

MANY A FOREST





CDF



CDF: VISION 2000

In the September *Communiqué* we began a series on CDF: Vision 2000. The following is the next installment of the Vision 2000 process.

The process model used during VISION 2000 began with a group discussion of trends; the political, economical, social and technological factors affecting CDF today. During the discussions, the groups were presented with information from the Sacramento Bee's series "The New California." The infusion of these statewide trends helped the participants put in perspective the CDF of tomorrow. A sampling of these trends may help you understand the reasoning behind some of the final VISIONS.

- By the 21st century, the North American continent will be a more ethnically complex society, a society of more distinct socioeconomic classes, a more competitive society, a more technical society, and an older and more harried society. Resource dependent basic industries are fading away in California, unable to compete with the emerging industrial powers of Asia.
- There is a strong possibility of an emerging two-tier economy with Asians and non-Hispanic Whites competing for high status positions, while Hispanics and Blacks struggle to get the lower paying service jobs.
- California is already home for more than one-third of the Asians living in the U.S. By the year 2000, some demographers predict that California's population will be one-third Hispanic, one-third Asian and one-third White and other minorities. California's 1980 population of 24 million is predicted to increase to 32 million by the year 2000.
- Employers and their payrolls are vacating the cities for the suburbs due to less dependence on ready raw resources. Todays technical and service jobs are

more portable than industrial jobs. The suburban and rural areas of the state are reeling from the new development and demand for services.

- Today, 80 languages are spoken in Los Angeles schools, and Los Angeles will be 60% Hispanic by 2000. San Francisco businesses are nearly 40% owned by Asians, increasing to 50% by 2000.
- Agriculture and forest land are succumbing to development, while taxes are becoming economically significant in large parcel ownership.

With these issues facing CDF today, or waiting in the wings to face us tomorrow, can you describe a CDF that will be able to handle these issues, and be responsive to the changing demands that we will face in the future? This is the question asked of the participants at each workshop.

What is your VISION of CDF? A VISION describes an image of a preferred future (what you want) that is attainable and serves as a guide to interim strategies, decisions and behaviors (a goal that guides a series of actions). Paint a picture or describe what you want CDF to be in the future. Pretend you are already in the future.

Throughout the six workshops and the managers meeting, concern about CDF's primary mission garnered the most votes and was identified as the highest priority overall. By a significant margin, the department's managers placed this issue at the top of the list they reviewed from the six workshops by a significant margin. The resulting VISION states:

CDF is a multi-disciplined, unified fire agency, providing primarily wildland and rural fire protection; protection of life, property, and natural resources; with responsibility for all SRA appropriate federal land, and LRA (everything within our legal and contractural responsibilities); being the recognized leader in wildland, rural emer-

gency management (as pertains to legal and contractural responsibilities).

The concerns of the participants in the workshops were developed into a series of actions that will be the basis for a department mission statement that is 1) dynamic, 2) responsive to the public's demands for services, 3) undergoes periodic evaluation and updating, 4) defines the department's responsibilities. 5) interfaces with other protection agencies, 6) integrates the protection of life, property, and natural resources, and 7) allows for reasonable contractual services to other agencies and jurisdictions.

It is easy to see that CDF employees want to be the leader," and believe that they are the best professionals in their field. It is important that they be recognized for their high standards of performance and that CDF remains in the forefront of wildland, rural and natural resource protection.

Look to future *Communiqué's* for continuing coverage of the CDF: VISION 2000 process.

COMMUNIQUÉ

Published by the Department of Forestry, P.O. Box 944246, Sacramento, CA 94244-2460. Editor, LISA BOYD; word processing, LURY KAMINAKA; graphics, DAVE RODRIGUEZ; personnel transactions, VERA FAVA.

DEADLINES

For articles and photos the deadline is the 5th of each month for the following month, (December 5 for January issue).

Don't forget captions for your photos and a byline for material that you've written.

Send to:

California Department of Forestry, Attn: Lisa Boyd, Communiqué, Rm. 1516, P.O. Box 944246, Sacramento, CA 94244-2460. Phone (916) 445-9920.

