR II in the San Bernardino Ranger Unit and then went on the the Riverside Ranger Unit as the ranger III executive officer in 1976. Also in 1973 and 1974, Don was the California Department of Forestry Employees Association State President.

He was appointed the county fire warden and SFR IV, ranger-in-charge of the San Bernardino Ranger Unit in 1979, where he served for seven years before returning to Region II. While in San Bernardino Don managed as many as 50 fire stations and traveled to China and Mexico on work-related trips.

"So the third time in Region II may be the charm" Don said. His new office at the RO II Headquarters at Redding Airport is less than 30 miles from Baker Station where he first learned the meaning of "McLeod" and "walk-in show." "I wouldn't change all the moves I've made since I've gained a broader perspective and met some of the finest people in the world."

Chief Banghart replaced Assistant Deputy State Forester Leroy Taylor on March 1, and Region Chief Gary Todd, (whose retirement is pending) effective October 1, 1986.

Vision 2000

Look for an update on Vision 2000 in the February 1987 *Communiqué*.

WHAT'S FREDAC BEEN UP TO!

You remember the Fire Research and Equipment Development Advisory Committee (FREDAC). Every once in a while we update you on what the committee has been doing. The committee recently met for their fall meeting and following are some of the projects they discussed:

U.S. FOREST SERVICE - FREDAC JOINT EFFORT

For those who were not aware, the USFS has a committee, quite similar to FREDAC, named the "USFS Region V Fire Equipment Committee." The USFS and FREDAC committees are hoping to share their respective research and development accomplishments, and future goals, and will meet jointly in May, 1987. Dave Day of FREDAC and Gil Easter, chairperson of the USFS group, will soon begin working with their respective memberships to develop appropriate agendas.

WILDLAND PROTECTIVE UNIFORM

Several sets of protective uniforms made with the Celanese fabric, Polybenzimidazole (PBI) were evaluated during the 1986 season. The fabric, a blend of Kevlar (for strength) and PBI (for fire resistance) saw fire duty in 1986 out of

(FREDAC Cont. from pg.3)

the Rainbow Conservation Camp and on a Butte County engine. Overall, the evaluations were promising, and Celanese has since made improvements in the weave structure for added strength. The CDF Conservation Camp Program will soon be receiving several sets of second-generation PBI safety uniforms from the distributor, Western Fire Equipment Company. Watch for an olive-colored jacket and pant with reflective tape and orange nomex hood along the fireline in 1987. Polybenzimidazole may be hard to pronounce but promises superior employee protection and hopefully less heat stress during wildland fire fighting.

WILDLAND FIRE-FOAM

Many of you have no doubt heard about wildland foam. In part, here is the progress to date: The Redding airtankers, under the scientific eye of the Operations Retardant Effectiveness Study Team (ORE) and Redding Air Attack delivered several hundred gallons of foam along the firelines in 1986. In addition, some evaluation has been accomplished with engines and helicopter buckets. While further study is necessary, the foam products of Monsanto, Chemonics, and Wormald performed better than many of us probably believed possible. The products are currently being chemically analyzed by the USFS. Depending upon the application, foams are generally considered suppressants rather than retardants and can be delivered to coat a surface (such as the side of a building) to suppress wildland fire, to penetrate duff, or even pretreat brush in advance of prescribed burning. Much evaluation must still take place to determine how foam will fit in the CDF arsenal. Be sure to watch for additional information as it becomes available from laboratory and field evaluations.

OTHER FREDAC AGENDA ITEMS:

- Automatic Lightning Detection System
- Bulldozer Safety Warning System
- Fireline Distress Smoke
- High Pressure Slip-on Foam Pump
- Lightweight Fire Hose; and numerous others

Final minutes of the fall FREDAC meeting will offer full details on items of interest to you. The minutes will be distributed to the fire station/camp level. Watch for them!

And also, watch for more regular reports in the *Communiqué* on what FREDAC is doing, after all their aim is to improve the safety and effectiveness of field operations and those things are important to you.

FIRE STATS '86

November 11 - December 10, 1986

	1986	1985
*FIRES	1	0
ACRES	320	0

TOTALS FOR 1986 and 1985

May 1st - December 10, 1986

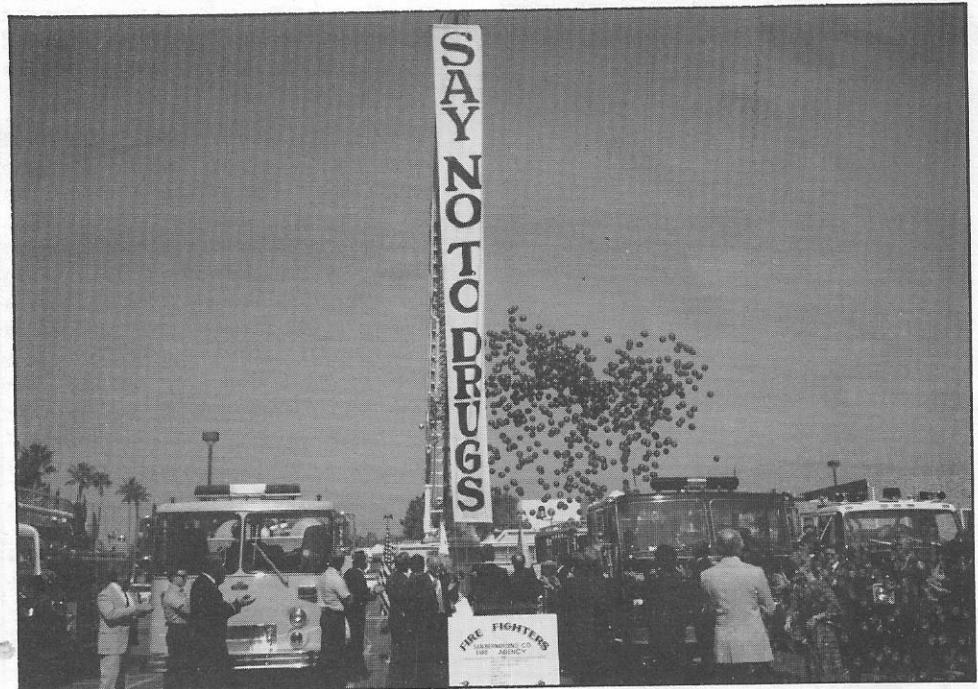
	1986	1985
*FIRES	55	91
ACRES	74,095	529,580

