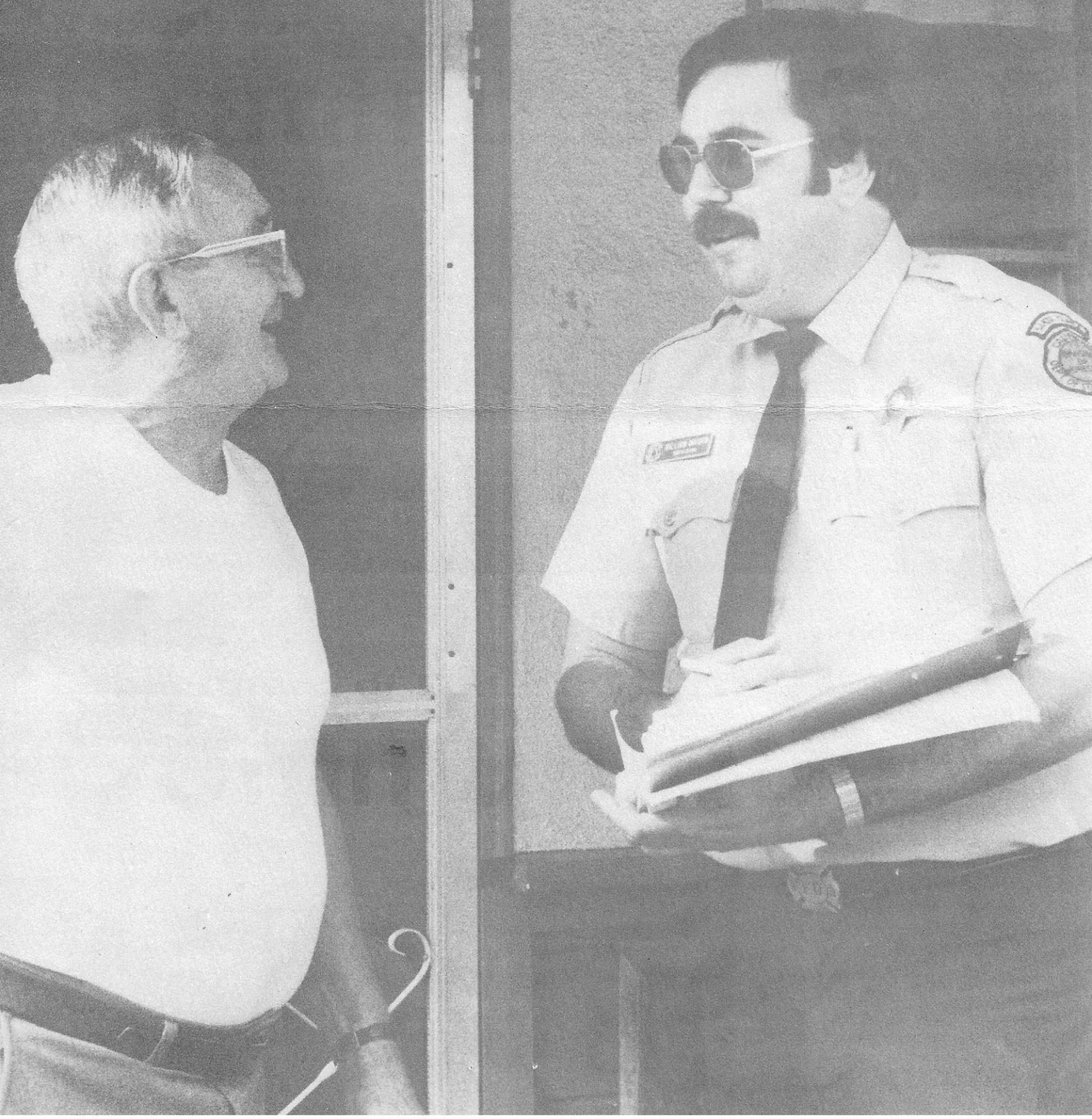


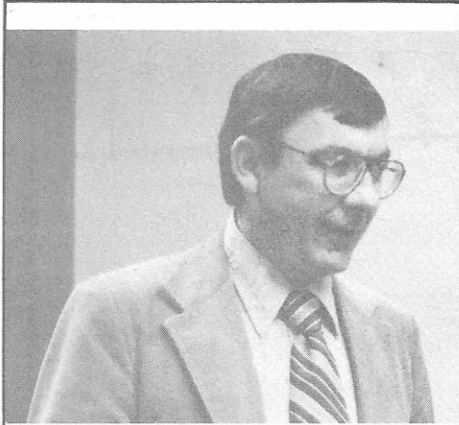
Department of Forestry

Communique'

MARCH 1981



Director's corner



During the Christmas holidays I stopped by the Sea Ranch Fire Station in Sonoma Ranger Unit and had a very pleasant and instructive tour with the on-duty Fire Captain, Wayne Hunter. In reflecting on that conversation it becomes clear that fire station managers such as Wayne are often the least appreciated employees within our own organization, yet to the people of a community such as Sea Ranch they are important community officials.

During a fire emergency the captain on duty has the responsibility and authority to mobilize and supervise large numbers of equipment and personnel, both paid and volunteer. It is the Wayne Hunters of this organization that the community looks to as leaders. In times of crisis they are their chiefs. I am continually impressed by the scope of the responsibility assumed by CDF field people and I am proud of the caliber of the personnel we have representing our organization.

Fire station managers such as Wayne Hunter and his co-workers, Captains Don Ubaldi and Richard Anderson, continually demonstrate the professionalism and competence of CDF and deserve to be recognized for their contribution to our organization and the communities they serve. It was a genuine reward to spend some time with him.

