

DEPARTMENT OF FORESTRY • **COMMUNIQUE**

july 1981





On June 2, in Eureka, the Board of Forestry approved the Regulations and the Program Environmental Impact Report (EIR) for the Chaparral Management Program. In three hearings, there was not a single negative comment on these documents. Some people would interpret this to mean that the job was not very big nor very controversial. On both points, this would be a wrong conclusion.

Things go this smoothly only when all of the homework has been done,

## Director's corner

the details painstakingly finished and the requirements rigorously met. This is what the staff of the Chaparral Management Program did, and it was an impressive performance.

It came on the heels of another impressive job, the completion of the Report of the Governor's Task Force on Chaparral Fire and Flood Risk Management, which was another high quality job done in record time.

In appreciation of these efforts, I hosted the staffs of the Task Force and the Chaparral Management Program at a coffee in my office on June 8. We hear a great deal these days of how government is wasteful and inefficient. The splendid accomplishments of these people stand as eloquent testimony that government can and does function efficiently and in the public interest.

The Chaparral Management EIR is only the second programmatic EIR that has been completed in the ten year history of the California Environmental Quality Act. It represents an outstanding example of how public involvement can be used to improve government planning. The cautions that emerged during the public review process, concerning the danger of reducing species diversity by excessive use of winter and spring burning, were integrated into the final document in a way that will assure both environmental protection and sufficient latitude for safety. I recommend a careful reading of the document by anyone who will be involved in the Chaparral Management Program.

## Task Force completes report

Specific recommendations on actions to reduce the loss of lives, watershed and property from wildland fire and flooding were presented to Governor Edmund G. Brown Jr. at a press conference on Tuesday, May 26, 1981, at the State Capitol. The recommendations were presented as part of the report of the Governor's Task Force on Chaparral Fire and Flood Risk Management by Department of Forestry Director David E. Pesonen, who chaired the Task Force.

The task force was created by Governor Edmund G. Brown Jr., last December, following a tragic and destructive series of fires in southern California. Members were drawn from the public, from private industry and from local, state and federal agencies. Many have first-hand experience in dealing with fires or the destruction from mudslides and flooding which so often follow fires in California's chaparral regions.

The task force report makes specific recommendations on curtailing the use of flammable material on

roofs in wildland and adjacent urban areas, increasing local review of new structures in fire hazard areas and making building codes more stringent in such areas.

The report also strongly recommends the use of prescribed burning and other vegetation management techniques to reduce large accumulations of brush in rural and urban areas, calls for expansion of the multi-agency command system used in southern California fires for state-wide use, and supports the use of satellite channels for emergency communications.

"As we begin another fire season," Director Pesonen said, "It's important to realize that there are actions which, if taken by all levels of government and by the private sector, can significantly reduce the hazards to the public from fire and subsequent flooding." Pesonen added, "These recommendations were developed by a broad spectrum of members who believe that Californians must face the certainty of fire in wildland areas.

## On the Cover

This month's cover photo of the Bautista Fire Preparedness Exercise was submitted by Region VI. Pictured are Director David E. Pesonen, Chief Deputy Director Bob Connelly and Labor Relations Officer Peggy Lucas.

If you have a photo depicting the people and mission of CDF that you would like to see on the cover of *Communique*, please send your black and white glossy print or negative with a description to *Communique*, California Department of Forestry, 1416 Ninth Street, Room 1516, Sacramento 95814. All photographs will, of course, receive proper credit.

## Our readers write

*Communique* welcomes letters to the editor. Let us know what's on your mind. CDF employees throughout the state care about what's happening in other areas and *Communique* should be a forum for exchanging information. Depending on the volume of mail received we will try to print as many of your letters as possible. However, anonymous letters will not be printed. Remember - the deadline is the 5th of the month.

# Director makes major appointments

Director David E. Pesonen has announced four major appointments to the department's administrative staff in Sacramento.



**JIM DYKES**

Jim Dykes was appointed Assistant Chief in charge of Fire Control. In this capacity he will supervise the operations of the Emergency Command Center, local and federal government liaison, and communications. He began his CDF career 26 years ago as a seasonal fire fighter and promoted through the ranks to hold various operational positions throughout the state. He was most recently Ranger-in-Charge of the San Diego Ranger Unit. His new position is his first staff assignment.



**ART JASEAU**

Arthur Jaseau was appointed Assistant Deputy State Forester in charge of Fire Prevention to manage the fire prevention, law enforcement, civil litigation, fire safe and VIP programs.

Jaseau began his CDF career in 1949 as dispatcher in the Calaveras Ranger Unit. He previously had been a firefighter with the Civilian Conservation Corps and the USFS. After many years in the fire control and fire prevention activities of CDF, he retired in 1977 after serving as Headquarters Information and Education Officer in Sacramento.

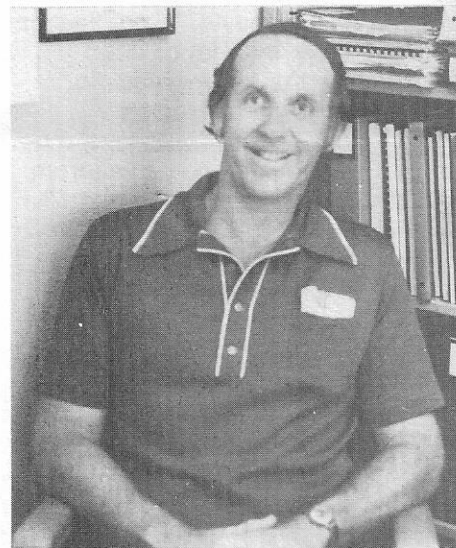
He returned to CDF in 1978 as a retired annuitant in charge of the Title II contracts and was permanently reinstated in 1979 as a Ranger III to implement marketing, and provide information services on the Resource Management programs. Since 1980, as a member of the Chaparral Management team, he has collaborated on the Environmental Impact Reports (EIR), Board of Forestry regulation and EIR checklist and established the department's Air Quality Control and Smoke Management programs.



**ED MARTIN**

Ed Martin becomes Assistant Chief (Assistant Deputy State Forester) in Forest Practice Regulation.