***Large fires - 300 acres and over**

These fires are primarily CDF fires, but also include some other agency fires on which CDF forces were significantly involved.

(All figures provided by Management Services Technician Bonnie Tulysewski)

Red Ribbons



The message was clear when the San Bernardino Ranger Unit participated in the Red Ribbon Program from October 27 to November 3, 1986: "No to Drugs." The Red Ribbon Program is a nationwide effort and educational program symbolizing an individual's or department's commitment to eliminate drug abuse.

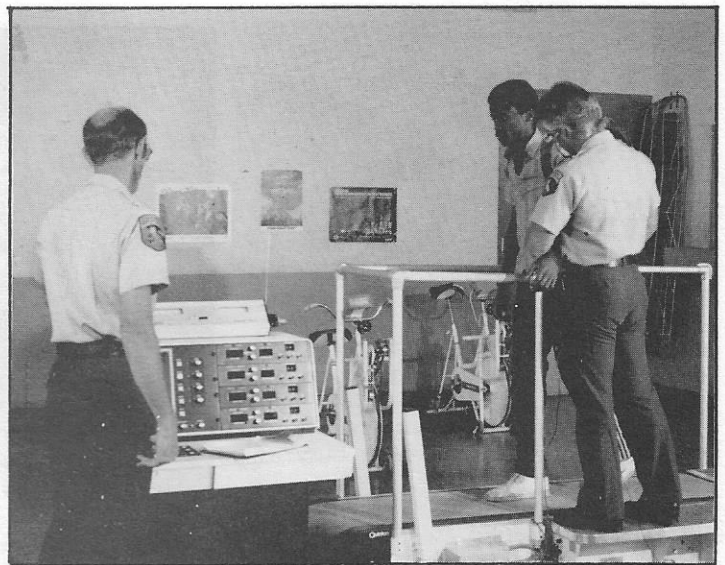
The program was voluntary but over 95 percent of the ranger unit's personnel participated by wearing red ribbons. The unit was able to obtain ribbons through Sheriff Floyd Tidwell who purchased them with campaign funds. Large bows were made by local florists for the headquarters office and some engines.

As Ranger-in-Charge Glen Newman put it "Our employees are forced to deal with the secondary effects of drugs everyday when responding to medical aids. We are receiving very positive feedback from our employees who want to be involved. For the vast majority, "No to Drugs" is their personal and professional commitment!

("We cannot afford to lose another generation to drugs." Nancy Reagan)



Firefighter I Julie Buel squeezes the handgrip dynamometer during the grip strength test.



Firefighter I Terry Spivey carries a 50-pound hose pack during the Graded Exercise Test. Captains Jim Stuller and Vic Ruiz administer the test.

PHYSICAL FITNESS UPDATE

Personnel from Nevada-Yuba-Placer Ranger Unit and the Health, Safety and Physical Fitness Program at Sacramento Headquarters with representatives of the California Firefighter Joint Apprenticeship Committee and a professional film crew recently completed a physical ability test orientation videotape. The program will be shown to prospective entry-level firefighting job candidates as an orientation prior to their taking the pre-employment physical ability test. The videotape describes and shows each of the four physical ability tests as they are administered.



Firefighter I Julie Buel is interviewed on-camera after successfully completing all four tests.



Pictured from left to right are: Sven Klaseen, Martin Gill, Ed Martin, "Biker" Bill Krelle, Dave Adams, Steve Sayers, Robin Marrs, Rich Eggerman, Sue Quinn, and Dave Pitzer. Not pictured are: Mark Barclay, Diane Spina, Dick Baker and Chris Baker.

"GREAT RIDE AROUND LAKE TAHOE"

The fourth annual "CDF RIDE AROUND LAKE TAHOE" took place in perfect weather on September 29. While the ride looked doubtful for a while, the storms cleared away just in time and snow was nowhere to be found along the route. It was "cool" as usual, 33°F, at 8 a.m. when 14 riders started out from Camp Richardson.

The group took a lunch break at Tahoe City. Edna Reed, property controller, put together a fine spread with all the right stuff to help all 14 riders make the hills around Emerald Bay and back to Camp Richardson and that hot shower around 2 p.m.

Only eight riders turned out last year but the ride is growing in popularity. All you bikers start getting ready for next year.!

Spreading the word

San Diego VIP's thrive

With 550 active volunteers developing and implementing new and innovative ideas, as well as continuing to support existing ranger unit programs, the San Diego Ranger Unit's Volunteers in Prevention Program has been as busy as ever.