What would you like to see featured in the Communiqué Pick up the phone and give us a call, we're always interested in your ideas.

MEDAVALOR R



Governor Deukmejian, Phyllis Dunlap (the woman FC Neil Logan saved), and Fire Captain Neil Logan wearing the Medal of Valor he had just received from the governor.

On August 18, 1986, Fire Captain Neil Logan received the Medal of Valor from Governor George Deukmejian for saving the life of a woman who had been trapped in a vehicle, under water, in a rain swollen river.

On December 31, 1984, Neil, offduty, was outside his home when he heard the sound of a vehicle on the highway below. He then heard the vehicle leave the roadway. Neil ran and swam to where the vehicle was partially submerged in the cold murky waters of the South Fork of the Eel River. The driver had been able to get out of the vehicle and was swimming to safety but a female passenger was still trapped inside. There was no visibility in the cloudy water and Neil had to dive twice before he was able to bring the unconscious woman to the surface. He got her to shore and administered first aid until an ambulance arrived.

The Medal of Valor is the highest award given by the State of California.

The governor congratulated Neil on his tremendous courage and unselfish devotion to his fellow man. Neil responded by saying, "It's something I have trained for, for years and years. I just did what I had to do."

Attending the ceremony were Neil's wife and children, Phyllis Dunlap (the woman he saved), friends and fellow employees along with Director Partain, Region I Chief Dick Ernest, Bill Imboden, ranger-in-charge of the Humboldt-Del Norte Ranger Unit, Garberville District Ranger John Barbour and members of the news media.

Congratulations Neil!

Nomination time

Director Partain wants to remind all CDF employees that it is time to begin thinking about nominations for the Fourth Annual L. A. Moran Superior Accomplishment Award. The award is presented in honor of the first director of the department, L. A. Moran, who passed away in 1983.

The prestigious award includes a beautiful wall plaque, possession of

the perpetual plaque at the winners work location for a year, and a U.S. Savings Bond.

Past winners include Walt Henson of the Intermountain Conservation Camp in 1985, Jim McFadden of the Fire Academy in 1984, and now retired Ranger III Dick Winterrowd in 1983.

Nominations are due to the CDF Training Officer by December 15,

1986. The background and criteria for making nominations are contained in Section 2154.5.3 of the Manual of Instructions.

Assistant Chief Brian Barrette wishes to remind everyone that donations to support this award are needed. Checks may be made out to the Forestry Employee's Gift Fund and mailed to Sacramento Headquarters.

FAREWELL

To all my C.D.F. Friends:

It's a long way from a "rag-camp" in Bitterwater to the Region II Headquarters, and it's a long time from the Pine Mt. Fire of 1948 to October of 1986, and it is time for me to retire.

I am taking this method of thanking all of you, both active and retired, for giving me the opportunity to work for the finest organization in the world. There has never been a time when I wasn't proud to say I worked for C.D.F., and that's because all of you never forgot that our first and most important mission was to serve the public, no matter what the risk.

And to those of you that still serve, never let M.O.U.s, D.P.V.s, physical fitness programs, Department of Finance audits, budget cutbacks, or anything else, ever cause you to forget that first and most important mission. I know you won't. We have a long and proud history of outstanding service to the people of California, and I am pleased to have been a part of it.

Again, my thanks to you all. You will be in my thoughts every time I see a smoke, a logging truck, or a red C.D.F. engine.

My Best Wishes

W G. Todd Chief, Region II

A late intro-duction

The Board of Forestry gained two new members over the summer. Franklin Barnes Jr. and Clyde Small were both appointed to the Board by Governor Deukmejian in late June.

Barnes, from Julian (San Diego County) is the manager of the Manzanita Ranch and previously served on the Board from 1971-1974. He has a bachelor's degree from Pomona College and a master's degree in botany from the University of Michigan.

Barnes is a member of the American Association for Advancement of Science, the Agricultural Leadership Associates, and the Watershed Fire Council of Southern California.

Barnes' term on the Board will expire January 15, 1990.

