

Department of Forestry

Communique

Volume XI, V

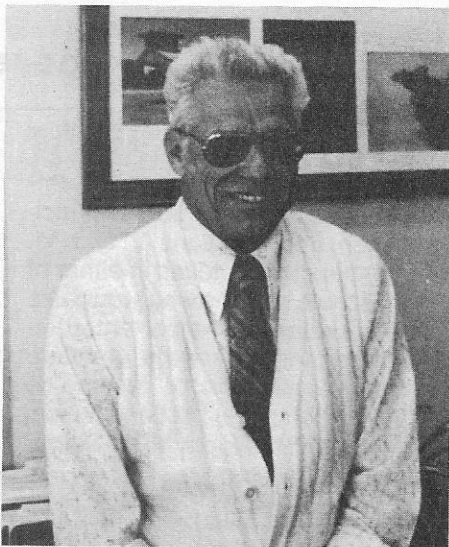
Sacramento, November 1980

Director announces key appointments

Director David E. Pesonen, announced five major appointments to the Department's administrative staff.

Jerry Letson was appointed Chief of the Department's Fire Protection Operations at Sacramento Headquarters. His new assignment will be Chief Administrator of the Department's Fire Protection programs which include 21 airtankers, seven helicopters, 220 forest fire stations, 351 engines, 63 bulldozers, and 76 lookouts. Contractual fire protection programs administered by CDF include 2.6 million dollars with the U. S. Forest Service and 44 million dollars with various local governments throughout California. In addition, Letson will administer the Department's Fire Prevention, Research and Planning functions.

For the past five years, Letson has held the position of Assistant Chief of Fire Control Operations in Sacramento. He began his Forestry career in 1948 and has worked at various assignments throughout California.



Jerry Letson



Jennifer Willis

Jennifer L. Willis was appointed to the position of Personnel Officer. She has had broad experience, primarily with the State Personnel Board, in all areas of public personnel management including classification, selection, and affirmative action. Her most recent position was as an Affirmative Action (AA) Consultant with the State and Consumer Services Agency. In that position, she assisted departments within that Agency in enhancing their AA programs by providing technical personnel services, such as establishing recruitment programs, developing classifications and positions to utilize funds of the Career Opportunities Development Program, and creating bridging classifications.

Her career with the State has included over six years with the State Personnel Board in various analytical and managerial assignments. She has been an Examination Analyst, Assistant Personnel Officer, Affirmative Action Officer, and Regional Manager of the Merit System Services. Prior to State service she worked for two years as a Personnel Analyst with the County of Sacramento Personnel Management Department.

Also at Sacramento, Susan Lange was appointed to the position of Assistant to the Director, Policy Analysis and Program Development. She has been an employee of the State of California since 1972 and was most recently Regional Deputy of Region I for the California Conservation Corps (CCC). In this capacity, she had management responsibility for eight Conservation Corps Centers. Her initial assignment with CCC was to open the first CCC/CDF Fire Center at Del Norte in 1977. She also acted as CCC liaison with CDF in jointly administering the eight Fire Centers. Working with CDF, she planned and coordinated the present CCC-CDF statewide fire training for corpsmembers and staff.

After receiving her degree in Political Science at Santa Clara University, the new Assistant to the Director served as a Peace Corps Volunteer in Turkey for two years. Since coming to state service, she has received a Master's Degree in Public Administration from Golden Gate University.

A seventh generation native Californian, she traces her roots back to the original Osuna and Pico California families.



Susan Lange

Affirmative Action Officer's Message

CDF continues to progress well in meeting SPB Sanction Orders. During the month of October the following activities were accomplished:

- 1) The Women's Advisory Committee and the Advisory Committee of Disabled Employees met in Sacramento. Both committees have formulated committee objectives and are now developing projects and setting priorities.
- 2) Focused recruitment efforts were completed for Fire Crew Supervisor and Fire Apparatus Engineer. We commend the tireless efforts of all recruiters. While final data is not yet available, preliminary indications are that the efforts have resulted in a significant representation of minority applicants.
- 3) The Department submitted the second Quarterly AA Status Report to SPB as required by the Sanction Orders. The report re-

quires an analysis, evaluation and summary of departmental progress towards accomplishing Sanction Orders requirements.

- 4) A draft proposal of CDF's Disabled Recruitment Plan was submitted to SPB for review and comment. The plan outlines viable options for increasing the representation of disabled persons in CDF.
- 5) A draft proposal of the Affirmative Action Monitoring System (AAMS) was developed and forwarded to management for review and comment. The major purpose of the AAMS is to monitor "good faith recruitment efforts," provide AA statistical data and evaluate the effectiveness of CDF's AA program.
- 6) A language survey summary report and plan was submitted to

SPB in accordance with AB 1258. The report reflects the number of contacts (phone, mail, walk-ins) that the Department responds to within a two week period. This information was analyzed to determine the need for bilingual positions. Under the bilingual program, any person utilizing bilingual skills more than 10% of the time in a classified bilingual position receives an additional \$30 per month.

Manuel R. Roman, Jr.
Affirmative Action Officer

CAFE CONFERENCE

Chicano Advocates for Equality (CAFE) held its annual training conference in Sacramento on October 2-4.

Several CDF employees were in attendance: George Osborne (Region V), Kathy Ross (Region IV), Theresa Lopez (Region II), Sisto Garcia (Region VI), Carole Hirano (Hqs), Saralee Dinelli (Hqs), Patty Damiano (Hqs), Sharon Chan (Hqs), and Manuel Román, Jr. (Hqs).