Smokey and his helpers visited over 100 elementary and preschools teaching Smokey's five rules of match safety. During the summer months when school is out of session library programs keep volunteers busy. CDF (and Smokey) was added as a resource for fire safety education in directories for over 75 San Diego County Public Libraries.

Over 200 volunteers were utilized during the 19-day run of the Southern California Exposition (the Del Mar Fair). Volunteers from a variety of service groups as well as individual VIP's spoke with young and old alike who visited the ranger unit's display. The fair experienced record breaking attendance of approximately 900,000 people.

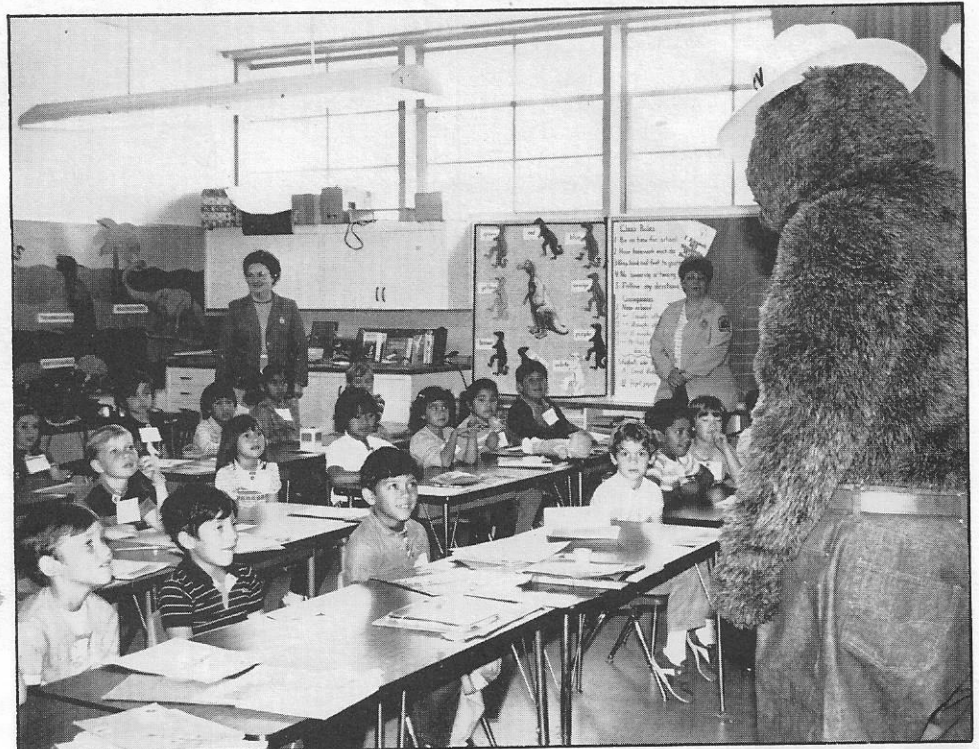
Each year a team of 10 volunteers and one paid CDF employee travel 125 miles to Imperial County spending one day in Brawley, El Centro, Calexico, and Holtville to set up their puppet theater. Children are bused from throughout the county to one of the four locations where volunteers put on a program about match safety. A bilingual Smokey reinforces his five rules in Spanish. Approximately eight programs per day are presented for 3,000 children during the one week stay in the Valley.

The San Diego Ranger Unit was given the assignment of assisting in updating the Team Teaching CDF training film. The Department of Water Resources video taped a "live" team teaching session in a classroom at the Rolando Elementary School in La Mesa. In January the ranger unit will be going to Sacramento to tape a simulated staff meeting, using volunteers as teachers. The goal of this updated version is three-fold. First, to spark new interest in this worthwhile program. Secondly, to properly train volunteers as well as CDF employees. Lastly, to insure program continuity throughout the state.

A new aspect to the San Diego Ranger Unit's "VIP" Program is "Air-Wing." A group of private citizens fly their own planes on law enforcement surveillances



Volunteer Art Thurman captures the attention of these youngsters.



Smokey addresses the class.

as well as reconnaissance for High Fire Hazard Patrols. On board with the pilot is a radio ham operator who serves as a communication's link between the planes and the base station at Monte Vista Headquarters.

The San Diego Ranger Unit's Volunteer in Prevention Program is continually offering invaluable community services. It has proven itself successful in

many areas. From 1971 to 1975, children accounted for 18.5 percent of the person caused fires. This has now been reduced to 11.1 percent during 1981 to 1985, a reduction of over 60 percent. During these same two study periods, fire starts have increased 18 percent. Statistics like this reinforce the fact that the valuable time and talent our volunteers invest with CDF is productive and well spent.

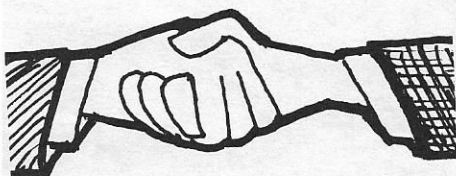
Volunteers receive top notch training

A group of 44 volunteer firefighters in the Madera-Mariposa Ranger Unit wanted the best training available and they got it. This past summer they received certificates of completion for the California State Fire Service Firefighter II Certification Training Program.

