

**California  
Department of  
Forestry  
May 1982**

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# COMMUNIQUE





# Who are we? Where are going?

by Bruce Turbeville

## Editor's note:

On March 9, 1982, Director Pesonen announced the appointment of Bruce Turbeville as Chief Information Officer for CDF. In this capacity, he is responsible for statewide public information and mass media programs.

Turbeville's 17-½ years of experience with the department have given him a solid base of knowledge in all segments of CDF. For five years he was the Orange Ranger Unit Information Officer. His past three years have been spent at the Fire Academy in Lone where he was primary instructor in hazardous materials.

This is the first of what we hope will become a regular column by Turbeville. We welcome your comments.

These are trying times for our department due to the economy and numerous other reasons. Quite often we find it difficult to focus on where we are going within the department and even in our own lives.

The following speech was presented to a graduating Basic Fire control class in late 1977. It was written and presented by Ranger Jim Taylor who has since retired. Many of the students in that class have probably since been promoted or left the department having found them-

There are so many things I want to tell you. I had a tough time deciding where to begin. So—to permit you to get out of here on time I've trimmed this down to three main items and about ten minutes.

Normally, a speaker in my place would congratulate you for successfully completing a "learning experience." Instead, I would like to congratulate you for making a successful beginning of a learning experience that should continue throughout your CDF career.

Think about that for a second or two (at least)—the beginning of a learning experience. There isn't any doubt in my mind that I'm looking at some of the future leaders of CDF—but believe me, you'll only get there if you make every day, a day in which you learn something new. I realize this is hard to do for an Engineer. He has to bug his supervisors for materials to read, he has to ask for special shifts so he can attend formal classes, but once your supervisors realize you have committed yourself, you'll be surprised how far they will go to help you.

That's an important word—commitment. This commitment can only be made by you to you. No one else is involved—just yourself. I suspect that a few of you have made such a commitment and that others have not. I urge those of you who have not to think about it. Only you can make the decision—and if you do not, I can guarantee a lot of personal dissatisfaction in your job in the years to come. CDF is made up of many different personalities, but they can broadly be put in three groups:

Those who are making their way up the promotional ladder (includes those who have arrived at their goal);

Those who have decided they do not want to promote, for various reasons, into the Ranger class (but have committed themselves to doing the best job they can) and thank God for those people, for they remain the backbone of CDF);

selves in one of the groups that Taylor spoke about.

Although the speech was presented to a group that consisted of all fire control personnel, the ideas presented fit the needs for just about anyone in our department.

I hope that the reprinting of this speech may help us realize just exactly what we, as a total department, are all about, and maybe help us continue to be the finest Fire Control and Resource Management Organization in the world.

Those who, after a period of years, suddenly discover that they are not going anywhere, can't understand why—and are resentful, dissatisfied and generally make life miserable for themselves and everyone around them (and thank God, there are but a few of those)—

But it's this latter type I'm trying to prevent right now by telling you—make a commitment to yourselves.

This may not be news to you, but the Department Forestry is the best firefighting organization in the world. It is the strongest and most flexible. There is not another fire agency in the world which successfully operates ur-

ban, rural, and wildland fire protection systems and does it as well as we do.

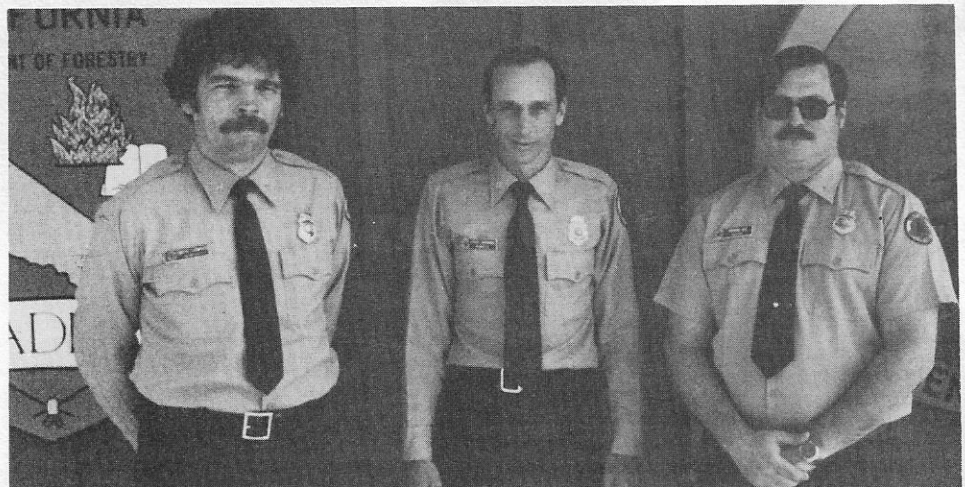
You will come to realize that each Ranger Unit, although there are certain laws, regulations, and rules which must be followed closely, still has enough leeway to operate so that they can best meet the conditions that exist on-the-ground. This is flexibility—the ability to move the organization in a slightly different manner, to adjust to local conditions—and yet meet the same common goal. One of the greatest threats to our own strength as an organization is people who want to write rules to cover every conceivable situation.

These rules do not permit the organization to bend with the situation and removes our flexibility. Wood is one of the strongest building materials because it is flexible—(earthquakes). People who want to write the rules are lazy and inflexible. They tend to view the world in strictly black and white—while actually there are a terrific number of in-between grey colors out there. Stay flexible as an individual—be willing to bend to meet the situation—it will make you and CDF stronger.

The lasting strength of CDF comes from the initiative of individuals. The willingness of individuals to take action when action is needed has allowed CDF to succeed in situations which would have overwhelmed us—had they been allowed to develop into full-blown problems. You may have heard the saying—"Just don't stand there; do something, even if it's wrong!" You will be surprised how many times just a little action on the part of an individual can overcome what seems to be an impossible situation.

What I'm talking about is to think yourself out of the excuse syndrome—you've heard them: "It's not my job", "I didn't know you wanted it done now"; "I didn't think it would work." So—just don't stand there; do something, even if it's wrong! (A little hard work will cover most mistakes you make).

## Basic Fire Control Class #76



Pictured (l. to r.) are the top three graduates of the Fire Academy's Basic Fire Control Class #76: FC Tim Thompson, Shasta-Trinity Ranger Unit; FCS Steven Sherman, Ishi Conservation Camp; and FAE Norman Ake of Riverside County.

