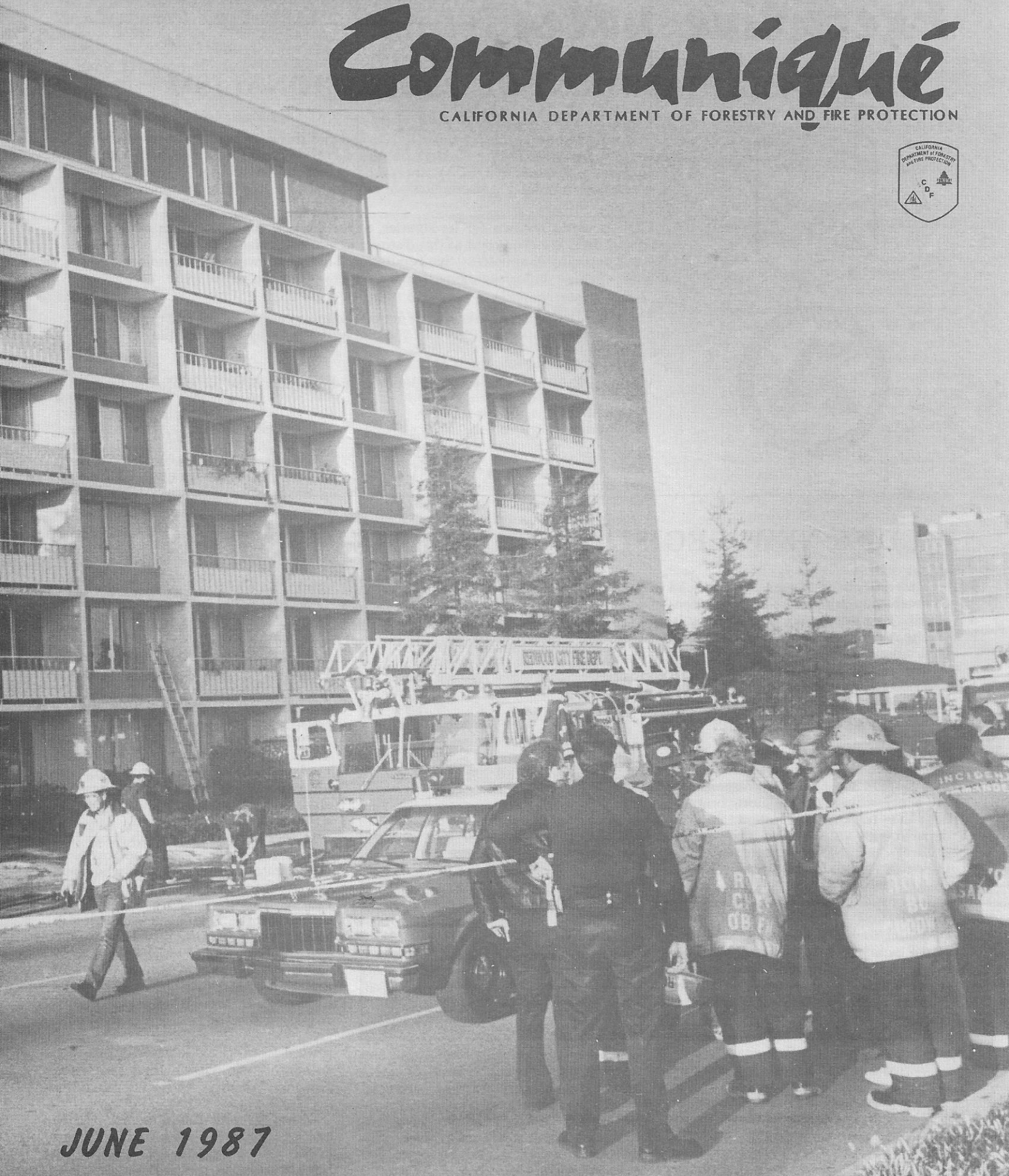


Communique

CALIFORNIA DEPARTMENT OF FORESTRY AND FIRE PROTECTION



JUNE 1987

(See story on pg.7)

Executive notes

CDF/CDFEA STATEMENT OF PROFESSIONALISM



As spring temperatures continue to rise and the threat of wildland fires becomes more imminent, the California Department of Forestry and Fire Protection, and our employees association (CDFEA), are jointly issuing this statement in regard to the professionalism of CDF personnel as we embark on the 1987 Fire Season.

CDF is world renowned for its abilities, expertise, and professionalism in fighting wildland fires. We are proud of this distinction and recognize that with it also comes the responsibility of upholding that reputation. That means wearing our uniforms with a sense of pride and recognizing that we are always in the public eye.

This statement is meant to reinforce our commitment to excellence and professionalism. It is vitally important that this philosophy be held by every employee of the department.

We sincerely appreciate your cooperation and offer our hope for a safe fire season.



Jerry Partain
Director

Dan Nichols
President, CDFEA

CDF'S NEW LEGISLATIVE COORDINATOR

(Con-duit 1: a *natural* or artificial channel through which something is conveyed. That's how Webster defines it, and that's how Carol Williams Bryant, CDF's new legislative coordinator describes her new position. Definitely a *natural* for this position, both in experience and personality, Carol will act as liaison between the State Legislature and CDF.

"I want to make things happen that will be in the best interest of the department," said Carol of her new responsibilities which will include initiating promoting and tracking legislation for the department.

Carol's legislative experience dates back to 1979 when she was a research analyst for the Oregon State Senate as well as a staff person to two senate committees.

At that time Carol says she was very active politically, so much so that she even ran for the Oregon State House of Representatives. She didn't win, but came in second to a very popular incumbent and beat out four others. "It was a lot of fun," Carol said, "but I'm not interested in running for office again."

However, she is interested in working in the legislative arena, that's why she left her Information Program Specialist position with the California State Library system in April to join CDF.