Task force moving rapidly

by Stephen Oliva, coordinator, Governor's Task Force

Efforts to shape a set of recommendations to the Governor on reducing fire and flood hazards are moving rapidly following the initial meeting of the Governor's Task Force on Chaparral Fire and Flood Risk Management. The meeting on January 22, 1981, was chaired by CDF Director David Pesonen and brought together 40 people from federal, state and local governments as well as representatives of private industry and the public.

The committee is charged with the review of local ordinances and regulations, cooperative fire programs of federal, state and local agencies, and building practices and land use regulations that permit building in fire hazardous areas.

Members were presented a review of the November 1980 fires in southern California, including a film of the Panorama Fire and aftermath. Chief Clyde Bragdon of the Los Angeles County Fire Department reviewed the 1972 Task Force Report on Wildland Fire Problems.

Three committees were formed: A committee on Risk Reduction, Rating and Regulation; a Vegetation Issues Committee; and a Fire Command System Committee. All of these committees and sub-groups have met since the first task force meeting and have made preliminary reports and recommendations for review by the full task force. The next month will be occupied with refinement of the committee regulations and preparation of a final report.

The final recommendation will be presented at a third plenary session on March 20. The final report is scheduled to go to the Governor on March 30.

Recent rains in California have begun the process of erosion from the barren hills. It is this cycle of fire and subsequent flooding that is being looked at as a system rather than problems to be dealt with separately.

A number of CDF staff people are directly or indirectly involved with the task force. Len Newell, manager of

the Vegetation Management Program, serves as a member of the Vegetation Issues Committee; Jerry Letson, chief of Fire Protection, serves on the Fire Command Committee; and Rex Griggs, chief of Region VI is vice-chairman of the Oversight Committee which will put together the final recommendation in report form. Stephen Oliva has been assigned as executive officer to the task force by Director Pesonen. He can answer questions you may have and may be contacted at the Fire Protection Section in Sacramento, (916) 445-9882.

On the cover



During the Medfly campaign, initial contact with the homeowner was made by CDF personnel. In this photo, Ranger I Bill Maisen, Smith Creek District, Santa Clara Ranger Unit, discusses the project with a concerned homeowner.

This month's cover photo was taken by Fire Captain Specialist Dick Mauldin, Santa Clara Ranger Unit. Story is on page 3

Department of Forestry
Communique'

Published by the Office of Public Affairs, Department of Forestry, 1416 Ninth St., Sacramento, CA 95814. Telephone: (916) 445-9920; 485-9920 (ATSS); (Green) -36. Ethel White, editor. Composition: Word Processing Center; Graphics: Paul Dekoekkoek; Personnel Transactions: Vera Fava.

CDF units battle fruit flies



SFR II George Osborne; the 17 crews from the fire centers; 10 crews of Resource Protection Trainees; and all other CDF personnel involved in this massive effort to eradicate the Medfly were all commended for their efforts by federal and state agricultural officials.

The Department of Forestry's involvement in the battle is a result of the Governor's declaration of a local State of Emergency which commits CDF forces through the State Master Mutual Aid Agreement.

CDF photographers wanted

As you may have noticed, the *Communique*' format has been gradually changing over the past few months. One major change is the use of a full page photograph on the cover.

We realize that in the field there are many outstanding photographers and many photos depicting the people and mission of CDF. We would like to recognize these talents by featuring a different "work of art" on the *Communique*' cover each month.

Please send your black and white glossy print with a written description to *Communique*', 1416 9th Street, Room 1516, Sacramento, CA 95814. All photographs will, of course, receive proper credit.

Remember that the deadline of the *Communique*' is the 5th of each preceding month. However, some photos may be held for a future issue. Photos will be returned only on request.

Let us see your stuff!

Editor

On January 6, 1981, war was declared by the State of California. It was not a shooting type of war but an all-out effort that was just as serious. The California Department of Food and Agriculture (CDFA), the California Department of Forestry (CDF), CalTrans, the California Conservation Corps (CCC), and the California National Guard all joined forces to battle invasion in Santa Clara and Alameda counties by the Mediterranean fruit fly, or Medfly, or *Ceratitis capitata*, whichever name you prefer.

The fruit fly, by any name, according to experts is a "droopy-winged insect with sticky feet" which lays its eggs inside soft-skinned fruits and vegetables. The larvae feed in the pulp making the host unfit for human consumption. An adult female can lay up to 300 eggs in its three-month life span which makes this prolific bug a dangerous threat to California's agricultural economy.

The Medfly eradication project (war) was formulated by Jerry Scribner, deputy director for CDFA and battle lines were drawn. CDF crews from Santa Clara Ranger Unit

were assigned to make initial contact with homeowners to survey possible infestation, inform the public, and arrange for stripping of citrus trees, either by the homeowner or CCC crews.

Program Leader Isi Siddiqui, CDFA, said "This is the first and most critical contact with the homeowner. The professional attitude, appearance, and demeanor of the CDF surveyors got the operation off the ground-floor."

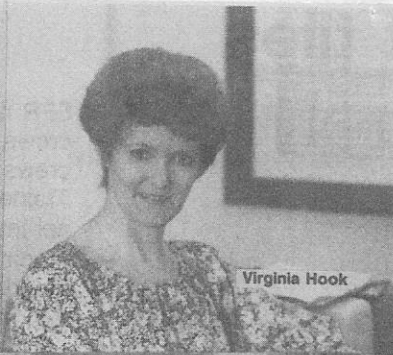
After the initial survey, CCC crews, under supervision of CDF crews, did the actual stripping and bagging of the fruit for disposition by CalTrans and CDF fire crews.

In the meantime, Cuesta Conservation Camp personnel, under supervision of William A. Clark, William Cleverly and two correctional officers, operated a field kitchen at the Santa Clara Fairgrounds which served as a base camp. The 24-man inmate crew served approximately 1200 meals a day and on one particularly hectic morning they served 600 breakfasts in 45 minutes!

