

Department of Forestry

# Communique

Volume XI, IV

Sacramento, October 1980

## Governor signs first CFIP contract

A new and far-reaching plan to restore California's private forest lands to full productivity was set in motion when Governor Brown signed the first contract authorized under the California Forest Improvement Program.

The California Forest Improvement Program provides for cost-sharing on projects to encourage farmers and other non-industrial timberland owners to undertake forest improvement work such as tree planting, erosion control and improvement of fish and wildlife habitat. The program, created by legislation introduced by Assemblyman Victor Calvo (D-Mt. View) and signed by Governor Brown in 1978, became effective on July 1st this year.

"California's 16 million acres of commercial forest land is producing at



(Back row) Ron Antipa, Exec. Director, Forest Landowners of California, Director Pesonen, Tom Carey, Mrs. Carey, and Dale Holderman, Big Creek Lumber Co. (Front row) Governor Brown, Thomas Carey, Brian Carey

## Fire Prevention Week

Proclaiming October 5-October 11 as Fire Prevention Week, President Carter urged fire departments to open the profession fully to women and to work with police and other agencies in controlling arson.

Carter, noting that 8500 Americans die and \$5 billion worth of property is destroyed in fires each year, used his proclamation to make some pointed suggestions about smoke detectors, sprinkler systems, and arson-control measures.

Richard Diltz, CDF's chief law enforcement officer, said that as of July 31, 1980, 11,000 acres of CDF state responsibility area land have been burned by 846 arson-caused fires. This figure represents 20% of the man-caused fires.

less than 50 percent of capacity," Brown said. "Large industry and public lands are in reasonably good shape. However, the smaller forest landowner is the key to major advances in forest improvement over the next 20 years."

The contract signed by Governor Brown will provide 90 percent of the cost of site preparation, planting, and precommercial thinning of 26 acres of timberland in Santa Cruz County owned by Thomas Carey. Site preparation will focus on treating extensive areas invaded by brush following timber harvesting about 15 years ago. Redwood and Douglas fir seedlings will be planted throughout the areas, following brush treatment. "We need more trees for the future and through the California Forest Improvement Program we can help qualified forest landowners rehabilitate their forests and their land or plant more trees,"

Brown said.

Director of the Department of Forestry, David E. Pesonen, present for the signing, said that the California Department of Forestry's 1980-81 budget includes \$6.7 million for the California Forest Improvement Program. These funds are derived from state forest revenues.

Governor Brown said, "The Forest Management Program, which AB 3304 launches, is a tremendous step forward and provides a basis to begin reforestation of our forest lands. We now have an opportunity to demonstrate that our natural resources can be managed so they can pay for the improvement of other resources."

# Affirmative Action on the move

The Sacramento Affirmative Action Office has moved to Room 1512, Telephone 323-6304, (ATSS) 473-6304.

Affirmative Action Officer, Manuel Román, Jr., invites all CDFers to stop by and meet the staff:

Unit Secretary Pat Damiano comes to CDF from the Department of Health Services where she was secretary to the chief of the Data Systems Branch. Previously, she was with the State Board of Education as recording secretary to the Educational Innovation and Planning Commission. While there, she served on the Support Staff Training and Development Committee to promote upward mobility in the clerical classes.

Affirmative Action Analyst Saralee Dinelli has been in state service since 1964, beginning her career with the Division of Highways. Her latest position was with the Department of Education working in the areas of program evaluation, research, special education and migrant education.

Women's Program Coordinator Carole K. Hirano transferred to CDF

from the Public Employees Retirement System where she was a field representative since 1978. Her previous experience includes responsibilities as analyst with the Social Security Disability Program and evaluation specialist with the City of Fresno. While in Fresno, she was actively involved with numerous boards, commissions, and task forces in Health, Social Welfare, Physical Planning, and Drug Abuse projects for the City and County of Fresno.

Recruitment Specialist Sharon Chan will be primarily involved in CDF's recruitment activities for target classes. Her four-year tenure as analyst for the California State Police Headquarters afforded extensive experience in recruitment and selection of State Police officers throughout California. Her responsibilities included projects and programs on Uniform and Grooming Standards, Physical Fitness, Psychological Evaluations of Peace Officers, Applicant Investigations, and Examinations Administration.

## Advisory Committee meets in Sacramento

The first meeting of the Advisory Committee of Disabled Employees (ACDE) was held in Sacramento on August 19. Director Pesonen and Manuel Román, Jr., AAO, welcomed the committee and expressed their support for ACDE and the Affirmative Action Program.

Director Pesonen stated that a need exists for employees to develop a sensitivity and awareness of affirmative action, particularly for the disabled. "I see affirmative action for the disabled as a challenge that will need a great amount of ingenuity to adopt the department's programs to the needs of the disabled while continuing to deliver public services at the highest professional levels," commented Director Pesonen.

The committee viewed a film entitled "A Different Approach" which features disabled employees in a variety of work situations. The film can be made available for viewing by any interested group by contacting the Governor's Committee for Employment of the Handicapped, (916) 323-2545.

Ralph Wenig, Coordinator of SPB's Career Opportunities for the Mentally Retarded, gave a presentation regarding the program. The program's major objective is to place qualified, job-ready, mentally retarded persons into appropriate positions throughout state service.

Other topics discussed by the committee included rules, regulations and laws pertaining to the disabled, concerns and needs of the disabled, reasonable accommodations, physical standards, and objectives of the committee.

Any CDF employee who has a concern or wishes to express his/her view regarding affirmative action for the disabled is invited to contact any member of the committee.

## Affirmative Action Officer's Message

The Department continues to progress well in meeting SPB Sanction Orders. During the month of September the following were accomplished:

1. The 1980-81 Affirmative Action Plan was submitted to SPB for review and approval. The Plan includes hiring goals and timetables for this fiscal year.
2. A proposed plan for sensitivity/awareness training for departmental managers (Ranger IV and above) was submitted to SPB for review and approval.
3. The Equal Employment Opportunity Committee, Advisory Committee of Disabled Employees and the Women's Advisory Committee held their respective meetings in Sacramento. All committees are now functioning and I look forward to their input and participation in the Affirmative Action Program.
4. Recruitment efforts are underway

for the upcoming Fire Crew Supervisor examination. SPB, selected CDF contact persons, and CDF's Recruitment Analyst will conduct focused recruitment efforts in various targeted areas.

5. The department has exceeded its seasonal firefighter minority hiring goals. Total minority representation was 28.8% of which 13.4% were Hispanic and 5.6% Black. Female hires comprised 23.4% of all total hires. Minority parity is 23.7% while total minority hires represent 28.8%.