Carol has a masters degree in social work from Portland State University



which she says helped her out during the seven years she spent with the State Library. Her background was beneficial when analyzing areas where library services were insufficient and new programs were needed. Carol was involved with the development and financing, as well as monitoring, of programs for special

groups such as the illiterate, elderly and underprivileged to encourage their use of the state library system.

Although the subject matter here at CDF is different, Carol feels that her duties will be similar. "Program analysis and strategies" are what she will be focusing on when preparing legislation for CDF.

Presenting that material to legislators poses no problem for Carol. She is definitely a "people" person. In talking with her you will see that she adapts easily to any kind of personality, whether it's strictly business or pleasure.

Carol couldn't say enough about how nice everyone has been. She was especially grateful to Jim Hunter who spent two weeks showing her around before retiring from the position.

Touring the regions is high on her agenda but before she does Carol would like all of you to get creative and think about what resource management and fire protection issues could be changed for the better through legislation. For example, a bill in the Legislature right now, known as AB 952, will increase the arson reward from \$5,000 to \$10,000. This will definitely help CDF's Fire Protection personnel in their battle against arson fires.

So put on your thinking caps and be looking for Carol as she visits the regions in the near future (just as soon as the Legislature takes their next vacation).

The Department Incompatible Activities Statement was last issued in 1983. The Statement has been revised to comply with changes in Government Code Section 19990.

The general nature of this law remains the same. However, the focus in defining incompatible activities will be on the employee's job duties, rather than on the broader mission or activities of the Department.

The revised statement will be posted on all bulletin boards for thirty days prior to submission to the Department of Personnel Administration. Any comments should be addressed to Barbara Thorberg, Personnel Officer by June 30, 1987. Revisions are shown in italics.

PERSONNEL STANDARDS

GENERAL

State officers and employees of the Department are responsible to all of the people of the State rather than to any special segment or group. The business and affairs of the State must be conducted in such an impartial manner that all persons understand that no State officer or employee can be influenced by other than proper methods. In a preventive sense, State officers and employees also must anticipate and avoid all situations where prejudice, bias or opportunity for personal gain could influence their decisions. They must avoid circumstances suggesting that favoritism or personal gain is the motivating force in the conduct of State government.

The intent of this statement is to set forth the minimum ethical standards to be followed by all officers and employees. By prohibiting activities that might permit opportunity for personal gain or personal preference to influence decisions, the standards require officers, and employees to avoid activities that might result in using a public office or employment for private gain or the giving of favored treatment to any organization or person. The broad objectives are to maintain an impartial administration of State government and to maintain public confidence in government.

OBJECTIVES

Within the general intent of Section 19990 of the Government Code, the Director prescribes the following as personal objectives for employees of this Department:

- A. To provide any service to the public with courtesy, consideration and promptness in action.
- B. To devote full time attention and efforts to job performance during hours of duty.
- C. To refrain from exhibiting any form of discrimination during the performance of assigned duties

INCOMPATIBLE ACTIVITIES STATEMENT OF THE DEPARTMENT OF FORESTRY AND FIRE

and responsibilities on account of age, sex, race, religious creed, color, national origin, ancestry, marital status, pregnancy, sexual orientation, political affiliation or physical handicap. Observance in good faith of requirements relating to minimum hiring age, mandatory retirement age, or limitations on employment of disabled persons is not considered discrimination within the meaning of these standards.

- D. To exhibit good behavior outside of duty hours so as not to cause discredit to the Department or to the State service, or to adversely affect the public's attitude towards the Department or the State service.
- E. To pay just debts and obligations to avoid judgment actions and recurring liens, attachments or garnishments by creditors.

INCOMPATIBLE ACTIVITIES

The Director has determined that the following employments, activities or enterprises by officers and employees under the jurisdiction of the Department are considered inconsistent, incompatible, or in conflict with their duties. This statement should not be construed by any employee as the sole provision of law, regulation, or policy which must be observed by each State officer and employee.

An employee who is engaging in, or plans to engage in, any employment, activity, or enterprise which appears to be inconsistent or incompatible or interferes in any way with his/her duties as a Department employee (some examples* are listed below) should consult with his/her supervisor. Any further questions regarding interpretations in specific cases should be directed through channels to the *Personnel Officer* who will make recommendations to the Director.

Incompatible activities include, but are not limited to:

- A. *Use of position for private gain*
Using the prestige, influence, official uniform or badge of an office or employment in the Depart-

ment for the officer's or employee's private gain or advantage, or the private gain or advantage of another.

- B. *Use of state property or time for private gain*
Using State time, staff, facilities, equipment, or supplies for the officer's or employee's private gain or advantage, or the private gain or advantage of another.
- C. *Use of confidential information for private gain*

Using confidential information acquired by virtue of employment by the Department for the officer's or employee's private gain or advantage, or the private gain or advantage of another.

If an employee has some reason to believe the activities of an acquaintance or someone with whom he has a business relationship should be inspected or investigated under Department (or other State agency) regulations, the matter should be brought to the attention of the supervisor in writing and should not be handled personally.

- D. *Receipt of money or other benefit for performing duties*

Receiving or accepting money or any other consideration from anyone other than the State for the performance of an act or for omitting to perform an act which the officer or employee would be required or expected to render in the regular course of hours of his State employment or as a part of his/her duties as an officer or employee of the Department.

- E. *Performing an act subject to employee's review*

Performing, without prior approval, an act or activity in a capacity other than that of an officer or employee of the Department when the act or activity performed is subject to the direct control, inspection, investigation, review, audit or enforcement by the officer or employee, or *may later be* subject to control, inspection, investigation, review, audit or enforcement by the officer or employee.

An employee is permitted to prepare a timber harvesting plan for himself/herself, immediate family members, close personal friends, or a tax exempt organization of which the employee is a member. However, the employee should receive no compensation of any kind for such activity and the employee should not inspect or approve such a plan or take any official action with respect to any dealings such

(Incompatible cont.)

persons may have with the Department.