Manuel Román, Jr., CDF's Affirmative Action Officer, participated on two discussion panels: "Sexual Orientation" and "Advocate Groups: Friends or Foes?" Both discussions resulted in a productive exchange of views.

The conference focused primarily on issues and concerns regarding affirmative action and the Hispanic community. CDF employees found the conference to be enlightening and a valuable experience.

Committee members needed

The Women's Advisory Committee is seeking further participation from Regions V and VI. Any person employed in either of these two regions who would like to serve on this important committee should send a standard State application or resume to the Affirmative Action Office, 1416 9th St., Room 1512, Sacramento, CA 95814.

Who are the disabled?

by Saralee Dinelli

The first image that usually comes to mind when one thinks of the disabled is a person in a wheelchair. Contrary to this belief, there exists numerous disabling conditions. These conditions range from visible disabilities such as being in a wheelchair or on crutches to non-visible disabilities such as heart conditions or alcoholism. Disabling conditions include but are not limited to:

- Alcoholism
- Cancer
- Cerebral Palsy
- Deafness or Hearing Impairment
- Diabetes
- Drug Addiction
- Epilepsy
- Heart Disease
- Mental or Emotional Illness
- Mental Retardation
- Multiple Sclerosis
- Muscular Dystrophy
- Orthopedic, Speech, or Visual Impairment
- Perceptual handicaps such as Dyslexia, Minimal Brain Dysfunction, Developmental Aphasia.

Disabling conditions can be temporary or permanent. Disabled persons may require and are entitled to "Reasonable Accommodation" which will enable them to perform their jobs. "Reasonable Accommodation" can range from job restructuring or reassignment to providing assistive devices.

CDF will be developing a plan for recruitment and employment of the disabled. The Director of CDF has set as a priority an accelerated affirmative action program for the disabled.

It is asked that all CDF hiring authorities become aware of the *abilities* of the disabled, *not* their disabilities. Everyone has heard the phrase, "Hire the disabled, it's good business." Managers and supervisors are encouraged to consider filling vacancies with disabled persons.

It should be pointed out to all CDF employees that each of us are only an illness or accident away from becoming a disabled person. You may be glad tomorrow that you were aware of and gave consideration to the problems of the disabled today.

If you are disabled or feel you have a disabling condition which affects the performance of your job or employment opportunities, contact Saralee Dinelli, 323-6304 (ATSS 473-6304).

Administrative appointments

(from page 1)



Rex Griggs

Rex N. Griggs was appointed Chief Administrator of the Department's Southern California Region. Griggs has been Acting Chief since the retirement of Joseph Springer, several months ago. Prior to his Assistant Chief assignment in the CDF Region Headquarters at Riverside, Griggs was Ranger-in-Charge and County Fire Warden in San Bernardino County. He is a 29-year veteran fire service administrator with a widely diversified background in fire protection service responsibilities.

Save these dates

Communique' adds this new column to help employees mark their calendars for upcoming retirement parties and special events. Mark these dates now for the following retirement parties:

November 15, 1980 - Ranger-in-Charge Jim Taylor, Tuolumne/Calaveras Ranger Unit, at the Calaveras County Fairgrounds, Angels Camp. Contact Tuolumne/Calaveras Ranger Unit by November 10.

November 15, 1980 - FPO II Joe Caparuso, Region II, at the Hilltop Inn, Redding.

November 22, 1980 - Operations Officer John Lundgren, and ECC Chief Curt Harvard, Humboldt Ranger Unit, at Eureka Moose Lodge. Contact the Ranger Unit by November 10.

February 14, 1981 - FPO II Bob Keepers, Region IV Headquarters. Information to follow.

Richard J. Ernest, Administrator of the Statewide Fire Prevention Program was promoted to Chief of the North Coast Region, effective January 1, 1981.

Ernest joined CDF April 1, 1951 as a seasonal firefighter in the Riverside Ranger Unit. He served from 1956 to 1961 in the Mendocino Ranger Unit in various fire control and forest management assignments; and then promoted through administrative ranks to become Ranger-in-Charge of the San Benito-Monterey Ranger Unit prior to his Sacramento assignment. In 1975, he received the National Silver Smokey Award for outstanding accomplishments in the Fire Prevention field. He replaces Region Chief George Grogan who is retiring after a long and successful career with the California Department of Forestry.



Richard Ernest

Volunteers in Prevention get results



VIP Emmett Mickle receives a CB emergency call from a mobile unit

The Volunteers in Prevention (VIP) program is in full swing and proving to be a success.

In Lake-Napa Ranger Unit, Ranger-in-Charge, Byron Carniglia, says the unit is being assisted by a two-pronged effort.

Sixteen CB operators in mobile units report fires, emergencies, and suspicious acts to a pre-arranged base station for direct transmittal to the St. Helena Emergency Command Center. Several citizens who were observed tossing lit cigarettes from their automobiles were quite surprised upon receiving a letter from the VIP coordi-

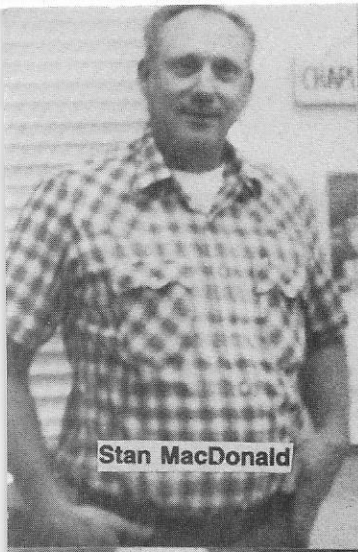
nator advising them that their illegal act was observed by a CDF volunteer.