Small, from Redding, is a self-employed attorney. He served one term as a Shasta County Superior Court Judge from 1974-1979 and also served as a trial deputy for the Sacramento District Attorney's Office from 1962-1964. Small received both his bachelor's and law degree from Stanford University.

He is a member of the Citizen's Advisory Committee to the Senate and has been a member of the Disciplinary Board for the California State Bar and the Rules Committee on Alternatives in Correctional Facilities in the State Prison System.

Small's term on the Board will expire January 1, 1989.

On the cover

OLD IDEA - NEW TWIST

From 1927 to 1963, Burma Shave had a good thing going with their road signs. We all looked forward to seeing these signs and anticipated a catchy phrase and a little humor.

On a recent trip to Region II Deputy Director Dick Day commented that he remembered the signs well and "couldn't wait to see the next one." Well, using the Burma Shave concepts, State Forest Ranger II Verne Charlton and Fire Prevention Officer II Frank Holbrook developed four sets of roadside signs carrying fire prevention messages.

(cont. on pg. 5)

Communiqué

(Cover)

The last sign in each set simply says "CDF" and ideally this sign should be placed near a CDF facility so the traveler will connect the sign with the facility and with the department.

The signs are a first class product produced at Crystal Creek Conservation Camp.

The four sets in production now

- Many a forest used to stand where a lighted match got out of hand CDF
- Ashes to ashes
 Forests to dust
 Keep California green
 or we'll all go bust
 CDF
- 3. The blackened forest smolders yet because he flipped a cigarette CDF
- 4. Forest fires start from scratch so think before you toss that match CDF

Your're going to be hearing more about these signs in the future so stay tuned.

FIRE PREVENTION:1952



1986 STATS LARGE FIRES*-300 acres and over

September 11 - October 10, 1986

	1986	1985
FIRES	2	5
ACRES	930	7,664

TOTALS FOR '86 and '85

May 1 - October 10, 1986

	1986	1985
FIRES	43	80
ACRES	46,143	472,526

Next month's figures will be for October 11 - November 10, 1986 and hopefully the end of the 1986 Fire Season in all regions.

*These fires are primarily CDF fires, but also include some other agency fires on which CDF forces were significantly involved.

(All figures provided by Management Services Technician Bonnie Tulysewski)

YOUR efforts appreciated

United States Department of Agriculture

Mr. Gerald Partain

Sacramento, CA 95814

Dear Mr. partain:

Director, Department of Forestry
Resources Building

Intermountain Region

324 25th Street Ogden, UT 84401

DIRECTOR'S OFFICE OCT 8 1986

We express our sincere thanks and appreciation to you and all of the people your agency who provided assistance during August in combating an unusual We express our sincere thanks and appreciation to you and all of the people of your agency who provided assistance during August in combating an unusually of the expertise, help and other areas of the Intermountain Region.

Without the expertise, help and work force of numerous cooperating agencies

As you know, the dry lightning storms of late July and early August ignited fires in four Forest Service Regions—from California to eastern Oregon to strained resources and the work force of all land management agencies. However, of this communication enabled success despite this strained resources and the work force of all land management agencies. Howed difficulty.

However, the strained resources and the work force of all land management agencies. However, the strained resources despite this strained resources.

Thank you for your willingness to contribute overhead, crews and equipment to this effort. We know many of your firefighters were dispatched fires in Idaho. Many were away from home for several first to Oregon, them our appreciation for their dedication and hard work. Sincerely,

J. S. TIXIER Regional Forester

Memorandum

: Commander, Red Bluff Area

Date : August 20, 1986

File No.:

Subject: C.D.F. - A JOB WELL DONE

Department of California Highway Patrol Red Bluff Area

The following incident should have a letter of appreciation sent to the California Division of Forestry.

At approximately 1735 hours a trucker stopped at the northbound scale and stated "you better call the fire department, the whole damm freeway is on the scale is so thick you can't drive through it". As I looked it and the smoke is so thick you can't drive through it". As I looked so the scale I couldn't believe all the smoke, no doubt about it, so the scale I couldn't believe all the smoke, no doubt about it, at traffic hazard - and then some. After calling dispatch I closed the scale are traffic control. 36-1 was notified and rolling north from Red Bluff.