SFR II Bob Robeson, Santa Clara Ranger Unit, acting as CDF Liaison;



Mae Riley



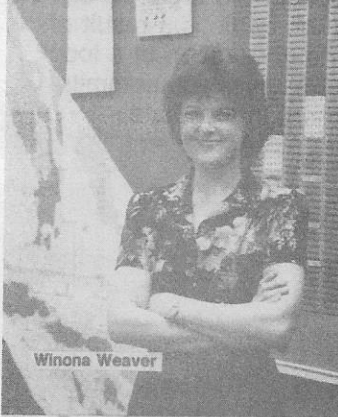
Virginia Hook



Donald Petersen



Rose Marie De Mello



Winona Weaver



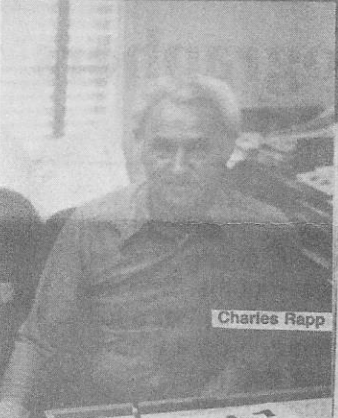
Roy Killian



Rita Donabedian



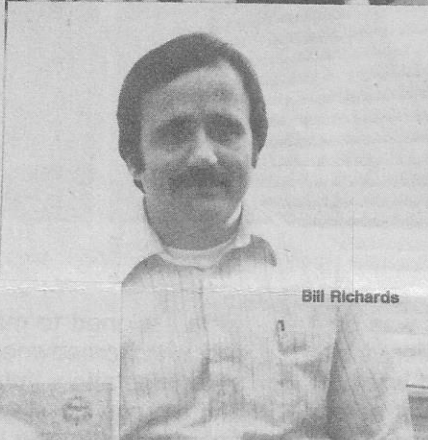
Lew Smith



Charles Rapp



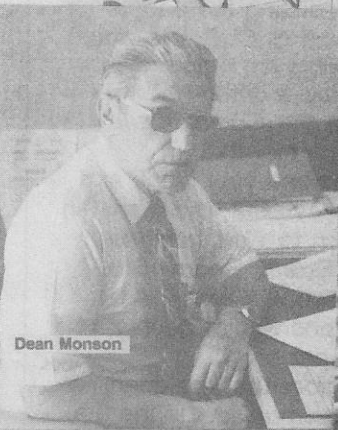
Bud Wolfram



Bill Richards



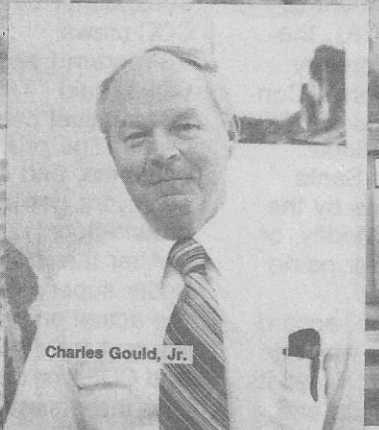
Harriet Kraus



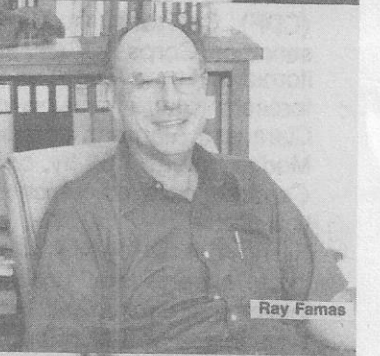
Dean Monson



Roger Helm



Charles Gould, Jr.



Ray Farnas



Lorraine Richwalski



Nicky Gwilt



Dee Smith



Esther Nichols



Mary Lou Uyemara

Unit of the month - Region IV

Region IV, with headquarters in Fresno, encompasses an area of 10 million acres, including the contract county of Kern and 3 million acres of local responsibility land. It includes 49 fire stations, 78 engines, 13 bulldozers, 18 lookouts, Mountain Home State Forest, 8 conservation camps, 54 Schedule A stations, 700 permanent personnel, and, in Fresno, the largest Schedule A program in the state.

Region IV, according to many, has what Chief Mike Schori calls, "An outstanding staff and the best collection of rangers in CDF." The region also points with pride to headquarters personnel like Schori's secretary, Rita Donabedian, who has been with CDF for 37½ years. She saw the region headquarters go from a converted doctor's office, to an old brewery, to the quarters now shared with the Department of Fish and Game on East Shaw Avenue in Fresno.

Like most every other region in the state, Region IV is complex and represents just about every program in CDF. The responsibility area ranges from timberlands to wildlands to complex urbanized areas. There are working arrangements with National Parks, the U.S.F.S. and an active Bureau of Land Management District.

Not control, but service

Chief Schori, Assistant Chief Don Petersen, and headquarters personnel do everything in their power to emphasize service rather than the control aspect when working with the ranger units. Schori said, "The ranger unit is where the rubber meets the road and we are here to make that a little easier."

Region IV does have its share of innovative programs. Assistant Administrative Officer Kathy Ross, for example, is putting together a "Volunteers in Recruitment" program to meet the region's affirmative action hiring goals. Volunteers from various ethnic groups who have ac-

tually been firefighters are involved in this recruitment effort. These volunteers are able to relate to potential employees and can "tell it like it is."



Mike Schori

Camp Program Manager Roger Helm, who transferred from Orange County, is busy these days getting ready for a Bautista-like exercise scheduled for mid-May. Crews from all Region IV camps, California Youth Authority at Ben Lomond and Washington Ridge will participate in a pre-fire season demonstration of hand-crew skills and abilities in simulated fire line operations. Helm emphasizes that this is not a competition but an effort to meet standards of performance.

In the Emergency Command Center (ECC), SFR III Dean Monsen and his staff provide ECC assistance to ranger units in everyday operation and dispatch tankers directly from Columbia, Porterville, and Fresno. Last year they handled 834 incidents.