Three volunteers are concentrating on the LE-38 Dooryard Inspection Program in problem areas of Lake County, and VIPs are being trained to present fire prevention programs in the local schools. In the spring of 1981, they will initiate poster contests in each school with the winning posters being used as fire prevention signs throughout the community.

In San Diego Ranger Unit, team teaching conducted in various school districts by the Junior Women's Club will reach 10,000 children in the next few months. This group is also displaying fire prevention and conservation materials in fairs and major shopping centers throughout San Diego County.

The Southwestern React CB Club and the American Radio Relay League, Inc., are being used in Red Flag Patrols and the amateur radio operators provide supplemental radio communications during major fires. The operators provide a link between fire camp, service center, and ECC during the first few critical hours of a fire before telephones can be installed.

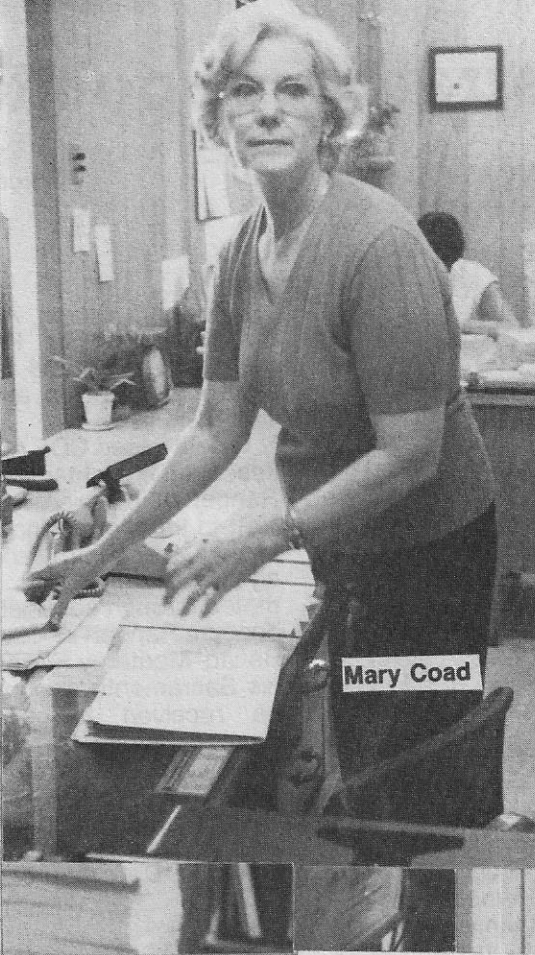
The ranger unit has also made contacts with volunteer pilots to determine feasibility of using VIP air patrols during critical fire weather.