F. Acceptance of money or other benefit intended to influence the employee's job performance

Receiving or accepting, directly or indirectly, any gift, including money, any service, gratuity, favor, entertainment, hospitality, loan, or any other thing of value, from anyone who is doing or is seeking to do business of any kind with the State, under circumstances from which it reasonably could be inferred that the gift was intended to influence the employee in his/her official duties or was intended as a reward for any official action on his/her part.

This rule should not apply to such gifts or gratuities received in circumstances that are clearly within a family or personal social setting. Nor should the rule apply to items of nominal value such as coffee or to items which may be offered as an integral part of an occasion, such as a professional seminar, where the employee is properly participating as part of his/her official duties.

G. Divulging confidential information

Divulging confidential information, data or records of the Department

to any person to whom issuance of such data, information or records has not been authorized, or divulging or making use of any records of the Department for a mailing list or any other purpose unless such action has been authorized.

H. Acceptance of compensation for written materials/speeches on subjects relating to the Department's operations

Receiving compensation for the preparation, presentation or publication of any article or other writing or any speech, or lecture relating to the operations of the Department unless the employee has informed the Chief involved and obtained the Director's approval. Teaching, writing and lecturing are encouraged as long as conflicts of interest are avoided and the regulations pertaining to outside employment are observed.

I. Outside employment affecting job performance

Engaging in any activity in addition to his/her employment in the Department that prevents prompt response to a call to report to State duty in an emergency or

when otherwise urgently required to be present by Department rules, or which will so interfere with his/her health or efficiency as to prevent the officer or employee from performing the duties of his/her job in the Department in an efficient and capable manner.

J. Recommending foresters or consultants for employment

Recommending the employment of any particular forester or consultant with respect to a matter pertaining to the laws and regulations administered by the Department.

K. Fire investigation

Investigating fires for insurance companies, private investigators, or other non-public entities while off duty or during non-working hours, whether or not a fee is involved.

L. Illegal activities

Participating in any activity of an illegal nature, the violation of which constitutes a felony.

*These are in addition to the requirements of the Department's Conflict of Interest Code or other laws or regulations pertaining to conflicts of interest.

SACRAMENTO LOSES TWO MORE

Sacramento Headquarters recently lost two Fire Protection employees to the field. Ray Stewart headed for the Shasta-Trinity Ranger Unit to take the ranger-in-charge position, and Dick Clanton headed to the Santa Clara Ranger Unit to do the same.



Ray fills the position left by Gary Buzini who is now assistant chief of Region II. Ray joined CDF in 1956 as a seasonal firefighter and since then has held a variety of positions throughout the state.

He has worked with local governments in rural counties on fire protection programs, including administering a cooper-

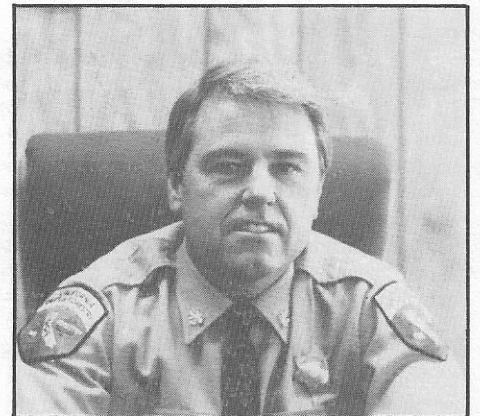
ative fire protection program involving several local volunteer groups, and CDF, in Tuolumne and Calaveras counties.

Ray also held positions in operations and administration in Tuolumne-Calaveras and spent time as acting ranger-in-charge.

While in Sacramento Ray was CDF's statewide coordinator between Vegetation Management and Fire Protection programs. Before heading to Shasta-Trinity, Ray was chief of Fire Planning and Research and was responsible for budgeting for the department's fire suppression efforts.

Ray is looking forward to improving upon the already well established programs of resource management and fire protection within the ranger unit.

Dick fills the position left by retired Neil McBride. Dick joined CDF as a seasonal firefighter and promoted to fire apparatus engineer in San Bernardino before leaving the department to continue his studies in forest and fire management in 1961. Dick graduated from Oregon State University with a bachelor of science degree and returned to CDF in 1966 as a fire captain at Region III Headquarters.



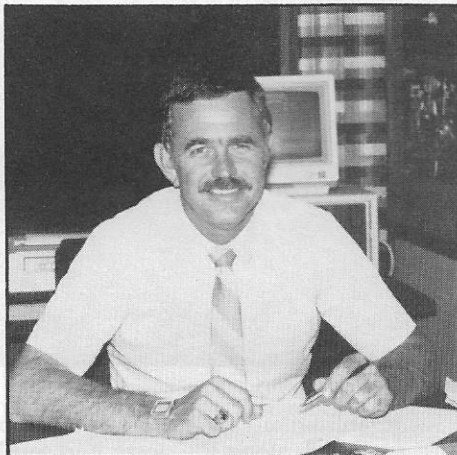
From there Dick moved around the state. He worked with conservation camp crews in Lassen-Modoc; was a battalion chief in Butte, and went to Amador-El Dorado as administrative and operations chief.

In 1980 Dick came to Sacramento to help develop the new prescribed burning program. In 1985 he was appointed fire prevention engineer where he remained until his recent promotion.

Dick is looking forward to the challenge of working with the many public service agencies throughout the ranger unit including Santa Clara, Alameda, Contra Costa and parts of San Joaquin, Stanislaus and Merced counties.

In flight

NEW FACE IN AVIATION MANAGEMENT



There's a new face in CDF's Aviation Program. Art Trask was recently appointed to fill the position of helicopter program manager. He brings 27 years of aviation experience to the position last held by Olis Kendrick who is now the senior air operations officer.

Art comes to CDF from the California Highway Patrol where he worked in every aspect of their air program since 1968. The past 3 years he spent coordinating maintenance of the CHP's six helicopters and nine airplanes.