In addition to compliance with the aforementioned Sanction Orders, the Affirmative Action Office, with assistance from regional and headquarters coordinators, conducted the Annual Language Survey as required by AB 1258.

I would like to thank all employees for the time and efforts devoted to the survey.

Manuel R. Román, Jr.  
Affirmative Action Officer

# Governor issues Compliance Order

The Governor has issued Executive Order B-65-80 regarding compliance with Sections 502, 503, and 504 of the Rehabilitation Act of 1973. The State and Consumer Services Agency has been designated as coordinator for the Order. Coordination responsibilities include the direction, facilitation, and monitoring of statewide compliance.

An initial step in implementation of the Order is: "Effective immediately all meetings, conferences, and hearings sponsored by or for state agencies, departments, boards and commissions shall be held to the greatest extent possible, in only public or private facilities that are free from architectural and communication barriers."

Some general guidelines for determining facility accessibility are:

- Is the facility accessible to disabled persons? Are doorways a minimum of 32" wide?
- Does the facility have accessible restrooms, parking, telephones and drinking fountains?
- If the facility has elevators, do they have braille markers and raised numbers?
- Does the facility have one or more visual telecom devices, TTD (teletypewriter for the deaf) or TTY (teletypewriter) available for deaf and hearing impaired persons?

Facilities of the Department of Forestry will be surveyed for accessibility by Affirmative Action Office staff and the Advisory Committee for Disabled Employees. Regional and ranger unit administrative headquarters; conservation camp offices and visitor cen-

ters; and state forest and nursery offices will be included. Since these facilities must be accessible to disabled persons, it is imperative that a high priority be given to "barrier free" construction so that compliance can be accomplished as soon as possible. Future requests for remodeling, alterations or additions to existing buildings and appurtenances must take into account construction required to accommodate the disabled.

In compliance with the Order, all notices of meetings, conferences and hearings should contain a statement to the effect that the facility is accessible to persons with disabilities.

Questions regarding this policy may be directed to Manuel Román, Jr., Affirmative Action Officer, at (916) 323-6304 or any member of the Advisory Committee for Disabled Employees.

## Mobile equipment fleet goes computer

by Walt Harkness

Operational cost and use data for the mobile equipment fleet is now being put into the computer system at Sacramento Headquarters. The data collection system has been operational in the field since 1976. The statewide equipment monitoring system is now in the final stage of implementation.

All first quarter 80/81 fiscal year reports are to be in to Data Processing by October 15 to provide a report for the initial 81/82 budget formulation, so that budget planning can use current facts rather than previous history.

The information compiled will be useful to all levels of mobile equipment operation and planning. The availability of current information will provide:

- Up-to-date costs for repair and maintenance budgeting.
- Current fund status for field level planning.
- Vehicle use data for each assigned location.

- Apparatus availability statistics for each model.
- Time requirements for servicing and maintenance.
- Fuel and oil consumption data for vehicle management and planning.
- Utilization records for vehicle assignment and rotation.
- Repair cost summaries for comparison of commercial repairs and Forestry performed repairs.
- Specific information for use in mobile equipment management planning at all levels from fire stations to Sacramento Headquarters.

Once initial problems of system implementation are taken care of, some redundant record keeping can be eliminated at all levels. (The semi-annual mileage report is an example.) All personnel involved with the operation and maintenance of the equipment are urged to provide information into the system as accurately as possible.

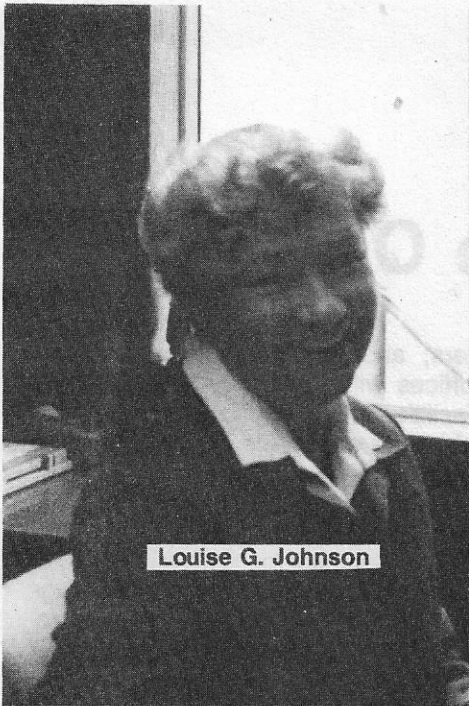
"This system will be a great benefit in providing a better and more reliable fleet of response-ready fire fighting

equipment and that is our real goal," said Chief Deputy Director Bob Connelly. "This system, like any other, is only going to be as good as the information we put into it. The benefit that can be derived from these statistics is dependent on all of us doing our portion of it correctly. Failure to provide accurate and timely field information, will seriously impede our ability to secure adequate equipment program budgetary support."

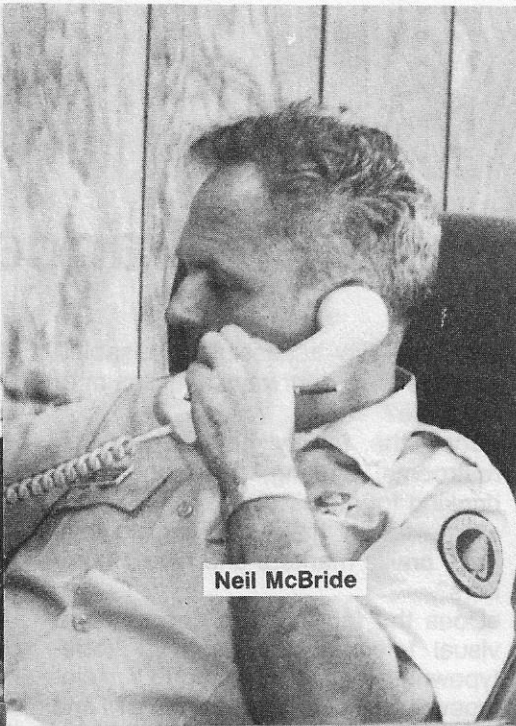
get  
involved!