Class coordinator Mike Boron notes that these three had an overall average score of more than 93.50. Also of note, according to Boron, this is probably the first time that the top three positions were represented by three different work groups.



# CDF faces freezes and reductions

by Rose Gong

## FREEZES AND REDUCTIONS

In response to the current fiscal situation facing the state, the Governor issued Executive Order B97-82 effective March 11, 1982 which imposed freezes on hiring, consultant and personal services contracts, equipment and office supplies. A 10% reduction in state and out-of-state travel is to be taken in this fiscal year in addition to earlier cuts in travel.

The hiring freeze means that no state appointing authority may hire new employees or promote or transfer current employees into any state agency, department or campus. Personnel actions not affected by this freeze are appointments of employees currently serving a TAU or COD-funded employees, mandatory reinstatements of employees, and hiring commitments made prior to March 12, 1982.

Consultant and personal services contracts which include those contracts whose principal product is advice, a recommended course of action, or personal expertise are subjects of the freeze. Exempted from this freeze are interagency

agreements, public work contracts, subventions or local assistance, and service agreements for services such as office machines repair, photo finishing, reproduction, auto repair, etc.

The purchases of equipment (as defined in State Administrative Manual), office furniture, machines, and office supplies from private vendors are prohibited by this freeze. Office supplies may still be ordered from Central Stores in the Department of General Services.

A 10% reduction on all travel, in-state and out-of-state, in the current year was imposed without regard to fund. If there is not a balance in individual travel accounts to cover the 10% reduction, the difference is to come from other operation expenses. This reduction will be unallotted by the Department of Finance and will not be available for expenditure for any other purpose.

The Governor's Executive Order provides for establishment of an advisory committee composed of the Director of Finance, the Director of the Department of Personnel Administration, the Executive Officer of the State Personnel Board, the Director of General Services and the State Controller or their designees. The

advisory committee is authorized to mitigate the provisions of the Executive Order when such modifications may be in the best interests of the State. Requests for exemption must be submitted to the Agency Secretary who will forward approved requests to the advisory committee.

Due to the unique mission of CDF, it is expected that CDF will receive blanket exemptions for local fire protection contracts (Schedule A) and for staffing up for the 1982 fire season. Exemption requests have also been submitted for specific positions, equipment and personal services contracts.

## BUDGET HEARINGS

The tone of the legislative budget committee appears to be very conservative due to the severe fiscal crisis the State is facing. Hearings by the Senate Finance and Assembly Ways and Means Subcommittees on the 1982-83 Governor's Budget are in progress and they are expected to continue into June. As of this writing, CDF has appeared before the subcommittees of both houses on the support operations budget, but has not yet been heard on the capital outlay budget items.

The most significant action taken to date is a reduction of \$1.5 million in personal services by the Senate Finance Subcommittee. The subcommittee is taking this reduction on every department's appropriation item as a measure for closing the gap between projected revenues and expenditures, estimated to be a shortfall of around \$1 billion. The Assembly side has not taken any similar action. The details comprising the \$1.5 billion reduction by the Senate are not available for publication due to the tentative nature of the action and the likelihood it will be a free conference item between the Senate and Assembly.

## Department Management Plan

What is the present status of the departmental planning effort? What will be the end result? Will it dovetail with CALSTARS and the budget? How will it help overcome the budgetary crunch hitting CDF? Has the time that has been spent been worth the effort? Anyone who has worked on the "Plan" has asked at least some of these questions.

During the past four months field personnel have labored over the objective statements and detailed task lists that comprise region input to the 1982-83 Department Management Plan. In spite of short deadlines and the monumental nature of the assignment, personnel at districts, battalions, units and regions made it possible for the planning effort to stay on schedule. Congratulations are due to the field and headquarters staff who have worked so

diligently to assist in developing the Department Management Plan.

The regional plans include: maintenance objectives, the documentation of baseline work performed at each level; specific objectives, special, usually one-time assignments to be undertaken during the planning period; and deficiency objectives, which describe those deficiencies in the regions and headquarters that will be considered by EAC as potential budget change proposals.

The regional plan and headquarters objectives form the operational portion of the CDF Management Plan. The planning staff is now preparing the plan for review by headquarters chiefs. This review entails balancing the objectives of the five regions with those of staff functions, and coordinating schedules and terms (see page 4)

## on the cover

A miniature fire storm develops when students extinguish a flammable liquid fire at the Fire Academy.

# 1981 safety report issued

by Safety Coordinator  
Cash Hooper

For the first time in many years, CDF has surpassed its annual injury rate goal. The goal was 5.08 lost time injuries per 20,000 exposure hours but the actual rate was only 4.36. For those of you that took your safety responsibilities seriously, let me express my congratulations.

While all regions showed improvement in injury rate reduction, Region IV did the best with a rate of 4.02. Ranger Units having injury rates of less than 2 were: Shasta-Trinity (0.27), Madera-Mariposa (0.45) and Tuolumne-Calaveras (1.99). This marks the second consecutive year for Shasta-Trinity. For the first time in five years, Tehama-Glenn did not make this list.

Conservation camps, fire centers and state forests that went at least two years without a lost time injury are:

Unit	Years Without Lost Time Injury
*Ben Lomond Nursery.....	9
Chamberlain Creek Conservation Camp .....	8
Boggs Mountain State Forest .....	7
LaFour State Forest .....	7
Mountain Home State Forest.....	7
Humboldt Fire Center .....	5
Ben Lomond Conservation Camp.....	4
Black Mountain Conservation Camp .....	3
Bollinger Canyon Fire Center.....	2
Intermountain Conservation Camp .....	2
Jackson State Forest .....	2
Miramonte Conservation Camp.....	2
Mountain Home Conservation Camp .....	2
Tehama Fire Center.....	2

Ben Lomond Nursery has not had a lost-time injury since this recognition program was started.

Despite the good showing for this last year, I am gravely concerned about the number of serious injuries and deaths that have occurred in the past few years, simply because safety regulations were not followed or safety equipment was not used. For example, in 1981, two hand burns occurred because gloves were not worn. Tragedies such as these can be averted if each employee adheres to, and if each supervisor, enforces these safety regulations. I cannot stress enough the role of the supervisor in following safety regulations. The supervisor has the responsibility for the protection not only of each individual employee but of the entire crew.