Reaching this level of certification is unusual for volunteers because it entails an incredible amount of time and effort and is not a requirement for volunteer firefighters. This accomplishment represents 6800+ hours of formal training. The group began their training in 1983 under the direction of CDF Fire Captain Don Stowell. All courses were offered for college credit through Columbia College. Students began their academic and vocational journey with a 60-hour volunteer firefighter certification course, continued through the Firefighter I Certification Program and culminated with the State Firefighter II Certification Program.

This certification goes beyond the usual requirements for volunteer firefighters because it deals with fire protection and prevention in the specific area the volunteer works. The Firefighter II Program deals with equipment maintenance, local codes, local fire prevention practices and local water supply departments. This means a lot of time and training for something that can only be used in the area where you work, and it shows the integrity of these volunteers who wanted to be the best they could.

Ranger-in-Charge Gary Gilbert said after presenting the volunteers with their certificates, "The efforts of all participants are sincerely appreciated and represent a milestone in reaching our goal of a cooperative and fully integrated rural fire protection system in Mariposa and Madera counties."



Rose serves as industry rep

Quite some time ago the *Communique* began introducing you to your Board of Forestry members (remember?). Slowly but surely we will get through each member. This month meet Board member Clarence Rose.

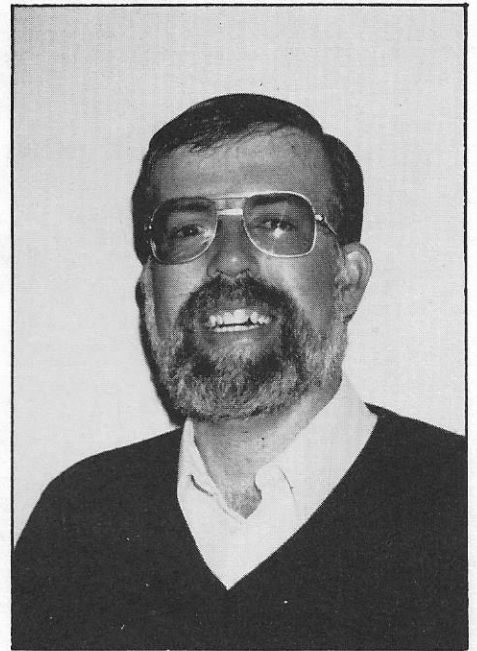
Clarence Rose is one of three forest products industry representatives on the nine-member California Board of Forestry. His term runs through January 15, 1989.

Clarence and his wife, Susan, own and operate R & R Timber Company in Weaverville (Trinity County), a contract logging and tree farming enterprise. They harvest about 15,000,000 board feet per year (roughly 3,000 log truck loads), and manage 700 acres of second-growth mixed conifer timberland.

A 1974 graduate in forest engineering from Oregon State University, he is a California Registered Professional Forester, and a member of the California Licensed Foresters Association, and the Society of American Foresters. He also serves on the Board of Directors for the Associated California Loggers, the trade association representing logging contractors.

Prior to starting R & R Timber Company, Rose managed the logging operations for Trinity Pacific Wood Products, a logging and development business in Trinity County. That job followed a one year stint with Southern Pacific Land Company (now Santa Fe Pacific) as a sale preparation and administration forester.

Rose is enthusiastic about his Board of Forestry assignment. "At the time Governor Deukmejian appointed me, I had been thinking about pursuing some sort of advanced degree, perhaps an MBA or in public administration. Serving on the Board has been an outstanding educational opportunity, particularly since it involves natural resource policy issues. I felt fairly comfortable with the basic issues of timber harvest technology and silviculture, but fire protection, especially in the context of the urban/wildland interface, was a whole new ballgame for me."



When asked to speculate on the Board's future role in California resource management, Rose cites the key issues as accommodation of population growth and expansion with the need to manage resource lands for food, fibre, and recreation. "We've simply got to increase public understanding of the importance of managing these lands; the rural economies are heavily dependent on resource production, and all Californians benefit from the goods and services provided. Right along with that we've got to restore the public's confidence in the ability of private and public land managers to produce those goods and services in harmony with the environment. The Board's Centennials I and II are a start in that direction, setting a vision on which to base specific education, research, legislation and action programs. Through the dynamic leadership of Chairman Harold Walt and the able assistance of Board and CDF staff, I'm confident we'll continue to develop and implement strategies for sustaining California's wildland resource productivity."

CALLING ALL COOKS

My name is David Dixon and I am a seasonal firefighter with CDF in Tulare County. About two years ago, I started putting together a firehouse cookbook with recipes from different fire departments throughout the state. At the present time I am in contact with two publishing companies about printing the book. However, I have one problem. I don't have enough recipes.