He was most recently Forest Practice Litigation Coordinator. Since beginning his CDF career in 1951, he has served in various assignments from service forester to forest practice inspector and regional wildland management coordinator. He was the Board of Forestry's first executive officer for forest licensing. As wildland management coordinator in Region VI, he developed a project to use sewage effluent as irrigation water on greenbelts as a fire prevention tool. Following the 1970 fires in San Diego and San Bernardino Counties, he worked on a cooperative project with the Corps of Engineers and the Office of Emergency Services to cut 3,000 acres of fire-damaged trees thus halting an expected insect epidemic.



**BRIAN BARRETTE**

Brian Barrette becomes Assistant Deputy State Forester for Forest Management, Forest and Range Management function. He began his career in Santa Rosa as a forest graduate trainee in 1961 and promoted through the forester classes to become Service Forestry Program Supervisor at Sacramento headquarters in 1977. He has been active in developing reforestation and timber management; urban forestry; and wood energy programs, as well as serving as advisor and liaison with the timber industry, and other professional and governmental service forestry groups.



# Fire fighters get in shape for season

## get in shape

During the month of May, fire preparedness training was held at the Bautista Training site in Region VI and at Jamestown in Region IV, under co-sponsorship of CDF, California Department of Corrections, California Youth Authority, and the California Conservation Corps. The week long activities were viewed by officials from federal, state, county, and municipal governments, and the media. During the Bautista Exercise an especially interested observer was Chief Tom Keeper from the County of Essex Fire Brigade, England.

"The 17th Annual Bautista Exercise was a great success," said Coordinator Jack Couste. "Coordination and hard work by a lot of good people were the key ingredients."

Participation by all Region VI Camps, Los Robles Camp from Region V, and engine companies from San Diego, San Bernardino and Riverside Ranger Units set the stage for serious demonstrations in brush cutting, hose lays, and hiking. More than 700 firefighters and hand crew members were involved.

During the First Annual Jamestown Exercise, 37 crews from all over central California participated in events designed to assess the readiness of the CDF fire resources for the 1981 fire season. "The point of the exercise is to test the preparedness and point out the deficiencies of our handcrews before they are fighting fires," said Operations Officer Ray Stewart.

In both exercises, crews and equipment were tested and evaluated in physical fitness, safety, vehicle and fire equipment maintenance, hoselaying, and hand fireline construction abilities.

## Fire fighters





# Fighting fires on another front

## CDF's Mass Media Public Service Communications Program

Firefighters in the field will not battle alone this fire season. For the first time in its history, the CDF has commissioned the services of two private companies to help carry out a fire safety and prevention awareness campaign.

"We thought it wise to seek assistance from agencies with expertise in public awareness and media campaigns to help in our efforts to increase public education and reduce the incidence of fires caused by people," explained SFR III Ray Skeels, who is the contract officer for the project under the Policy Analysis, Information and Legislation Section. "All the evidence suggests," Skeels added, "that a well-managed public education program can have a real impact on promoting firesafe behavior."

You may be familiar with Skeels' past work for the department. He has been responsible for radio and television spots, as well as serving frequently as public spokesperson for CDF.

The department's mass media public awareness program known as "WILDFIRE!" will be conducted by Solem and Associates and Vis/Art Films both of San Francisco. Solem and Associates, a public relations advertising agency, currently manages the State Solid Waste Management Board's highly successful recycling and litter control public awareness program. Vis/Art Films is a nationally recognized production company whose clients have included major advertising agencies across the country.

The "WILDFIRE!" campaign will focus on three major fire prevention education problem areas: Firesafe education; equipment use-caused fires; and arson-caused fires.

Specific objectives include efforts to increase the use of spark arresters and to encourage conscientious use of recreational and industrial equipment, to increase awareness of the scope of the arson problem and to discourage arsonists and to encourage firesafe behaviors/precau-

tions among California residents and wildland users.

Solem and Associates and Vis/Art Films, which have worked jointly in the past, will use television and radio public service announcements, billboards, point-of-sale displays, brochures and press efforts to get CDF's message to all Californians. In addition, two new films - one for adult audiences and one for adolescents - will be produced and distributed.

The "WILDFIRE!" program will be closely coordinated with CDF officials, both in the field and in Sacramento - CDF employees are strongly urged to contribute ideas and give feedback on the program's effectiveness.

## Beyond the call of duty



**"Valor beyond the call of duty" were the words used when Clovis City Fire Chief Jim Rankin (left) presented Richard "Mike" Velasquez with a special award from the Fresno County Fire Chief's Association. Velasquez is a fire apparatus engineer and paramedic with Mid Valley Fire Protection District which contracts with CDF in Fresno County.**

**The reason for the award? While off duty on January 15, 1981, the paramedic rescued a trapped motorist from a burning car involved in an accident in Fresno.**

**Chief Rankin is president of the Fresno County Fire Chief's Association.**

## Employee Relations Office renamed

by Joanne North

The CDF Employee Relations and Benefits Office has recently undergone a name change—It is now known as the Labor Relations Office. This change reflects the recognition of labor relations activities as the principal responsibility of the office. Primary functions include bargaining preparation, meet and confer activity, grievance investigation and consultation, and maintenance of the management information system in the area of labor relations. In charge of the office is Labor Relations Officer Peggy Lucas.

**YOUR BENEFITS**, A guide to employee benefits prepared by CDF's Benefits Task Force, was distributed to employees in June. The booklet has been provided to give employees general information about available benefits and their administration. Specific information may be obtained in the benefits section (2150) of the Manual of Instructions.

## Mae McFadin

Funeral services were held in Sacramento on Tuesday, June 9, 1981, for former CDF employee Mae McFadin. She had been a state employee for 23 years.

Mrs. McFadin was hired by the California Division of Forestry, Department of Conservation, in December 1969 as the first word processor for *Communique*. In January 1977 when the division became the new California Department of Forestry the word processing unit remained with the Department of Conservation but, as supervisor of that unit, she continued to provide word processing services and consultation to CDF and was invaluable in the production of *Communique* and other department publications until her disability retirement in April of 1980.

## 25 years for Dave Mack



SFR III Dave Mark, received his 25-year award from Director David Pesonen in Sacramento on June 4, 1981.