## Management plan *(from page 3)*

minology with the Management Plan, CALSTARS and the budget planning efforts.

The former task will be accomplished by the headquarters planning staff, the latter through the combined efforts of the CALSTARS, Management Plan and Budget Steering Committees. One important chore is to correlate the new coding structure that is being developed for CALSTARS with the program structure being used for Management Planning. Another is the merging of the management planning and budget planning schedules to facilitate the allocation of the 1982-83 budget and the preparation of the 1983-84 budget.

The Department Management Plan sets up a system of checks and balances which identify where managers feel funds should be used, identify where funds are actually being spent, increase efficiency and eliminate duplication of effort. When fully operational, it will help CDF managers in headquarters and in the field make the difficult decisions required in the years ahead. Because of tight fiscal conditions it is imperative that management set priorities, identify statewide deficiencies and focus the use of limited resources on the most important results. In this way the departmental missions can be successfully carried out now and in future years.

## Special award from IMAGE



Fred Frank and Harold Martinez

The California Chapter of IMAGE, a national Hispanic Benevolent Society, has selected the California Department of Forestry as the state agency showing the most significant progress in the hiring of Hispanics.

Harold Martinez, state president of IMAGE, presented the special award April 2nd at the organizations' Eighth Annual IMAGE de California State Training Conference in Morro Bay. He praised forestry director David E. Pesonen for his "clear administrative support and commitment to affirmative action." Accepting the award on behalf of the director and CDF, was Ranger-in-Charge Fred Frank of the San Luis Obispo Ranger Unit.

The Hispanic representation has increased in all levels throughout CDF and significant gains have been made in the classifications of seasonal firefighter and limited term fire apparatus engineer where Hispanic representation has been 15 and 26 percent respectively. In addition, Hispanic females have been appointed to nontraditional jobs to include 51 seasonal firefighters and one permanent fire apparatus engineer. During peak fire season, the department employs up to 2,000 seasonal firefighters.

In accepting the award, the first for CDF or any other department of the Resources Agency, Frank gave special recognition to the Affirmative Action Program leadership of Manuel Román, Jr., and the efforts of field recruitment staff.



## Deane Bennett retires



Ray Clar, Dewitt Nelson, Francis Raymond, Deane Bennett, Pat Bennett, Howard Nakae, Larry Richey, and Lewis Moran at Bennett's retirement luncheon.

CDF employees, retirees and friends came from all over California to bid farewell to Sacramento's Assistant Deputy Deane Bennett who retired on December 30, 1981 after 34-½ years with the Division and Department of Forestry.

Bennett began his career as an assistant ranger, then served as service forester, associate ranger, fire prevention officer and training officer. In 1962 he became Sacramento's coordinator for forest and law enforcement and then went on

to become assistant deputy.

In a letter of congratulations, Director Pesonen said, "You have earned the recognition and respect of administrators, colleagues, and field personnel of the Division and the Department, and others in government and private business, including the legal profession. Your leadership and professional skill have contributed greatly to forest and fire law enforcement for more effective resource management in California."

## BURKS RETIRES

Fire Captain Paul Burks from Nevada-Yuba-Placer Ranger Unit has retired after 21 years of service.

His career included assignments in all of the Fire Stations in Yuba County plus a fire prevention assignment during the construction of Bullards Bar Dam.

A retirement party was held in Paul's behalf on February 5th in Yuba City where he was roasted by many of his friends but as always Paul had the last word at the end of the roast.

Burks and his wife Lola have built a new home in the Mt. Shasta area where he hopes his friends will stop and visit.



Fire Captain Paul Burks

## Why is this citizen threatened?

by Tim Huff

A homemade bomb rocked the Palerino neighborhood in Butte County just after midnight on February 16, 1982. CDF immediately went into action and dispatched fire equipment and FPO Duane Kelly to the scene. The Butte County Sheriff's Office sent three deputies.

On the front lawn of the Bobby McElhaney residence, investigators found a crater almost four feet across and 18 inches deep! At least 17 homes in the neighborhood were damaged by the blast.

According to McElhaney, he heard a strange vehicle outside his home, looked out and saw a dumptruck parked in the street. He opened his front door to check further and he saw a figure in the shadows ignite

and throw a small bundle on his front lawn. The lighted missile was sparkling on one end...and as McElhaney hurriedly closed the front door, there was a tremendous explosion. Fortunately, even though there was serious structural damage to the home, no one was injured.

Investigators found that more than one person was involved in this bombing - at least two more were in the dumptruck, and four others were seen in a nearby suspicious vehicle.

This was not the first visit by CDF to the McElhaney residence. The 50-year old McElhaney had previously received several threatening telephone calls and on February 12, 1982, a fire bomb was set off at his home — again in the early hours of

the morning. On that occasion, FPO John Tibbetts found that a container of flammable liquid had been placed inside the foundation's crawl hole and a fuse-like trailer of flammable liquid was poured 40 feet across the lawn and ignited at the street. In this instance, there was only minor damage to the house.

Why is someone trying to get the McElhaney's? What has he done?

Criminal complaints are expected soon as a result of a complex investigation by CDF arson investigators and the Butte County Sheriff's Office.

Watch future issues of *Communiqué* for further details as this investigation unravels.



## Vina gets larger fuel storage



Pictured from left to right are FC Jim Craig, WMO Ron Forward and SFR I Vern Charlton. The object in the background is the jet fuel storage system for the Vina Helitack Base in Region II.

According to Bob Kersteins, ranger-in-charge of the Tehama-Glenn Ranger Unit, the acquisition of the UHIF helicopters made it evident that a larger jet fuel storage tank was needed at the helitack base.

"Through the efforts of Dave War-

dall, air operations officer in Sacramento, a surplus 5,000-gallon aircraft refueler was located and sent to Vina," said Kersteins.

The refueler, which is over-width and cannot be licensed, was transported to Red Bluff to be refurbished under the direction of FEM Al Roach and WMO Ron Forward. Resource Protection Trainees Kevin Curran, Lamont Henry, Al Werbel, and Gerry Gonzales prepared the vehicle for painting in the same color and decor as the UHIF helicopter. Mechanical work was taken care of by Captains Steve Rife and Jim Craig.

"For a cost of approximately \$800 for painting and mechanical work, Tehama/Glenn Ranger Unit now has an adequate jet fuel storage system for the Vina Helitack Base," said Kersteins.