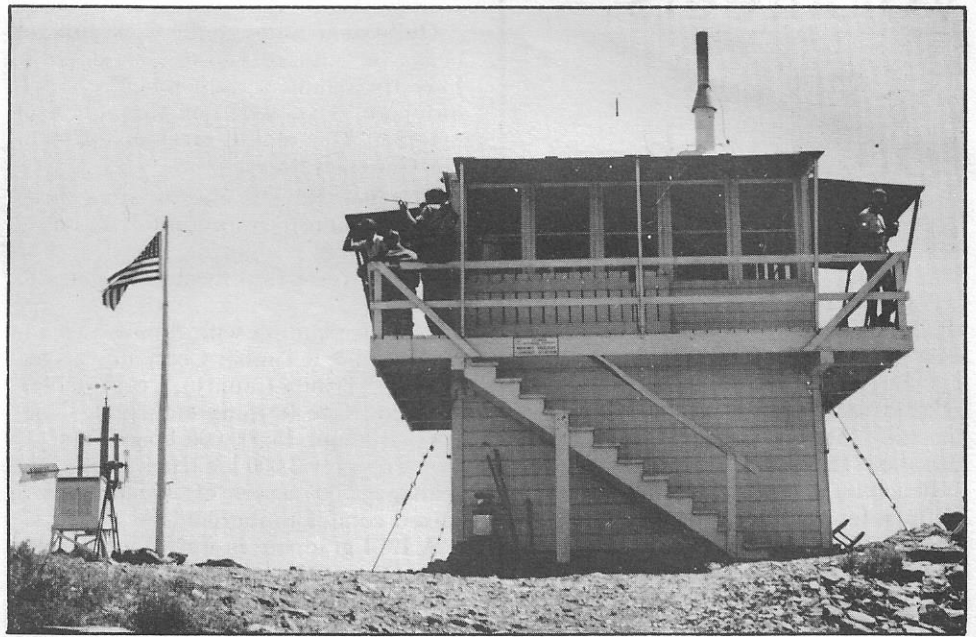
I would appreciate it if you could donate one of your favorite recipes, maybe one with a catchy name like smokehouse special, or firefighters' delight, etc. Your entry, if printed, will appear as you wrote it along with your name, position and the name of your department.

If you would like to participate please write down your favorite recipe along with your name, rank, and department (on a separate piece of paper) and return it to me: David Dixon, P. O. Box 1664, Hanford, CA 93232.

P.S. - A portion of the proceeds from this book, if any are made, will go towards a fire science scholarship at a California community college.



Here Fowler Lookout sits on Bear Mountain but today it sits in pieces while the Calaveras County Fair prepares its new site on the fairgrounds.



The Amador County Fairgrounds at Plymouth will soon be the new home of the Mount Hough Lookout which stood here atop Mount Hough in the Plumas National Forest for 51 years.

LOOKING FOR A HOME!

Over the past year the *Communique* has introduced you to the Adopt-a-Lookout Program where fairs throughout the state move, restore and resurrect old lookout towers as educational exhibits on their fairgrounds.

Many CDF and U. S. Forest Service lookout towers are still looking for homes; three of the four shown here have already found theirs. These photos show the real thing but you might want to drop by some of the adoptive fairgrounds this spring to see how the restoration is going.



The Pacheco Peak lookout tower in Santa Clara County is a beautiful example of Dutch Windmill architecture and can be easily dismantled and moved to a new home. Anybody looking for a lookout??



Following long and drawn out negotiations the Lookout Mountain tower will be moving to its new home at the El Dorado County Fairgrounds very soon.

EARTHQUAKE



CDF personnel remove a "victim" from a Sonoma County sheriff's helicopter during a filming session. From L to R: Fire Captain (B) Anthony Richardson, Fire Apparatus Engineer Darlene Bristol, and Fire Captain (A) Bruce Borden.

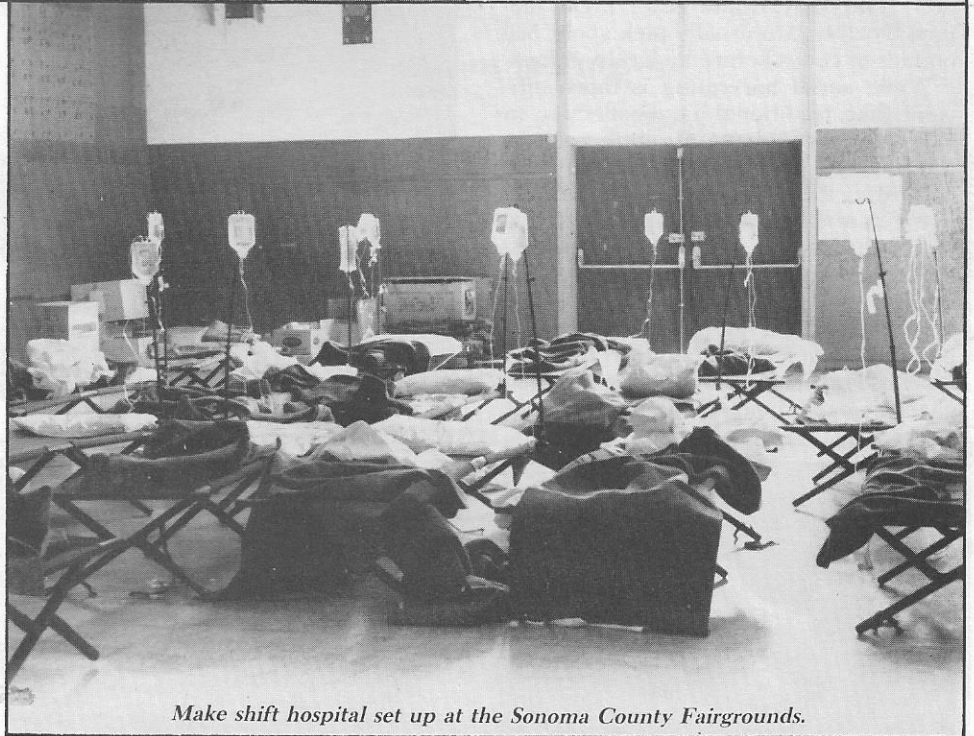
The Sonoma kitchen trailer is used to prepare hot meals. Here State Forest Ranger I Darrel Mead and part of the Black Mountain kitchen crew carve the turkey.