There are very few people in CDF who have not heard of Range and Watershed Advisor Harold "Bud" Wolfram, resource manager. Bud has spent his entire 20-year CDF career in this field and calls it, "my forte." As regional vegetation management coordinator, Wolfram acts as advisor to land owners on brush clearance, burning, grasses to use, and even poison oak control. Wol-

fram sees his job changing in that he is being called for advice on site preparation by more and more subdivision developers. Working with Wolfram on the California Forest Improvement Program is Forester II Bill Richards.

Fire Prevention Program Manager Roy Killion and Secretary Harriett Kraus, keep the Fire Prevention Program running smoothly despite the fact that Region IV has fewer full-time fire prevention people than in any other region. They also provide staff assistance for recruitment.

Support services make it work

No CDF organization could run smoothly without support services such as personnel, finance, engineering, receptionist, mail and material. These are the people who make the whole thing work, from Administrative Officer Charles Gould, Jr., to Personnel Assistant Mary Lou Uyemura, to Receptionist Eleanor Mar, and all the others.

Chief Schori has not been in Region IV for too long. He was appointed to his present position in December after serving as Chief of the Fire Protection Section in Sacramento for the last five years. He began his CDF career as an assistant state forest ranger in 1947 in San Diego County. He said he came within "an inch" of accepting an assignment in Fresno at that time, and after 33 years, he finally got to that city.

How do most personnel in Region IV headquarters feel about their jobs? Finance Officer Charles Rapp, called by many, "the best accountant in Forestry," has been in Fresno for 25 years. He has no plans to move, because "When a guy does something that's needed, there's a feeling of accomplishment and that is very important." Secretary Rose Marie DeMello says, "I've worked for other state agencies but I would never leave here. I come to work without having a knot in my stomach, and that's nice!"

Legislature says "Thank you"

Congratulations!

Mr. David Pesonen
Director, Department of Forestry
1416 Ninth Street
Sacramento, CA 95814

Mr. Pesonen:

Recently our station (KTIP-POR-TERVILLE) received a certificate of excellence from the Associated Press for our local news coverage. It marks the third consecutive year that we have received the award for gathering valley news and passing it along to the A-P.

We are proud of our accomplishments here at KTIP News and "Thankful" for the "Outstanding Assistance" we receive from your Department of Forestry Office in Visalia. Gene Sadler, Steve Wood, Frank Fruit, Larry Riley, Phil Gilbert and Ray Banks have gone out of their way to help us keep the public up-to-date on the latest news here in Tulare County and we appreciate their efforts.

A successful news operation is only as good as the people it deals with and we here at KTIP feel the "Firefighters in Visalia" and the county should be commended for their "Top Flight" work.

As a favor to us ...please pass along our special thanks to your Tulare County personnel. Thanks again!!

Sincerely,

JOHN M. QUINLAN
News Director, KTIP Radio

California Legislature Resolution

BY THE HONORABLE RUBEN S. AYALA, 32ND SENATORIAL DISTRICT; AND
THE HONORABLE WILLIAM R. LEONARD, 67TH ASSEMBLY DISTRICT

RELATIVE TO COMMENDING STATE DEPARTMENTS FOR THEIR
PARTICIPATION IN FIGHTING FIRES IN SOUTHERN CALIFORNIA

WHEREAS, THE MEN OF A COMMUNITY WHO DEVOTE THEIR TIME AND ENERGY TO THE SCIENCE OF CONTROLLING THE HAZARDOUS EFFECTS OF FIRE HAVE ASSUMED DUTIES OF GREAT RESPONSIBILITY ON BEHALF OF THEIR FELLOW CITIZENS; AND

WHEREAS, IN NOVEMBER OF 1980, THE OFFICE OF EMERGENCY SERVICES, THE CALIFORNIA CONSERVATION CORPS, THE CALIFORNIA HIGHWAY PATROL, AND THE DEPARTMENTS OF FISH AND GAME, FORESTRY, CORRECTIONS, YOUTH AUTHORITY, SOCIAL SERVICES, TRANSPORTATION, MILITARY, FIRE MARSHALL, PARKS AND RECREATION, WATER RESOURCES, AND GENERAL SERVICES, COMMUNICATIONS DIVISION AND DIVISION OF STATE POLICE, AMONG OTHERS, EXPENDED HEROIC EFFORTS COMBATING DEVASTATING FIRES IN SOUTHERN CALIFORNIA AND ARE DESERVING OF PUBLIC RECOGNITION AND THE HIGHEST COMMENDATIONS FOR THEIR EFFORTS ON BEHALF OF THEIR FELLOW CITIZENS; AND

WHEREAS, DURING THE FIRES OF NOVEMBER OF 1980, 370 STRUCTURES WERE LOST, 109 STRUCTURES AND 98 VEHICLES WERE DAMAGED, 88,810 ACRES WERE TOTALLY BURNED, AND FOUR PERSONS DIED; AND

WHEREAS, DURING THIS PERIOD OF TIME, 8,600 PEOPLE WERE INVOLVED IN ASSISTING WITH FIREFIGHTING, UTILIZING TO THE FULLEST IN EXCESS OF 650 ENGINES, 253 HAND CREWS, 61 BULLDOZERS, 34 AIR TANKERS, AND 17 HELICOPTERS, OFTEN TIMES FIGHTING FIRES IN WINDS THAT EXCEEDED 75 MPH AND SUSTAINING 77 SERIOUS INJURIES TO FIREFIGHTERS; NOW, THEREFORE, BE IT

RESOLVED BY THE JOINT RULES COMMITTEE OF THE SENATE AND THE ASSEMBLY, THAT THE MEMBERS EXPRESS THEIR HIGHEST COMMENDATIONS TO THE VARIOUS STATE DEPARTMENTS AND PERSONNEL INVOLVED, FOR THEIR EXEMPLARY ACTS OF PERSONAL COURAGE IN THE FACE OF EXTREME DANGER, AND FOR THEIR SUPERIOR RECORD OF CONSCIENTIOUS AND EFFECTIVE SERVICE ON BEHALF OF THE RESIDENTS OF SOUTHERN CALIFORNIA; AND BE IT FURTHER

RESOLVED, THAT SUITABLY PREPARED COPIES OF THIS RESOLUTION BE TRANSMITTED TO THE AUTHOR FOR DISTRIBUTION.