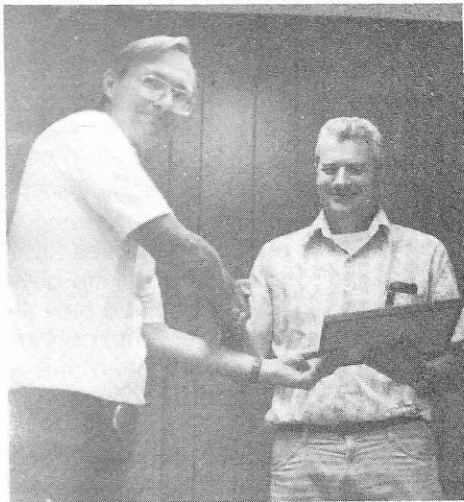
In presenting the award, the director said "your continuing positive attitude and willingness to accept all assignments is appreciated by this administration."

Mack began working in Orange County in April 1955 and promoted

through the ranks in various positions throughout the state to become Fire Center Manager of the Calaveras Center in April 1978.

In January 1981, he promoted to the position of SFR III in Resource Management Special Projects Section, Sacramento. He is responsible for Wood Energy Program, and other research programs.

## 25 for Hughes



Fire Captain Harold A. Hughes (right) is shown receiving his 25-year Award from Ranger-in-Charge Jim Simmons, Amador-El Dorado Ranger Unit. The award was presented at the annual Ranger Unit Meeting in May.

Hughes began his career in 1955 as a firefighter in the El Dorado Ranger Unit where he progressed through the ranks to become Headquarters Captain, Mt. Danaher FFS. His entire career, excluding a two-year military leave with the U.S. Army has been spent in the El Dorado Ranger Unit.

## Smith Mountain revisited

When SFR II Brian Weatherford of the San Benito-Monterey Ranger Unit had to make a facility safety inspection at Smith Mountain Lookout, he took along a visitor. The visitor was his father, Ranger Frank Weatherford (retired) who had made a facility inspection at Smith Mountain exactly 30 years earlier.

Some changes were readily apparent to the senior Weatherford. The lookout tower is new and incorporates such features as solar water heating, solar-powered vault and an experimental wind generator for the tower's electrical system. Lookouts Cliff and Alice Vincett were quick to point out that the most appreciated of the new features is an inboard bathroom complete with shower.

The retired ranger noted that at least one thing hadn't changed in 30 years—autos still overheat climbing to the top of the mountain!



SFR II Brian Weatherford and SFR II Frank Weatherford (ret) beside solar water heating panel at Smith Mountain.



# Mobile equipment questionnaire tabulated

In June 1980, Deputy Director Paulus distributed an employee evaluation questionnaire on the CDF Mobile Equipment Program to all Regions and Administrative units. The questionnaire solicited the professional opinion of each vehicle operator on his or her assigned vehicle and on the overall fleet. The intent of the questionnaire was to identify equipment and management problems regarding the safety, quality, and application of the Forestry fleet.

By November 1980, 1,171 questionnaires had been returned to the Mobile Equipment Office. Of these, 56 were not reviewed, either because they lacked sufficient information to collate or because they were responses from Schedule 'A' contract vehicles. The remaining 1,115 questionnaires have since been manually collated and tabulated by Region, Administrative unit, vehicle

type, and Civil Service Class of the respondent. Additionally, a statistical recap has been done to establish the most sensitive or significant categories of field "feelings"; i.e. magnitude of response in categories of "unacceptable" and "needs major improvement."

The following "recap" shows: the number of respondents for C (needs Major Improvement) and D (Unacceptable); the percentage of the 1,115 responses that C & D combined represent; and the respondents by Civil Service Class, Vehicle type, and Regions.

Categories A (Acceptable) and B (Needs Minor Improvement) do not identify problems and hence are not shown. Categories C & D are very similar in depth of attention required, and are consequently combined for the initial review process. Response categorized statistically in this man-

ner will readily identify each specific "question" wherein the field has a high level of dissatisfaction. Initially, those "questions" where C & D together show a combined response above 10% of "total respondents" will be given priority in narrative review and corrective action.

The narrative response of each questionnaire is now under review. Once these hundreds of responses are reduced to an optimum number of common ideas, suggestions, and corrective solutions, they will be acted upon by management. As early as possible, these actions will be reported in *Communique*.

There has been a high degree of time and thought shown in the majority of the responses. The field effort in this process cannot help but be of significant value in overall fleet operations.

## REGIONAL QUESTIONNAIRE RESULTS:

### BY JOB CLASS

	Region I	Region II	Region IV	Region V	Region VI	Total
Chief	--	1	--	--	--	1
Asst. Chief	--	--	1	1	--	2
FPO I	4	3	1	1	--	9
FPO II	--	1	--	--	--	1
SFR I	21	23	23	22	5	94
SFR II	9	14	4	1	8	36
SFR III	3	1	--	4	1	9
SFR IV	1	1	1	2	--	5
Forester I	12	6	4	2	1	25
Forester II	8	6	6	2	--	22
Forester III	2	1	1	2	1	7
FCS	3	9	4	--	7	23
FAE 4X	19	9	22	11	5	66
FC 4X	13	30	24	27	7	101
FAE 5X	11	32	28	23	19	113
FC 5X	45	39	52	38	25	199
HFEO 6X	5	1	--	--	--	6
HFEO 7X	6	7	10	6	8	37
FCS 22X	11	11	--	8	14	44
FCS 24X	21	13	13	9	17	73
All other Prof. Staff	20	13	6	12	2	53
All other Field Staff	40	53	25	34	37	189
TOTAL	254	274	225	205	157	1115