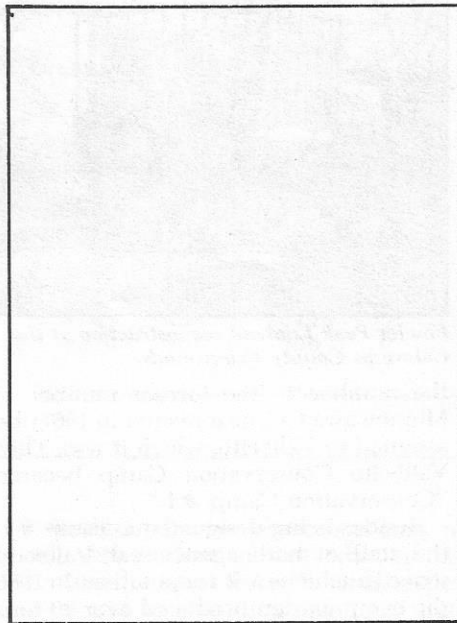
Prior to joining the CHP Art served in the Army as a helicopter pilot in Vietnam and as a UH-1 helicopter pilot instructor at Fort Rucker.

Art's aviation career began in 1959 when he enrolled in Sacramento City College's Aeronautics Program where he obtained an airframe and power plant mechanics license in 1961.

In his letter introducing Art, Dick Day, deputy director for Fire Protection, said that "under Art's leadership, CDF's Helicopter Program will continue to grow and always be the number one Wildland Helicopter Fire Fighting Unit in the world."



Typical forestry pilot rushing to his aircraft for a dispatch.



Typical forestry pilot 30 minutes after official sunset.

WHAT DO YOU THINK??!!

We've been toying with the idea of creating a "little sister" to the *Communique* in the form of a brief tabloid which would include all that good stuff we don't really have room for, but that you enjoy hearing about. Such things as 25-Year Awards and retirements (in more depth), birthdays, weddings, births, deaths, jokes, funny stories, personal notes; you get the idea. Under the heading of "Milestones" this mini-newsletter wouldn't be anything close to the scale of the *Communique*, due to \$\$ limits, just sort of a "what's" going on outside of the office update" for current employees.

So what do you think? We are open to any suggestions right now and if we find that you are willing to support our venture, we'll give it a go.

Your health and safety

GREAT STATS!

The news is good about CDF's injury stats for last year.

The department's injury rate for 1986 was 3.61 (lost-time injuries). That was slightly higher than 1985's, 3.5 which is bad, however, it was also lower than the goal of 4.32 that the department had set for 1986, and that's good.

The 1986 severity rate of 90.02 (days lost time per 200,000 exposure hours) was

lower than both the 1985 rate of 93.72 and the goal of the department which was 107.85, that's good too.

This was the third time since 1981 that CDF had met both goals!

Special mentions

-The competition was close, but Region III had the lowest injury rate of 3.37.

-For the second year in a row the Siskiyou Ranger Unit had perfect injury and severity rates. GOOD WORK! LET'S TRY FOR THREE!

On a final note

The department's excellent low injury rates for 1986 were a great send-off for CDF's Safety Coordinator, Cash Hooper, who retired May 1, 1987 after 28 years with the department.

Camp Log—

CONSERVATION CAMP #1

By State Forest Ranger II DANIEL J.
LANG

You may recall the article in the December, 1986 issue of the *Communique* about the “#1 Camp”, Alder. Well, Alder may be #1 alphabetically, but ask any California Department of Corrections (CDC) employee which camp is “Conservation Camp #1” and they will all give you the same answer: Vallecito!

While CDF names their conservation camps, CDC also numbers them. When Vallecito CC first opened on April 1, 1958 it was the twelfth camp in the CDC system, so number 12 was assigned to it. Vallecito was the first camp built to the new “80-man” standard size. However, around 1960 the camp’s population was increased to 100, only to shrink back to 80 when Baseline Conservation Camp opened in 1965.

On June 14, 1971, due to a declining inmate population, CDC withdrew from Vallecito. Shortly thereafter, on July 1, 1971, the California Ecology Corps program was started, and Vallecito CC was renamed Calaveras Ecology Center. During the Ecology Corps period Calaveras Ecology Center became renowned for its Mountain Rescue Team.

In 1976 the California Conservation Corps was created, and in January, 1978 the Ecology Corps program ended. Calaveras Ecology Center was renamed Calaveras Conservation Center, and later Calaveras Fire Center, as the CCC program was established there. The joint CDF/CCC program operated until May 20, 1983, when the center was closed by mutual agreement of CDF and CCC. For the next 13 months the camp remained vacant while CDF and CDC worked to overcome local and legislative opposition to re-opening the camp as an adult male inmate conservation camp. Finally, on June 4, 1984, the camp was reopened as a 100-inmate CDF/CDC joint operation under its original name of Vallecito Conservation Camp.

Now, back to the “number 1” story. When Green Valley Conservation Camp opened in December of 1981, CDC assigned it the number 12, the former number of Vallecito, which at that time was not a CDC camp. In May of 1983, when CDC formalized their plans to move back into Vallecito, the lieutenant-designate, Butch Hoagland, requested that



Erosion control work in Calaveras County.



Fowler Peak Lookout reconstruction at the Calaveras County Fairgrounds.

the number 1 (the former number of Minnewawa CC, deactivated in 1967) be assigned to Vallecito, which it was. Thus Vallecito Conservation Camp became “Conservation Camp #1.”

Besides being designated as camp #1, the staff of both agencies at Vallecito strive to achieve a #1 reputation. In 1986 the camp garden produced over 10 tons of fruits and vegetables, 115 lbs. of honey, and 283 dozen eggs, all of which were used at Vallecito and five other conservation camps, six CDF fire stations, the Calaveras County Jail, and distributed to needy families through the Mountain Family Services Agency.

Historically crews from the camp have been the primary manpower resource for the California Department of Parks and Recreation at Calaveras Big Trees State Park, doing everything from campground rehabilitation and trail development to hazard tree removal and vegetation management. Other significant projects completed recently by Vallecito crews are:

- establishment of community protection fuelbreaks around the communities of Mokelumne Hill and Forest Meadows.