By the time I reached 9-mile hill, the fire trucks were at the scene and C.D.F. aircraft were in the air over the area. Within 10 minutes, the fire was under control, visibility was good, and the whole situation was stabilized. There is no doubt in my mind that due to C.D.F. 's quick response and their professional conduct. We, the CHP were saved from what could have been one HELL OF A MESS!

If you remember this same thing happened on I80 only they weren't so lucky. After 20 years on this job I am not impressed by much. But, I was today, THANKS TO RED BLUFF C.D.F.

L. R. FLETCHER, #4636 State Traffic Officer

WELL DONE, CDF'ERS...!

Arcata Mad River Ambulance 220 FF Street P.O. Box 4948 Arcata CA 95521 822-3353 September 9, 1986 California Division of Forestry Trinidad Station Allen Gradek Dear Chief: Once again I would like to thank you and your agency for Market Road north of Korbel. Appoximately 25 miles up K&K Koad north or Korbel.

Their quick response and action helped stabilize a Mown to the roty and all problem.

Their quick response and action helped stabilize a down to the form and all problem.

Their quick response and action helped stabilize a down to the form and all problem.

Their quick response and to the input equipment, assistance in for ride and to the input equipment, probabily saved for him.

The roty of the woods would have been too painful to painful I would also like a special thanks given to your dispatchers on getting us to the scene. Coordinating with my dispatchers Please send a special thanks to the crew of Engine 1263, Engine 1263, whom you serve.

Thanks again.

Thanks again. Sincerely, Chiz Bisher Chris Busher

Gabilan groundbreaking

On Tuesday, September 23, 1986, Gabilan Conservation Camp had their official groundbreaking ceremonies for a new 120-inmate conservation camp in Monterey County.

The camp will provide six fire crews for emergencies and public service project work in San Benito and Monterey counties. The groundbreaking represents the current camp expansion program between the California Department of Corrections (CDC) and the California Department of Forestry. Gabilan is the third new camp to be started under this camp expansion program. The hopeful completion date of this project is July 1987.



From Left to Right are: Kathy O'Boyle, Senator Henry Mello's office; Frank Powell, CDC; Robert Doran, Sierra Conservation Camp; Al Stagner, Soledad-CDC; Jerry Partain, CDF Director; Lt. Flavio Silva, Gabilan Camp Administrator; and Gary Durden, State Forest Ranger II/Gabilan Camp Ranger.

THE TUOLUMNE/CALAVERAS VIP'S

In the Tuolumne/Calaveras Ranger Unit there are 175 volunteers that range in age from 16 to 80, with talents and skills as diverse as their ages. They're motivated, creative, and really enjoyable to work with. At least one half of the ranger unit's volunteer work force has been with the program since it began.

In the past, the Tuolumne/Calaveras Ranger Unit's Volunteers in Prevention have been known for the thousands of LE-38 Dooryard Inspections that they have completed. This year they completed 9,862 inspections in four out of the six ranger districts. The volunteers worked on various other fire prevention programs as well, including the Five Point Team Teaching Program in 32 elementary schools, two county fair displays (winning Best of Show awards for each), parade floats, shopping center fire prevention displays, and campfire program presentations at the local State Park. VIP Ham Operators provided alternate communications on the Hunt Fire on August 11, 1986.



The Tuolumne-Calaveras VIP's at work.

To generate new interest and further educate the older children during the Five Point Team Teaching Program this year, a completely portable 911 display was designed and built by volunteers. Children, teachers, and school administration staff responded with enthusiasm because of the realistic atmosphere created while the children demonstrated their abilities to respond to and report an emergency.

In recognition of the time and

effort volunteers have contributed to the department and the community, local businesses have expressed their appreciation in dollars and materials for permanent fair display buildings in Tuolumne and Calaveras counties. They are also actively supporting the volunteers by participating in the upcoming 6th Annual VIP Recognition Meeting held this month (November).