Resolution No. 17
APPROVED BY THE JOINT RULES COMMITTEE

SUBSCRIBED THIS 29TH DAY OF DECEMBER, 1980

David Roberts
DAVID ROBERTS, CHAIRMAN
SENATE RULES COMMITTEE

Mike Curb
MIKE CURB
PRESIDENT OF THE SENATE

Louis J. Papan
LOUIS J. PAPAN, CHAIRMAN
ASSEMBLY RULES COMMITTEE

Willie L. Brown, Jr.
WILLIE L. BROWN, JR.
SPEAKER OF THE ASSEMBLY

The above joint resolution was presented to the California Department of Forestry and other involved state departments by Ruben S. Ayala, 32nd Senatorial District and William R. Leonard, 67th Assembly

District on behalf of the California Legislature. The resolution commends these departments for their participation in fighting the November 1980 fires in southern California.



Magalia takes the prize



Magalia State Nursery Manager Bill Krelle and Assistant Manager Bob Villegas examine prize winning pine trees.

Magalia State Nursery received eight awards in the National Tree Seedling Exhibit and Competition held during the Society of American Foresters 1980 Annual Meeting at Spokane, Washington. Fifty nurseries from 17 states submitted 315 en-

tries. According to the judges, these seedlings all represented significant advances in the field and state-of-the-art of raising forest seedlings.

Magalia Nursery had ten entries in the competition and received eight awards including six first place rib-

bons, one second and one third. First place awards were received for one-year old Sierra redwood and Jeffrey pine seedlings and two-year old incense-cedar, white fir, red fir, and scotch pine. Two-year old ponderosa pine seedlings took second place, the two-year old sugar pine placed third.

Magalia Nursery Manager Bill Krelle and Assistant Manager Bob Villegas attribute their prize winning seedlings to a successful soil management program and to a lot of tender loving care.

Magalia Nursery has increased its production to over two million seedlings with plans to increase to nearly three million tree seedlings next year.

1190 Handbook update

Based on the recommendation of the State Training Committee and the results of a questionnaire sent to all CDF facilities, CDF's all important Basic Forest Firefighter Handbook is being brought up to date. The 1190 Handbook Committee is chaired by SFR I Bill Murdock from the Fire Academy and includes representation from throughout the state. Members are: FC Jim Trannell, San Diego R.U.; FC Ray Wallace, San Benito-Monterey R.U.; FC Jim Carroll, Tuolumne-Calaveras R.U.; FC Steve Brown, Shasta-Trinity R.U.; and FC Earl Simning, Lake-Napa R.U.

The Handbook Committee, which has been working since October 1980, has three primary goals. The first is to provide currency and state-of-the art information in all subject

areas. Secondly, recommendations will be made to the State Training Committee on mandatory chapters to be taught within 3, 5, 14, and thirty calendar days of employment. Finally, and of greatest importance, measurable standards will be provided for evaluating the trainee in each subject area. A core of statewide manipulative performance examinations will allow supervisors to evaluate proficiency on both a minimum and competitive level.

Since the 1190 Handbook is not only firefighter training but also CDF policy, anyone with information to provide should contact Bill Murdock or your regional representative. It is anticipated that the finished product will be delivered to the field not later than May 1981.

USFS honors Kramer

The U.S. Forest Service has awarded District Ranger Roger Kramer, Williams District, Lake-Napa Ranger Unit, a Special 75th Anniversary Certificate of Appreciation for his significant contributions to conservation and forestry for the Mendocino National Forest. Kramer is very active in the Grapevine Coordinated Resource Planning Unit in Colusa County.

The project is a combined effort of all the private land owners, Bureau of Land Management, U.S. Forest Service, California Fish and Game, California Department of Forestry, Water Resources, Soil Conservation Service and Colusa County Air Pollution Control District. The project combines the needs of all those involved to develop the areas of game management, fuels management, grazing, and water yield.

The planning unit encompasses approximately 46,000 acres, of which 4,300 acres has been crushed and 5,000 acres has been burned. This project has received a federal grant that was applied for by the Resource Planning Unit.

This could happen to you

At a January Safety Meeting, Captain Clemons from the Los Angeles County Fire Department told of an operational incident that could possibly happen in any ranger unit.

After a medical aid response, an engine company returned to the station and proceeded to replace one of the cylinders of oxygen in the resuscitator. The fireman doing this selected a cylinder that had a piece of surgical tape covering the cylinder valve face, knowing that it would be clean.

Watch those overhead doors

by Safety Coordinator Cash Hooper

Many fire stations now have overhead garage doors with spring mechanisms which do occasionally need adjustment or repair. This should be done by overhead door mechanics with special tools, whenever possible, as one fire captain recently found out.

In this case, the door apparently would not go up far enough to permit the engine to exit. The fire captain found that the set screw used to secure the spring to a shaft was loose. He started to tighten the screw with a wrench when suddenly the mechanism unwound catching the back of his fingers. Over fifty stitches were required to close the serious lacerations on four of his fingers.

Thorough investigation by the ranger unit shows that these devices must be maintained by overhead door mechanics who are trained and have the necessary special tools. According to investigators, station doors equipped with these spring mechanisms should be routinely checked for loose attachments and proper functioning.

If the door does not open, use a forklift whenever possible to lift the door for the placement of blocking timbers. If the door must be lifted manually, have enough people available to do so safely, and lift by the numbers using proper lift techniques such as bent knees and straight backs. These precautions are necessary to prevent back injuries.