- establishment of nearly 12 miles of fuelbreak along the north and south shore of Camanche Lake.
- fish habitat development for the Department of Fish and Game at Camanche Lake and New Hogan Reservoir.
- litter removal and right-of-way clearing for the California Department of Transportation.
- development of a large community park for the Mokelumne Hill Veterans Memorial District.
- reconstruction of the historic Fowler Peak Lookout at the Calaveras County Fairgrounds.
- erosion control work at the Calaveras County Sanitary Landfill.
- reconstruction work on the Griswold Creek Bridge, which washed out during the 1986 floods, eliminating the primary access to Skull Creek Forest Fire Station.

In addition to maintaining five fire suppression hand crews and performing work on numerous conservation and public works projects, Vallecito CC also operates a field kitchen, portable steam table, and provides sack lunches and meals at the camp in support of emergency incident operations.

Over the years the camp has operated under the leadership of five CDF rangers: R. F. Harris (1958-71), Gene Peterson (1971-77), Jack McCurnin (1977-78), Dave Mack (1978-80), and since 1981, Dan Lang. Lieutenant Don Clark has headed the CDC staff at Vallecito since it’s reactivation in 1984. Dan and Don work hard to maintain a good cooperative working relationship between the two agencies, which is the secret to success for any joint-agency program. With that goal in mind, both agencies can work together to make Vallecito Conservation Camp truly “Number 1”.

Forestry features

FIRE SEASON 1987

Well, Fire Season is here again and those of you out in the field are keeping busy with an unusually early and hot summer. Although we can't keep you up-to-date on all of the fires taking place, we do plan on keeping you abreast of the large fires that have burned throughout the state (large fires meaning 300 acres or more).

Also included each month will be a brief summary (as up-to-date as possible) of how we are doing this summer.

LARGE FIRES OF 1987 (300 acres and over)

FIRE NAME	RANGER UNIT	DATE	ORIGIN	ACRES BURNED	
				CDF	OTHER
Cashbaugh	Owens Valley	3/04	CDF	602	0
Peach	Riverside	4/18	CDF	370	0
Sheridan	San Luis Obispo	4/19	CDF	600	0
Tejon	Kern County	4/27	CC	0	1800
Winchester	Riverside	5/06	CDF	1022	0
Boar Park	San Luis Obispo	5/05	CDF	325	0
Tejon #4	Kern County	5/07	CC	0	1050
Gerber	Santa Clara	5/07	CDF	1470	0
Gill	Santa Clara	5/10	CDF	300	0

There were a total of 705 fires in CDF's direct protection area through April 19, this year. This was an increase of 61 percent above last year and 45 percent above the five-year average.

CDF burned 2,859 acres in its direct protection area through April 19, which was 29 percent above last years figures and 42 percent of that total acreage.

These fires caused over \$2 million in damages; an increase of 69 percent above last year but, 29 percent below the five-year average.

(All numbers provided by Management Services Technician Bonnie Tulysewski.)

HIGH-RISE RESPONSE IN REGION I

On the cover

On Monday, March 30, CDF firefighters helped battle a high-rise fire that resulted in two deaths, nine injuries and evacuation of 164 elderly residents.

The fire began at 3:30 a.m. in the elevator shaft of the Casa de Redwood, a seven-story senior housing project in Redwood City, California. By the time Redwood City firefighters arrived, the top four floors of the 15-year old structure had filled with smoke. Several occupants had been awakened by smoke alarms and had already moved out onto their concrete balconies.

The heavy smoke in the hallways had penetrated only a few of the apartments allowing firefighters to use the apartments as safe refuge areas until the hallways could be cleared. Public address systems were used to calm the residents and convince them to stay in their rooms.

Faced with a critical need for additional staffing, Redwood City Battalion Chief Ed Goodwin activated the San Mateo County High-Rise Plan, a predetermined mutual aid response plan. Firefighters from nine agencies responded, including three engines and a battalion chief from CDF/San Mateo County Fire.

Upon arrival, County Engine 11 (Belmont) was assigned to fill air bottles, which were by then in short supply. Battalion Chief Tom Berry was assigned a multi-agency task force of two engines and a truck company and was ordered to treat any medical complaints of victims on the upper floors. County Engine 211 (Belmont) personnel donned breathing apparatus to reach a victim on the sixth floor complaining of chest pains. County Engine 52 (Emerald Lake) was dispatched to cover Redwood City Station #2 for the duration of the incident.

As soon as the smoke was cleared from the building, residents were evacuated to Sequoia Hospital and to Kaiser Medical Center.

A critique is scheduled, but reports indicate the operation was a success. Use of the Incident Command System and semi-annual high rise drills enabled the numerous agencies involved to work together.

POST

CDF's Peace Officer Standards and Training Basic Peace Officer Class #32 graduated from the Fire Academy on April 10, 1987. The graduation marked the end of 12 weeks of intensive law enforcement training, which was accredited by the San Joaquin Delta College and certified by the Commission on Peace Officer Standards and Training.

Graduation ceremonies for the 15 students and their families were highlighted with speeches by Director Partain, class speaker Michael Shorrock, and Chief Law Enforcement Officer Tim Huff.

Chief Huff told the graduates the following:

" Four months ago when you first started your peace officer training you were offered a challenge. You were challenged both academically and physically and I am pleased to see that you have met those challenges and are about to be sworn in as CDF peace officers.

However, you must realize your

training in law enforcement does not stop with graduation here today. You will continually learn through actual experience and by attending additional training courses. A new dimension is about to be added to your life. As a peace officer you must look at situations a bit differently. No longer will you have the luxury of not becoming involved in unpleasant situations. The citizens of this state have considerable investment in you at this point, and you must use this investment as it was intended.

Arrest those who break the law and endanger our natural resources; but, do it in a way that will bring respect to you and your department. Take heart from the inscription on the plaque in our academy library attributed to Teddy Roosevelt, "No man is above the law, and no man is below it. Nor do we ask any man's permission when we require him to obey it."