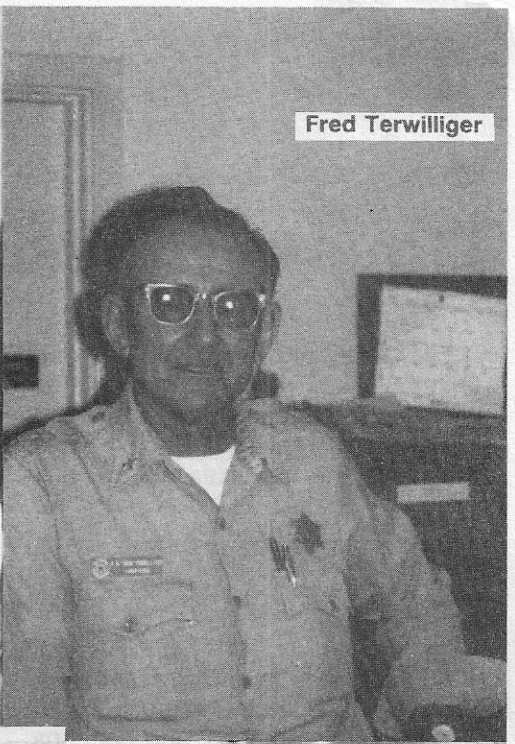
The United Way



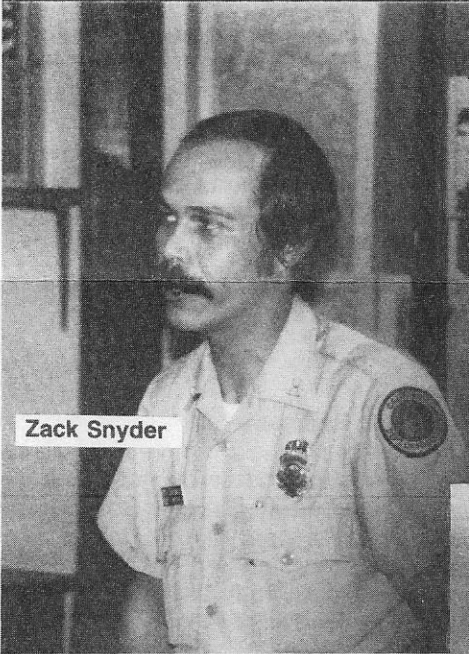
Louise G. Johnson



Neil McBride



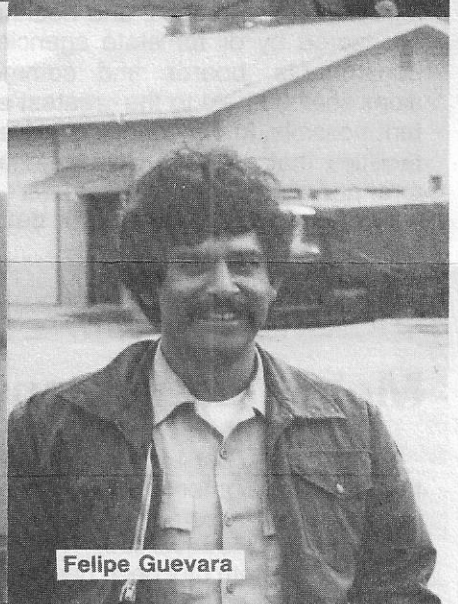
Fred Terwilliger



Zack Snyder



Sally Stephenson



Felipe Guevara



Dale Phillips



Teresa Pisano



Michael Rivas

Robert Bates.

# Ranger Unit of the month

If you look at thirteen fire stations, four lookouts and 93 permanent employees protecting 1,900,000 acres of state responsibility land, covering more counties than any other ranger unit in the state, you're looking at the Santa Clara Ranger Unit.

Statistically speaking, the ranger unit with headquarters at Morgan Hill, includes the counties of Santa Clara, Alameda, and Contra Costa as well as parts of Stanislaus, Merced, and San Joaquin counties.

Over 3 1/2 million people live in the confines of the ranger unit which is the largest in the state. There are also more legislators living there than in any other ranger unit.

The heavily populated areas require cooperation and mutual aid with many local fire agencies.

Ranger-in-charge Neil McBride notes that 40 percent of the ranger unit's fires are in Alameda County where there is only one CDF fire station. "We depend on the tremendous mutual aid offered in this county. There is also an Arson Task Force throughout the area for the pooling of resources," he said.

The ranger unit has managed the South Santa Clara County Fire District, Morgan Hill, since 1948. On April, 1980, the unit absorbed the Gilroy Fire District which had previously been an in-



# Santa Clara

dependent. McBride said, "When we absorbed the Gilroy Fire District we gained ten highly qualified and exceptional people."

McBride sees two major challenges ahead for the ranger unit:

1. Effective land use planning to keep people from building in the wildlands

2. Working with the many park organizations to provide good fuel management and fire prevention planning.

"Santa Clara County is very progressive in fire planning and homeowner's groups have been most cooperative in fire prevention measures," he said.

One major project in the unit is the building of a series of fuelbreaks in the Alma District. "With the many clusters of population in the wildlands, it is not practical to burn — it is practical to build fuelbreaks," said McBride.

There are 238,000 acres of parks in the area, and with parks come people. McBride predicts that if things keep going at the present pace, 25 percent of the CDF responsibility acreage will be in parks ten years from now.

"This will increase risk and the need for more cooperative planning."

McBride feels that such programs as Volunteers in Prevention, SPEEDY, and ROP will go a long way toward meeting these challenges.



# AB 2973 benefits CDF programs

by Jim Denny

For the 1980-81 budget year, Assembly Bill 2973 (Vasconcellos) appropriates \$120,000,000, to the Energy and Resources Fund. From this fund, the Department of Forestry will receive \$600,000 to fund the new Vegetation Management Program and \$400,000 to support land conservation and rehabilitation projects in the North Coast Region under the California Forestry Improvement Program (CFIP).

The Vegetation Management appropriation will provide six new positions and two additional helicopters and helitorch units. With this new staff

and specialized equipment a prescribed burning program will be carried out on six demonstration areas. These project areas are located in the counties of Mendocino, Shasta, Tehama, El Dorado, Tulare and San Diego. The program will demonstrate the use of the new helitorch units along with other techniques to carry out prescribed burns on a variety of vegetation types. Benefits expected from this program are increased water production, improved fisheries and wildlife habitat, enhanced range productivity, a reduction in high intensity wildfires, and a reduction in air pollution as a result of ignition planned dur-

ing periods of low pollution hazard.

The CFIP appropriation will provide a Forester to head up a much needed effort in the North Coast area to encourage landowners to address the serious erosion problems resulting from past soil disturbances on their property. Since much of the accelerated erosion is the result of poor road design, construction and maintenance, most of the CFIP contracts for state assistance will involve road improvements and improved drainage to eliminate the most serious problem areas. Other contracts will provide assistance for vegetation and mulching of eroding fills, slides, and cut banks.

## Timber Operator denied license

by Ed Martin

Director Pesonen has denied the application of Kenneth Bareilles for a Timber Operator License.