## Skiing in a winter wonderland

by FAE Scott Holmquist



Scott Holmquist, Shasta-Trinity; Ken Toy, Owens Valley; and Dave Lewis, Riverside.

The Annual Fire/Police Winter Olympics at Mammoth Mountain drew a field of over 300 fire and police personnel from throughout the state to compete in both Alpine and Cross Country skiing. Four of those competitors (and winners) were from CDF.

SFR IV Barritt Neal of the San Diego Ranger Unit came home with the Gold Medal in the Giant Slalom Master A class. FC Dave Lewis, Riverside Ranger Unit, took 4th place in the Giant Slalom, Slalom and Modified Dual Slalom, Masters C class;

while the 7th place in the Giant Slalom, Veterans class, was won by FCS Ken Toy, Owens Valley Conservation Camp. FAE Scott Holmquist, Shasta Trinity Ranger Unit, won the Silver Medal in the Giant Slalom, Senior B, placed 5th in the Slalom Senior A, and 7th in the Modified Dual Slalom Senior A class.

All four agreed it was a fun-filled and worthwhile week. Watch *Communique* this fall for announcement of the 1983 Olympics and plan now on attending.

## Big Sur Logger Convicted

by Doug Wickizer

Timber Operator David Dooleage was convicted of four misdemeanor counts on February 26, 1982 for violating forest practice and county requirements on a Monterey County timber operation in the Little Sur drainage.

Prosecuting Forest Practice Officers Dave Neff and Steve Smith of the San Mateo-Santa Cruz Ranger Unit filed a complaint in August 1981 for one count of operating without a timber operators license and one count of failing to file a fire plan 10 days before commencing timber operations. Monterey County officials added one count of conducting timber operations without a county use permit and one count of constructing a road without a county grading permit.

Monterey County Municipal County Judge Raymond Simmons found Dooleage guilty on all four counts and fined him \$1,000. Dooleage was also given a suspended jail sentence of 90 days and placed on two years summary probation.

The day before the trial Dooleage pleaded no contest to a Department of Fish and Game complaint of allowing deleterious amounts of silt to enter the Little Sur River. The court sentenced Dooleage to six months probation and ordered him to hydro-mulch those portions of a road that were causing the silt to be deposited in the Little Sur River. The hydro-mulching was part of a restraining order obtained earlier by CDF.

For more details, see the February 1982 issue of *Communique*

## COMMUNIQUE'

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## CHICO RUNNING CLUB CHASES FIREFIGHTERS



**Top 3 Firefighter Rabbits. Left to right: FAE Jan Gnass (19:45); FAE Rich Batchelder (19:32); and Firefighter Kevin Davis (17:41).**

Recently, firefighters acted as "rabbits" for the Chico Running Club. Firefighters were turned loose 30 seconds before the runners started the race. The first 100 running club members who passed 5 firefighters were awarded a T-shirt. All firefighters who participated also received a T-shirt.

The 3-mile race was sponsored by Larry and Vicki Mathews of the Chico Fleet Feet Store. The race was a promotional kickoff for Chico Running Week, climaxed by the Bidwell Marathon.

Twenty-four firefighters and 160 runners participated in the race. Kevin Davis, CDF Firefighter, was the first firefighter to finish with 17:41 minutes followed by CDF Fire Apparatus Engineer Rich Batchelder at 19:32 and CDF Fire Apparatus Engineer Jan Gnass at 19:45. Mike Wright of the Chico Running Club was the fastest man at 15:37. The first Running Club woman to finish was Cathy Hodgon at 17:35.

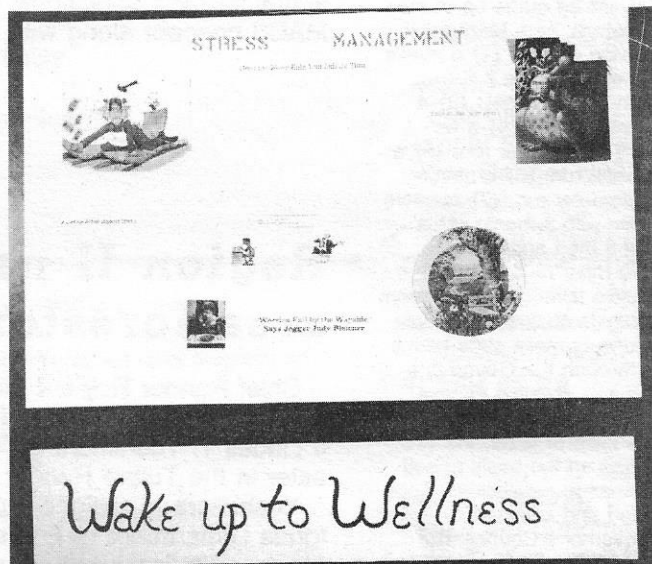
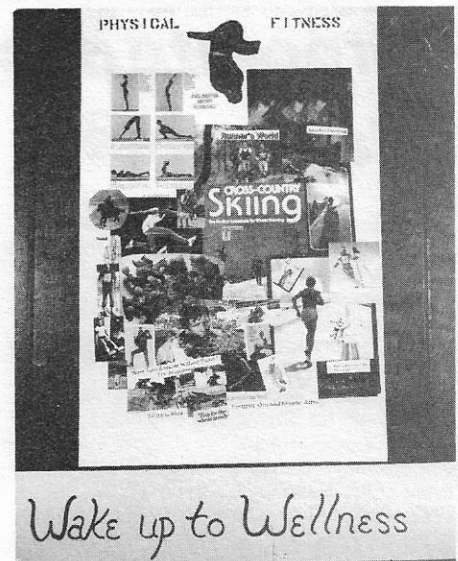


**CDF Runners. Left to right: R. Batchelder, M. Brown, B. Holmes, R. King, B. Wallen, C. Ruggle, K. Davis, D. Tinnell, J. Hawkins, M. Shorrock, B. Orthel, and J. Gnass.**

# Wellness week in Region II

When Governor Brown proclaimed the week of February 22-26 as Wellness Week all CDF regions and ranger units were encouraged to become involved in this effort to improve the health and fitness of all employees.

Headquarters staff at Region II went all out and put together a program for the entire week. Displays were posted daily depicting the five key elements to wellness: Self Responsibility, Nutritional Awareness, Stress Management, Physical Fitness, and Environmental Sensitivity. Articles and photos from *Executive Fitness*, *Today's Secretary*, sports magazines and newspapers were all used on the posters. Posters were made by Teresa Lopez and Sue Lamb.