Stan MacDonald



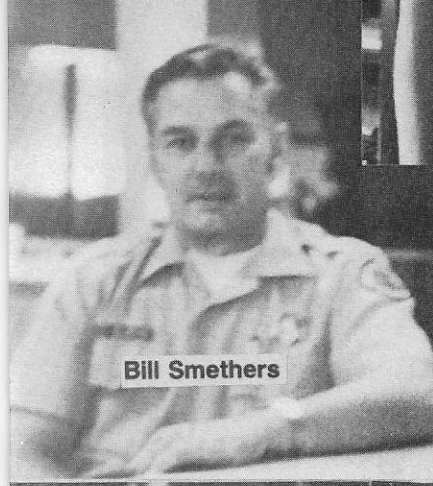
Maryanne Miller



Mary Coad



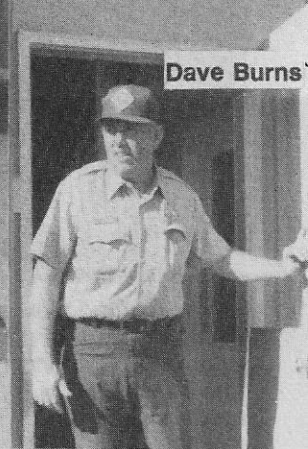
Jack Odgers



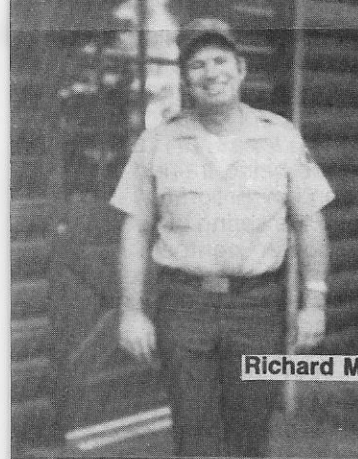
Bill Smethers



Connie Haydon



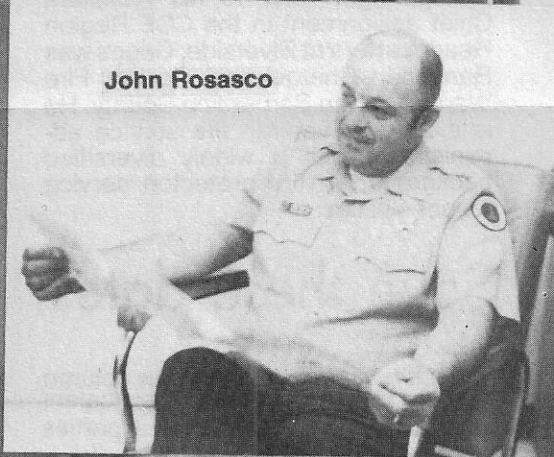
Dave Burns



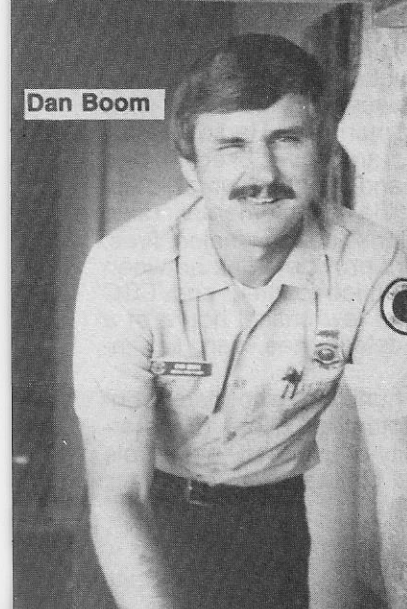
Richard McMaster



Jennie Schwenk



John Rosasco



Dan Boom



Rita Schuett



Jim Dougherty



Charlie Jacobs

Charlie Jensen

RANGER UNIT OF THE MONTH



Auburn headquarters in 1969

Nevada-Yuba-Placer

The view from headquarters of the Nevada-Yuba-Placer Ranger Unit extends from Mt. Diablo to the crest of the Sierras.

Ranger-in-Charge Jack Odgers, said, "We are above the fog and below the snow."

Covering an area of a little under one million acres with elevations ranging from 47 to over 9,000 feet with all types of fuel ranging from grass to brush to scrub oak to conifers, the unit includes twelve fire stations, four look-outs, and one air attack base. Steep river canyons caused by five major rivers are an integral part of the fire control picture.

Within the confines of the ranger unit, there are 42 local fire jurisdictions, and NYP enjoys cooperative agreements with the USFS, Bureau of Power and Water, Bureau of Land Management, and the State of Nevada.

While the unit does not have direct fire control involvement in the Tahoe Basin, staff does work closely with the County of Placer on forest management and with the Tahoe Regional Planning Agency on multi county-

state environmental issues. The Tahoe National Forest is unique in that 50% is private property, caused when Congress granted the railroad ownership of every other section within ten miles of either side of the rail lines as an incentive to build a transcontinental railway. As a matter of fact, NYP is bisected by both a transcontinental Interstate Highway and a Transcontinental Railroad.

With the Bureau of Power and Water, NYP contracts for fire prevention on property acquired by that agency for construction of Auburn dam. The terrain includes steep river canyons. The area attracts numerous recreationists and gold seekers operating dredges. The ranger unit also works with contractors on the dam project, reviewing contracts for compliance, and other safety measures such as vehicle inspection.

The Ranger Unit has many unique qualities. To name a few:

- The first Amador Schedule in the state was implemented at Higgins Corner, near Auburn, in 1977. District Ranger Bill Smethers is justifiably proud of the full support given by the

community, which was one of the few districts in the state to pass AB618 (fire funding). "The nine volunteers in the company all work together and with CDF," he said. "We may have occasional differences, but we all work together as a team."

- At the Nevada Fire Station, which was originally headquarters for the Nevada-Yuba Ranger Unit before the realignment of Region II, Lock Polley and his staff are working with the county on an updated road map of the entire area for use by all emergency services. Population influx has necessitated a change in the street and house numbering system.

- During winter, the Columbia Fire Station becomes classrooms under lease to Washington School.

- And then there's the people:

The women in the Bowman office frequently wear the CDF uniform and are encouraged to do so. They do not receive a uniform allowance, but Office Assistant Mary Coad, said, "When the public walks into this office, we are here to represent CDF, and our uniforms reflect our pride in this Department."

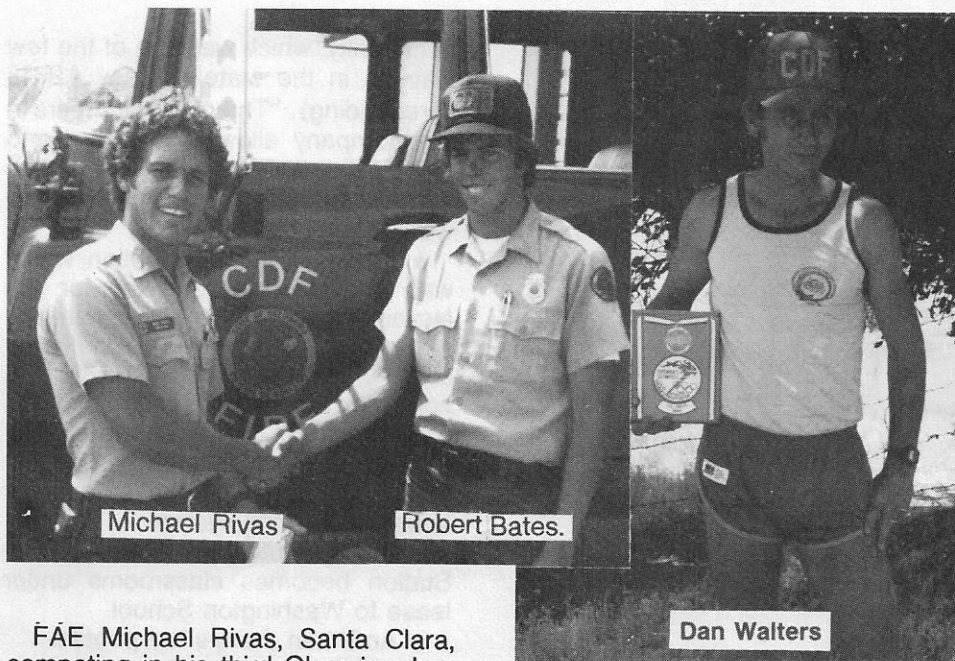
Odgers encourages this practice, which is spreading to other areas in the state. "In this ranger unit, we recognize the importance of everyone's position and everyone is part of the picture," he said, "Foresters, fire suppression crews, office personnel, and persons from the camp programs all belong.