In the past few years, Bareilles has developed a substantial list of Forest Practice rule violations in Humboldt and Mendocino counties, including convictions in Fortuna, Arcata, Eureka, Garberville, and Leggett. He has failed to correct violations in two recent operations.

Bareilles' former license had expired and he failed to apply for a renewal during the allotted time. He later applied for a new license which was denied.

The timber operator's appeal of the denial was heard by Administrative Law Judge Robert Kendall in Arcata. Testifying for the department were Geologist Oscar Huber; and CDF Foresters Norman Stoneman, J.R. McCallister, John Allardice, and Steve Harcourt. They described Bareilles' failure to construct waterbreaks, dispose of slash, and fell snags.

Deputy Attorney General David Hamilton, assisted by Ed Martin and Tom Randolph, pointed out deviations from approved Timber Harvesting Plans; violations of silvicultural prescriptions; use of an unauthorized landing within a Stream Protection Zone; damming of a stream; and use of an unauthorized stream crossing.

Bareilles, a practicing attorney, con-

tended that CDF Forest Practice Officers were unreasonable and the rules invaded his property rights. He attempted to justify his refusal to comply by showing that little or no damage occurred, and he asserted that he always complied when, in his opinion, obvious harm would result from non-compliance.

Judge Kendall rejected this line of reasoning. In upholding the denial, he

said that CDF inspectors were not being unreasonable in expecting compliance with the Forest Practice Rules and even though serious damage might not have resulted, neither Bareilles nor the inspectors could predict this in advance.

In the past two years, CDF has denied three timber operator licenses and suspended another for six months.

## It's all the way for United Way

by Judy Balmain

It's United Way time again at Sacramento Headquarters. This year's Co-Chairmen, Judy Balmain and Carol Silva (445-6441), are expecting great things from the Department.

To make this year's campaign a little more fun, a drawing is planned. The way it works is—everyone who contributes will receive a raffle ticket to be placed in an appropriately marked box. At the end of the successful United Way drive there will be a drawing. The LUCKY, or UNLUCKY WINNERS (you can decide how you feel when you read what the prize is) will receive a free lunch to the restaurant of their choice. The lucky girl will be escorted by Bob Connelly, chief deputy director, and the lucky boy will be escorted by Judy Balmain.

Judy says, "We think this will be great fun. Hope you will too." Carol Silva adds that there is an old saying, "There's no such thing as a free lunch."

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A "CDF Hay Day for United Way" dance is scheduled for October 24. Music will be provided by Tess Smith's band.

There will be a door prize and raffle for 1/2 cord of wood; a hand power tool (with approved spark arrester); artwork by Lynn Farmer; a Mark Stanley original; and a one hour ride for four in a Cessna 210. There's a catch...you must be present to win!

## Special notice: to all permanent safety members and other fire-going personnel

The development of the "CDF firefighter" safety boot is progressing satisfactorily. It now appears that CDF may have an option on the type of heel to be used on the boot.

If enough interest exists, Correctional Industries will purchase the lasts and necessary equipment to produce the safety boot with a logger-type heel.

The photo shows two heel types - please indicate your choice by marking an "X" in the proper box.

To assist in planning, please send your boot size and provide your name, classification, and unit.



FLAT HEEL (    )    (    ) LOGGER HEEL

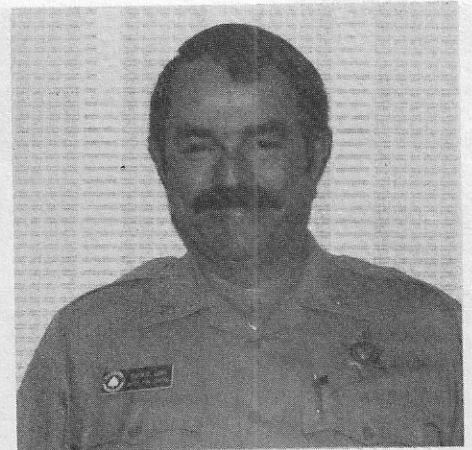
Boot size \_\_\_\_\_ Width \_\_\_\_\_

Name \_\_\_\_\_ Classification \_\_\_\_\_

Unit \_\_\_\_\_

This form should be returned, through channels, to: Frank E. Quadro, chief, Manpower, Engineering, and Technical Services, 1416 Ninth St., Room 1550-50, Sacramento, CA 95814. This form must be returned by October 24, 1980.

## Long gains appointment



Evan D. Long

SFR III Evan D. Long has been appointed Fire Services Coordinator in Sacramento, replacing Bill Teie who became Ranger-in-Charge of the Butte Ranger Unit.

Long's new duties include liaison with local government fire protection groups; OES, California National Guard; Office of State Fire Marshall; Contract Counties; and numerous related professional groups. He will oversee distribution of Federal Grant Funds for the Rural Fire Protection Program of the Cooperative Forestry Assistance Act of 1978.

He served as Administrative Officer and then Local Government Operations Officer at the Fresno-Kings Ranger Unit before being appointed Fire Center Ranger at the Butte Fire Center in September 1978. Most of Long's previous CDF experience was with the Tulare Ranger Unit.

Since 1978, he has been a member of the State Board of Fire Services.

## Poore moves to Sacramento



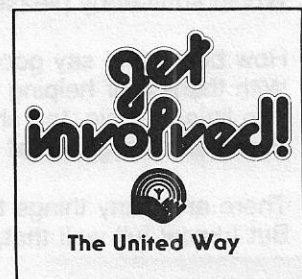
Loren Poore

Fire Prevention Officer Loren Poore was recently appointed to the Fire Suppression Cost Recovery Officer position in Sacramento. Poore will be responsible for the management and coordination of the Fire Suppression Cost Recovery Program on a state-wide level.

He will also coordinate with, and assist, the Attorney General's office and various other governmental agencies on fire suppression costs.

Poore comes to Sacramento from the Fire Academy where, for the past two years, he was assigned as the Law Enforcement and Fire Prevention Instructor.

For the past 15 years, Poore has worked in the Fire Prevention and Law Enforcement program in Regions I and V.



# Aloha, Joe, we hate to see you go



"Aloha Joe Dancers"

In early August, over 350 people attended the "Aloha Party" for retired Region VI Chief, Joe Springer.

The evening began with a procession, escorted by the Highway Patrol and Riverside City Police, from Springer's home in Sun City to Raincross Square in Riverside. Springer's family was transported in restored vintage cars while Joe rode in a limousine. The arrival of the procession was announced by buglers and Chief Springer was carried in his regal chair to his throne for the evening.

Many distinguished speakers, including Chief Deputy Director Bob Connelly and United States Congressman George Brown, 30th Congressional District, were there to pay tribute to the retiring chief.