BASIC VEHICLE		Field Response Total 1,115	C Needs Major Improvement	D Unacceptable	C&D	%
<u>Safe to operate</u>						
1.	Power	124	44	168	19	
2.	Brakes	132	45	177	19	
3.	Steering	86	33	119	10	
4.	Handling	78	31	109	9	
5.	Other	73	50	123	11	
<u>Suitable to assignment</u>						
6.	Size	57	51	108	9	
7.	Type	57	72	129	11	
8.	Model for location & mission	81	89	170	15	
9.	Other	42	34	76	6	
<u>Quality of Manufacture</u>						
10.	Frequency of warranty repair caused by faulty manufacture	77	52	129	11	
11.	Dependability	82	40	122	11	
12.	Other	30	20	50	4	
<u>Ease of Maintenance</u>						
13.	Accessibility of fittings, adjustments & check points	49	24	73	7	
14.	Other	18	8	24	2	
<u>Parts &amp; Service Availability</u>						
15.	Technical support	84	40	124	11	
16.	Quality of repair	78	38	116	10	
17.	Parts availability	102	63	165	15	
18.	Other	15	4	19	1	
<u>SPECIAL BODY BUILDUP (Fire Engine, CCV, bus, transport, stakeside helitack, etc.)</u>						
<u>Design Quality</u>						
19.	Quantity of compartment space	132	69	201	19	
20.	Accessibility of compartment space	70	38	108	10	
21.	Safety	60	48	108	10	
22.	Crew comfort	91	25	116	11	
23.	Performance	52	29	81	8	
24.	Longevity	41	24	65	6	
25.	Dependability	30	25	55	5	
26.	Weight distribution	59	41	100	10	
27.	Center of gravity	45	30	75	7	
28.	Visibility	25	11	36	3	
29.	Ground Clearance	45	27	72	7	
30.	Other	25	20	45	4	
<u>Construction Quality</u>						
31.	Appearance	33	15	48	4	
32.	Finish	53	22	75	7	
33.	Seams	72	28	100	10	
34.	Fittings	32	16	48	4	
35.	Connections	31	13	44	4	
36.	Welds	43	22	65	6	
37.	Other	18	12	30	3	
<u>Component Quality</u>						
38.	Seats	65	30	95	9	
39.	Windows	23	14	37	3	
40.	Winches	20	10	30	3	
41.	Pumps	66	22	88	8	
42.	Reels	46	6	52	5	
43.	Ladders	32	20	52	5	
44.	Hose	16	8	24	2	
45.	Decks	20	3	23	2	
46.	Lights	52	24	76	7	
47.	Other	27	16	43	4	
<u>Safety</u>						
48.	Seat Belts	20	5	25	2	
49.	Roll Bars	33	23	56	5	
50.	Cab Support Systems	30	19	49	4	
51.	Safety Blankets	31	18	49	4	
52.	5-man closed cabs (#10 & #12)	7	11	18	1	
53.	5-man canopy cabs (#9)	28	12	40	4	
54.	6-man open seating (#1 & #5)	28	14	42	4	



	C Needs Major Improvement	D Unacceptable	C&D	%
Safety cont.				
55. 5-man open seating (#4)	19	14	33	3
56. Emergency lights & sirens	49	33	82	8
57. Other	10	10	20	1

## SECTION II - ALL EQUIPMENT

### Replacement

58. Age & mileage criteria	160	87	247	22
59. Field ability to choose models	215	162	377	33
60. Variety of fire engine models	78	39	117	10
61. Need for new engine models	166	76	242	21
62. Delivery time	164	152	312	27
63. Delivery condition	35	129	164	14
64. Other	170	9	179	16

### Design

65. Field input acceptance	82	168	250	22
66. Merit Award System	76	67	143	12
67. FREDAC	104	53	157	14
68. Pilot Model reviews	34	95	129	11
69. Other	55	11	66	5

### Maintenance

70. CDF PM program	62	16	78	6
71. PM training	127	55	182	16
72. PM tools & supplies	103	46	149	13
73. Quality of maintenance	81	36	117	10
74. Maintenance Budgets	160	98	258	23
75. Fix-N-Fax - Service Manuals	45	23	68	6
76. Other	17	9	16	1

### Repairs

77. Warranty Acceptance	61	40	101	9
78. Parts Availability	120	68	188	16
79. Quality of repairs - commercial	95	47	142	13
80. Quality of repairs - CDF	82	30	112	10
81. Cost of Repairs	80	70	150	13
82. Repair Controls	64	46	110	9
83. Repair Budgets	126	71	197	17
84. Other	11	6	17	1

### Vehicle Dealers - Authorized Vendors

85. Shop facilities	48	31	79	7
86. Skilled personnel	81	36	117	10
87. Parts availability	95	62	157	14
88. Quality of repair service	77	33	110	9
89. Other	84	8	92	8

### General

90. Employees' vehicle type choice	54	88	142	13
91. Employees' vehicle maintenance requirements	33	17	50	4
92. Employees' input in equipment design	219	136	345	30
93. Employees' knowledge of ongoing development, design & purchase	240	150	390	34
94. Assistance to Employee on equipment problems	119	49	168	15
95. Employee freedom to modify equipment	130	70	200	17
96. Employees' opinion of engine models (for typical CDF assignments)				
Model #1	4	8	12	1
#4	106	162	268	24
#5	24	9	33	3
#8	72	56	128	11
#9	63	42	105	9
#10	121	123	244	21
#11	32	42	74	6
#12	77	79	156	13
Fast Attack - 3-man	10	29	39	3
Commercial Pumper	9	28	37	3
97. Employees' Opinion of Total Forestry fleet Design & Condition	152	46	198	17
98. Employees' Opinion of Questionnaire	45	26	71	6
99. Other	3	8	12	1

## Our readers write

The June issue of *Communique* featured an article from the Director's Office on the results of the CDF patch ballot. The following comments were received from the field:

This business with the New/Old patch election was almost amusing in the way that the Director chose to handle it.

First, he deemed it necessary that the patch would not be changed unless two-thirds of all people voting wanted the new patch. Two-thirds majority is usually reserved for heavy-duty changes in the Constitution or something like that. Is the round patch in our constitution?

Secondly, I had to laugh at the closing comment in the latest *Communique* where the election results were announced. It was quoted that "829 votes for a new patch translates to less than 30% support." I hope that the Director also realizes that only 738 votes in favor of the old patch only translates to less than 22% support.

Maybe it is that gosh darn new math again, but I'd swear that the election results indicate that CDF people would rather be wearing the new patch!