"The esprit de corps shown here and throughout CDF shows in job performance and makes this department outshine any in State government," he continued.

- In NYP, foresters are used very extensively in fire control. Odgers and his staff work hard removing any separation between forest management and fire personnel. "This has proved to be quite successful," said Odgers. I would like to see greater emphasis on this statewide. Each can draw from the strength of the other and we gain from the expertise of both working fields."

Forester Dave Burns put it another way, "We all wear the same badge and we're all paid by the same outfit. We have a deep respect for each other."

GO FOR THE GOLD



Michael Rivas

Robert Bates.

Dan Walters

FÆ Michael Rivas, Santa Clara, competing in his third Olympics, has shown steady improvement in the high jump. In 1978, he was awarded the bronze medal - in 1979, it was the silver - and this year, he went for the gold, and got it!

FÆ Robert Bates, also from Santa Clara, was competing in his first Olympics, running the long distance races. Eight years of training and competition in college and local races provided him with the stamina and savvy to try for the double. The 10,000 meter (6.2 miles) race was run first and divided into divisions. Rob's time of 32 minutes, 17 seconds got him third overall but first in the open division for a gold

medal in his first attempt. The next day the 5,000 meter (3.1 miles) had many of the same competitors. Edged out of first overall, his 16 minutes, 3 seconds was good enough for his second gold medal.

Junior Forester, Dan Walters, Cloverdale Station, ran the 3,000 meter (approximately two miles) cross country event to take the bronze medal with a personal best time of nine minutes, 43 seconds. Walters now has medals in the 5,000 and 3,000 meter races and his eventual goal is to medal in all the middle distance events.

Over 1500 athletes vied for bronze, silver, and gold medals at the ninth Annual Fireman's Olympics held at the University of California, Davis, this July. Fire fighters competed in track, field, and other events such as badminton, bowling, tennis, power lifting, shooting and volleyball.

The largest squads were from the cities of Los Angeles and San Francisco, but two fire apparatus engineers from Santa Clara Ranger Unit, and one junior forester from Cloverdale Station, Sonoma Ranger Unit, found that you don't need a large group to enjoy the fun and competition.

Quick action saves life

Jackie Newsome, CETA fireman from the Loma Rica CDF station, was awarded a certificate of appreciation from the Yuba-Sutter-Colusa Heart Association by District Ranger Ed Waggoner, Smartville FFS, for his quick and professional action in saving the life of James Ito, 19, of Yuba City.

Ito apparently had been playing "hanging" for some younger children when bricks he was standing on slipped and the play became real.

Newsome heard the children screaming and ran to the scene of the accident which was across the highway from the fire station. Ito had already turned blue and had stopped breathing. The fireman immediately administered CPR and had Ito breathing by the time the CDF engine arrived.

The grateful Ito spent the night in the hospital with a severe rope burn on his neck.

Winter programs planned

CDF and the California Conservation Corps (CCC) joined forces earlier this year to assign 240 CCC corpsmembers to augment CDF's basic fire mission program.

Plans for the winter work program utilizing these 240 Resource Protection Trainees (RPTs) have now been finalized by the Regions.

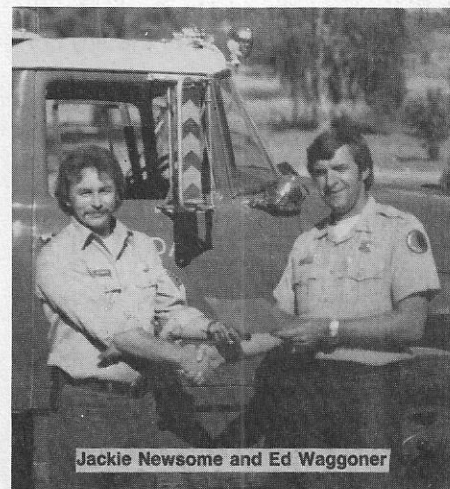
The RPTs will be primarily working in vegetation management and fire prevention activities during the non-fire season. During periods of inclement weather, and when priority projects cannot be implemented, the RPTs will be assigned to fire protection activities such as fire engine repair and maintenance; facilities repair; and minor construction projects. These projects will serve as backup

activities and provide the RPTs with productive learnin experiences.

The trainees will be housed at CDF facilities near the location of the assigned project and may be formed together in crews, when necessary, to have a large number available for a specific project. They may be moved from one Ranger Unit to another or even to another Region if the project so requires.