For two days in October, Sonoma Ranger Unit personnel and Volunteers in Prevention, Lake-Napa Ranger Unit personnel and the Black Mountain kitchen crew found out just how prepared they were if the area was hit by a major earthquake. They took part in a first aid and Casualty Collection Point (CCP) training exercise conducted by the California Emergency Medical Services Authority.

Over 425 people took part in the two-day exercise. On the second day the Black Mountain kitchen crew prepared an excellent hot lunch in a Sonoma kitchen trailer. CDF personnel also managed the helipad, dressed up as accident victims and treated accident victims.

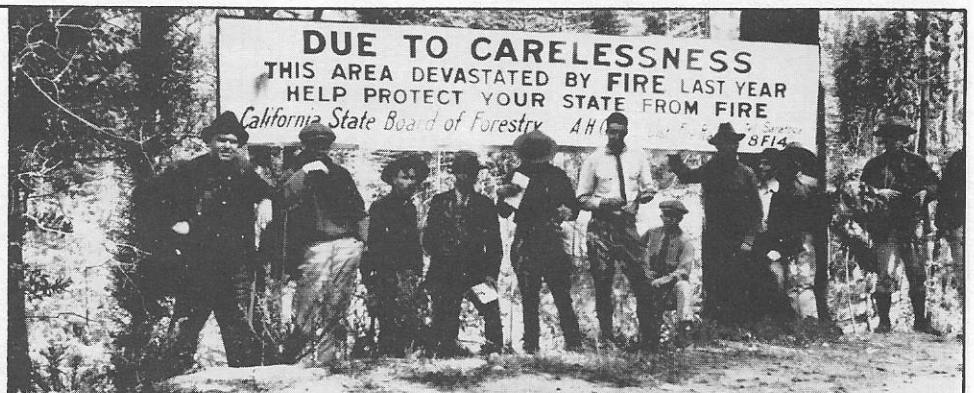
The exercise was video taped and will be a training resource this year. The filming was done by the Department of Developmental Services. It was funded by a state grant to the Sonoma County Emergency Medical Services, who coordinated the project locally and managed to have all the participants trained and briefed so that filming went off without a hitch.



Make shift hospital set up at the Sonoma County Fairgrounds.

WHO, WHAT, WHERE, WHEN, WHY?

Only one person has been able to give us any information about this photo so we are going to give you all one more month to dig back in your memories.



HARVESTING IN THE TREE TOPS

CDF has taken a giant step forward in cone collecting by using helicopters to gather seed cone from the tops of red fir trees.

In September, pilots of helicopters equipped with aerial "cone rakes" harvested fir cones from trees in the Sequoia National Forest. Although the rake has been used for two or three years in Northern California, the September harvest of the Sequoia National Forest was the first use of the cone rake in the central California region.

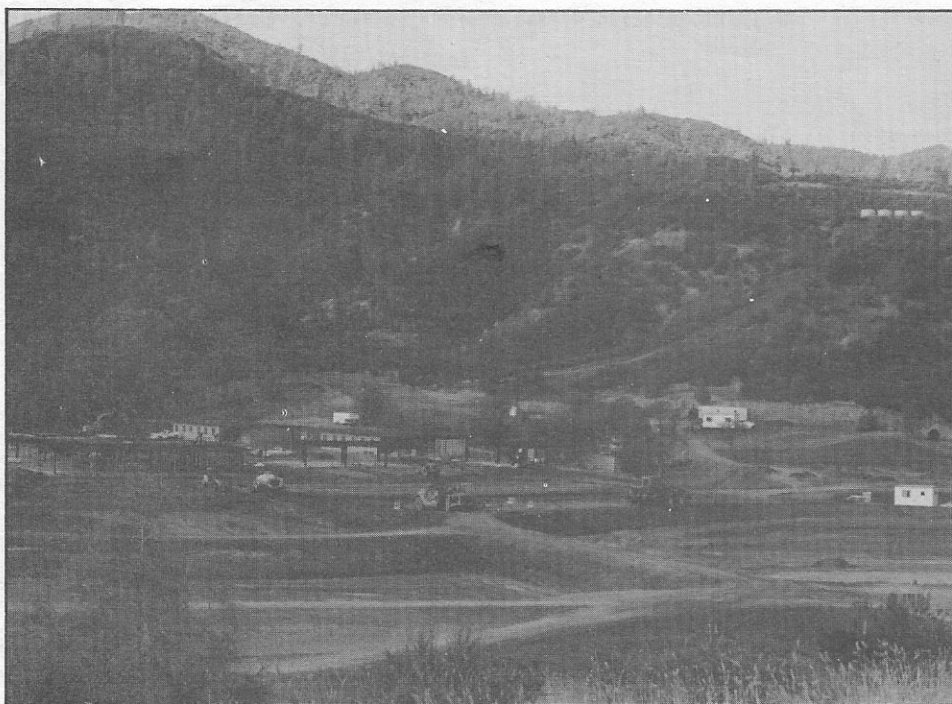
U.S. Forest Service pilot Joe Dozhier said flying the cone-collecting missions is a real art. The pilot lowers an aerial cone rake over the top of a tree, pulls it back up, and "combs" the cones into an attached circular basket. Each tree yields about a bushel of cones, with about 12 to 13 trees harvested on each flight. When fully loaded, the pilot returns the cones to a bagging area. Depending on elevation, temperature and other flight factors, Dozhier can usually pick about 500 pounds of cones before he has to unload.