On July 28, 1980, Congressman Brown, in a speech to the House of Representatives, said "...we have seen a number of reports recently that point to a need to better use our natural resources. To accomplish this will require the efforts of skilled people on the Federal, State, and local levels. Unfortunately, we in California seeking to better use our forest lands will be without the services of Joseph H. Springer, recently retired chief administrator of Region VI of the California Department of Forestry.

"Mr. Springer has had a long and distinguished career in the forest resources area and was honored by the Society of American Foresters as the "Forester of the Year" in 1979. The award was made for his work in the

field of "Cooperative Inter-Agency Fire Control and Land Management Operations," a key area in fire control in southern California where so many levels of government are involved in land use and protection.

"He played a key role in the development of Firescope, an advanced firefighting system that uses remote sensing communications and information systems and weather information to predict the progress of a fire. This highly sophisticated system has proven itself effective in fighting the devastating fires that occur in southern California and has application nationwide for a number of emergency situations. All of us owe a great deal to Mr. Springer's efforts in developing this joint State-Federal program."

Master of Ceremonies, Ernie Balmforth, presented outstanding entertainment for the evening—there were the "Aloha Singers" from the Region VI headquarters, and the "Aloha Joe Dancers" (who prefer to remain anonymous). Balmforth said, "The delicate hula performed by this fantastic troupe will undoubtedly never be duplicated."

After numerous honors, awards, and resolutions were made, Region VI Acting Chief, Rex Griggs, presented Joe with a two-week vacation to Hawaii on behalf of all attending.

Chief Springer concluded the program by reading a poem he had written for the occasion. It is printed here and, as Ernie Balmforth said, "We know it was meant for all of you."

## What can I say?

What can I say at a time like this  
To the many friends that I'll sorely miss  
And where are the girls that I have yet to kiss  
Would somebody please—make me a list

How best can I say goodbye to you all  
With thanks for helping to carry the ball  
The little, the big, the short, and the tall  
Especially the gals that I love most of all

There are many things that I would like to say  
But I know full well that, come what may

The words I choose can in no way convey  
What I feel in my heart on this special day

In lieu of a speech, may I make a short toast  
To all of the firemen from Coast to Coast  
Who, along with the foresters, do their utmost  
To preserve this old earth, which acts as our host

For me, there's no more sweat,  
no stress, no smoke to smell  
But, boy, have I got some stories to tell  
So come join me now at the drinking—well  
As I toast one and all in a fond, fond, farewell.

Joe Springer, on the occasion of his retirement (8/8/80)



# CDF patch takes the prize



Ernie and Patty Loveless proudly display the "CDF" patch.

Ernie Loveless began his CDF career over nine years ago. Until recently he was fire crew supervisor at Tehama Fire Center, Region II, but he really wanted to become part of CDF's fire prevention program.

Patty Loveless decided that when her husband did become involved in fire prevention he should have the appropriate decoration for his office. Through Ernie's grandfather she became interested in the art of making

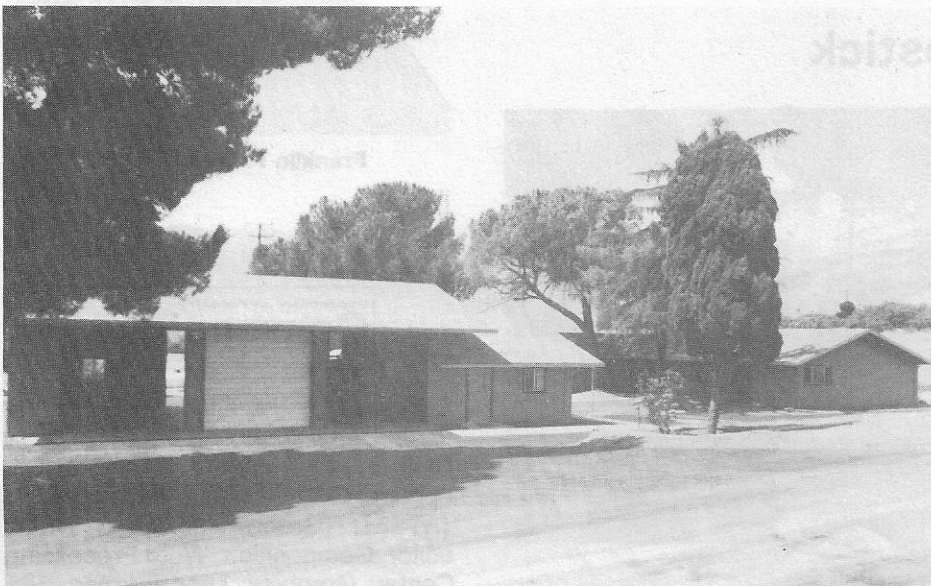
latch hook rugs and wall hangings...so...she decided to do something special.

Patty sent a CDF shoulder patch to the manufacturer of stitchery kits who in turn sent the patch to their artist in England to be hand-painted on open work canvas. After twelve weeks, the completed pattern and kit were returned to Patty.

It took her 109 hours to complete the work but it was well worth the time and effort. Judges at the Shasta County Fair awarded first prize to the wall hanging, and in mid-August, Patty's "CDF Patch" won Honorable Mention and was placed on display in the Women's Building at the California State Fair in Sacramento.

On September 2, 1980, Ernie Loveless began his first day as Fire Captain Specialist and coordinator of the Volunteers in Prevention (VIP) program at Shasta-Trinity Ranger Unit. On the wall of his new office will be his wife's prize winning handicraft.

# Open house at Piedra



Piedra Fire Station

Open house was held at the Piedra Fire Station on August 13, 1980. This is the first new CDF station to be built in the Fresno-Kings Ranger Unit since 1953.

Bud Armstrong, ranger-in-charge said, "The new facility is quite a change from the old buildings which were built in 1939 by the W.P.A. and stood as a local landmark for 40 years." The new station has a day-room, kitchen, and living quarters for a crew of fourteen. The separate garage has an office, two storage rooms, and drive-through stalls for three pieces of firefighting equipment.

"This station was built with an eye on the future and the possible growth in the area," said Armstrong.

There are two engines responding to emergencies out of the new station.

# Youngsters help Smokey



These youngsters aid the Fire Prevention Program

Preventing wildfire is very important to the mountain communities in the Mother Lode counties. The Kindergarten through Third Grade students at Greeley Hill School in Mariposa County are helping out. They have been helping Smokey Bear by drawing their own Wildfire Prevention Posters.