Sincerely,

Jeff Malmin

Editor:

This letter is in regards to the short article concerning the CDF patch in the latest *Communique*. I will preface my comments by saying that I support progress in the California Department of Forestry. I believe that to progress, some things have to change, and I know that more than 30% of uniformed employees agree on this.

What I take exception to is that the arithmetic in your article misrepresents this feeling. You simply cannot "translate" that because only half the eligibles cast ballots, then the 53% of those voting should be halved. If your calculations technique is valid, then it can also be "translated" that only 20% of uniformed employees prefer the outdated patch (a fact more conceivable). Therefore, four-fifths of the employees support the new patch, surpassing the two-thirds necessary for acceptance.

What all this means is that you can make numbers represent whatever you want. It would have been easier and less costly had Mr. Pesonen simply said he wanted to keep the old patch and leave it at that.

Anyhow, I'm glad to see the *Communique* stirring up some morale building controversy. We need it.

Thank you

John E. Ferreira  
Santa Clara

## Affirmative Action Officer's message

by Manuel Román, Jr.

As the 1980-81 Fiscal Year draws to an end, the Affirmative Action Office staff is busy preparing the Annual Sanctions Order Report, 1981-82 Affirmative Action Hiring Goals and various hiring statistical reports. Future *Communique* articles will outline specific CDF Affirmative Action accomplishments.

Aileen Fell (Hqs.), Kimberly Peterson (Region I), Linda Sanford (Hqs.), and Karl Schneider (Region II) have been appointed by Director Pesonen to CDF's Women's Advisory Committee. The committee is now representative of all regions and major headquarters units.

David Donley has been appointed by Director Pesonen to CDF's Equal Employment Opportunity Committee. Donley is an FAE in Region VI and has been instrumental in that region's recruitment efforts.

Congratulations to all new committee members and I look forward to working with each of you.

In order to better understand the duties and responsibilities of CDF's fire control personnel, AA Office staff will be spending several days at various fire stations during August. We look forward to meeting and working along side CDF's field staff.

## San Bernardino hosts special guest

by Jere Lord

Susie Lange, assistant to the director, recently spent a day in San Bernardino County becoming acquainted with the CDF/County Fire Warden's integrated fire protection program. She is chief of the Policy Analysis, Information and Legislation Section. Under contract with the county, CDF provides fire and rescue services to many of the unincorporated areas from San Antonio to the Colorado River.

Ms. Lange was given a tour of the East Valley area and participated in an emergency response with CDF paramedics from the Yucaipa station. Other activities included a commercial fire safety demonstration at the Richmond Corporation in Men-  
tone.



Larry Young, battalion chief, explains issues and problems peculiar to Schedule A stations to Susie Lange.

## Want to serve?

The Equal Employment Opportunity Committee (EEOC) is recruiting for committee members from Regions I, II, IV, and Headquarters.

The committee meets periodically in Sacramento and assists the Affirmative Action Officer with policy review and development; Affirmative Action program implementation and Affirmative Action program review.

If interested, please submit an application or resume by July 15th to Manuel R. Roman, Jr., Affirmative Action Officer, Affirmative Action Office, 1416 Ninth Street, Room 1512, Sacramento, CA 95814.



# Amador shooting suspects captured

by Dave Hillman, FPO

CDF peace officers from the Fire Academy, Dew Drop Forest Fire Station and the Amador-El Dorado Ranger Unit Fire Prevention Bureau recently participated in one of the largest law enforcement operations in Amador County's recent history. They were involved in a successful manhunt for two escaped felons who were also suspected in the shooting of an Amador county CHP officer.

CHP officer Darrell Wineman was shot once in the abdomen during a routine vehicle stop in the community of Pioneer, 18 miles east of Jackson. Wineman had stopped a pickup truck for a minor traffic violation, not knowing that the two male occupants escaped from a Missouri prison where they were being held for armed robbery.

Shortly after the shooting on Thursday, May 8, one of the suspects was captured by an off duty USFS employee. What followed was

a 60-hour manhunt involving more than 100 law enforcement officers, including seven CDF peace officers, Ranger IV Jim Simmons and the personnel from the Dew Drop FFS. The peace officers came from the CDF Academy and the Amador - El Dorado Ranger Unit Fire Prevention Bureau.

A Command Post was set up at the Dew Drop Station on Saturday, May 9. CDF personnel assisted in logistical control, using a modified ICS Status Board, as well as tactical assignments on search teams and road blocks.

All CDF peace officers were teamed up with other law enforcement officers. Assisting agencies came from as far away as Tulare County and thus needed to team with local officers for area orientation purposes.

At about 8 a.m. Monday, May 11, the search came to a successful conclusion with the capture of the

second suspect. A local truck driver saw the suspect hitchhiking approximately five miles above Dew Drop and called it in on his CB radio. Soon after that, a dog team from Alpine County found the suspect hiding in some brush. He was taken into custody without incident.

In a letter of "thank you", Amador County's Sheriff Coroner R. G. Curran said, "Help such as yours was the thing that made the whole operation a success... Your guys at the scene contributed to every facet of the work; helicopter spotters, car searches, house searches, and back up men for the dog teams. We thank them for these long hard hours. They filled a real void for us."

## Manhattan Beach names Wilson

**EDITOR'S NOTE:** The following photo and announcement were sent to *Communique* late last fall but, due to space limitations, was not printed. We apologize to Chief Wilson for the delay and certainly join all members of CDF in wishing him the best of success in his new position.

Tom P. Wilson, former CDF employee, has been appointed Fire Chief for the City of Manhattan Beach, CA.

He began his fire service career with the Riverside County Fire Department/CDF. While with CDF he served as Fire Apparatus Engineer, Fire Protection Analyst, and Fire Crew Supervisor. From 1975 through 1978 he was Fire Chief, City of Needles.

Chief Wilson was selected from a field of 77 applicants following nationwide recruitment.