He installed the cylinder, checking to be sure that it was properly in place and tight. Next he opened the cylinder valve to check the pressure in the cylinder and to check for any leaks. In doing this, he noticed a small fire at the bottom of the cylinder valve where it connects to the yoke. The fire was directed at the shoulder of the cylinder which in turn burned through the cylinder, venting the O₂ back on the regulator. Fortunately, there was no explosion.

Laboratory inspection showed a small ridge on the cylinder valve that possibly caused a high pressure leak, causing enough heat to ignite the "organic" residue left by the

Check those smoke detectors batteries

by Safety Coordinator Cash Hooper

Check the batteries in your smoke detector

It was at 5:40 on a December morning when the crew at De Luz Fire Station, San Diego Ranger Unit, were rudely but gratefully awakened by a persistent sound. The smoke detector alarm had gone off signalling a fire in the station.

The crew immediately began fire control procedures and fire damage was limited to the heater room, kitchen ceiling, and a small portion of the roof. Investigation by FCS Paul Miller indicates the fire was caused by insufficient clearance between the flue stack and the wood ceiling joists in the heater room.

Fortunately, the only injuries were to a bare-foot firefighter who received minor scratches on the bottom of his feet when he ran across some barbed wire while trying to get to the station's protective hose line.

The smoke detectors probably more than paid for themselves in this one accident. This instance helps to prove that a little accident prevention goes a long way in saving lives and reducing property damage.

sticky substance on the tape. The fire was fed by pure oxygen which resulted in the burning of the cylinder causing the venting of it and probably preventing an explosion.

Ranger-in-charge Dave Flake has instructed the Riverside Ranger Unit that anyone using tape to protect threads or seats should discontinue that practice. "The manufacturers, refill stations, and our service centers will supply plastic caps for this purpose," he said.

Gold watch time for Wagener



Humboldt-Del Norte Ranger-in-Charge Bill Harrington, on the right, presents Charles L. Wagener with a Letter of Commendation from Director Pesonen. The presentation took place at a recent retirement dinner party held at the Red Lion Inn in Eureka. About 80 of Charlie and Dorothy Wagener's friends and associates attended.

Charles L. Wagener is retiring after 33 years of service to the Department of Forestry. The past six and a half years Charlie has contributed his time, talent and energy as the resource manager for the Humboldt-Del Norte Ranger Unit. He was instrumental in setting up the Eureka Resource Management Office and in the administration of the 1973 Z'Berg-Nejedly Forest Practice Act

Old ranger Buck Erickson dies

Retired Ranger-in-charge Ernest A. Erickson passed away January 29, 1981, at the age of 88, in St. Helena where he had lived all his life. This ends an era in forestry history.

Erickson was known to just about everyone in his native County of Napa as "Buck." He and Alice Beringer, of the local vintner family, were happily married for many years until her death some years ago. They had no children.

Buck's only extended departure from his beloved homeland was during his service with the famed Rainbow Division in World War I. At that time Napa County established an intensive local firewarden system and Buck later served in that capacity. He also had a "working job" as Sealer of Weights and Measures. Buck took an examination to enter the new Division of Forestry and

was appointed Napa State Ranger in 1930. Most rangers enjoyed only summer employment in those days, and they had no paid assistants.

Early in 1931, State Forester Pratt instructed Buck to assist in surveying the land gift which was later to become Las Posadas State Forest. Depression labor camps installed there kept him busy along with fire duty. Then the big C.C.C. project of building a road, telephone, and look-out in Mt. St. Helena became a major project. Erickson should also be remembered as one of the several developers of a radio communications system for State Forestry.

Buck Erickson was a dedicated public servant. He retired on July 1, 1956 and resided in St. Helena. He should be remembered as one of the old-timers who established the fine public image enjoyed by the

State Department of Forestry of today.

Buck will be remembered in St. Helena. During World War II, Buck had to hire younger boys and girls, including one or two 13-year-olds. He took a personal interest in these youngsters and liked to tell stories about each one.

Four years ago, Buck's boys and girls began holding an annual dinner to honor him; continue old friendships; and reminisce about the good old days. Many of the boys and girls have gone on to other walks of life, but have never forgotten the man who meant so much to them. At his request, the dinners will be continued.

Editor's note: *Communique'* thanks Ron Smith of the Lake-Napa Ranger Unit, and retirees Ray Clar, F.W. Raymond, and Len Chatten who all contributed to this article.

Swanson retires



Mrs. Swanson looks on as John Swanson is congratulated by Deputy Director Bob Blanford.

John Swanson retired from his position as CDF's Employee Relations and Benefits Advisor effective December 29, 1980. His retirement climaxed a career in state service that spanned three decades and included personnel management, labor relations, training and fiscal activities. Prior to this, he was a forester with the U.S. Forest Service and served in the military during World War II.

Swanson's retirement from state service does not imply a future of rest and inactivity. For the past ten

years, he has taught public administration, personnel management and labor relations courses at American River College, an activity he plans to continue. He is committed to environmental and community causes, participating actively in both the Sierra Club and Common Cause. Recreational activities include foreign and domestic travel—in February, he and Mrs. Swanson will be touring New Zealand and Australia. Prior to his departure, Swanson was feted at a luncheon by his CDF colleagues.

25 years for Bill Bell



Ranger I, Bill Bell, Nevada-Yuba-Placer Ranger Unit, is shown receiving his 25-year pin and congratulations from Ranger John Rosasco, operations officer, during recent ceremonies in Nevada City.

Bell's career began in 1955 as a forestry equipment operator in Nevada-Yuba-Placer Unit. In 1959 he was promoted to forestry work project foreman at Folsom Beaver. In 1961 Bell was promoted to forestry assistant superintendent at Washington Ridge, and then in 1965 was transferred back to Nevada-Yuba-Placer as assistant ranger.