The children are in actual competition with each other to see who will develop the best poster, using the theme "How Can Smokey's Helpers Prevent Wildfires". The contest is part of the Smokey Bear Fire Prevention and Team Teaching Program that is put on during the spring period each year by the California Department of

Forestry and the U.S. Forest Service in Mariposa and Tuolumne Counties.

The children's response was overwhelming, with all students participating in all four grades.

Judging the contest were: Hugh Martin, from CDF Mariposa; Chuck McDowell, CDF Groveland; Tom James, USFS Groveland; Nancy Erickson, Greeley Hill School; Jane Townson, Tenaya School; Linda Hubbard and Nikki Lefmam, local area business owners.

Grand Prize Winner was Second Grader Sarah Ellison who was given a large statue of Smokey Bear and framed certificate.

## Smokey visits Candlestick

Saturday, August 2, was Smokey Bear Day at Candlestick Park when the Giants met the Clubs.

During pre-game ceremonies, Smokey Bear came out of the woods to see what goes on in a big city baseball park, deliver his fire prevention message, and present the Fireman-of-the Year award to Giants pitcher Gary Levelle. Smokey has been the symbol and spokesman for forest fire prevention since 1945.

Accompanying Smokey were Director Dave Pesonen, and Joe DeLucchi, Mr. Fire Prevention. DeLucchi has been promoter of Smokey Bear Days at California's major league parks for many years.



Smokey at bat

## Frank appointed at Tuolumne/Calaveras

Franklin F. (Fred) Frank was appointed Ranger-in-Charge of the Tuolumne Calaveras Ranger Unit, replacing retired Ranger James D. (Jim) Taylor.

In separate action, the Calaveras and Tuolumne Boards of Supervisors appointed Frank as Fire Warden in charge of their respective county fire protection programs.

Frank began his forestry career in 1955 as a seasonal firefighter in the San Luis Obispo Ranger Unit. While working with CDF in the summer he attended college in the winter and received his degree in Forest Management from Humboldt State University in 1963.

After working his way up through the ranks, he transferred to the Mother Lode in 1977 where he served as Administrative Officer and then as Operations Officer accepting his present assignment as Ranger-in-Charge.



Franklin F. "Fred" Frank

Department of Forestry  
**Communique'**

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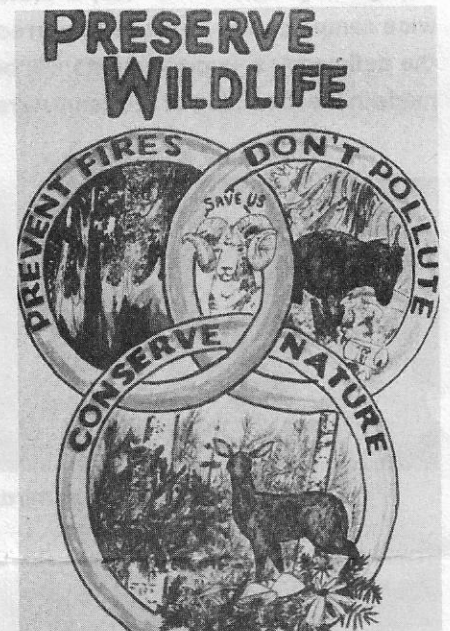
## Benefits are broadening

by John Swanson

### Benefits are Broadening

- Increases in employee benefits by the Legislature included for this fiscal year were:
  1. Health premium contributions, previously reported, to \$43 for a single person, \$90 for two, and \$117 for three or more. These increases were reflected in your August 1 checks.
  2. Retirees death benefit increased from \$500 to \$600 (SB 162, Alquist, signed by the Governor).
  3. Workers' Comp temporary and permanent total disability benefits increased from \$154 to \$175 a week, plus death benefit increases from a maximum of \$55,000 to \$75,000 for two or more dependents. AB2750, McAllister has been sent to the Governor for signature. This 2.6% increase will be the first since 1974, and adds \$65-72 million to your total compensation package.
- Two 1959 Survivor's benefits increase bills came a cropper over some amendment disagreements and didn't make it this session. PERS will reintroduce bills next year for the substantial increases in allowances which are needed to maintain parity with Social Security survivor benefits. All Forestry Safety Members are mandatorily covered by the 1959 Survivor's Benefit Program for which they contribute \$2 per month.
- A new home loan opportunity for active and retired PERS members will be provided after January 1 by AB1342, Elder. PERS is permitted to establish a program utilizing the retirement fund to assist members through assured financing to obtain homes in California. Details will be forthcoming as PERS adopts its regulations.
- Now is the time to take a hard look at your present health benefits plan to assess its ability to meet your particular needs. There are seven new choices of Health Maintenance Organization (HMO) plans. You should have received a copy of the HMO pamphlet for your particular area. Between September 15 and October 31 you may enroll, re-enroll or change enrollment in any of the PERS health benefits plans. It's a once-a-year opportunity. Your Unit Assistant Health Benefits person can assist you.
- Good news for employees under Social Security comes in the form of annual refunds for SS deductions made for days you used sick leave for yourself. Family illness or death and IDL are not included, but temporary disability leave sick leave supplementations for Worker's Comp are. The State Controller's Office has worked out the computer program to capture the necessary data effective September 1, 1980. Another good reason to keep track of your sick leave usage.
- And, finally, to help you keep all of your benefits in perspective, take a look at new Manual Chapter 2150 - Employee Benefits and Awards. It spells them all out in some detail with references to where to get more information when it's needed. A product of the Director's Benefits Task Force, the plan is to make it available also to every employee for home use.

## Preserve Wildlife



An awards ceremony was held in late June for Kathy Springer of Laton, CA, in recognition of being the only National First Place Winner in California for the 1980 Environmental Poster Contest. Kathy placed first in the sixth to eighth grade division.

The contest in California is jointly sponsored by the California Garden Clubs, Inc.; U.S. Forest Service - Pacific Southwest Region; and CDF.

Kathy's poster, titled "Preserve Wildfire," depicts, in three rings, forest fire, pollution, and nature conservation. She originally drew the poster for the Fresno County Sportsmen's Club annual Fire and Pollution Prevention poster contest. From there, the poster was sent to the California Garden Club's poster contest where Kathy won state and regional competition.

Fire Information Officer, Robert Kutz, points out that this is the second successive year that a poster originating in the Fresno County Sportsmen's Club contest has gone on to win first place in national competition.

# Proper storage and use of safety blankets is critical

by Walt Harkness

Since 1975 the Department has been installing heat reflective Safety Blankets at crew compartments of engine models #1, #4, and #5.