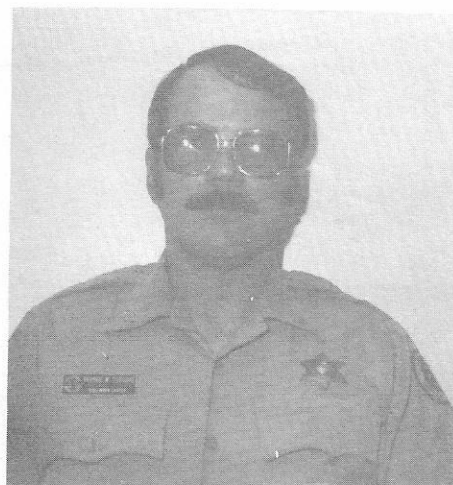
"I have always been proud of my affiliation with CDF," he said. "Without the scope of experience I obtained working with the California Department of Forestry, I would not be in the position I now hold."

The Manhattan Beach Fire Department protects a 38 square mile community of 37,000 residents with a staff of 30 full time and 24 paid call firefighters and a 1.2 million dollar budget.



Fire Chief Tom P. Wilson

## Osborne gains appointment

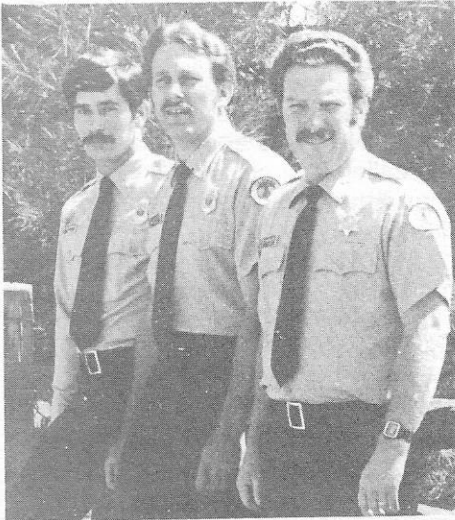


George W. Osborne is the new chief operations officer of the Mountain Division in Fresno-Kings Ranger Unit. He transferred to Sanger from Bollinger Canyon Fire Center.

Osborne began his CDF career as engineer and then captain in the San Benito-Monterey Ranger Unit and later became Ranger I in Humboldt-Del Norte Ranger Unit, Chief of the Emergency Command Center at King City, and field trainee in Region V. He replaces Cliff Haggard who transferred to Bollinger Canyon Fire Center.

# Basic fire control classes 73 and 74 graduate

by Dave Hillman, FPO



Daniel J. Anderson, Jim Smith,  
and Robert C. Williams

Graduation exercises were held at the Lone Academy for 25 members of Basic Fire Control Course (BFC) #73 on April 10, and for 21 students from Basic Four Control Course #74 on May 29, 1981.

At BFC #73, graduates, friends and families heard SFR III Howard O'Brien speak about the relationship

between numerous federal agencies and CDF. O'Brien is the federal liaison officer in Sacramento. Class speaker was Forester II Gary Brittner.

Speaking at the BFC #74 ceremony was Assistant to the Director Susan Lange who explained some of the innovative programs now being implemented by CDF, and urged the graduates to take an active role in shaping the future of the department.

Top students for BFC #73 were Forester II Robert C. Williams, Siskiyou Ranger Unit; FAE Jim A. Smith, Santa Clara Ranger Unit; and FCS Daniel J. Anderson, Cuesta Conservation Camp.

For BFC #74, top students were FCS Scott McKinney, Eel River Conservation Camp; FAE John C. Craney, Santa Clara Ranger Unit; and FAE Bryan F. Weber, Riverside Ranger Unit.

A special note on Class #74 is that Scott McKinney is the first fire

crew supervisor to graduate at the top of his class. Congratulations to McKinney, Robert Williams and their fellow top students.



John Craney, Scott McKinney  
and Bryan Webber

## Annual Pig-Out at Tehama

by Ham Mills, FPO

The first Sunday in May was a biggie for Tehama County Volunteer Firemen, a real cooker! It was their sixth annual pit barbecue and awards picnic.

Along with salads, desserts, and barrels of cold refreshment, two large "porkers" were cooked on a turning spit and two others were pit cooked. Hosted by volunteers who did all the work, over five hundred members, their families and friends enjoyed the lip-smacking feed.

Highlight of the day was the awarding of engraved brass belt buckles to members of the Corning Rural Volunteer Department by Robert Kerstiens, ranger-in-charge and country fire warden.

Kerstiens said the selection of the Corning Department was made on the basis of training, response, over all efficiency and lack of accidents.

## 25 years at Shasta-Trinity



State Forest Ranger I Frank Cotter and Fire Captain Billy Laws were recently presented with 25-year awards by Ranger-in-charge Gary L. Buzzini of Shasta-Trinity Ranger Unit.

Laws began his CDF career as a forest firefighter at Paradise. After serving at Sterling City, Paradise and in Redding, he promoted in 1961 to his present position as fire captain at the Shingletown Forest Fire Station.

Cotter began his CDF career in 1953 as a forest firefighter in the Butte Ranger Unit. After promoting to various positions in Tehama and Crystal Creek Conservation Camp, he returned to the Shasta-Trinity Ranger Unit where he is presently District Ranger for the west side.



# Woman who trained six region chiefs retires

by Roy Killion



Rita  
Donabedian

Rita Donabedian, former Region IV secretary to Chief Mike Schori and Assistant Chief Don Petersen, has retired after 38 years of outstanding service.

"Rita has clearly set a new CDF record," declared Chief Schori. "She has trained more chiefs than any

other CDF secretary." They include Cecil Metcalf (deceased), John Hastings, Don Knowlton, Howard Moore, Gerv Nash, and Mike Schori.

In 1943, when districts (now regions) were first formed, and deputy state foresters (now region chiefs) were appointed to administer them, Miss Donabedian began her career as secretary to Deputy Cecil Metcalf. Three offices, six region chiefs, and 38 years later, Rita decided to hang up her steno pad, pencil, typewriter, training records, telephone, appointments calendar, and all other projects she's been called upon to do and pursue a life style other than the 8 to 5, 40-hours-a-week grind.

A well attended retirement luncheon was held in Fresno on June 26th to honor Rita.

Her quiet manner, sincerity and warm charm are already missed by her many Region IV friends.