## 150 Pints of Blood Donated

by **Bill Trowbridge**  
Tulare Ranger Unit

It wasn't much of an article, most would call it a blurb, some may not have seen it at all. It was only one paragraph on the back page of the January "Update". However, that little blurb produced results as though it had been a full-page ad in the Sunday Times.

The article asked for blood donations for retired SFR-I Phil Thomas, Owens Valley Ranger Unit. Phil is a cancer victim and the blood was needed to replace 150 units he

owed after complications had set in.

Donations came from many friends throughout the State, including the personnel of the Butte Fire Center (CCC) who, upon hearing of Phil's need, donated 150 units of blood. This display of concern was overwhelming for Phil, and he wants to express his deepest gratitude to all of you who came to his aid, and to those of you at the Butte Fire Center, a very special "Thank You"!



# Corporate cup relay races

The Governor's Council on Wellness and Physical Fitness again is endorsing the formation of a team of California state employees to participate in the 1982 Corporate Cup Relay and Road Races.

The Corporate Cup, sponsored by Runners' World Magazine, is a series of team running events leading to a National Championship competition for private corporations and institutions of government. In 1980 and 1981, state employees finished third and second respectively in the National Championships. The 1982 series will consist of a Regional Championship to be held at Stanford University on June 26-27, 1982. Qualifying teams will be eligible to compete in the National Championships, also held at Stanford on July 24-25, 1982.

The state team(s) will be made up of men and women runners which, as a team must compete in the following events: (1) a men's mile team race (two men); (2) a 2-1/4-mile relay (a mix of 5 men and women); (3) a women's open 5-kilometer run; (4) a women's masters (40+) 5-kilometer run; (5) a men's open 10-kilometer run; (6) a men's masters (40+) 10-kilometer run; (7) masters (40+) relay (1-1/4 mile with 3 men); (8) a sprint relay (a mix of 6 men and women); and (9) an Executive relay (3-3/4 mile with 4 persons at an Executive level). A single team would consist of approximately 30-40 people.

The formation of one or more state teams will be coordinated through the Governor's Council on Wellness and Physical Fitness. Inasmuch as time and travel constraints do not permit local time trials or tests, the team(s) will be formed on the basis of self-declaration of performance capabilities. Applicants will be screened and selected by a committee of the Governor's Council. Because Corporate Cup competition is very high, it will be necessary to establish performance standards based upon 1981 results. Teams will be formed from persons who meet the following standards:

CATEGORY	TIME
Women's 440 yds .....	Sub 80 sec.
Women's 5K .....	Sub 23:00 min.
Women's 40+ 5K .....	Sub 25:00 min
Men's 440 yds .....	Sub 65 sec.
Men's 880 yds .....	Sub 2:15 min
Men's mile .....	Sub 5:00 min.
Men's 10K .....	Sub 36:00 min.
Men's 40+ 10K .....	Sub 40:00 min.
Sprint 220 yds .....	to be determined

Teams will be expected to pay for their own participation (approximately \$20.00 plus associated travel and lodging) as no entry or travel funds are available.

All interested state employees are requested to contact the Governor's Council on Wellness and Physical Fitness at ATSS 473-8905 or (916) 323-8905 as soon as possible for an application form and other details. The deadline for the receipt of an application is June 11, 1982. Screening and selection will be completed during the following week.

## TOP HAT EXERCISE

by Frank Holbrook

On Tuesday, April 20, 1982, there was a sudden change in the weather in southern California. The winds began to blow out of the north, temperatures climbed into the 80's, and the humidity and fine fuel moisture dropped to a level normally experienced in late August. The statewide fire situation was not good. Sound strange? Not for the Region VI personnel participating in the first southern California Multi-Agency Coordination (MACS) Region, Operations Coordination Center (OCC) exercise, code named "TOP HAT".

The exercise was designed to provide an operationally realistic environment in which the OCC and MACS procedures could be evaluated prior to their being used under actual incident conditions. The entire MACS concept along with OCC is a

product of the FIRESCOPE Research and Development Program.

The TOP HAT exercise was conducted from April 20 through April 22 to simulate a build-up phase and generate a critical shortage of resources. A meeting of the MACS General Headquarters (GHA) Representatives was forced to establish incident priorities and re-assign resources.

Overall, the exercise staff was pleased with the results and anticipate further exercises as procedures are improved and modified in the Multi-Agency Coordination System (MACS).

## There's always a better way

Merit Awards Coordinator Matty Lee reports that two more CDF employees have turned their ideas for improved procedures into a little extra cash.

Fire Captain J. Chester Hughes received \$65 for his design for the construction and installation of a hose bed gate on fire engine units. This gate would prevent the hose and/or other equipment from falling out of the unit while going over rough terrain. The proposed hose bed grate was installed on a fire engine unit at the Visalia headquarters shop in June 1980 and will be offered as a field option in the next issue of FIX-n-FAX.

Fire Captain Carl W. Vogt was awarded \$45 for his suggestion that "Diesel Fuel Only" decals be placed near filler tanks on State vehicles. Most CDF vehicles requiring diesel fuel are presently identified with decals or stencils. However, since many may not be properly identified, a FIX-n-FAX bulletin will be issued recommending these decals be placed on all unidentified vehicles.

The Merit Award Program provides cash awards for ideas which result in cost savings, additional income, improved procedures, or safety benefits. If you know of a better way, look for the Merit Award form holder on your bulletin board. Cash in on those ideas today!

## Region II names area forester

Chief Ranger Roy L. Killion has announced appointment of Forester II Lindell T. Yoshimura as Area Forester in the Tulare Ranger Unit.

Yoshimura is assigned to the California Department of Forestry Headquarters in Visalia but will work in Tulare and Kern Counties.

As Area Forester, he will work with the public, forest and rangeland property owners and the timber industry to protect natural resources and wildlands. He will assist with and implement various CDF programs such as California Forest Improvement Program, Chaparral Management Program, and Wood Energy and Urban Forestry Programs.

Yoshimura is a 1976 graduate of Humboldt State University with a Bachelor of Science Degree in Forestry and Forest Management. He has been employed by the Department of Forestry in various positions since July of 1972, most recently as assistant manager at the CDF headquarters nursery in Davis.