CCAI honors CC CDF'er



FPO II Darrel Bressler, Region I Information and Education Officer presents CCAI plaque to FPO I Ellis Severietti.

Fire Prevention Officer Ellis E. Severietti was honored recently by the California Conference of Arson Investigators (CCAI) for his distinguished service to the organization. During 1984, Ellis was an advisor to the State Board of Directors, and in 1985 and 1986, was a director on CCAI's State Board, representing a large portion of Northern California.

Ellis' long and continued affiliation with fire prevention and law enforcement has put him in good stead with many prevention and enforcement organizations throughout California. The latest award by the CCAI is just one of a number of accolades and honors bestowed upon Ellis by many agencies and organizations.

Ironically, Ellis has recently been forced to retire from his duties as a Fire Prevention Officer in the San Mateo-Santa Cruz Ranger Unit. Two heart attacks and by-pass surgery delivered a telling blow to his CDF career. Friends and acquaintances will be happy to know, however, that Ellis is about 54 pounds lighter now and is feeling great.

We're sure that Ellis would greatly appreciate hearing from his friends. If you would like to write to him, the address is 2083 Penasquitas Drive, Aptos, CA 95003 or you can call him at (408) 688-6023.

UNDER FIRE

The following incident depicts just one dangerous situation that CDF field personnel have encountered on the job. It's not always wildland fires that pose a threat; sometimes it's gun fire.

On the night of August 23, 1986, crews from the CDF and Shasta County Fire Department responded to a standby request from the Shasta County Sheriff's Office on a reported "drug overdose with a weapon". The fire crews were staged approximately ½ mile away

from the residence while awaiting the arrival of the sheriff's office. Unknown to the fire crews, the assailant had wandered away from his home and happened upon the waiting firefighters.

The assailant fired five shots from a 44. caliber revolver at the crews wounding Brian Breese, training officer for the Whitmore Volunteer Fire Company, in the cheek and nose, shattering a side mirror, and piercing the gas tank of CDF Engine 2475. The assailant then turned the gun on himself and shot

himself in the head.

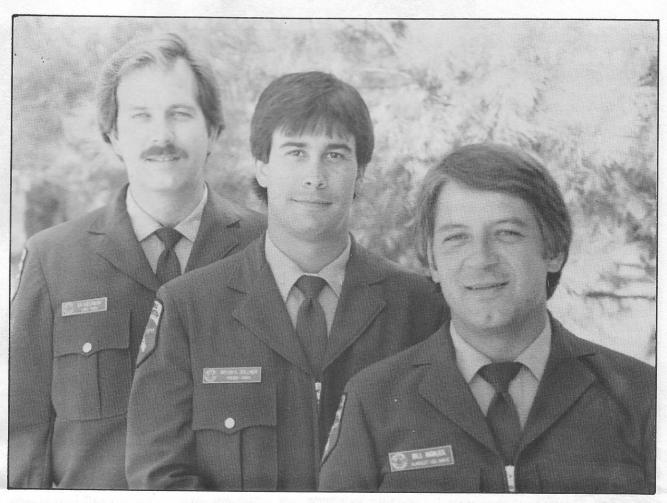
Firefighters Cathy Smith and Larry Cliff, and Fire Apparatus Engineer Floyd Korthuis were also part of the crew at the incident. They were all unhurt.

The Shasta County Sheriff's Office viewed the incident as an "assault and suicide". A review of the incident showed that all reasonable safety precautions were met.

Breese was treated at a Redding hospital and released the following day. They were lucky, it could have been much worse.

LOOK FOR THE HEALTH AND SAFETY COLUMN TO APPEAR AGAIN NEXT MONTH.

GRADUATES



The top three graduates of Basic Fire Control Class #98 are from RIGHT to LEFT: Forestry Assistant I Bill Nickles of the Lew Moran Reforestation Center who had an overall score of 95.88 percent; Fire Apparatus Engineer Bryan Zollner of the Riverside Ranger Unit who scored 94.74 percent overall; and Fire Apparatus Engineer Edward Bielawski of the Lake-Napa Ranger Unit with a score

of 93.95 percent.