# Region I golf results

by SFR I Jim Gahagan



Region I Golfers gather around trophies

The Lake-Napa Ranger Unit hosted the Fourth Annual Region I Golf Tournament on Saturday, May 2. Altogether 38 golfers turned out to challenge the Hidden Valley Country Club course in Middletown.

The Region Office team of Jeff Hawkins, Ron Matteoli, and Oscar Hazelrigg won the prestigious unit award for the second straight year. The men's trophies were awarded to Frank Weatherford, low gross; Bob Wright, low net; Ed Stadelhoffer, Calloway; Jim Gahagan, long drive;

and a "luck out" Earl Young won the closest to the hole. Oscar Hazelrigg won a special trophy given to retired CDFers.

The seven women who participated took their share of trophies with Aurora Van Aalst scoring low gross; Debee Thompson, low net; and Peg Williams, long drive.

Plans are being made for next year's tournament to be held the first Saturday in May. All CDF golfers are welcome.

# Pardee demonstration a success

by David J. Ortegall, FPO I

The recent brush removal demonstration at Pardee Reservoir was a success, according to Fred Frank, ranger-in-charge of the Tuolumne/Calaveras Ranger Unit. The demonstration, which took place on May 21 near Valley Springs in Calaveras County was attended by over 500 landowners, ranchers, timber operators, and representatives of various state and federal agencies concerned with the Chaparral Management Program.

The event was organized and hosted by CDF with the cooperation of the East Bay Municipal Utilities District and the UC Cooperative Extension Service. Participants included private contractors, who donated their machines and operators, and the Bureau of Land Management who provided the helitorch to demonstrate burning techniques.

During the demonstration viewers were able to observe brush removal techniques ranging from traditional dozer and chain operations to the newer mechanical cutting equipment, and burning operations using the helitorch. CDF foresters were assigned to each group of observers to answer questions regarding chaparral management.

Forester Jim Mierkey who was responsible for organization of the event said, "The response to the program was even better than we anticipated. It will undoubtedly result in an increased interest in the Chaparral Management Program."

Department of Forestry  
**Communique'**

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# Legislative roundup

This listing of legislation affecting CDF is compiled monthly by Legislative Secretary Carol Silva. For further information, contact her at (916) 445-6441, (ATSS) 485-6441, or Green Phone 62.

## UPDATE ON PREVIOUSLY LISTED BILLS:

- SB 65* (Boatwright) Emergency vehicles: exemption from pollution control devices.—In Assembly Comm. on Trans.
- SB 78* (Ayala) Roof coverings: firezones.—In Senate Finance Comm.
- SB 98* (Keene, et al) State forest timber sales: increase upper value limit.—On Governor's desk.
- SB 216* (Boatwright) State administrative regulations: changes: availability of full text.—In Assembly Comm. on Gov. Org.
- SB 257* (Rains) Permit Reform Act of 1981.—In Senate Finance Comm. Hearing June 22.
- SB 307* (Dills) PERS: two years service credit.—In Senate Comm. on Publ. Emp. & Ret.
- SB 329* (Keene) Professional foresters: licensure.—In Assembly Comm. on Energy & Nat. Res.
- SB 462* (Johnson) Timber yield taxes (backup bill to AB 288).—On Senate 3rd Rdg. File.
- SB 479* (Nielsen, et al) State administrative regulations: economic impact considerations.—In Senate Finance Comm.
- SB 481* (Mello) Taxation: timberland.—In Senate Finance Comm.
- SB 702* (Greene) Forest Practice Act: exemption from CEQA.—In Assembly Comm. on Energy & Nat. Res.
- SB 799* (Mello) Hazardous fire areas: ban on possession & use of fireworks.—CDF proposal. On Senate Consent Calendar.
- SB 812* (Vuich) Fire prevention & suppression: county cooperative agreements (Amador Plan).—In Senate Finance Comm.
- SB 856* (Keene) Forest practices: timber operations: inspections.—On Senate 3rd Rdg. File.
- SB 857* (Keene) Prescribed burning (clean-up language for SB 1704 of last year).—On Senate 3rd Rdg. File.
- SB 899* (Garamendi) Forest practices: Board of Forestry review of county & regional regulations.—On Senate 3rd Rdg. File.
- SB 1132* (O'Keefe) Would authorize local governments to regulate or prohibit sale of fireworks.—In Senate Comm. on Gov. Org.
- SB 1135* (O'Keefe) Department of Forestry name change.—In Senate Comm. on Nat. Res. & Wildlife.
- SB 1162* (Craven) Fire protection: state responsibility areas.—In Senate Comm. on Nat. Res. & Wildlife.
- SCR 15* (Campbell, et al) Creates Joint Committee on Fire, Police, Emergency & Disaster Services.—Chaptered by Secretary of State 5/11/81.
- SJR 12* (Campbell) Aerial firefighting equipment: federal funding.—In Senate Rules Comm.
- AB 41* (Young) State administrative regulations: economic impact reports.—In Assembly Ways & Means Comm.
- AB 124* (Nolan) Authorized emergency vehicles: exemption from pollution control devices.—On Assembly 3rd Rdg. File.
- AB 275* (Kapiloff) Annual reports on hotels & motels which do not meet fire safety standards.—In Assembly Ways & Means Comm.

*AB 476* (Bosco) State forests: sale of forest land.—In Senate Finance Comm.

*AB 630* (Frazee) Benefit assessments: drainage, fire suppression, police protection, flood control & street lighting services.—In Assembly Ways & Means Comm.

*AB 674* (Katz) Peace officers: arson investigators.—In Assembly Comm. on Crim. Justice.

*AB 1019* (Kapiloff) Time-and-a-half cash compensation for overtime for specified protective services, public safety & firefighter employees.—In Assembly Ways & Means Comm.

*AB 1349* (Bosco) Wild & scenic rivers.—In Assembly Ways & Means Comm.

*AB 1600* (Sher & Kapiloff) Forest practices: timber operations & penalties.—CDF proposal. In Assembly Ways & Means Comm.

*AB 1621* (Norman Waters) Disability benefits: CDF seasonal employees.—In Assembly Comm. on Pub. Emp. & Retirement.