Good luck and congratulations to you all."

WOMEN IN CDF— (Now...)

Women have come a long way in CDF, so far in fact, that to do a "Women in CDF" article would take up an entire *Communique* issue, (or two). So, as not to make you "guys" feel left out we decided to break the article into three parts. With the start of fire season our first article will take a look at women in fire protection/prevention roles within the department.

CDF is a predominantly male organization but the department has taken great steps in accepting the fact that there are women out there (not all women) who can handle fire suppression/prevention duties, and who can be an integral part of the CDF family.

CDF's first women firefighters were hired in the early '70's. Today the department employs over 80 women in permanent, full-time fire suppression/prevention jobs. We talked with three CDF women; each one has spent at least eight years with the department in fire related jobs.

Following are some of their feelings about the job they do and the department they work for:



Fire Captain "B" Wendy Windsor has spent almost three years at the Eel River Conservation Camp supervising adult male inmate crews. She says that the camp program has given her more challenges and fire fighting experience than she could ever have gotten anywhere else.

Wendy has been with CDF since 1977 when she was hired as an emergency fire fighter on the Scarface Fire. "I enjoyed fire fighting so much I decided to make it my career," said Wendy. She credits her first fire captains' limitless patience with allowing her to easily adapt to CDF's firefighter program. Now being a supervisor herself Wendy has realized more than ever how important that patience is. According to Wendy, "it is essential that supervisors have positive supervision techniques and human relations skills in order to maximize efficiency from their employees."

Supervising inmates has its own set of challenges whether you're male or

female, especially on the fire line where your main goal is to control the fire. The hours can be long and the work is always hard. One situation that Wendy is especially proud of took place during the fire siege in July 1985.

"This period of time was a true test of patience and stamina," Wendy said. "I was able to keep my fire crew and other co-workers motivated and my stamina seemed endless." "I felt great that I could 'hang in there' as long as the fires continued to burn. I felt that I had really found my place among the ranks."

Wendy has a very positive outlook towards her job and CDF. "CDF is the most professional wildland fire fighting organization, and I am proud to be a part of it." She says that her goals for the future are unlimited. Right now she just wants to continue doing a good job for the department and broaden her experiences. She has the following message for all of you. "To all CDF employees I just want to say, continue to do your best and be proud to work for this unique organization."



Fire Captain Margaret (Margy) Marshall says a college friend recruited her to apply for a firefighter position with the Lake-Napa Ranger Unit in 1977. "I was hired to work at the Leesville Fire Station and I had so much fun that summer that I skipped the fall quarter at U. C. Davis so I could finish out the fire season. I've been hooked ever since!"

Last August when Idaho and Oregon were both dealing with out-of-control fires, Margy was chosen to go to Idaho as a relief captain on an interagency strike team. "The 12 days were grueling—physically the hardest thing I'd ever done," Margy said. "In addition to the physical challenge, our ability to get along with the rest of the crew on little sleep, long hours etc., was tested. Even so, I was glad to be there; not only because of the flames (remember California's relatively quiet fire season last year), but because I felt I had so much to contribute to the enthusiasm and camaraderie of the crew...brute force isn't always the most important factor, especially on an extended attack."

Margy recently transferred into the Shasta-Trinity Ranger Unit where she promoted from a fire apparatus engineer to a fire captain. She says that the emphasis in the Shasta-Trinity Ranger Unit is placed on training and professionalism. "This makes me proud and confident in my work. I feel very fortunate to be working in such a good ranger unit."

Margy plans to stick with CDF for as long as she enjoys the work and the people. "I still enjoy it after 10 fire seasons," she added.



Fire Captain Specialist Erny O'Keefe is currently assigned to the San Bernardino Ranger Unit's Fire Prevention Section. She is the information and education officer and the VIP coordinator for the unit. Erny says that she chose to work in fire prevention because it is such an important function within CDF. She added that dealing with the public and other fire agencies has allowed her to constantly learn and expand her knowledge of CDF.

Erny first got interested in a fire related career when the community she lived in formed a volunteer fire company. After completing her training and being certified as a paid call firefighter engineer, she went to the Elsinore Forest Fire Station in the Riverside Ranger Unit to gain more practical experience. "After my first fire season I was hooked and I set my goal to become a CDF employee."

Erny remembers her first day on the job at the Oasis Fire Station. "Although I had been a Paid Call Firefighter (PCF) engineer, being 'THE' paid CDF engineer was different. I felt the responsibility of being in charge at a one-person station." She knew she was ready, but there was that "what if" in the back of her mind. "After my first call, which was a vehicle fire, my confidence returned and I was O.K."

Erny said that she has always loved her job with CDF. "That doesn't mean that I haven't wondered sometimes, 'why am I doing this?', like when it's 100 degrees plus outside and I get called to a structure fire." But Erny made it clear that CDF is home for her.

(Cont. on pg.9)

Communique

(Women cont.)

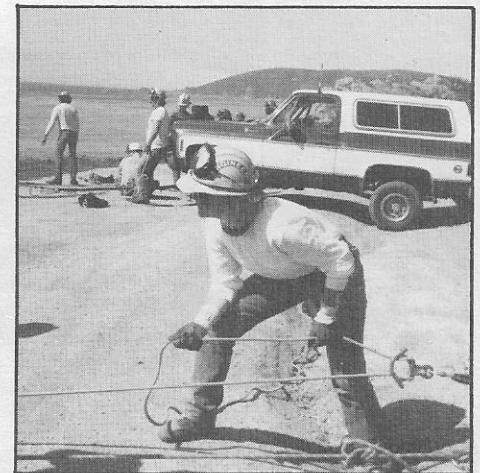
Erny says that she has seen how her career has generated respect from the public and she believes it is because of everything CDF does. "Helping elderly people that have fallen out of bed, or pushing to the point of exhaustion on a fire, CDF has earned the respect of the people we serve," and she added, "I am proud to be an employee of the Department of Forestry and Fire Protection."