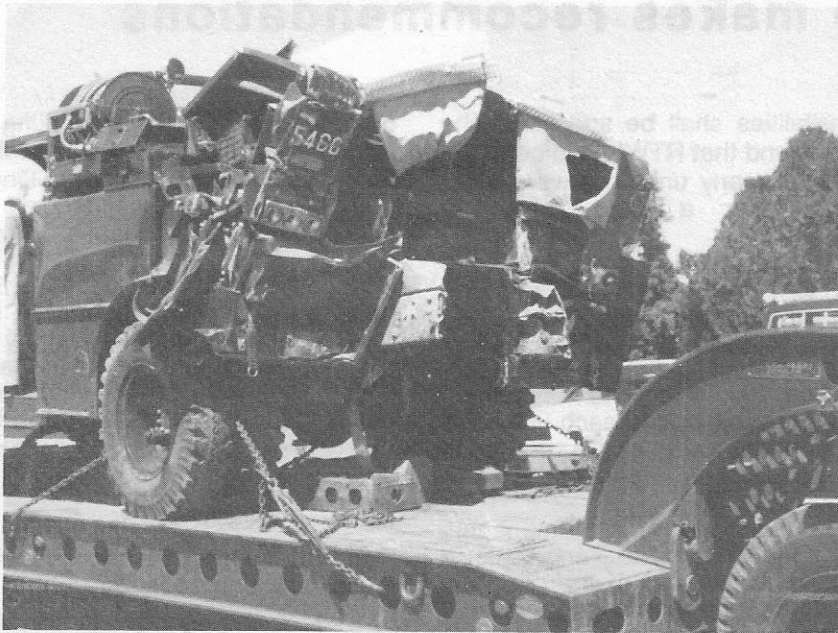
While these trainees cannot be used during the normal workday at Schedule A and Amador fire stations, it will be permissable to utilize them during their off-duty hours as extra fire fighters on local responsibility fires.

During the past fire season, the Resource Protection Trainees contributed greatly to the CDF firefighting mission.



Jackie Newsome and Ed Waggoner

Fatal engine accident



This model #10 engine rolled 350 feet backwards down a 49 percent slope and struck a concrete-lined canal. One man died, a second was seriously injured.

As with most such accidents, the crash was the final result of earlier missteps. While attempting to climb a 49 percent slope, the engine quit due to the high angle. A medium dozer was called to assist, but could not do so without repositioning itself for a better

purchase. The driver declined a firefighter's suggested use of wheel chocks.

While the dozer was maneuvering for a better purchase, the driver released the brakes. The dozer's winch was not in gear and the cable spun off the reel as the truck plummeted downhill. There was no one coordinating the attempted tow. Neither the driver nor the crewman were using seat belts. Only the crewman had a

Alert Alert Alert

Alert...Alert...Alert...Alert...Alert...Alert

On the Fox Fire, Six Rivers National Forest, a hand crew was building hand line, using chain saws and hand tools, downhill, at night, on steep slopes (70 - 75 percent), with brush 4-6 feet high in a 20-year-old logging area on private land with scattered cull logs. The fire had made its run in late afternoon and was laying down. A decision was made to build the line down hill using direct attack. A log rolled out of the burn injuring five people. Two persons suffered fractured pelvises; two suffered multiple bruises (one with a mild concussion); and the fifth suffered a bruised knee while running down the hill to assist the others.

Fire overhead must be alert and give consideration to both the physical and fire behavior hazards in planning fire suppression activities. The risk of injuries must be carefully weighted against all other potential losses. Part of this decision should be "Can the ten standard fire fighting orders be accomplished *without compromise*" If

the answer is no, then different actions or tactics are called for.

Any decision to continue fire suppression activities in situations like the above must be accompanied by an increased emphasis on precautionary actions. For example, if positive communication between a posted lookout and other endangered crew members *cannot* be maintained, they should be removed from the hazardous situation.

Fire overhead and crew leaders must look at options in an objective manner. If the noise of operating chain saws reduces or eliminates the normal positive oral communication with a lookout, other options might be: not to use chain saws at all; devise other positive means to communicate, such as airhorns, electronic or physical signaling devices; or simply postpone the saw work.

It is the duty of every fire fighter, and especially fire overhead, to take positive action to *ensure* the safety of others.

Safety bulletin

by Cash Hooper,
Safety Coordinator

hard hat. The crewman was enmeshed in hose which he was pulling through the cab's rear window, and did not dismount.

One hundred and seventy feet downslope the engine impacted a concrete-lined ditch. The driver died of massive head injuries from contact with the rear wall of the cab.

We need to learn from this experience.

1. Never drive an engine on slopes in excess of 40 percent.
2. Use protective equipment - hard hats and seat belts.
3. If for any reason you stop an engine on a slope for any length of time, place chock blocks.
4. Make sure that proper communications methods are established prior to carrying out winching operations.

Questionnaire draws quick response

In early July, Mobile Equipment questionnaires were sent to all permanent personnel. The professional opinion of each vehicle operator was solicited on both assigned vehicles and the forestry mobile equipment fleet in general. Of paramount interest were questions on safety design, and quality of manufacture.

At press time, over a thousand completed questionnaires had been received at Sacramento headquarters.

Deputy Director Bob Paulus said, "The extensive effort and constructive suggestions shown in these responses indicate the keen field interest in Mobile Equipment."

The balance of the completed questionnaires are expected to be returned to headquarters by early November. Once received, they will be statistically categorized to highlight problem areas. Each narrative comment will be reviewed for constructive comments and potential solutions.

"There is no question that these responses will provide invaluable information toward improved equipment design and ultimate field acceptance," said Paulus. "Upon completion of review, statistical results, including the most significant areas of potential improvement, will be published."

Benefits Task Force makes recommendations

by John Swanson

On October 7-8, the Benefits Task Force concluded its study of the state of the Department's administration of the various benefits to which employees are entitled with a report to Director Pesonen. He commended the members of the task force for the soundness of their recommendations and discharged the ad hoc group with thanks and appreciation for their six months' work.

The Director accepted the six recommendations below with commitments to their implementation.

1. The Task Force supports the implementation of the Employees Fitness and Injured Workers Program as outlined in a 1981-82 Budget Change Proposal. This program is aimed at stepping up the services to employees eligible for Workers Comp; Industrial Disability Leave; Nonindustrial Disability Insurance; Rehabilitation; Assistance to the Disabled; Ordinary and Industrial Disability Retirement; and the State Employees Assistance Program.