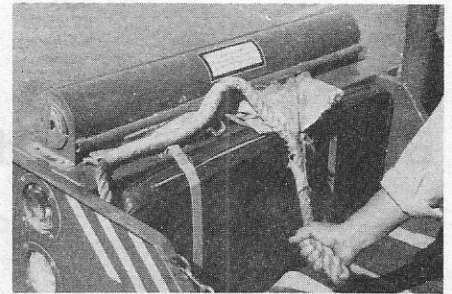
As currently installed, the blankets can easily be jammed in their storage cannisters, making deployment impossible.

Beginning October 1, 1980, a state-wide campaign will be made to correct the deficiencies. Improvements will be made in the mounting of the cannisters,

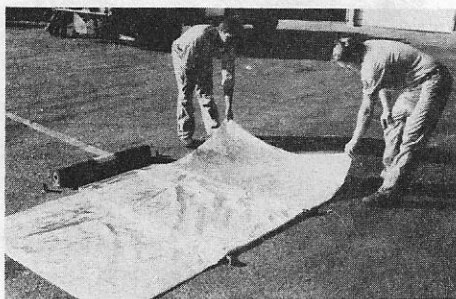
the attachment hardware, and descriptive decals. (Photographs 4 through 8 show the blanket raised one inch (1 ) by new risers).

These changes will simplify storage, improve accessibility, and extend the useable blanket life.

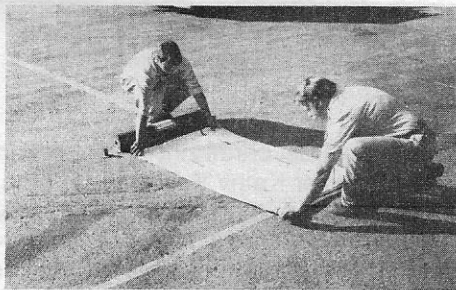
The photographs show several steps which are critical both in storage and deployment. Continued regular inspection and training will ensure effective use of this safety device.



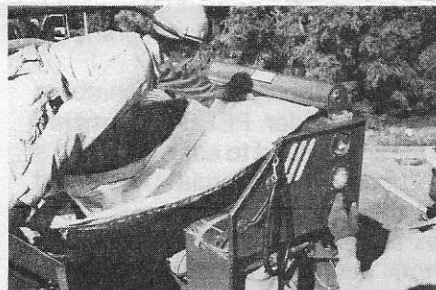
If blankets are folded wrong or rolled up improperly, they may jam in the cannister, tear, or otherwise fail to deploy.



Blanket is to be folded in thirds, with outer sides folded in *over* center (do not fold sides *under* the center).



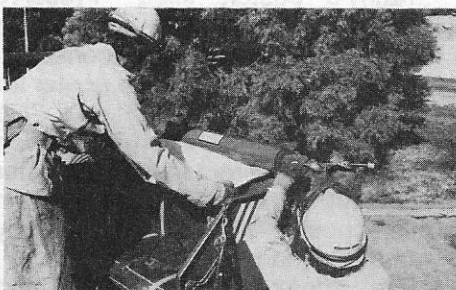
Blanket ready to roll shows *non* reflective cloth side up.



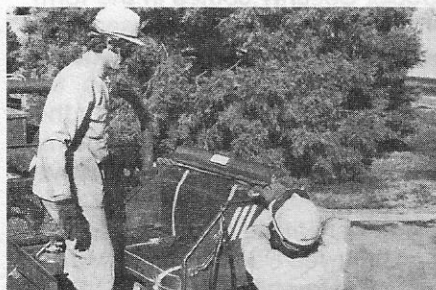
While starting to roll the blanket, carefully start the edges of the folded blanket into the roller.



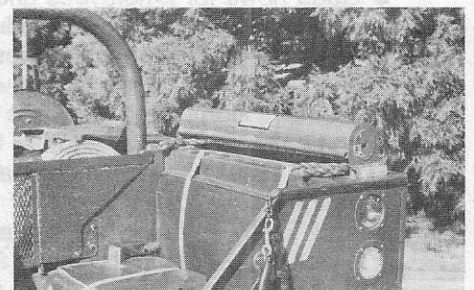
The blanket must be rolled in *under* the center "roller". The decal arrows should show the "underwound" direction of the roll.



Continue the roll *with* blanket fed under slight tension.

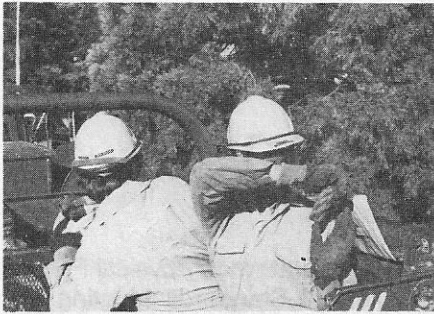


Roll until entire blanket, including the lead rope edge, is inside the cannister.



Caution — "Pulls", i.e. rope ends, fabric loops, etc., must remain exposed and readily available to deploy blanket.

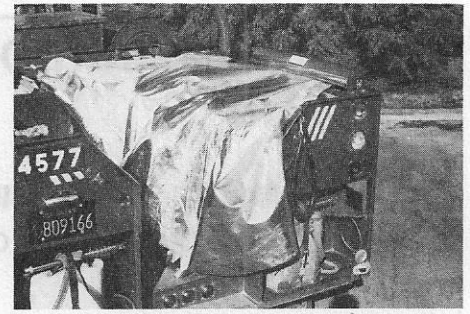
# PRACTICE AND SURVIVE . . . . .



To deploy, grasp both "pulls", pull blanket straight out to full length.



Unfold both sides down over person with bright reflective side toward heat source.



Hold blankets in place using "interior" hand and foot cloth loops.

## Personnel transactions

### North Coast Region

*Transfer* – For. I David Murphy to Humboldt-Del Norte.

*Promotions* – Ronald Mayer to For. I, Hq.; Dennett Roach to For. I, and Jacob Markowitsch to For. II, Mendocino; Stephen G. Davis to For. I, Humboldt-Del Norte.

*Appointments* – Leon Manich to For. I, Hq.; Roscoe B. Rowney, David W. Murphy and Michael Hudson to For. I, Humboldt-Del Norte; Peter Peisch to For. I, Mendocino; Ronald S. Mayer to For. I, Hq.; Charles C. David to HFEO, and John W. Hillman to FAE, Mendocino Cynthia Birkedal to Steno., Hq.; and Jerry P. Loya to TAU FCS, Chamberlain Creek CC.

*Separations* – Warehouse Mgr. I Bill E. Lowman, Hq.; OA II (T) Nancy S. House, Jackson State For.

*25-Year Awards* – FCS Richard L. Rabe and FC Raymond A. Scavino.