The next installment of "Women in CDF" will focus on women in resource management related jobs. Look for it in the coming months.

(and Then)



Larry Cowger sets and secures a rope on this Los Angeles City Fire Department rescuer and dog.



Fire Apparatus Engineer Katy Dargan lets the rope out.

CLIFFSIDE RESCUE CLASS

This Cliffside Rescue Class was offered late in March by the San Luis Obispo Ranger Unit. The class meets Joint Apprenticeship Committee (JAC) training requirements in special rescue.

The class was developed in 1980 for the San Luis Obispo County Fire Department. In 1984 the Alan Hancock College picked up the class as part of their fire science program. The State Fire Marshall then certified the class in 1985.

Over 300 students have been through the three day, 27-hour course which covers all aspects of cliffside rescue.

The March class was a huge success and San Luis Obispo Ranger Unit plans to offer it again next year.



There they go!

Look For These Articles in Future Communique

more on VISION 2000

more VIP News

more on the Mass Media Fire Prevention Program

more Old Photos that we need identified.

OPEN HOUSE



Firefighter safety gear and equipment on display for the community.

This fire extinguisher demonstration drew a large crowd.

The CDF/Riverside County Fire Department, Canyon Lake Station, recently hosted an open house to acquaint local residents with the fire department and to recruit volunteers for the company.

Approximately 200 members of the community attended the event which featured a display of fire equipment including engines, a transport and dozer, and a water tender and squad. Smokey was on hand as well to visit with kids and adults alike.

All in all it was a very good experience for the entire community and a great way to gear up for fire season.

GOLDWEB BEDBUG GALLOP RUN



This group of CDFers participated in the Goldweb Bedbug Gallop 10 K (6.2 miles) run held in Ione on May 2.

Sitting from L to R: Jean Rodgers, Don Eichman, and Jim Marchio. Standing from L to R: Robyn Lawton, Gary Brittner, Dennis Orrick, Doug Wickizer, Don Perkins, John Watt, and John Carter and his wife, Molly, and daughter Stacey.

Louie Phillips of the Vallecito Camp was busy running the ½ marathon (13.1 miles) while this gang was posing for their picture. Incidentally, Louie was the only CDFer running the ½ marathon, as well as winning first in his age group.

Photo by Lois Perkins.

IT'S A TEST!

Camp Ranger Dan Lang sent us the following questions which were found in the archives of the CDF Forestry Training Program at the Sierra Conservation Center about three years ago. They are part of 50 questions from a copy of a CDF Forestry Foreman test given back in the early 1960's (at least we think they are).

Dan, Del Albright, Dan Ward, and John Shuner found the answers for the other 37 questions but not for these. Maybe you can help?

- 1) What is a *Vectograph* used for and briefly describe how it is used?
- 2) An *Atometer* is used to measure what?
- 3) In turpentineing what do we mean by *turn*?
- 4) What is the main characteristic of *NGR stain*?
- 5) What is the key factor in using a *hot/skiway*?
- 6) When we use the operation of *scrupper nailing* what are we working on?
- 7) A _____ refers to a long tooth level arm used to turn logs on a sawmill carriage?
- 8) *Out-planting* refers to:
- 9) A *timber compass* will indicate magnetic north (True ____) (False ____)
- 10) What is *Huber's Formula*?
- 11) As a logger we would describe a *flag* as a:
- 12) Define a *Fetch* as part of the terrain?
- 13) An *Anemotrygograph* is used to record what?

Let us know what you know?!

Personnel Transactions

COAST REGION

Transfers - FAE's Gary Prather and Alan Knopp to Lake-Napa; (FC (B) Steve Butler to Chamberlain Creek CC; and FC (A) James Wood to Mendocino.

Promotions - Richard J. Clanton to SFR IV, Santa Clara; and Pam Schuller to Ofc. Tech. (T), L. A. Moran Reforestation Ctr.

Appointments - William MacDonald to HFEO, Santa Clara; and Michael Johnson to For. I, Humboldt-Del Norte.

Separations - HFEO Ronald Brown, San Mateo-Santa Cruz; and FC (A) Paul Pellegrini, Lake-Napa.

Retirement - Sr. Acct. Clk. Jean D. Strong, San Mateo-Santa Cruz.

SIERRA CASCADE REGION

Transfers - SFR IV Ray Stewart, FAE's Margaret J. Marshall, Jerry P. Burke, and FC (A) Edwin D. Brown all to Shasta-Trinity; HFEO James D. Zavas to Trinity River CC.

Promotions - Carl M. Wolf to SFR II, Alder Springs CC; Kenneth E. Horn, Charles F. Haas, and James A. Hawkeswood, all to FC (B), Salt Creek CC; James D. Wilson to For. II, Hqs.; Guy J. Davidge to FC (A), Tehama-Glenn, Michael J. Carr and Bryce E. Keller to FC (A), Nevada-Yuba-Placer.

Appointment - Lloyd C. Romine to FAE, Tehama-Glenn.

Retirements - FC (A) Melvin J. Brown, Shasta-Trinity; and FAE Richard E. Flynn, Tehama-Glenn.

CENTRAL REGION

Transfers - FAE's Joseph Hughes and Felipe Gomez, Fresno-Kings.

Promotions - Doug Horton to SFR I, Amador-El Dorado; Roger Croff to FC, Fresno-Kings; Wesley Grim and Albert Gomez to JAC Eng., Tulare.

Appointments - Angus J. MacDonald to HEM, Tuolumne-Calaveras; Nancy Bowman and John Butz to JAC Eng.,

SOUTHERN REGION

Transfer - Acct. Clk. II Rose Price-Guinn to Hqs.

Promotions - Douglas H. Allen to FPO II, Hqs.; Jeanine M. Dowling to Ofc. Tech. (T), San Luis Obispo; Daniel Dulitz to SFR II, Los Robles CC; Ralph Alworth to SFR II, San Bernardino, Joseph W. Prather to SFR II, McCain Valley CC, and Larry Kidd to SFR II, Youth Training School, Sisto Holguin to Mat. and Stores Supvr. I, Hqs.; and Mark Tyo to SFR I, San Bernardino.