The Director, in acting on the strong concerns of the task force, asked that the BCP be scaled down for his reconsideration.

2. A Return to Work Coordinator (RTW) shall be formally designated in each reporting unit. The RTW's re-

sponsibilities shall be specified. The group found that RTW's had been assigned in many units but were functioning over a wide range of effectiveness.

3. Appropriate training shall be given to RTW's on their duties and responsibilities as follows:

a. Immediately, to Region RTW coordinators, on the special technicalities necessary to implement these services, and to each unit RTW on basic awareness of the services in order to assist employees with individual needs.

b. Long range, to all managers and supervisors to the Ranger I level on basic knowledge of the program, and a regular updating and refresher training thereafter.

4. A benefits manual should be printed and distributed to each permanent and probationary employee. This will be a take-home supplement to the new Manual Section 2150, Employee Benefits and Awards, which shall be distributed to each work site.

5. A supply of published pamphlets and benefits material shall be available at each reporting unit.

6. A current list of benefits information contact persons shall be posted at each work site.

Task Force chairperson John Swanson acknowledged the considerable

contributions of the hard-working participants in the project: Verna DiMello, Betty Gerdel, and Bill Weaver, Department Personnel Office; Region and Ranger Unit Staff members Gary Gilbert (I), Jack Trapp (II), Kathy Ross (IV), Warren Ristow (V), Glen Newman and Charlotte Johnson (VI); Cash Hooper, Department Safety Officer; Al Riolo and George Galton, CSEA; Hank Weston and Vic Weaver, CDFEA; Ethel White, Department Information Officer; and Lynn Farmer, Graphic Artist.

Labor Relations news briefs

● The California Supreme Court heard arguments in the SB91 "back pay" case on October 6. The court has 90 days in which to reach a decision. Earlier this year, Governor Brown vetoed legislation which would have funded a 10.5% interest payment on the retroactive raise.

● Unfair labor practice charges filed against CDF and the Department of Corrections, respectively, were consolidated and heard last May. These charges dealt with the issuance of the Employer-Employee Relations Guidelines prepared by the Governor's office. Arguments in the post-hearing briefs filed in September by both the Governor's office and the employee organizations will be reviewed by the PERB hearing officer who is not expected to render a decision until late 1981.

● The oral arguments in the Pacific Legal Foundation lawsuit dealing with the constitutionality of SEERA (The State Employer-Employee Relations Act) remains set for November in Sacramento.

by Joann North

Know your benefits

▼ Worker's Comp (WC) payments will be increased effective January 1, 1981. The Governor's signing of AB 2750, McAlister, made it official. Weekly maximum payments were raised from \$154 to \$175 or \$758 per month. This means employees injured on the job will need to use less sick leave to supplement WC in order to maintain a full pay check. The increase applies to all injuries and illnesses occurring January 1, 1981, and for those employees still eligible for Temporary Disability injuries or illnesses occurring on or after January 1, 1978.

▼ WC death benefits were also increased by AB 2750.

1. In the case of two or more total dependents from \$55,000 to \$75,000.

2. In the case of one total dependent and one or more partial dependents from \$55,000 to \$50,000 plus four times the amount annually devoted to

the support of the partial dependents up to \$75,000.

▼ Retirees, or survivors, or beneficiaries on the roll December 31, 1979, will receive a supplementary cost of living increase as a result of the Governor signing AB 2674, Boatwright.

The amount will be 10% of the allowance received on October 1, 1980. Payments will be made quarterly thereafter for two years unless later extended. The funding is derived from PERS funds reserved for deficiencies in excess of 2% of total assets.

▼ Miscellaneous employees under Social Security (SS) will need to anticipate some reduction in take home pay on January 1. Beginning next year, your SS contributions will increase by .52 to 6.65. The maximum wages covered will also increase from \$25,900 (\$2158 per month) to \$29,700 (\$2475).

PERSONNEL TRANSACTIONS

North Coast Region

Transfer - SFR II Richard W. Malm to Lake-Napa.

Promotions - James B. Moranda to SFR I, Humboldt-Del Norte, Wendi J. Williamson to Sr. Acct. Clk., Hq.; Judith L. Bowman to Ofc. Tech. (T), Mendocino.

Appointments - David F. Kincaid to TAU FCS, Black Mtn. CC; Eugene W. Klebe, Jr. to FAE, Lake-Napa; and Dana W. Cole to For. I, Jackson State For.

Retirement - FCS Howard L. Hollenbeck, Del Norte FC.

25-Year Award - Assoc. Civ. Eng. Paul S. Howlett

Sierra Cascade Region

Transfers - HFEO Gary W. Milhous to Washington Ridge YCC; and FCS Terry W. Mackey to Tehama Fire Ctr.

Promotions - Donald G. Lane to SFR I, Nevada-Yuba-Placer; James L. Sechrist to FCS, Intermountain CC; Rita C. Schuett to Ofc. Tech., Nevada-Yuba-Placer

Appointments - Edwin E. Barnes, Jr. to For. I, Nevada-Yuba-Placer; Robert C. Williams to For. II, Siskiyou; and Judy A. McKown to Steno., Hq.

Reinstatement - HFEO James R. Braden, Nevada-Yuba-Placer.

Retirement - Sr. Acct. Clk. Virginia H. Keyes, Shasta-Trinity.

25-Year Award - SFR I Ira A. Townsend.

Central Coast Region

Transfer - FCS Scott Primm to Ben Lomond CC.