Know your benefits

by Joanne North

PERS REGULATION REVIEW —

In order to eliminate unnecessary or inconsistent regulations, State agencies are required to survey all administrative regulations which became part of the California Administrative Code prior to July 1, 1980. The Public Employees' Retirement System (PERS) is inviting anyone affected by PERS regulations (that includes all of us in the retirement system) to participate in the process. Board regulations appear in Sections 550 to 559.515 inclusive, Title 2 of the Code. You may examine them at the PERS Legal Office in Sacramento or at area offices in San Francisco, Los Angeles, San Bernardino, San Diego or Sacramento.

Written comments regarding the elimination of specific regulations may be filed with the Legal Office in Sacramento on or before April 1. These comments will be evaluated by staff and referred to the Board of Administration at its April or May meeting at which time the Board will also take oral testimony.

TIME OFF FOR EXAMS —

A reminder about time off to take examinations — the authorization is limited to civil service written and oral tests and job required physical examinations that are scheduled during working hours. (Travel costs are not paid.) Please give your supervisor two days' notice.

Other kinds of written examinations, such as driver's license tests, professional forester or engineer licensing exams are not covered even though they may be job related. You may arrange for time off for these types of exams with vacation or CTO credits.

Workers' Compensation Medical Examinations are paid for, however, including your time, travel, tolls, and parking (with receipts). The new mileage rate is 21 cents per mile.

Legislative Roundup

This listing of legislation affecting CDF is compiled monthly by Legislative Coordinator Judy Balmann. For further information, contact her at: (916) 445-6441, (ATSS) 485-6441.

SENATE BILL 65 (Boatwright): Would exempt authorized emergency vehicles from requirements of California law for motor vehicle pollution control devices.—In Senate Committee on Transportation.

SENATE BILL 78 (Ayala): Would require the Director of Forestry to establish hazardous wildland fire zones (by regulation) which are classified critical and hazardous due to the threat of encroaching wildland fire to life and property. Would require Commission on Housing and Community Development, with cooperation of CDF, to adopt regulations for attic openings and fire resistant roofing in such zones.—In Senate Committee on Natural Resources and Wildlife.

SENATE BILL 98 (Keene, et al): Would increase upper value limit on noncompetitive state forest timber sales from \$2,000 to \$10,000.—In Senate Committee on Natural Resources and Wildlife.

ASSEMBLY BILL 41 (Young): Would require an environmental impact statement to be prepared by any state agency or board for any proposed action to adopt or amend a regulation which would result in a total direct aggregate cost to the private sector of \$10,000 or more in any one year.—In Assembly Committee on Governmental Organization.

ASSEMBLY BILL 124 (Nolan): Would exempt authorized emergency vehicles operated by peace officers from requirements of California law for motor vehicle pollution control devices.—In Assembly Committee on Transportation.

ASSEMBLY BILL 275 (Kapiloff): Would require State Fire Marshal to publish an annual list of high-rise hotels and motels which do not meet minimum fire safety standards and would require the chief of each city and county fire department and fire protection district to publish an annual list of all hotels and motels within the jurisdiction which do not meet such standards.—In Assembly Committee on Governmental Organization.

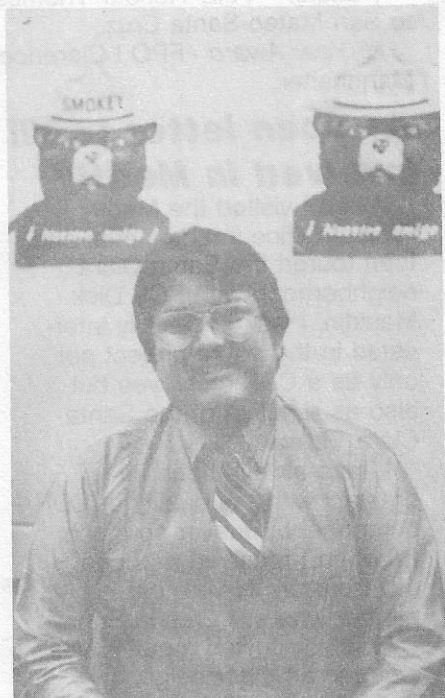
ASSEMBLY BILL 288 (Deddeh): Would result in all of the timber yield tax administrative costs being deducted proportionately from each county's minimum revenue guarantee in times of shortfall, with a consequent reduction of about 0.2% total yield tax rate (somewhat more than \$1 million less yield tax revenues at current yield tax rate and immediate harvest values).—In Assembly Committee on Revenue and Taxation.

Save this date:

A retirement luncheon for George Hacker, "Mr. Budgets," will definitely be held on Wednesday, March 11 at the Hotel El Rancho Racquet Resort in West Sacramento. Contact Rose Gong in the Budget Office, Rm. 1516-4, Sacramento Headquarters.

Affirmative Action Officer's Message

by Manuel Román, Jr.



The seasonal firefighter recruitment efforts are underway. By all preliminary indications CDF will again have a successful recruitment campaign.

In addition to recruitment efforts, Affirmative Action (AA) staff have been preparing a regional AA Training Program. State Personnel Board (SPB) Sanction Orders require that CDF provide AA training to regional staff "who significantly impact hiring and recruitment." These persons will be identified by each region and will be trained in the regions by instructors from SPB and CDF. The proposed training plan is being reviewed by the Training Committee. The target date for completion of training is May 1, 1981.

The Affirmative Action Monitoring Systems (AAMS) is being finalized and will be operational by early March. This system is designed to monitor appointments (hires, promo-

tions, separations, transfers) and to provide statistical data for reporting and project purposes. The system is a combination of manual and automated processes and will require training of specific CDF personnel prior to implementation.

The Equal Employment Opportunity (EEO) Committee met in Sacramento and is completing final preparations for the EEO/AA Survey. The survey will be conducted in April (See special article on this page for details).