For those of you who haven't been to the Academy in a "few" years, here's a brief account of the requirements a student must meet.

During the recruits eight week "vacation" at the Academy they participate in over 400 hours of organized classroom instruction, must pass 13 manipulative skills examinations and answer over 2000 ques-

tions covering 29 various subject areas.

On top of that the average student spends about 130 hours of additional time studying and practicing newly learned skills.

When CDF crews arrive at the scene of a fire they really know what they're doing.

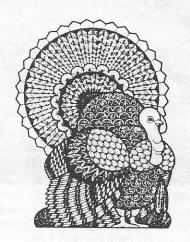
Mark your calendars

Ed Martin

Ed Martin is retiring. Be sure to make plans now to attend a retirement party in his honor on Saturday evening, January 24, 1987. Details will be forthcoming. Contact Doug, Eunice, Bruce, Hal, John, Margaret, or Robyn at Sacramento Headquarters for more information, (916) 323-5159.

Chuck Goold

Mark this date on your calendar. Chuck Goold, administrative officer, Region IV is retiring and a party will be held to celebrate on Saturday, February 7,1987. Watch for upcoming details.



Happy Thanksgiving

Lake-Napa's pedal pusher

by Mike Torres

Lake-Napa's Fire Captain Bill Spink is no stranger to long distance bicycling. In addition to completing CDF's "Ride Around Lake Tahoe" Bill has ridden from British Columbia to California twice and participates in Century Rides (100 miles) all over Northern California.

Bill and his daughter Jennifer recently completed a 1,960 mile bicycle ride in support of the American Cancer Society. The ride began in mid-July at Prince George, British Columbia and finished in St. Helena, California on August 15. Traveling 75 to 80 miles a day Bill crossed the Rocky Mountains four times and the High Sierras twice.

Any CDF'ers interested in supporting Bill's efforts should contact the American Cancer Society at (707) 255-5911.



Fire Captain Bill Spink goes the distance.

Recent conversion



Pictured is the recently converted military bus which now serves as an interagency fire communications unit for San Luis Obispo County. Conversion work was done at Miramonte Conservation Camp. This unit is slated to be in service in early 1987, according to SFR I Bill Boag. SLO County chiefs made a special presentation recently, to SFR II George Osborne of Miramonte CC, recognizing the camp's work in this project.

NO OFFENSE INTENDED

The "Ballad of Herbie Brockett" written by Firefighter Colin Ferguson of the Ukiah Fire Station which appeared in the November *Communiqué* was not done so to upset anyone, especially Heavy Fire Equipment Operator Herb Brockett, who just happens to work at the Ukiah Fire Station.

We apologize if any offense was taken, and let's remember out there in the field to think about whether what you are submitting for the *Communiqué* is going to offend another CDF'er.

Personnel Transactions

COAST REGION

Promotion - Judy Bowman to PA I, Hqs.

Appointments - Nadine L. Moore to OA II (T), and Catherine Kessinger to Acct. Clk. II, Hqs.; Michael Ursitti to HEM, Ben Lomond YCC.

Separation - For. II Charles B. Bunder, DED, Palo Alto.

Retirement - FPO I John H. MaAdoo, Mendocino.

25-Year Awards - FC's Jim Childre and John Hodgin; SFR I Russell Brown.

SIERRA CASCADE REGION

Transfers - FC (A)'s Danny K. Nichols to Butte, Lyle S. Jonas to Shasta-Trinity; and Jim Smpardos to Nevada-Yuba-Placer; FAE Charles Ross and For. II Scott R. McDonald to Shasta-Trinity; For. II Richard Schoenheide to Nevada-Yuba-Placer.

Promotions - James R. McCallister to SFR II, Shasta-Trinity, and Peter J. Finnie to SFR II, Trinity River CC. **Retirements** - FAE Raymond W. Swett, Butte; and FC (A) Milton G. Bennett, Lassen-Modoc.