Promotions - Keith Salyer to FC, San Mateo-Santa Cruz and Frank Stephenson to FC, Santa Clara; Harold D. Campbell to SFR I, Santa Clara; Katherine Jacobson to FAE, San Benito-Monterey and Michael Rivas to FAE, Santa Clara; Ronald McCullough, Jr. to FCS, Cuesta CC.

Appointments - Ralph Alworth, Jr. to For. I, San Mateo-Santa Cruz.

Southern California Region

Transfers - FAE Clark Cloninger and FEM I Al Whitlock to Riverside.

Promotions - Tom Curran to FC, San Bernardino; Jeffrey Stephens to For. I, Hq.; and Rex Griggs to Region Chief.

Appointments - John E. Knight to HFEO, Morena CC; Wayne Cantrell to FCS, Rainbow CC.

Reinstatement - FCS Ron Mayer, Pilot Rock.

Separation - OA II Geraldine Love, Hq.

Leave of Absence - Disp. Clk. Donna Christian and OA II (T) Yvonne Lozano, Hqs.

Retirement - FCS Charles Whisnand, Rainbow CC.

25-Year Award - SFR IV James G. Dykes.

Sacramento Headquarters

Promotions - Jerry Letson to Chief, Fire Protection; Richard Clanton and Gary Gilbert to SFR III; Gene A. Erickson to For. II; David B. Hillman to FPO 1, Fire Academy; Laurie Watson to Ofc. Tech. (T); and Kay Parrott to Sr. Acct. Clk.

Appointments - Susan Lange, Asst. to the Director, Pol. Anal. and Prog. Devel.; Jennifer L. Willis to Staff Serv. Mgr. I, Personnel Ofcr.; Laura Montgomery to Assoc. Pers. Anal.; Mattie Lee and Judy Crain to Sec.; Debra Parks to Steno. (B); Howard Talburt to Acct. Tech. I; and Kimberly Snyder to OA II(T); Tosh Balaba to OA II(T).

Separations - OA II's (T) Nancy Pimenthal and Diane LaLonde.

South Sierra Region

Transfers - For. II Bill Richard to Hq., SFR II Hank Weston to Amador-El Dorado.

Promotions - Larry Cowger to FC and Marie Smith to PA I, Fresno-Kings; Steven K. Sunderland, Richard A. Bargeon, Jr., Ervin A. Wirth, and Donald G. Jones all to FC, Tulare.

Appointment - Dennis S. Tremelling to FAE, Madera-Mariposa.

Retirement - FCS Franklin Ford, Calaveras Fire Ctr.

25-Year Awards - FC's Donald F. Davis and Frank R. Johnson; FCS Burl J. Parker; SFR II David D. Mack.



Gary Todd, Donald O'Connell and William Teie

25 years for O'Connell

A number of CDF employees attended a recent luncheon in Chico to toast Air Operations Officer Donald O'Connell, for his 25 years of service.

Ranger in Charge William C. Teie made the award presentation and Regional Chief Gary Todd offered congratulations with special mention of O'Connell's outstanding abilities in air attack.

EXAMINATION CALENDAR

Title	Final Filing Date	Exam Date
Fire Captain (Promotional)	December 11	Pass/fail written, 100% QAP - Written test est. January 10, 81.
Heavy Fire Equipment Operator	December 11	Pass/fail performance, 100% QAP - Exam date undetermined.
Fire Prevention Officer II (Promotional)	January 8, 81	Pass/fail written, 100% QAP - Written test est. February 27, 81.

Title	Exam Status
Assist. Deputy State Forester	Interviews anticipated December.
State Forest Ranger III	Interviews anticipated December
State Forest Ranger IV	Interviews anticipated December
Fire Apparatus Engineer	Written exam November 15
Fire Crew Supervisor	Interviews anticipated December

Note: Do **Not** submit applications for examinations until the bulletin has been released. Use Form 678 (1/77) printed in **Green** ink.

Labor Day was a holiday?

By Dan Boom

Labor Day was a holiday for most; but not for Smokey, Smartsville and the Vina helitack crews. They were busy helping raise money for the Jerry Lewis Muscular Dystrophy Telethon at the Peach Tree Mall at Linda in Yuba County.

District Ranger Ed Waggoner entered in the best looking legs contest but was beaten by the Linda Fire Chief. The Smartsville crew entered the water fight and won their first battle against the Walton firemen. They were then challenged by the Vina helitack crew and were beaten; the loser paying \$10.



Smokey and telephone girls

Here already? Mark your calendar!

The annual
Department of Forestry Christmas Party
will be held Friday night
on December 19th
at Park Terrace 5500 Parkfield Court
8:30 p.m. - 1:00 a.m.

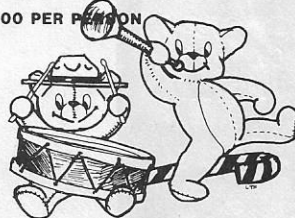
REFRESHMENTS (LIQUID & SOLID) WILL BE SERVED

\$3.00 PER PERSON

MORE DETAILS TO FOLLOW PERIODICALLY

CONTACT YOUR CHRISTMAS PARTY COMMITTEE:

BRIAN BARRETTE (2-0125) LOIS VIAL (5-9886)
EDNA REED (5-3124) WALT BOLSTER (5-9886)
BARBARA ROWE (2-5694) BEA WALLS (5-9837)
LINDA SANFORD (5-0588) JEAN JACKSON (5-5571)
LOU GUNTER (5-9886)



Music by Merlin

Department of Forestry
Communique'

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