# Key committee passes SB 1363

On Tuesday April 13, the Senate Committee on Natural Resources and Wildlife passed Senate Bill 1363 by a vote of 6-0. The bill was introduced by Senator Robert Presley (D.) at the request of the department.

Director Pesonen testified that the bill will protect local government contracts from arbitrary change by both local and state government. The bill appears below in the form that it passed the committee.

AMENDED IN SENATE APRIL 12, 1982

AMENDED IN SENATE MARCH 4, 1982

AMENDED IN SENATE FEBRUARY 25, 1982

**SENATE BILL**

**No. 1363**

Introduced by Senator Presley

(Coauthor: Assemblyman Hannigan)

January 19, 1982

An act to amend Section 4142 of the Public Resources Code, relating to forestry.

Vote: majority. Appropriation: no. Fiscal committee: yes. State-mandated local program: no.

*The people of the State of California do enact as follows:*

SECTION I. Section 4142 of the Public Resources Code is amended to read:

4142. (a) The director may, with the approval of the Department of General Services, enter into a cooperative agreement for the purpose of preventing and suppressing forest fires or other fires in any lands within any county, city or district which requests the agreement and makes an appropriation to reimburse the department for all costs incurred by it pursuant to the agreement. However, notwithstanding subdivisions (b); ~~(c), and (f)~~ and (e), with respect to any city, county, or district having an agreement in effect on January 1, 1983, the department shall enter into agreements for the 1983-84, 1984-85, and 1985-86 fiscal years and shall furnish fire protection services pursuant thereto at the level of reimbursement provided by the city, county, or district.

(b) The director shall not enter into any agreement pursuant to this section unless it clearly complements the primary fire protection mission of the department.

(c) The board shall adopt regulations reflecting the policy that the primary fire protection mission of the department is to protect lands classified by the board as state responsibility areas and to furnish associated emergency services.

(d) The regulations shall provide for analytical procedures to be applied by the director in determining whether each agreement clearly complements the primary fire protection mission of the department, including evaluation of the fire protection characteristics of the area to be protected under the agreement and the effect of administering the agreement on the department's overall operations, particularly economies in the department's operations to be achieved and the availability of locally supported resources to assist the department in fulfilling its primary fire protection.

(e) If the director determines, with respect to a local agency with which an agreement is in existence, that an agreement no longer complements the primary fire protection mission of the department, and in order to provide for the orderly transition of fire protection services, the director shall give written notice of that determination and the basis therefor to the local agency. Notwithstanding subdivision (b), the director shall not decline to enter into an agreement with that local agency for the next two succeeding fiscal years following the date on which that notice is given to the local agency.

## Sonoma 25-year Awards



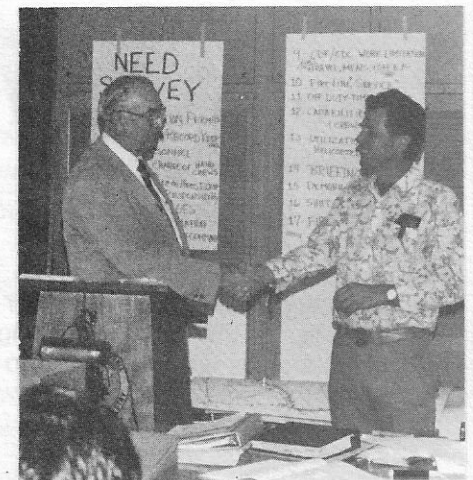
Tony Duckworth and Frank Crossfield

Fire Captain Ed Shideler and Ranger II Tony Duckworth of the Sonoma Ranger Unit have both completed 25 years of service with CDF.

Shideler began his career at the old Armstrong Grove Station in 1950 as a firefighter. He is now stationed at the Healdsburg Station.

Duckworth went to work for CDF in 1952 as a seasonal firefighter in Monterey County. He has had a variety of assignments ranging from assistant ranger to camp superintendent and is presently administrative officer of the Sonoma Ranger Unit.

Both men were presented their 25-year awards by Ranger-in-Charge Frank Crossfield.



Frank Crossfield and Ed Shideler



# LEGISLATIVE ROUNDUP

This listing of legislation affecting CDF is compiled monthly by the Legislative Office. For further information, (916) 445-6441, (ATSS) 485-6441, or Green Phone 62.

## FIRE PROTECTION AND PREVENTION

*SB 999 (Campbell) DE-REGULATES SALE OF FIREWORKS WITHIN CITY BOUNDARIES.*—Passed the Senate and the Assembly. Returned to the Senate pending concurrence with Assembly amendments, on inactive file. NO POSITION.

*SB 1209 (O'Keefe) GENERAL PLANS: COUNTIES AND CITIES: MAKES SAFETY ELEMENTS PERMISSIVE INSTEAD OF MANDATORY.*—Passed the Senate; in Assembly Committee on Local Government; amendments pending. OPPOSE.

*SB 1268 (Campbell) ARSON: PROBATION. PROHIBITS GRANTING OF PROBATION IN ARSON WHERE BODILY INJURY RESULTS.*—Passed Senate, in Assembly Committee on Criminal Justice. SUPPORT.

*SB 1300 (Presley) URBAN FORESTRY PROGRAM: USE OF CONSERVATION CAMP INMATES AND WARDS; GIVES PEACE OFFICER STATUS TO CDF.*—Passed Senate, in Assembly Committee on Criminal Justice. SUPPORT.

*SB 1363 (Presley) CDF FIRE PROTECTION: COOPERATIVE AGREEMENTS (SCHEDULE A).*—In Senate Committee on Finance. SUPPORT.

*SB 1425 (Ayala) URBAN DEVELOPMENT INCENTIVE ACT: HOUSING: GENERAL PLAN, SAFETY ELEMENTS.*—In Senate Committee on Local Government. NO POSITION.

*SB 1481 (Presley) FIREWORKS: EMERGENCY SIGNALING DEVICES: PROHIBITS SALE TO MINORS.*—In Senate Committee on Finance. SUPPORT.

*SB 1568 (Campbell) COST OF FIRE PROTECTION: STARTING FIRES: COLLECTION OF SUPPRESSION COSTS.*—In Senate Committee on Finance. SUPPORT.

*SB 1831 (Nielsen) AERIAL FIREFIGHTING SERVICES: CONTRACTING FOR SERVICES.*—Bill has been dropped by the Author.