CENTRAL REGION

Transfers - FC Abe Rodriguez and Ofc. Tech. Glenys Hewitt to Amador-El Dorado.

Promotions - Denise Fini to Sec.; and Jody Gossner to Asst. Admn. Ofcr., Hqs.; Charles Chandler to M&SS II, Tulare; Ted Vandervort to SFR II, Madera-Mariposa.

Appointment - Sandy Eldridge to OA II (G), Hqs.

Retirements - HFEO's Leroy Rhode from Fresno-Kings, and Bob Hennings from Amador-El Dorado; FAE Bill Carpenter and SFR I Curt Fox from Amador-El Dorado.

SOUTHERN REGION

Transfers - FC (B) Stephen Caulkins to Bautista; and FAE Jerry Hendershot to San Bernardino. Promotions - Jose Torres to FC (B) LT, Puerta La Cruz CC; and Jan A.

Newman to SFR II. Prado CC.

EXAMINATION CALENDAR

Upcoming Examinations

Title	Exam Base	Final Filing Date
Food Service Worker I	Open, Spot, Amador County	Nov. 11
Accounting Analyst	Open, Nonpromotional	Nov. 13
Associate Accounting Analyst	Open, Nonpromotional	Nov.13
Warehouse Manager I/II	Dept. Promotional	Nov. 20
*Programer I	Open, Nonpromotional	Dec. 11

Examinations in Progress

Title	Status
Word Processing Technician	Written test scheduled for Nov. 15
Assistant Civil Engineer	Interviews anticipated in Nov.
Air Operations Officer III	Interviews anticipated in Nov./Dec.
Air Operations Officer III,	Interviews anticipated in Nov./Dec.
Maintenance	
Accounting	Interviews anticipated in Dec.
Administrator III	
Senior Graphic Artist	Interviews anticipated in Dec.
Fire Apparatus Engineer	Interviews anticipated in Dec./Jan.
Janitor	Interviews anticipated in Dec./Jan.

*The Programmer II has been postponed and will not be given with Programmer I as indicated in last month's *Communiqué*.

Final filing dates are tentative. Do **Not** submit applications for examinations until the Bulletin has been released.

Appointment - Betty Merriman to Steno., Riverside.

Reinstatement - Sr. Steno. (B) Lenora G. Ryan, Hqs.

25-Year Award - FC's Donald E. Stockton and Taylor Stevens.

SACRAMENTO HEADQUARTERS

Promotions - Cokie Leach to T & D Mat. and Stores Superv., Academy;

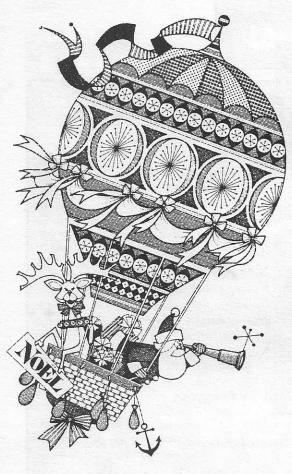
Cheryl Barquest to Assoc. Prog. Anal.; and Ron Brauer to Staff Prog. Anal.

Appointments - Robyn Lawton to OA II (T); Rachel Chester to Steno.; Donna Cook and Lorretta White to Acct. Clk. II; Angel McCuller to OA I.

Separation - Assoc. Admn. Anal. Lajunta Clark.

Retirement - FEM III Bill Dess. 25-Year Award - Ofc. Tech. (T) Eunice Black.

November 1986



CDF Christmas Party

mhen: Friday, December 12, 1986,

8 p.m. - 12:30 a.m.

脚 here: The <u>NEW</u> Rancho Cordova

Elks Club, 11440 Elks Circle

御hat: Eat, drink, dance and

kick off the holidays with

your friends and co-workers.

#ritr: \$6. before December 5

\$7. after December 5

Unntact: Brian Barrette for more info: (916) 322-0166

From:

CALIFORNIA DEPARTMENT OF FORESTRY OFFICE OF PUBLIC AFFAIRS 1416 NINTH STREET SACRAMENTO, CA 95814