While aerial harvesting is more efficient than traditional hand-collection in which gatherers have to climb trees at great danger to themselves, aerial cone harvesting has special risks. For example, flying at and below tree top level (7,000 to 8,000 feet) is especially hazardous. Aerial harvesters must fly carefully in the midst of trees and strong winds. If the rake gets caught in the branches of a blunt or irregularly shaped tree, the pilot must use an emergency release to disengage the cable holding the bucket, leav-

ing foresters no other option but to cut down the tree in order to retrieve the lost equipment.

The harvest goal for the Sequoia National Forest was 355 bushels of red fir cones, of which 40 pounds were given to CDF in return for assistance provided by the Miramonte Conservation Camp crews. Under the supervision of Fire Captain Danny Fernandez, Miramonte Fire Crew #1 sorted the harvested cones from small branches, and labeled and bagged them for shipping to the U.S. Forest Service nursery in Placerville. The nursery extracts the seeds and then grows seedlings for replanting burned or logged-over areas.

The red fir harvest is especially difficult because foresters must work within a precise two-week period when the cones are at the peak of maturity. Harvesters must allow the cones to ripen as long as possible before picking, but not so long that they fall and cannot be used. Of all commercial species, red fir is the most difficult to re-establish, and, like most conifers, red fir trees produce a good cone crop only every five to seven years. The use of the cone rake in Central California will allow foresters to more easily acquire the ecologically valuable red fir cones needed to replenish California's forests.



Salt Creek update

Work is 52 percent completed on the \$4 million CDF Salt Creek Conservation Camp located in the Mendocino National Forest.

Major construction is being completed by a local contractor from Chico, Sunseri Construction. The last one-third of the work will be done by inmate day labor.

At the present time all of the contracted buildings have the steel framing erected and in place. Dorms #1 and #2 have walls, windows, and roofs in place.

Phone and electrical services are in place and are being used.

The water system is about 80 percent complete with four, 10,000 gallon storage tanks in place and the main water line to the camp due to be completed early this year.

When completed the camp will house 120 male inmates with 16 CDF employees and a staff of 10 from the Department of Corrections.

"BRICKBATS AND BOUQUETS"

Don't forget "Brickbats and Bouquets," your once a month opportunity to discuss one on one any negative or positive feelings with the director.

Your chat with the director is completely confidential between the two of you and you can cover any subject you'd like.

The date for "Brickbats and Bouquets" varies because of the director's schedule. Check with the director's office at the beginning of each month for the date and be sure to give another call (just to double check) right before you make the trip to Sacramento.

Everyone should feel welcome to use this time to bring up matters of concern, regardless of "the chain of command."

The director is looking forward to seeing you this year.



COAST REGION

Transfer - FAE Lesli Andrade to Santa Clara.

Promotion - Tom Crosser to FCA, San Mateo-Santa Cruz.

Appointments - Rachel Griffiths and Craig Forsythe to FAE, Santa Clara; Mark Bisbee and Branson Ratsep to FAE, San Mateo-Santa Cruz, Allan Miller to FAE, Lake-Napa; and Janice Valone to M&SS I, Santa Clara.

SIERRA CASCADE REGION

Transfer - FC (B)'s Joseph N. Paddock and Donald E. Webber to Salt Creek CC; FC (A)'s Teodoro A. Mendoza and Robert H. Cole, Jr. to Tehama.

Appointments - Charlene D. Steen to OA II, Salt Creek CC; James F. Wilson, Richard W. Kyle, Jr., and Michael A. Howe to FAE, all to Butte; Jimmy R. Juarez, Frederick R. Flores, and Craig Kincaid to FAE, Tehama.

Retirement - SFR I Bill J. Teer, Butte.

CENTRAL REGION

Transfers - FC (B) Dave Goldemberg to Sierra Training Ctr.; and FC (B) Steven Nies to Baseline CC.

Promotions - Ricky Hensen, Roy Hutslar, and Al Sharpe to FC (A), Tulare.

Appointments - Ronnie Holstine to HEM; and Butch Washington to For. I, Amador-El Dorado; and Leo Guerrero to HEM, Gabilan; Maureen Matthews to Dispatch Clk.

Reinstatement - Vernon Goyette to FF II, Fresno-Kings; and Kathleen Yoakum to

EXAMINATION CALENDAR

Upcoming Examinations

Title	Exam Base	Final Filing Date
Associate Civil Engineer	Dept. Promo.	January 8
Accountant I (Specialist & Supervisor)	Dept. Promo.	January 15
Assistant Administrative Analyst (Accounting Systems)	Dept. Promo.	January 15
Associate Administrative Analyst (Accounting Systems)	Dept. Promo.	January 15
Regional Administrative Officer I/II	Dept. Promo.	January 22
Janitor Supervisor I/II	Dept. Promo.	January 15
Graphic Artist	Open	January 29
Account Clerk II	Open	February 25

Examinations in Progress

Title	Status
Food Service Worker I	Interviews anticipated in December/January
Air Operations Officer I/II	Interviews anticipated in January/February
Air Operations Officer I/II (Maintenance)	Interviews anticipated in January/February
Warehouse Manager I/II	Interviews anticipated in January/February
Property Controller I	Interviews anticipated in February
Property Controller II	Interviews anticipated in February/March
Training Officer	Interviews anticipated in February/March

Final filing dates are tentative. Do Not submit applications for examinations until the Bulletin has been released.