Appointments - Anna Cobarrubias to OA II (T), San Diego; Timothy Ashworth to HEM, Riverside, and Mark W. Pawlak to HEM, Fenner CC.

Leave of Absence - FAE Sharon Chester, San Diego.

Separation - Disp. Clk. Vickie Switzer, Riverside.

Retirements - SFR I Dale A. Barcia and FC (A) William H. Jones, Riverside; FC (A) Herbert Drumm, San Diego; Mat. and Stores Suprv. I Mahlon Sweet, San Luis Obispo; FC (B)'s Frank Thing, Morena CC, and Anthony Borbon, Youth Training School; Exec. Sec. June Walsh, Hqs.

SACRAMENTO HEADQUARTERS

Promotions - Howard Talbert to Acctnt. I/Spec.; and Jeffrey Holladay to FEM III, Mobile Equipment.

Appointments - Carol Williams Bryant and Frank Marr to Staff Servs. Mgr. I; and Odette Leppington to Steno. (B).

Separations - Acctg. Tech.'s Debrain Cardinas, Tony Andris, and Rosalie Martinez.

Retirements - Safety Coordinator Cassius Hooper; and Legislative Coord. Jim Hunter.

EXAMINATION CALENDAR

Upcoming Examinations

Title	Exam Base	Final Filing Date
Associate Data Processing (DP) Series:	Dept. Promo.	June 11
Associate DP Analyst (Spec./Sup.)		
Associate Program Analyst (Spec./Sup.)		
Associate Systems Software Analyst (Tech./Sup.)		
Labor Relations Specialist I	Open, Nonpromo.	June 18
Labor Relations Analyst	Open, Nonpromo.	June 18
Operations Research Specialist II	Open, Dept. Promo.	June 25

Examinations in Progress

Title	Status
Associate Budget Analyst	Written test scheduled for June 13
Assistant Administrative (Accounting Systems)	Interviews anticipated in June
Associate Administrative Analyst (Accounting Systems)	Interviews anticipated in June
Personnel Assistant I	Interviews anticipated in June
Accounting Administrator I	Interviews anticipated July
Accounting Technician	Interviews anticipated in July
Accountant I (Spec./Sup.)	Interviews anticipated in July/August
Regional Administrative Officer I/II	Interviews anticipated in July/August

The Assistant Deputy State Forester examination announced in last month's *Communiqué* has been postponed. A new filing date will be announced.

Final filing dates are tentative. Do **Not** submit applications for examinations until the Bulletin has been released.

ANOTHER GREAT GET-TOGETHER

The weather and hospitality were superb for CDF's 25-Year Club annual get together held in Sacramento April 11 and 12.

Secretary-Treasurer Frank Quadro reports that 424 members and their guests attended the traditional Saturday afternoon hospitality gathering and the evening dinner meeting and dance. He praised the efforts of President Arlene Keiunji's arrangements committee for making the meeting so enjoyable and successful.

Charter members Roy Neil and Fred Dunow assisted President Keiunji in presenting the clubs special rocking chairs to members attending for their first time. Earry Urakawa 1971; Andy Pedro 1973; Ray Little 1975; Dave Dituri 1978; Bill Hudson and John Rosasco 1983; Ron Cohn, John Monday, and Chet Stone 1984; Dave Sharpe and Jim Van Meter 1985; Brian Barrette, Larry Beck, Bill Farmer, and Tom Sumpter 1986; Lyle Crawford, Ed Green, Larry Lathrop, Dave Locke, Dennis Maguire, Mac McWilliams, and George Sproul 1987.

Elected to lead the club during 1987 were Bob Kutz, president; Ron Thomas, vice president; Frank Quadro, secretary-treasurer; and directors Bob Jackson, Duane Kelly, and Hud Banks, with Arlene Keiunji becoming junior past president.

President Kutz announced that the 1988 annual meeting will be held in Fresno at the Hacienda Inn on April 9 and 10, 1988. So mark those dates on your calendars as a special "must attend" event because 1988 will mark the 30th Anniversary of the 25-Year Club.

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Sacramento, CA 94244-2460

Kudos

To the following CDF personnel for completing 25 years of state service this month:

Fire Captain Joseph Marek of the Lake-Napa Ranger Unit

Fire Captain Brice Bratcher of the Tulumne-Calaveras Ranger Unit

Fire Apparatus Engineer Roger Baker of the Tulare Ranger Unit

Forestry Equipment Manager II Lewis Smith of Region IV Headquarters

To the **Santa Clara Ranger Unit** who won first place in the recent annual Region V Golf Classic. Also to second and third place winners San Mateo-Santa Cruz and San Luis Obispo. (By the way, San Mateo-Santa Cruz had won the first place trophy in each of the three previous year's tournaments.)

To the **Pine Grove Youth Conservation Camp** for their cooperation with the county of Amador in brushing and litter pickup on over 60 miles of county road and for projects they have done in the county in the past. The Amador County Board of Supervisors adopted a Resolution on March 24, 1987 thanking the camp staff and crews for their hard work.

Mark your calendar

A retirement picnic will be held for **Jim Hunter** on June 27, 1987 from 1 p.m.- 6 p.m. in Southern California. For site details and more information contact: Leslie (619) 241-3005, Edie (916) 685-6525 or for presentations Ernie (714) 882-1226.

Don't forget the **Firefighters '87 Summer Olympics** will be held from July 6-10 at U. C. Irvine. For more information contact the olympic office (213) 869-5448.

Communique

CALIFORNIA DEPARTMENT OF FORESTRY AND FIRE PROTECTION

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Lisa Boyd, Editor
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Vera Fava, Personnel Transactions

Deadline: 5th of each month
Phone: (916) 445-9920

FIRST CLASS