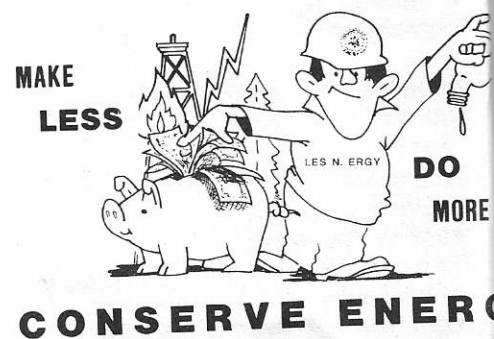
*AB 1922* (Floyd) Fire prevention & suppression: "Schedule A" contracts.—On Senate 3rd Rdg. File.

*ACR 36* (Rogers, et al) Public fire safety education & Fire Prevention Week.—In Senate Comm. on Gov. Org.

*AJR 23* (Rosenthal) Aerial firefighting equipment: federal funding.—In Assembly Comm. on Energy & Nat. Res.

## AIRPLANE BILLS AMENDED:

*AB 666* (Rosenthal and *SB 848* (Campbell) which would have required CDF to purchase four airplanes designed for firefighting have been amended to deal with a new subject. The bills now make minor technical changes in the Emergency Services Act.





# PERSONNEL TRANSACTIONS

## Southern California Region

*Transfer* - SFR I Don Holt, Riverside.  
*Promotions* - Bill Farnham to SFR I, and Richard Duran to FCS, Fresno CC.  
*Appointments* - Ruth Bahler to Disp., Riverside; Kathleen Caplinger to II, Hqs.; and Anne Diaz to Acct. II, San Bernardino.  
*Statements* - SFR IV Barritt Neal, Diego; FC's Duane M. Johnson, Canning and Carl P. Winn, all to Riverside.  
*Retirements* - FCS Robert Poore, Rainbow CDC; and HEM George C. Fry, San Diego.

## Central Coast Region

*Promotions* - Douglas Holloway to FC, S.; B. J. Pourroy to Staff Serv. Anal., S.  
*Training and Development Appointments* - Linton D. Ronk to M&SS, Hqs.; and Gilbert Munoz to HFEO, Cuesta

## Sacramento Headquarters

*Promotions* - Ed Martin to Asst. Dep. For., Pract., Arthur Jaseau to Asst. St. For., Fire Prev., James G. es to Asst. Dep. St. For., Fire Con- Oper., and Brian Barrette to Asst. St. For. Res. Mgt.,  
*Appointments* - Jerry Garthe to Research Prog. Spec. III FRAP; Jacques Willis to OA II(T).  
*Separations* - Assoc. Budget Anal. la Nakata; Sec.'s Terri Newby and s Vial; and Janitor Bill Mosher, demy.

## Sierra Cascade Region

*Promotions* - Bruce A. Morrow to SFR Siskiyou; John R. Hawkins to SFR Butte.  
*Appointment* - Terri F. Crete to Disp., Butte.  
*Separations* - FAE James Lombardo, sen-Modoc; FC Fred Haverland, ada-Yuba-Placer.  
*Retirements* - FC Charles Adkins, sta-Trinity; FCS Horace Rife, Te- la Fire Ctr.

## South Sierra Region

*Transfer* - SFR II George Osborne, Fresno-Kings  
*Promotions* - Renny Leroy to FCS, Miramonte CC; June Jones to LT PA I. Madera-Mariposa; and Zera Spreadborough to LT PA I, Tuolumne-Calaveras.  
*Appointments* - Dwight Rollings to FCS, Training and Develop., Mt. Home CC.  
*Separations* - SFR IV Ray Banks, Tulare; and FCS Chestesr Goldsmith, Growlersburg CC.  
*25-Year Awards* - FC Jack L. Price and SFR I Roy A. Henson

## North Coast Region

*Transfer* - Denny L. Strong to Chamberlain Creek CC.  
*Promotions* - Steve N. Butler to FC, Mendocino; William H. Christen to FC and Leonard E. Theiss to For. III, Humboldt-Del Norte.  
*Appointments* - Richard D. Nelson to FCS, Parlin Fork CC; James M. Robertson to LT FC, Mendocino; Steven M. Anderson and Stephen E. Biechman to LT FC, Humboldt-Del Norte; Michael C. Edwards and Samuel D. McMurry to LT FC, Sonoma.  
*Reinstatement* - FAE Don R. Batcheller to LT FC, Lake-Napa.  
*Separation* - FCS Ronald D. Surmon, Chamberlain Creek CC.

## EXAMINATION CALENDAR

### Upcoming Examinations

Title	Filing Date	Exam Date
Office Technician (General)	July or August	Undetermined
Office Technician (Typing)	July or August	
Office Services Supv. I (Typing)	July or August	
Office Services Supv. I (Typing)		
Senior Stenographer	July or August	
Senior Account Clerk	July or August	
Secretary	July or August	
State Forest Ranger I	October	November or December
Information Officer I, II	July 30	September or October
(Open)		
Forester I, II	July 16	100% QAP
(Open and Prom.)		

Do **Not** submit applications for examinations until the bulletin has been released. Use Form 678 (1-77) printed in **Green** ink.

# North coast safety awards



North Coast Conservation Camps were recipients of several safety awards at the May Camp Rangers meeting. Assistant Chief Richard Day presented a plaque for seven years without a lost-time injury to Conie Robertson for Chamberlain Creek Conservation Camp. John Bunn accepted a two year safety certificate for Black Mtn. Conservation Camp, and Doyle Metheny accepted a four year certificate for Humboldt Fire Center.  
L-R: Camp Ranger Earl Young, Doyle Metheny, Conie Robertson, Jr., Bunn, Richard Day.

## Legislators invited on field trip

Region V has invited members of the legislature to a field trip in the Santa Cruz Mountains on Monday, July 27. The legislators will look at and discuss problems, approaches, and solutions to resource management programs which CDF administers on the private lands in the area.

Region Chief John H. Hastings said, "The intent is to show, on the ground, some areas that have been recently logged under the Z'berg-Nejedly Forest Practice Act, the application of special timber harvesting rules which emphasize and recognize the sensitive environment of the area, and tree planting done as a California Forest Improvement Act project."

## From:

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