*SB 1916 (Ayala) FIRE PREVENTION: HAZARDOUS FIRE ZONES: CLEANUP OF SB 78.*—In Senate Committee on Finance. SUPPORT.

*AB 2889 (N. Waters) INCLUDES CDFFA ON THE STATE BOARD OF FIRE SERVICES.*—In Assembly Committee on Governmental Organization. OPPOSE.

*AB 3534 (N. Waters) DENIES THE DEPARTMENT OF FORESTRY AUTHORITY TO PROVIDE EMERGENCY MEDICAL SERVICES WHEN AVAILABLE THROUGH THE PRIVATE SECTOR.*—In Assembly Committee on Ways and Means. SUPPORT.

*AB 3630 (Martinez) DELETES THE DEPARTMENT OF FORESTRY'S RESPONSIBILITY FOR ISSUING PERMITS FOR SOLID WASTE FACILITIES.*—In Assembly committee on Energy and Natural Resources. SUPPORT.

*AB 3751 (Sebastiani) ADDS ELECTRICAL TRANSMISSION OR DISTRIBUTION SYSTEMS TO SECTION 4435 OF THE PUBLIC RESOURCES CODE.*—In Assembly. SUPPORT.

*AB 3752 (Sebastiani) CLEAN UP ON SPARK ARRESTER STATUTES.*—In Assembly. SUPPORT.

## RESOURCE MANAGEMENT

*SB 856 (Keene) TIMBER OPERATIONS: FOREST PRACTICES: COUNTY AND REGIONAL REGULATIONS.*—Passed Senate, in Assembly Committee on Ways and Means. NO POSITION.

*SB 1680 (Alquist) PRESCRIBED BURNING: INCLUDES WILDLANDS CONTIGUOUS TO SRA.*—Passed Senate. In Assembly; read first time. SUPPORT.

*SB 1797 (Johnson) CALIFORNIA LICENSED FORESTERS ASSOCIATION'S TIMBER MANAGEMENT PLAN.*—In Senate Committee on Finance. OPPOSE.

*SB 1799 (Keene) TIMBER SALES CONTRACTS: REGULATIONS MODIFYING OR CANCELING STATE FOREST TIMBER SALES.*—In Senate Committee on Finance. OPPOSE.

*AB 2261 (Campbell) TRANSFERS THE DUTCH ELM DISEASE PROGRAM TO CDF FROM DEPARTMENT OF FOOD AND AGRICULTURE.*—Passed Assembly; in Senate - on third reading. SUPPORT.

*AB 2552 (N. Waters) TIMBERLAND PRESERVE ZONES: PUBLIC NOTICE.*—In Assembly Committee on Energy and Natural Resources. NO POSITION.

*AB 2770 (Sher) TIMBERLAND ZONING AND TIMBERLAND OPERATIONS.*—In Assembly Committee on Energy and Natural Resources. SUPPORT.

*AB 2771 (Thurman) AGRICULTURAL PEST PREVENTION: PEST CONTROL FUND.*—In Assembly Committee on Ways and Means. NO POSITION.

*AB 3159 (Papan) TIMBERLAND PRESERVES ZONES: REPEALS SECTION 51113.5 OF THE GOVERNMENT CODE.*—Interim study. OPPOSE.

## ADMINISTRATION AND EMPLOYEE BENEFITS

*SB 307 (Dills) PERS: TWO YEARS SERVICE CREDIT.*—Passed the Senate, in Assembly Committee on Public Employees and Retirement. NO POSITION.

*AB 3011 (Torres) WORKERS COMPENSATION: FIREFIGHTERS: WOULD INCLUDE CANCER WHICH DEVELOPS OR MANIFESTS ITSELF DURING THE PERIOD OF THE SPECIFIED EMPLOYMENT OF ACTIVE FIREFIGHTING MEMBERS OF STATE AND LOCAL FIRE DEPARTMENTS.*—In Assembly Committee on Finance, Insurance and Commerce. NO POSITION.

*AB 3331 (Katz) EXECUTIVE ORGANIZATION PLAN: RESOURCES AGENCY.*—In Assembly Committee on Governmental Organization. NO POSITION.

*SB 1914 (Ayala) CHANGES CDF NAME TO DEPARTMENT OF FORESTRY AND FIRE.*—In Senate Committee on Natural Resources and Wildlife. OPPOSE.

## Scholarship fund holds "Grand event"

by Linda Sanford

The Ira B. Isbell Memorial Scholarship Fund, a nonprofit corporation, was established to provide funds to aspiring college students in their pursuit of studies in the data processing field. Scholarships will be granted to California state employees, or their immediate families.

The scholarships will be granted on two levels:

Up to \$500 for community college students who have completed at

least 30 units pursuing a course of study in data processing, or a closely related field; or

Up to \$1,500 for four-year college students who have completed at least 60 units pursuing a course of study in data processing, or a closely related field.

The first annual fund raiser "The Grand Event" is planned for May 18, 1982, at the Holidome in Sacramento. Tickets for the dinner dance

will be \$20.00 a plate. The no-host cocktail party starts at 6:00 p.m., dinner at 7:30 p.m., and the dance at 9:00 p.m. Admission to the dance only will be \$5.00 a person. During the intermission a drawing for the grand prize of a *home computer* will take place.

For information on the scholarships or "The Grand Event" contact Sandy Keeton at (916) 323-4522.



# PERSONNEL TRANSACTIONS

## SACRAMENTO HEADQUARTERS

*Promotion* - Debbie Parks to Sec.  
*Appointments* - Annette Williams to Sec.; Jan Delaney to Steno. (B)  
*Separations* - Ofc. Serv. Supv. Paulette Brown.  
*Maternity Leave of Absence* -Steno. (B) Yvonne Johnson

## NORTH COAST REGION

*Promotion* - FC Carol J. Naumann to Sec., Hq.  
*Appointments* - Linda McNulty to OA II(T), Parlin Fork CC, and Carol S. Wilson to OA II(T), Humboldt; Richard R. Oliver to FCS, Parlin Fork CC, Gerald R. Vosburgh to FCS, Eel River CC, and William L. Heckman to FCS, Black Mountain CC; Allan L. Merryman to FAE, Lake-Napa.  
*Reinstatements* - Jr. For. Lee R. Bennion, and FF, CDF Jesse C. Vega both to Lake-Napa.  
*Separations* - HFEO Leonard Orr, Humboldt FC; and OA II(T) Rosalinda Gomez, Humboldt.  
*25-Year Award* - Asst. Civ. Eng. Louis A. Schultz.