OA II, Dewitt Nelson YCC.

SOUTHERN REGION

Transfers - FC (A) Frank R. Orr to Riverside; FAE Dale Rodriguez to San Luis Obispo; and BSO I (Supv.) Joan Grdjan to San Bernardino.

Promotions - Robert Toups to FC (B), Norco CC, and Raymond Rapue to FC (B), La Cima CC; David Toussaint and Pete Blakemore to FAE; Pauline Johnson to Sr. Acct. Clk.; James McBride, Robert Whitney, Jr., Janet Stern, Steven C. Snyder, Brenda Seabert, Michael Ritchey, and Albert Cadena to FC (A), all Riverside; Larry D. Williams to FC (A), San Luis Obispo; Phillip R. Mote to FC (B), and Richard Egerman to FC (B), Bautista CC.

Appointments - Curtis Williges, Lynn J. Mello, Charles K. Thomas, Andrew

Glover, and John V. Butz all to FAE, Riverside.

Reinstatements - FAE's Russell Rice to Riverside, and Donald Salisbury to San Luis Obispo.

Leave of Absence - FAE Katherine Dargan, San Luis Obispo.

Retirement - Acct. Clk. II Shirley Erskine, San Bernardino.

SACRAMENTO HEADQUARTERS

Promotions - Judy Chaix to Assoc. Gov. Progm. Anal.; and Carla Tyro to Ofc. Tech. (T), Academy.

Separation - Sr. Acct. Clk, Valerie Stephens; OA II (T) Lois Van Quill.

Retirement - Chief Dep. Dir. Don Petersen.

MARK YOUR CALENDAR!

FPO I John McAdoo is retiring. A party will be held in his honor on Saturday, January 17, 1987 in Ukiah. Contact Ed Baxman for more information.

January 17 is going to be a busy day/night; a retirement party for Fire Captain Jerald Gadbury will also be held that Saturday, at the Elks Lodge in Paradise. Contact the Butte Fire Center for more information (916) 873-0330.

A dinner party for Ed Martin who took the bite and is wheeling into retirement will be held Saturday, January 24, 1987 at the Dante Club, 2330 Fair Oaks Blvd., Sacramento, California.

It all begins at 6 p.m. with a social hour, dinner at 7:00 p.m., Martinizing at 8:00 p.m. and dancing from 9:00 p.m. to???

The cost is \$15 per person and includes food, tax, tip, gift and music. Return your reservations by January 14, 1987 to Margaret Schulte or Hal Slack, c/o Resource Management, P.O. Box 944246, Sacramento, CA 94244-2460, (916) 32305159. Make checks payable to Hal Slack.

A retirement party will be held for FPO I Ellis Severietti on Saturday evening, January 24, 1987, at the Elks Lodge in San Jose.

For more information contact Dick Mauldin in the Santa Clara Ranger Unit or Mike Martin in the San Mateo-Santa Cruz Ranger Unit.

Don't forget that the Butte Ranger Unit will be honoring six CDFers on their retirements: Bill Teer, Hector Reed, Bob Montague, Fred Lewis, Ray Swett,

and Don O'Connell. The "bash" will be held on Saturday, January 31, 1987 at the Chico Elks Club at 5:00 p.m. The cost is \$20.00 per person and checks may be made payable to Butte Retirement Dinner and sent to: CDF, Butte County Fire, 176 Nelson Avenue, Oroville, CA 95965, (916) 534-4036.

A retirement party will be held for SFR III Chuck Goold on Saturday night, February 7, 1987 at the Ramada Inn in Fresno. The celebration will begin at 6:00 p.m. and the price is \$17.00 per person. Make checks payable to "CDF Sunshine Fund" and send to CDF, Attention: Denise Fini, 1234 E. Shaw Avenue, Fresno, CA 93710, (209) 222-3714, Green 393.

The 1987 Fire/Police Winter Olympics sponsored by the California Firemen's Athletic Association, Inc. will be held February 22-27, 1987 at Mammoth Mountain. Race registration deadline is January 12, 1987. (\$10.00 late fee to January 19, 1987). No racers registered after January 19, 1987.

Fees are as follows:

Alpine only	- \$65.00
(including awards, hospitality, banquet, etc.)	
Nonracer registration	- \$12.00
Banquet for nonracers	- \$19.00

Make checks payable to CFAA, 12735 Smallwood Avenue, Downey, CA 90242, (213) 869-5448.

February is CDF Barn Dance month. Details to follow.

SOFTBALL

Softball - May 23-24, 1987

By Tess Albin Smith

Sharpen your cleats
Oil your gloves
We're playing the game
Everyone loves!

It's the seventh annual ...
Co-recreational ...
Statewide extravaganza ...
Softball Tournament!

Family and Employees
Of CDF fame
May participate royally
To region acclaim

The team we must beat
Is the Cowboys from 'Bluff
Ain't they won us enuff?

The number to call
To reserve your team
Is (916) 322-0623
Ask for Tess if you're keen.

Communique
CALIFORNIA DEPARTMENT OF FORESTRY AND FIRE PROTECTION

George Deukmejian, Governor
Jerry Partain, Director

Lisa Boyd, Editor
Lury Kaminaka, Composing
Dave Rodriguez, Graphics
Vera Fava, Personnel Transactions

Deadline: 5th of each month
Phone: (916) 445-9920

Office of Information & Public Affairs
1416 Ninth Street, Rm. 1516
Sacramento, CA 94244-2460