### Sierra Cascade Region

*Transfer* – FC Ernie L. Loveless, Shasta-Trinity.

*Promotions* – Eryvn A. Edelman to HFEO, Placer Fire Ctr.; John S. Boling to FCS, Washington Ridge YCC.

*Appointments* – Robbin L. Trivett and Lucille J. Antell to OA II, Hq.; Susan I. Meeink to Steno.; Tehama-Glenn.

*Retirements* – For. Cook James M. Parker, Placer Fire Ctr.; FC Edward E. Barney, Nevada-Yuba-Placer.

*Separations* – FC Steven Carmelo, Butte; For. Equip. Mgr. I Willie L. Michael, Lassen-Modoc.

### South Sierra Region

*Promotions* – Charles Hebrard to SFR II, Tuolumne-Calaveras; Lyell Metcalf to FC, Fresno-Kings.

*Appointments* – Mary Sue to Steno., Tulare; Kathy Pope to Steno., Fresno-Kings; E. Martin Bumgarner to Carp. Supv., Hq.; Charles Drago to Elec. II, Hq.; Kenneth D'Artenay to HFEO, Growlersburg CC; Dennis Tremelling to FAE, Madera-Mariposa; and Raymond Grim and Russell Rogers, both to FAE, Tulare.

*Separations* – PA I Lori Miramontes, Fresno-Kings; and OA II Toni Cunningham, Tulare.

*Retirements* – FCS Dick Cutter, Mt. Bullion YCC; FCS Virgil Caldwell, Mtn. Home CC; FC J. "Jumbo" Washburn, Madera-Mariposa; FC Louis Zanetti, Fresno-Kings; and FC Jerry D. Denings, Tulare.

*25-Year Award* – HFEO Jack H. West.

### Central Coast Region

*Transfer* – FF CDF Gerald Nave to San Mateo-Santa Cruz.

*Promotions* – Stephen G. Smith to For. II, FIP, Belmont; Jim J. Estrada to FAE, San Luis Obispo.

*25-Year Award* – FC Richard W. Gillett.

### Southern California Headquarters

*Transfers* – SFR II Keith Metcalfe to San Bernardino; SFR I Larry Bent to San Diego; FAE Olga Vogt to Riverside. SFR I Michael Valley to San Diego.

*Promotions* – Herbert H. Eberhard to SFR I, San Bernardino. Raymond Hebrard to SFR III, Hq.

*Separations* – FC John Schaffer, Riverside and FF, CDF Stephen Bangle, San Bernardino.

*25-Year Award* – FC Louis D. Brundige.

### Sacramento Headquarters

*Promotions* – Evan Long to SFR III; David Adams to For. I.

*Appointment* – Rene Laroa to Acct. Ofcr. III.

*Separations* – Research Spec. Ken Fowler; Secretary's Lydia Murillo and Barbara Barbee; Programmer Sally Thibodeaux; Serv. Anal. Duane Flores -Goff; OA II (T)'s Nancy LaCoss and Cokie Leach.

*25-Year Award* – Supvg. Land Surveyor Ronald P. Brinsky.

## EXAMINATION CALENDAR

Title	Final Filing Date	Exam Date
Asst. Deputy State Forester (Promotional)	October 2	To be announced
State Forest Ranger III (Promotional)	October 9	Anticipated December
State Forest Ranger IV (Promotional)	October 16	To be announced
Fire Apparatus Engineer (Open, non-promotional)	October 16	Estimated November 15
Heavy Fire Equipment Operator (Open, non-promotional)	December 11	Estimated January 10, 81

Do **Not** submit applications for examination until the bulletin has been released. Use Form 678 (1-77) printeds in **Green** ink.

### EXAMS to be given following the 1980 fire season:

Fire Captain (Promotional)

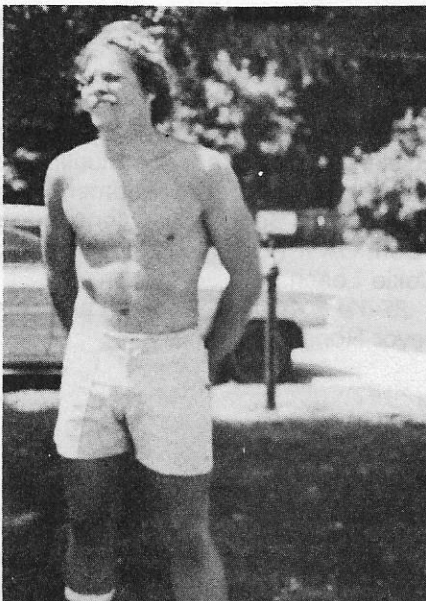
## Racquetball anyone?

During a Statewide Physical Fitness and Medical Standards Meeting last Spring, Chief Deputy Director Bob Connelly and Safety Officer Cash Hooper discussed the importance of encouraging employees to exercise and participate in physical activities while off duty.

Duane Fry, chief training officer, Fresno-Kings Ranger Unit, invites all members to CDF to join in the "2nd Annual Racquetball Muster."

**Contact Duane Fry at (209) 485-7500 for full details. The tournament will be November 7, 8, 9.**

## San Mateo-Santa Cruz Sports Triathlon



Rick Sagan

The First Annual San Mateo-Santa Cruz Ranger Unit Sports Triathlon was held on July 30, 1980 and that's a date Rick Sagan, engineer at Belmont, will remember for a long time.

The Triathlon is a sporting event like none other in CDF. Consecutive events are featured in this order: a one-half mile swim in the open ocean; a bicycle ride from Rio Del Mar through Santa Cruz to Felton, and then south on Highway 9 to Henry Cowell State Park (a total distance of 18 miles); and then a five-mile run through the park.

Rick Sagan completed the entire race in one hour and 58 minutes!

The Triathlon was planned by Jeff Malmin, Felton Station, after he saw the Hawaiian Triathlon on television...the CDF version is exactly  $\frac{1}{5}$  the length of the Hawaiian event.

Malmin and co-sponsors, Jerry's Sports Shop and the local employee

organization, planned the contest down to the smallest detail including a motorized boat patrolling the swimming event, a pickup following the bicyclists in case of mechanical failure, and then on to a victory party in the evening.

All nine participants, including seasonal firefighters Cathy Bundeira of Coralitos, and Jenny Guy of Belmont completed the race...some were a little slower than others, but the prevailing attitude of all was, "I wanted to see if I could do it," and they did!

Sixteen persons entered the competition but it was fire season and some were not available.

The First Annual Triathlon was open only to employees of the San Mateo-Santa Cruz Ranger Unit, but Jeff Malmin is already planning next year's event to draw a wider field of contestants.