AAO news for men and women

by Lila Hogan Sage

The Women's Advisory Committee (WAC) questionnaires were mailed on January 30th and were due back in Sacramento on February 18. Any female permanent employee who did not receive a questionnaire should contact her representative immediately.

The committee wishes to thank Carole Hirano, formerly with the Affirmative Action Office, for suggesting the survey; Chief Deputy Director Bob Connelly for his support; Millie Brookins for her typing, and all others who helped prepare the questionnaire.

In early January, WAC members held an informal meeting with special guests Ruth Flenoy, acting Statewide Women's Program officer with the State Personnel Board (SPB); and Information Office Bertha Gaffney-Gorman, from the Department of Mental Health. Bertha is a member of the Sacramento Regional Transit Board of Directors, a former Sacramento Bee reporter, and Women's Studies instructor at California State University, Sacramento. As a result of this meeting, the committee will receive help from SPB's Women's Program in setting and meeting the goals of upward mobility for CDF women.

Welcome Women's Program Coordinator



Ollie C. Milligan

Ollie C. Milligan has been appointed as the department's Women's Program coordinator.

Prior to coming to CDF, Ollie was employed by the Department of Social Services as an analyst in the Statistical Services Branch. She has also worked for Social Services as a

management analyst in the Management Analysis Bureau for two years. In addition to fulltime work commitments, she is an evening division student at McGeorge School of Law. While attending law school she served as secretary and then president of the Black Law Students' Association. The new Women's Program coordinator holds a Bachelors degree with majors in Political Science and History from Howard University in Washington, D.C. Additionally, she is engaged in activities in her community including membership at St. Paul Baptist Church, where she is active in the choir.

CDF welcomes Ollie and wishes her the best of luck in her new assignments.

Personnel transactions

North Coast Region

Transfer - OA II(T) Cynthia R. Wohl to Mendocino.

Promotion - Dale H. Johnson to HFEO, Mendocino.

Appointments - Roger L. Zaucha to FAE, Lake-Napa; and Stephen V. Smith to For. I, Hq.

Retirements - Chief George Grogan, Hq.; SFR III Oscar H. Hazelrigg, Hq.; and SFR II Vernon W. Ashby, Sonoma.

25-Year Award - SFR I Walter G. Williams and For. III Phillip G. Lowell.

Sierra Cascade Region

Transfer - FAE Curtiss J. Hoag to Tehama-Glenn.

Appointment - Mary M. Patchen to Dispatch, Clk., Butte.

Separation - FCS Wayne R. Trumbly, from Deadwood CC.

25-Year Award - FC Billy R. Laws.

Southern California Region

Transfers - FC David Locke to Riverside; and FAE Charles Coate to San Diego.

Appointments - Annette Sanders to Steno., Riverside.

25-Year Award - SFR I William E. Sanders.

South Sierra Region

Transfer - SFR I's Donald Newman and SFR I Jack Allan to Tuolumne-Calaveras; and FPO II, C. Hoyt Thornton to Hq.

Promotion - Daniel Lang to SFR II, Calaveras CC.

Retirement - SFR I Robert Yohr, Tuolumne-Calaveras; FC Norris Gaultney, Tuolumne-Calaveras; and HFEO Percy Elam, Madera-Mariposa.

25-Year Awards - SFR I Ronald L. Hawkins, FC's Paul Peevy, and Harold A. Hughes.

Sacramento Headquarters

Transfers - FC's Steve Iverson and Kerry Elite, Academy.

Promotions - John Brayton to SFR I, Academy; Paulette Brown to Ofc. Serv. Supv. I.

Appointments - Dave Hillman to FPO I; and Gary Allen to Graphic Art., Academy; Paul Ravera and Paula Nakata to Assoc. Budg. Anal., Hq.; Ken Mears and Bill Chan to Programmer; Ollie C. Milligan to Women's Prog. Coord.

Separation - Ofc. Tech.(T) Jean Jackson, Hq.

Central Coast Region

Transfer - FAE Ronald Thompson to San Mateo-Santa Cruz.

25-Year Award - FPO I Clarence R. Mannhalter.

An open letter to all involved in Medfly

When I visited the Medfly Project Office in Los Gatos and then toured the Santa Clara neighborhood with FCS Dick Mauldin, I was especially interested in the entire project not only as a CDF employee but also as a native of the Santa Clara Valley.

I have always been impressed with the quality of CDF personnel but never so much as when I received a phone call from my 76-year old mother who still lives in Sunnyvale. My widowed mother lives alone in an older neighborhood. Most of her neighbors were adults when I was in grammar school and they are all very leery of strangers.

In my mother's backyard, there are many lemon and orange trees. My father planted these trees when he was the last chief of the Sunnyvale Fire Department and she has always been very possessive toward them. Even her family was not allowed to pick the fruit without her supervision.

Ordinarily, she would not allow anyone in her backyard, let alone touch those trees, but the CDF contact person gained her confidence and trust when he explained the MEDfly project to her. She tells me that the oranges and lemons were stripped with no damage to the trees themselves, the ground was cleared of debris, and the ultra-polite crew even locked the gate when they left!

As of this writing, no one knows for sure if the project was a success, but I know that the people on Charles Street in Sunnyvale say "Thank You," and so do I.

Ethel White
Communique' editor

EXAMINATION CALENDAR

Upcoming Examinations

Title	Exam Date
State Forest Ranger I (Promotional)	Postponed until further notice

Examinations in Progress

Title	Exam Status
Forestry Graduate Trainee	Interviews anticipated in April
Fire Apparatus Engineer	Interviews early March
Fire Captain (Promotional)	Interviews anticipated in March or April
Heavy Fire Equipment Operator	Interviews late February, early March
Fire Prevention Officer II (Promotional)	Pass/fail performance Interviews anticipated in March