## SOUTHERN CALIFORNIA REGION

*Transfer* - FF, CDF Paul Alvarez, San Diego  
*Promotions* - Christopher Wurzell to FC (Paramedic), San Bernardino, and Richard Alexander to FC (Paramedic), Riverside.  
*Appointments* - Marquette Healy, Armas Hills, and James McBride, all to FAE, Riverside; Donna Taylor and Toni A. Amsler to LT OA II(T), Riverside; Jeffrey A. Mellinger to FCS, Fenner CC; Douglas A. Greenquist to FF, CDF, Riverside.  
*Reinstatement* - FF, CDF Terry L. Boltinghouse, Riverside.  
*Separation* - Disp. Clk. Jan Fechter, Riverside.

## SOUTH SIERRA REGION

*Transfers* - PA I J. Marie Smith to FF, CDF (T&D) Fresno-Kings; FCS Leonard Garcia to Baseline CC; and HFEO Charles Minter to Fresno-Kings.  
*Promotions* - Evelyn M. Chandler to LT PA I, Fresno-Kings; and David Goldemberg to FCS, Baseline CC.  
*Appointments* - Elizabeth C. Rueda to OA II(T) Tulare, and Elizabeth L. Marino to OA II(T) Baseline CC; and Frank K. Garcia to FCS, Calaveras CC.  
*Separations* - LT FAE's David R. Ordonez, James P. Vineyard and David W. Ponte, all Fresno-Kings.  
*25-Year Awards* - FC David J. Appling, Madera-Mariposa.

## SIERRA CASCADE REGION

*Promotion* - Duane F. Gaddy to FCS, Antelope CC.  
*Appointments* - Daniel J. Higgins to For. I, Shasta-Trinity; Larry Madison to HFEO, Placer FC; John Chalmers to HEM, Tehama-Glenn; and Linda S. Kerns to OA II(T), Antelope CC.  
*25-Year* - SFR II Donald Domke

## CENTRAL COAST REGION

*Transfer* - FCS Henry Epling to Bollinger Canyon FC.  
*25-Year Award* - SFR I Donald D. McMurry.

## EXAMINATION CALENDAR

### UPCOMING EXAMINATIONS

Title	Filing Date	Exam Date
Associate Management Analyst	May 13	
Training Officer I	May 13	
Forest Geneticist	May	

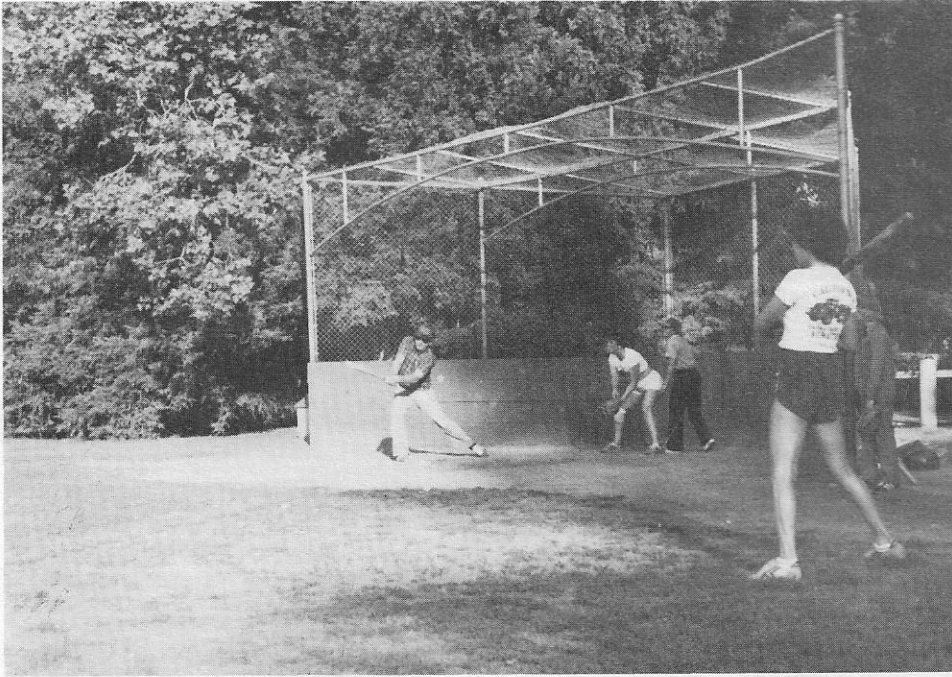
### Examinations in Progress

Title	Status
Administrative Assistant I & II	Interviews in June or July
Business Service Office Series	Interviews anticipated in June
Executive Secretary I & II	Interviews in July or August
Management Services Technician	Interviews in May
Personnel Assistant II	Interviews in May
Personnel Assistant III	Interviews in July or August
Regional Administrative Officer I	Interviews in April or May
Regional Administrative Officer II	Interviews in June
Staff Services Manager I	Interviews in August and/or September

Do **Not** submit applications for examinations until the bulletin has been released. Use Form 678 (1-77) printed in **Green** ink.



# Let's play ball !!



The big statewide CDF Co-Rec Softball Tournament is shaping up nicely. Set the date on your calendar for May 22 in Sacramento. Team entries were due May 1 but latecomers will be considered if openings exist.

Last year's tournament was a great success. Teams came all the way from Fresno and Redding. Unfortunately, Region I was off fighting fires.

The 1981 rules for pitcher proved to be so successful that in the interest of good sports, rationality, fair play and generally a fun game we are adopting the same rules for 1982. Teams must use pitchers that are: (1) female, (2) males over age 50, or (3) any Ranger IV or above. Incidentally, the winning pitchers last year were Marvin Dodge and Lois Perkins from Sacramento's Smokin' Bears. As in last year, regular slow-pitch rules will be observed.

May 22 is a Saturday so bring your own rooting section and join us for a potluck luncheon. Bring a dish and/or beverage, card tables and blankets for this noontime feast.

For more information, call Tess Albin-Smith at (916) 322-0623.

## From:

California Department of Forestry  
Office of Public Affairs  
1416 Ninth Street  
Sacramento, CA. 95814

## To: