

Seed Cone collection to begin

Cone collection training has been provided for California Conservation Corps (CCC) and California Department of Forestry (CDF) personnel at Humboldt Conservation Center and at the Del Norte Conservation Center. CDF personnel included fire crew supervisors from the two centers and Eel River Conservation Camp. The Humboldt-Del Norte Ranger Unit has two CCC centers within its boundaries and one CDC/CDF conservation camp. Most of the cone collection will be done by crews from these three facilities.

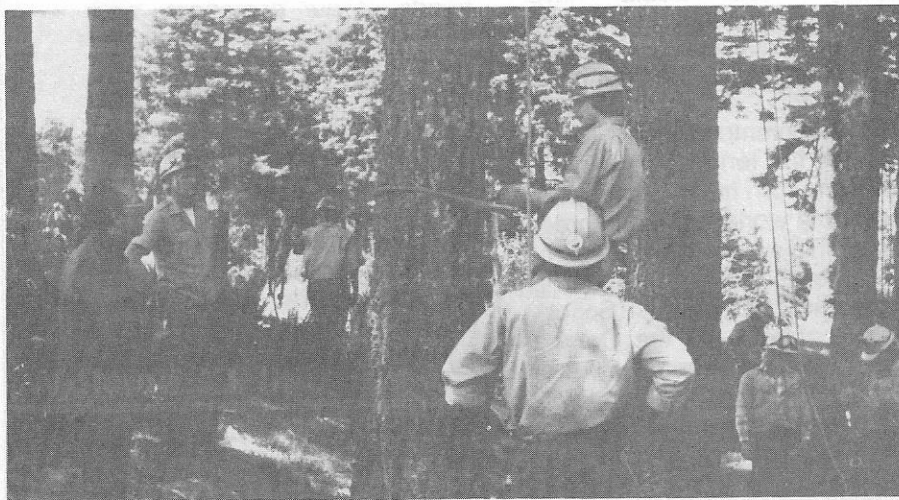
The CCC crews plan to collect more than six hundred sacks (approximately 1200 bushels) of Douglas-fire cones during August and September. Later in the year, coastal redwood cones will be collected.

The training consisted of two main segments—one on general cone selection and collection techniques including record keeping, storing of

cones, and transporting cones to the Davis nursery facility; and the other on tree climbing, equipment maintenance, and safety. Training was conducted by Forest Advisor Richard Dresser and Tree Improvement Specialist Gene Hartzell.

The use of tree climbing techniques for cone collection is extremely important, as most of the cones will be collected from standing trees. This year due to the poor lumber market, less timber is being harvested and fewer areas with cones on felled trees are available.

Cone collection efforts are being coordinated in the Humboldt-Del Norte Ranger Unit by Forest Advisors Harold Johnson, Tom Osipowich and Dresser. Special assistance is being provided in the Garberville area by Forest Practice Officers David Drennan and Mike Salfen, and in Del Norte County by Forest Practice Officers Steve Wert and Douglas Miller.



Del Norte Corps members practice cone collection tree climbing procedures while instructor Forester II Gene Hartzell and Fire Crew Supervisor Dick Olsen look on. (Photo by Tanya Faulkner)

In memorium Chester Knapp-Smith

Fire Captain Chester "Chet" Knapp-Smith, 54, was killed Tuesday, August 12, while battling a brush fire near San Jose.

According to observers, the fire captain's truck failed on a steep grade and went backwards downhill. Knapp-Smith was able to avoid the engine below him and veered off the crown of a ridge into a canal bank, missing firefighters on the ground. A Channel 5 helicopter, which was on the scene, transported the captain to the nearest hospital.

Knapp-Smith began his forestry career in May 1957. He was promoted to fire captain in July 1969 at Stevens Creek Station where he spent most of his years in forestry.

Injured in the accident was Knapp-Smith's passenger, firefighter David Hirschman, 18.

The fire was in a residential, local responsibility area in the Santa Theresa Hills near San Jose. CDF crews had been called in to assist the San Jose Fire Department.

Investigators said the cause of the blaze was apparently arson.

MEMORIUM

A memorial fund has been established at Valley Medical Burn Center. Contributions should be sent to: Franklin C. Knapp-Smith Memorial Fund, c/o California Department of Forestry, 15670 Monterey St., Morgan Hill, CA, 95037.

laqua lookout featured on television

laqua, located near Eureka, is one in the system of CDF's fire detection towers. Lookout activity at laqua has been in operation since 1929; and the present day structure is somewhat more self-contained than in the early days when there was just a map on the ground.

Humboldt County TV station KIEM recently featured an interview from laqua Lookout as part of its "Points of Interest" program.

The public holds a romantic image of the duties of a lookout and this interview was timely as a source of better informing citizens on the actual duties of a forestry lookout.

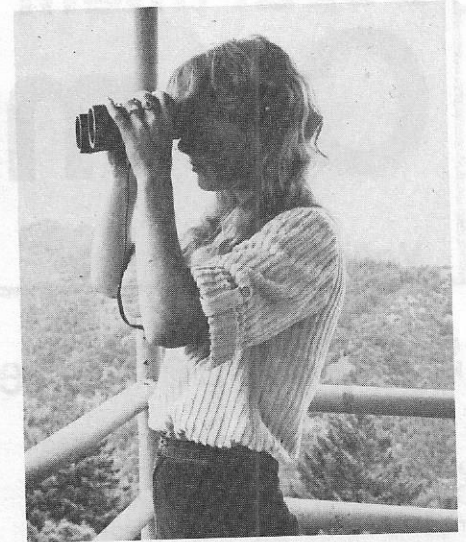
Fire lookout Becky Peterson provided a perspective which was both as

dedicated and aware as the "old timers" and at the same time expressing the awe and love of nature and the responsibility that comes with her position. She aptly described the excitement and sense of danger that comes with "riding out" a lightning storm.

Becky fielded the obvious questions: "Boring?" "NO!" "Lonely?" "Sometimes."

Becky Peterson was shown finally scanning the horizon, and the TV crew lingered before the last turn in the road to reflect, and pan in on a shot of the lookout itself, a lone sentinel.

Story and photo by
Arnetta Guion-Quarles,
fire lookout



Becky Peterson, fire lookout.

Mike Harris gains appointment

Chief Don C. Banghart announced the appointment of Ranger II, Mike Harris, as assistant chief of the CDF and San Bernardino County Department Western Division which is comprised of three battalions with nineteen fire stations. Harris will also supervise the insect control project in the mountainous area.

"Harris's expertise and experience will definitely be an asset to us" Banghart said. "His background has included special assignments in CDF's mapping and communications systems, infrared fire detection systems, fire service computer application, conservation camp operations, forest management and fire prevention."

Banghart noted that Harris's most recent assignment was at Region VI headquarters where he was CDF representative for FIRESCOPE, the inter-governmental program to improve fire protection capabilities.

Upon completion of college, Harris began his CDF career as a seasonal firefighter in 1966. Except for four years as a State Forest Ranger/Battalion Chief in the Monterey Ranger Unit, his wildland structure firefighting experience has been in Southern California.

Orange County chief thanks CDF

Dave Pesonen, Director
California Department of Forestry
1416 - 9th Street
Sacramento, California 95814

Dear Dave:

When I returned to my office after dropping you off at the airport, I could not help but reflect on our trip earlier in February when I drove you to the airport after your visit here in Orange County. Who would have guessed how much would have been accomplished in the short span of time from the first trip to this last trip.

I must commend you and your staff for the long hours of tedious, and on many occasions, frustrating work they did in order to accomplish the ultimate completion of the transition from the Department of Forestry (Schedule A contract) to the Orange County Fire Department. Special mention and credit is due yourself, for without your strong support and insistence on an orderly and cooperative transition, this would not have been possible;

Acting Chief Rex Griggs who devoted tremendous effort, hard work, and time to see that all issues were resolved between the County and the State; and the many other officers of your organization who also put in many hours of hard work to accomplish the completion of this monumental task.

Your presentation and comments during the ceremonies at yesterday's Board meeting will be etched in the minds and hearts of our personnel. Your personal appearance and kind words brought a special significance to the ceremonies which concluded an era of 50 years of community service and fire protection provided by the Department of Forestry, and the beginning of the Orange County Fire Department. We will not soon forget the influence and knowledge the Department of Forestry has imparted on our Department.

Respectfully,
Larry J. Holms
Fire Chief
Orange County Fire Department

Advisory Committees formed

Director Pesonen has made appointments to the Equal Employment Opportunity (EEO) Committee, the Advisory Committee for the Disabled (ACD), and the Women's Advisory Committee (WAC). Committee members are:

Equal Employment Opportunity Committee: Sharon Chan, associate govt. program analyst; Pat Damiano, secretary; Saralee Dinelli, staff services analyst; Ellie Gonzalez, senior account clerk; Arthur Jaseau, ranger III; Sylvia Ramos, management services technician; Manuel Román, staff services manager I; Debbie Rubio, stenographer; and Ethel White, public information officer I.

Disabled Employees' Advisory Committee: Tim Beckwith* staff services analyst; Saralee Dinelli, staff services analyst; Dennis Jackson**, conservationist II; Grant McClellan, forester II; Manuel Román, staff services manager I; Wayne Snow accountant I; Frank Steele, fire apparatus engineer; Barbara Thorberg, SSM II and Bill Weaver***, ranger II.

Women's Advisory Committee: Patricia Crain, seasonal firefighter; Sandra Erickson, office technician/PA (LT); Judy Hansen, sup. acct. clerk II; Carole Hirano, associate governmental analyst; Jennifer Middleton, engineer; Theresa Newby, secretary; Lila

Sage, stenographer; and Jeanette Smith, office assistant II.

The first meeting of ACD was scheduled for August 19 in Sacramento. The first meetings of the EEO and Women's Advisory Committees will be scheduled for early September.

All committees will serve in an advisory capacity to the Director on issues pertaining to women, the disabled, and equal employment opportunities.

* Community Member (California Dept. of Conservation)

** Community Member (CCC)

*** Advisory Capacity

Affirmative Action Officer's message

The Department is progressing well in meeting SPB Sanction Orders. During the month of August the following were accomplished:

- The 1980-81 Affirmative Action Plan (AAP) was drafted and submitted to the Director's Office, Region Chiefs, SPB, employee groups, advocate groups and other appropriate parties for review and comment. All comments have been incorporated into a second draft which will be reviewed and approved by the Director's Office prior to submitting the final plan to SPB.
- The first sanction-required status and statistical summary report was submitted to SPB. The statistics indicate affirmative action progress and all required reports have been timely.
- A proposed plan for sensitivity/awareness training for department managers was submitted to the Director's Office for review and comment.
- The Equal Employment Opportunity, Disabled Employees Advisory and Women's Advisory Committees

have been formulated. All participants have been notified and monthly meetings have been tentatively scheduled for the remainder of the year.

- Recruitment plans have been developed for HFEO and OA II (T). The plans will involve a concerted effort on the part of regional staff, the Department's Recruitment Analyst, SPB and advocate groups.
- A proposal for the Ranger I classification study was submitted to SPB for review and comment.

It is anticipated that the classification study will take approximately two months.

The next phase will involve data collection, classification studies and surveys. This phase will provide an opportunity for headquarters staff to visit various field locations. Field input is highly valued and paramount to the conduct of our studies. We look forward to the upcoming field visits and I am personally interested in meeting with as many field employees as possible.

Manuel R. Román, Jr.
Affirmative Action Officer

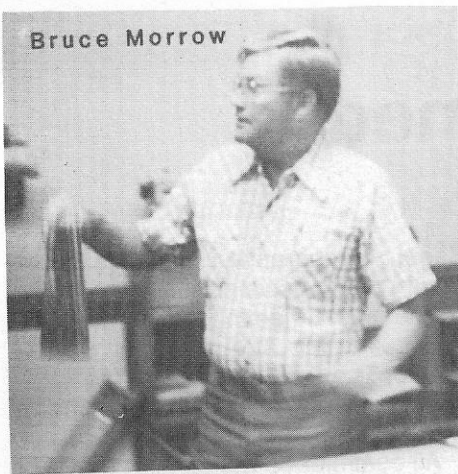
Cultural awareness

On September the 16th, Mexican-Americans celebrate "El Diez y Seis de Septiembre - El Día de la Patria." This day is significant in Mexican history because it was on this day in 1810 that Father Miguel Hidalgo y Costilla issued his famous "Grito de Dolores" which signifies the beginning of the Mexican Revolution which resulted in the Spanish being expelled from Mexico. This event is similar to the American Declaration of Independence.

The 16th of September is traditionally celebrated in the U.S. and México with fiestas, dances, and church services.

To mark this historic event, the Sacramento Hispanic community will celebrate with traditional "Fiestas Patrias" which includes the selection of a queen.

Jenny Castro, Forest Licensing, is one of several queen candidates and we wish her the best of luck in the competition.



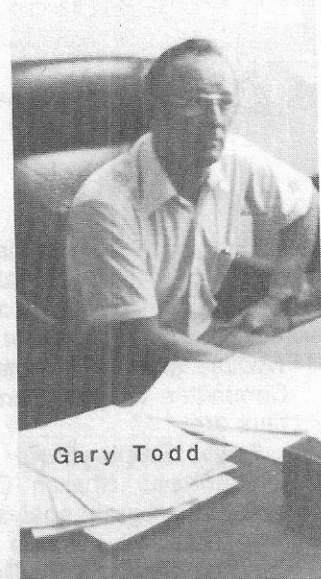
Bruce Morrow



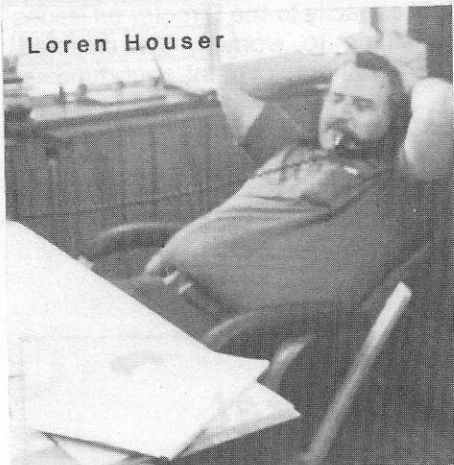
Ken Nielson



Doug Wickizer



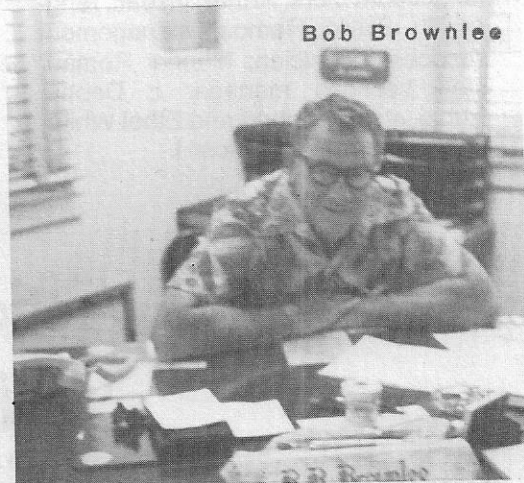
Gary Todd



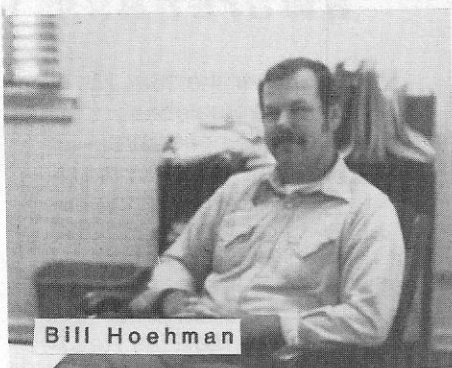
Loren Houser



Frank Sheperson



Bob Brownlee



Bill Hoehman



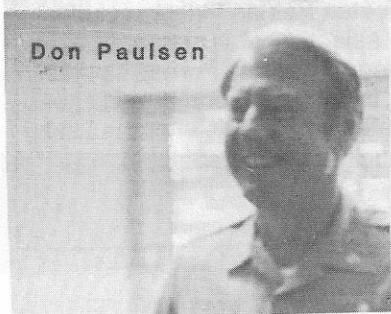
Zanette Hatten



Sharon Walker



Terrell Harper



Don Paulsen



Diane Martin

Robin Trivett



Millie Grass

Region II: "a genuine pride in working here"



center operational at CDF's Yreka headquarters.

Todd points out that the region has coordination responsibilities for fire and fire prevention in the Lake Tahoe Basin. The Basin is heavily populated, divided by two states and includes USFS and BLM lands. Annual summit meetings are held with all agencies involved.

The Region Chief goes on to point with pride to the region's industrial preparedness program.

"To my knowledge, '77 was the worse series of fires in Northeastern California since the Division of Forestry was organized in Region II. As an example of the size of the 1977 operation, we had to quickly organize a fire fighting force and bring in 5,000 people to fight those fires. All of Modoc County has a population of 8,000."

After the '77 fires, a coordinated program was established to bring industry quickly aboard in fire situations, and establish a liason to provide industry help. A joint program for interchange of personnel in major fire situations has also been set up with USFS.

Fire Prevention Program Manager, Bruce Morrow notes that even with the August blazes, the region has experienced a reduction in man-caused fires, largely attributed to an increased forest and fire law enforcement program. To add to the fire prevention effort Shasta/Trinity and Nevada-Yuba-Placer Ranger Units will implement the department's new Volunteers in Prevention Program. Todd said, "Morrow has also instituted an "up flow" fire prevention program, that develops our program from the station level up through the chain-of-command to the region level."

And that's what Gary Todd says it's all about. "Communication between staff and field units works. We operate to serve the field—to help them do their job. Region staff operate solely to help the field, it is not the other way around."

Todd adds one more thing, "Visitors are welcome at Region II headquarters, but there is a prerequisite—bring your work clothes!"

In mid-August, Region II was plagued with a series of apparent arson fires. In two days, more than 3,000 acres were burned in 48 separate blazes, and the peak fire season was yet to come.

Region II will probably respond to more than the 15-year average of 1,920 fires, covering 30,515 acres. Chances are also good that Lassen-Modoc Ranger Unit will once again experience more lightning fires than the rest of the state put together. For this reason, the region operates a region-wide lightning alert system to activate different levels of readiness.

Covering an area of more than 679 million acres, which includes or adjoins eleven National Forests and borders two states, the region is consistently second in the number of state responsibility fires and total acreage burned.

Statistically speaking:

- There is Schedule A operation in four out of the six ranger units.
- Four out of the six ranger units are under the Amador Plan.
- CDF manages the County Fire Departments in Butte, Shasta, and Tehama Counties.
- The region is composed of Butte, Lassen-Modoc, Nevada-Yuba-Placer, Shasta-Trinity, Siskiyou, and Tehama-Glenn Ranger Units.
- The largest city in the region is Redding with a population of approximately 44,000.

● Two of CDF's six Vegetation Management Projects are located in the region (Tehama and Shasta).

● Annually, the region averages 600 to 700 Timber Harvesting Plans, covering approximately 250,000 acres.

Statistics are important and can go on and on. But what makes the Sierra Cascade Region different?

Region Chief Gary Todd says, "Region II is part of the best organization in the State. The only thing that makes this region unique is that it's the best...of the best...because we have the best personnel. There is a genuine pride in being associated with Region II."

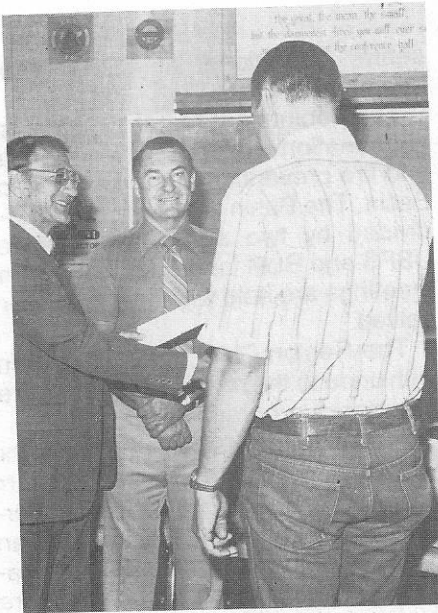
Todd was appointed Region Chief in 1975, after serving as assistant deputy state forester in the Central Coast Region. Since being in Region II, he has seen and instituted many new and expanded programs.

The increased emphasis on resource management and implementation of the California Forest Improvement Program (CFIP), for example, has increased the staffing of foresters from 27 to 34. Foresters in Region II work a little differently than in some areas. Each forester has the combined responsibilities of service forestry, forest practice, and CFIP.

The Siskiyou Ranger Unit and the Klamath National Forest have established the first Ranger Unit/National Forest joint ECC in the State, with the

Arson: Anonymous witness earns reward

Paynes Creek named Company of Year



(l. to r.) Don Peterson, acting chief, Region IV; Carl Williams, chief, Kern County Fire Department; and anonymous recipient of arson award.

A North Bakersfield resident has earned \$500.00 for furnishing information which led to the arrest and conviction of two arsonists.

The witness, who requested to remain anonymous, provided firefighters with an automobile license number and description of the occupants. This information led to the arrest and conviction of Jimmy Dale Hazlett and Kenneth Keith McQueen. Both were sentenced to two years in state prison. During the two months prior to the arrests there were 29 incendiary fires in the Round Mountain Road area of North Bakersfield.

In presenting the award, Acting Region Chief Don Peterson and Kern County Fire Chief Carl Williams noted that the witness volunteered the vital data before he was even aware there is a reward for such information.

The \$500.00 reward is available to anyone who furnishes information which leads to the arrest and conviction of a person who deliberately sets a fire in State Zone Lands.

Paynes Creek Volunteer Fire Company was presented the Annual Fire Company of the Year Award at the 6th Annual Tehama Rural Fire Department's picnic.

Tehama-Glenn Ranger Unit's Ranger-in-charge Bob Kersteins reported that over 600 people attended the picnic. He said, "Barbecued pork, salad, ranch beans, hot french bread, and dessert made for an outstanding feed."

Tehama's Rural Fire Department is composed of 15 Schedule C stations, 225 paid call fire people, four Schedule A stations, two battalion chiefs, a training officer, and winter time Amador personnel. Over 40 vehicles, water tankers, and engines make up the automotive fleet. An integrated CDF/Tehama Rural Fire Department work closely together as a single organization to provide fire protection to Tehama County's unincorporated area.

Greetings from Dew Drop

Dear Communique' staff:

Greetings from Dew Drop Station in Amador County. We thought you might be interested in seeing a small part of the Amador Plan in action. Structure fire protection during the winter for Amador County is our objective, but digging out of numerous snowstorms this year was an integral part of achieving this goal.

One morning this past February, station personnel were confronted with two feet of new snow. With the cooperation of a Pine Grove CYA crew, and Cal Trans, we were able to dig out.

It seems "snow shoveling" and "tire chaining" have become part of our Physical Fitness Program. Spring was more than welcome".

Sincerely,
Dew Drop Station Personnel



"Digging in a winter wonderland"

Alturas conducts annual poster contest

The ending of the state printing of 4' x 8' roadside posters in the early 1970's posed a problem as available supplies were used up.

Earl Lovenguth, fire captain at Alturas, has solved this problem in an innovative way by sponsoring an annual Fire Prevention Poster Contest in the Likely, South Fork, Arlington (Canby) and Alturas Elementary schools.

Prizes are offered, but the greatest joy to the winners is seeing their posters reproduced by CDF as roadside fire prevention signs. Lovenguth reproduces each entry in 4' x 8' size without making any improvements, changes, or spelling corrections.

The latest winner is Martha Ruiz of South Fork and her entry, "It hurts Us As Much As It Hurts You".

Two injured:

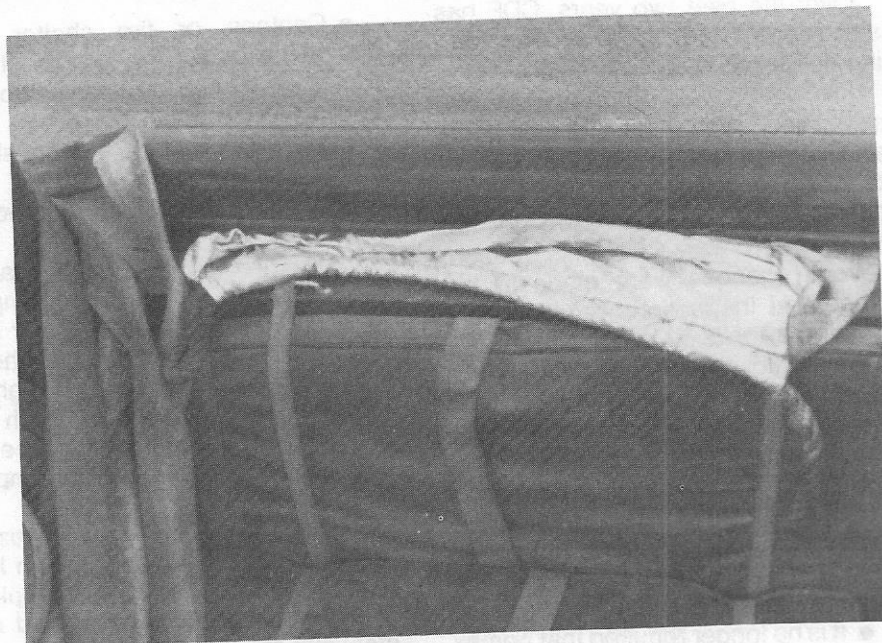
Safety equipment must be operable and accessible

During a recent wildlands fire in Southern California, two fire fighters on a model 5 engine suffered serious burns when their aluminized safety blankets could not be pulled from canisters. Apparently the blankets were wedged into the canisters to get them out of the way of the seat back rest. This was the second accident of this type in the last three years.

The incident occurred when a wind shift blew a fire across the road on which the involved engine was traveling.

One fire fighter suffered first and second degree burns over 40% of his body. The other had first and second degree burns over 15% of his body. One man was burned more severely around his ears, neck, and nose because he did not have time to get his nomex shroud down from on top of his head.

Nomex shrouds (hoods) should be either draped "arab" style over the back of the neck or folded up on the outside of the back rim of the hard hat. They must be readily accessible for emergency blow up conditions.



Blankets wedged in a canister are not easily accessible.

All supervisors and fire fighters must check safety equipment, particularly safety blankets, to make sure everything is in place and in working order. Safety blankets should be checked

routinely – at least weekly.

There is nothing worse than having emergency safety equipment that cannot be used when it is urgently needed under extremely hazardous conditions.

Take care: CDF plagued by intersection accidents

Intersection accidents during both emergency and non-emergency driving have been plaguing CDF lately. In the past three months, there have been seven intersection accidents.

One Code 3 accident resulted in the death of a pick-up truck passenger when the pick-up's driver ran a red light and collided with the Code 3 CDF engine going through the intersection with the green light. The driver of the pick-up was arrested.

In another Code 3 accident, the CDF engine went through a red light. After

waiting for the two cars in the left turn lane ahead to proceed, the engine driver drove straight across the intersection against the light. Simultaneously, the driver in the opposite left turn lane, thinking the engine would go left, turned in front of the engine. Fortunately, the engine was traveling at only three mph and no one was hurt in the resultant collision. CDF accident investigators believe that if the engine driver had made eye to eye contact with the driver before proceeding, this accident could have been avoided.

Two non-Code 3 accidents occurred when CDF drivers failed to see the other vehicle.

It appears that more vehicle operators are trying to get through intersections on yellow and red lights than ever before. Could it be because people don't want to waste fuel idling at intersections?

Whatever the reason, it is important for all drivers to take extreme care in going through intersections – even with the green light or right-of-way.

Fireline heat stress prevention

Protective gear proposed

Over the past two years, CDF has suffered two heat stroke fatalities during fire suppression activities.

Investigation of the fatalities and scientific studies show that clothing is an important factor in the body's ability to cool by evaporating perspiration during periods of aggressive hot fire suppression work. For this reason, several changes were made in the Manual of Instructions regarding the wearing of protective clothing.

All employees should be aware of the following:

- All clothing should be worn as loosely as possible.
- The nomex shroud should be worn "Arab" style in back of the neck, not folded up into the hard hat where it reduces air circulation around the head.
- It is no longer required that nomex shirts be buttoned up tightly around the neck.

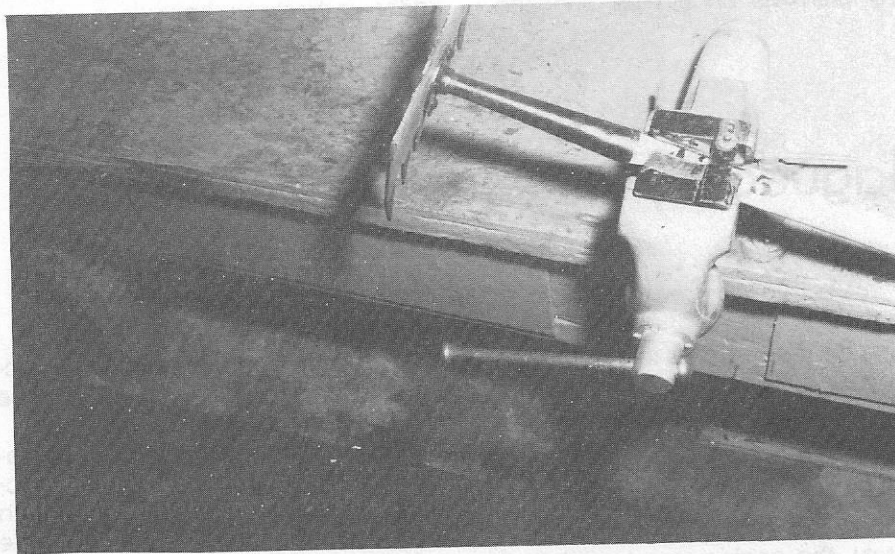
● Canteen or fire shelter belts should be under the nomex shirt to permit air circulation and evaporative cooling of the upper body.

Supervisors and fire fighters should know the symptoms, first aid techniques and prevention methods of heat stress.

Frequent rest breaks, in shade if possible, help reduce body temperature. When resting, open up, or even take off, protective clothing to the extent the fire danger permits. High potassium content fruits such as bananas, citrus fruits and juice will help the body adjust to high temperatures.

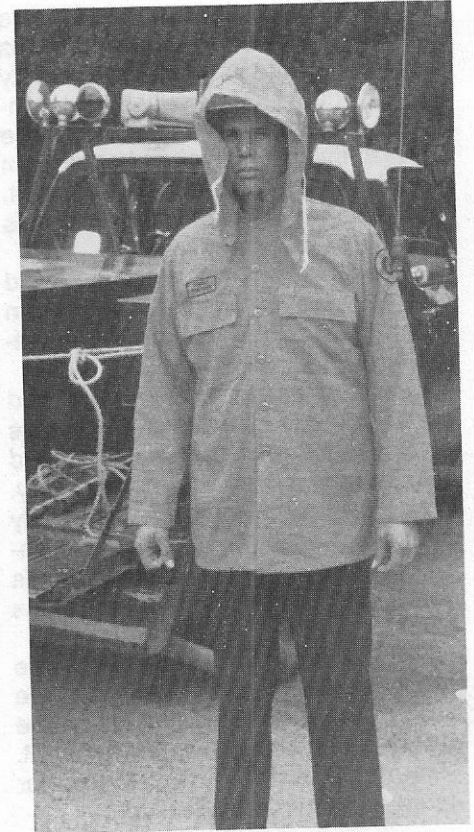
Allowing the body to acclimatize to hot weather, maintaining a high level of physical fitness, and drinking plenty of water on the fireline should substantially reduce the heat stress potential.

Device protects hands



Ever cut your hand or see someone else cut theirs while sharpening a fire hand tool? This used to be a frequent type accident during fire season and even now a few such injuries occur each year. One of the main problems in sharpening tools is having them revolve unexpectedly, causing parts of the hand to come in contact with the sharpened cutting edge.

The above photo shows a simple device designed to prevent tool rotation.

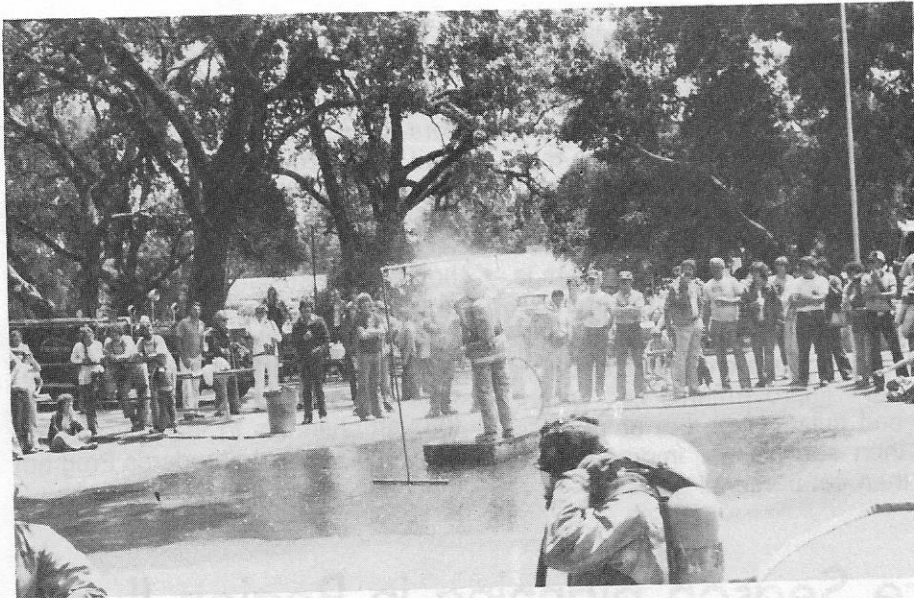


Pictured is the new protective hood developed by personnel of San Benito -Monterey Ranger Unit. Developers say the new hood, which covers the hard hat and face, provides more air space insulation between the skin and fabric than the present hood-hat combination. This should offer better burn protection.

The hood is to be stored in the jacket collar for easy removal should blow up conditions occur. Collar storage will allow better air circulation around the neck and head, and reduce body heat stress. The new hood will be field tested during next fire season.

Field Personnel have suggested that the front of the nomex jacket be equipped with a velcro strip fastener. With this type fastener, the jacket can be kept open for ventilation and yet closed quickly in case of fire danger. Buttoning up the present jacket is too time consuming to allow such exposure.

Vineyards, Hoselays, and Firemen get together



When do Vineyards, Hoselays, and Firemen get together? When the Napa County/CDF Firefighters Association hosts it's annual picnic and muster.

This year the muster was held June 1st at the Yountville Veterans Home. Over 400 Napa County Firemen and their families attended this event.

Byron Carniglia, Ranger-in-Charge of the Lake/Napa Ranger Unit and Napa County Fire Warden said the events serve two purposes:

"They allow the firemen to compare their skills against other stations and departments, and the time spent in training for events such as the Wildland hoselay becomes very important during the summer fire season when several hundred feet of hose must be

laid to get water on the fire." Events such as the Structural competition require that the firemen practice in putting on their breathing apparatus, ladder techniques, and sprinkler shut-off.

After the events, the firefighters gather for a steak barbecue, this year hosted by Chief Beers of Dry Creek VFD. The money from the barbecue goes back into the association to help pay for equipment for the Napa County Fire Department.

Final scores for the competition were:

1. 450 Ft. Wildland hoselay – Rutherford VFD – 1:53.

2. Structural Event – Napa CDF – 1:28.
3. Barrel Event – Deer Park – Not a timed event.

First place overall was Rutherford VFD.

Departments participating were:

Rutherford VFD	Capell Valley
Deer Park	Napa City Re-
	erves
Edgerly Island VFD	Napa Station/
	CDF
	Dry Creek VFD

Employment discrimination based upon sexual orientation

The Governor's Executive Order B-54-79 of April 4, 1979, prohibits employment discrimination based solely upon an individual's sexual orientation. The Order emphasizes that employment decisions should be based on merit, not on a person's heterosexuality, homosexuality or bisexuality.

The Executive Order is aimed at non-discrimination. It is not subject to affirmative action. Therefore, there are no goals, timetables or focused recruitment efforts established or anticipated. This issue is not addressed in the State Personnel Board's Sanctions Order.

In compliance with the Executive Order, the Department of Forestry (CDF) will not tolerate discrimination based upon an individual's sexual orientation. Any CDF employee who feels that he/she has been discriminated against based on sexual orientation should contact the Affirmative Action Officer at (916) 445-0217 or ATSS 485-0217.

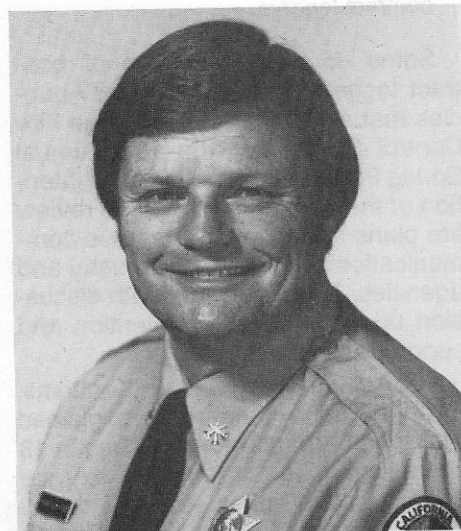
All complaints will be handled in a CONFIDENTIAL MANNER.

If you have questions or concerns regarding the Executive Order or the complaint investigation process, you are encouraged to contact the Affirmative Action Officer or Lee Walker, Manager, SPB Sexual Orientation Project, at (916) 322-3703 (ATSS 492-3703).

Holbrook elected by CCAI

The California Conference of Arson Investigators held their bi-annual Fire and Arson Training Meeting in Anaheim June 19 & 20, with over 200 in attendance.

Southern California Region Fire Prevention Officer II Frank Holbrook was elected 2nd Vice President. He was also appointed as Chairman of the Education Committee. One of his duties as Vice President is to maintain liaison between CCAI and the Southern Section of the California Fire Chief's Association.



Fire Prevention Officer II Frank Holbrook.

Forster deals with exercise schedule

By Bill Weaver

One of the primary objectives of the Physical Fitness and Medical Standards Program for CDF Safety Members is to provide a healthy work force capable of performing the very arduous tasks encountered during fire suppression operations and other emergencies.

With the emphasis on physical conditioning of all Safety Members, it was inevitable that some problems would arise where some employees and/or classifications would have difficulty in performing physical conditioning exercises during work time. Because of their varied work assignments, Fire Crew Supervisors throughout the Department have had much difficulty in performing exercises during work time.

Dan Forster, Forestry Superintendent, Washington Ridge Youth Conservation Camp in Region II, has found a means to deal with this situation. Dan says, "the first thing I had to do to establish our exercise program was to confer with and explain our intentions to our cooperating agency, C.Y.A. After understanding the program, they were willing to help us in a way by altering work schedules for ward coverage during the times we were exercising.

"The extra hour that the wards are held in-camp is not wasted time. C.Y.A. works the crews in clean-up assignments in camp during this time. This has helped considerably in certain areas."

Forster began his physical conditioning program for himself and his employees in February of 1980, since then, "all employees have a large degree of improvement, in other words, weight loss, lower pulse, and stamina. Some employees that could not even jog a quarter of a mile in the beginning are now running two miles. In our pulse rates, they have dropped in some cases from two to seventeen beats per minute. Dan also says that there has been a dramatic improvement of weight reduction among all employees, "an average of between five and twenty-three pounds lost on every employee." "We are now doing our exercises three times a week, with personnel having week-end duty being able to participate in one or two

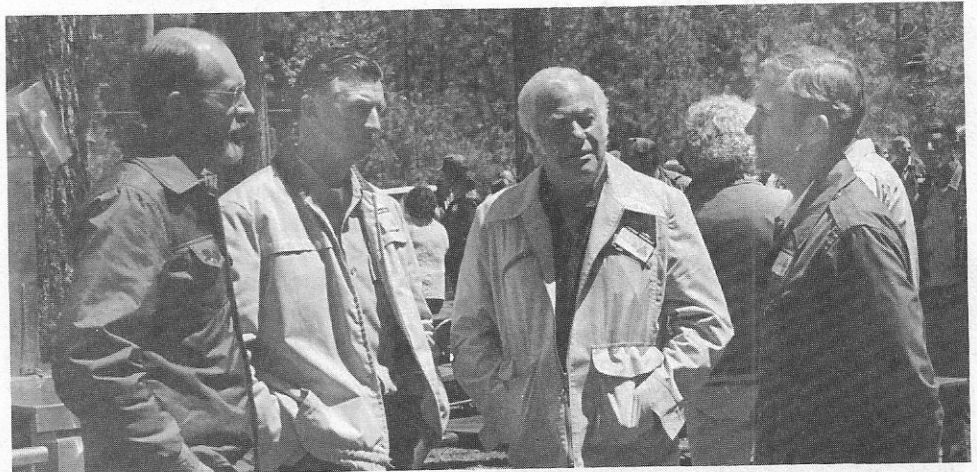
additional days. Due to time constraints I am allowing a 50 minute total program per day." "The overall success of our program really showed up at our last physical performance testing. Every employee passed with flying colors. I thought this was outstanding considering our age group. I believe the overall success of our program is in the building up of employee enthusiasm for self development. If monthly physical records are retained showing physical improvements i.e., weight loss and pulse rates, the employees can then see his/her improvements and then set personal goals."

He also strongly believes that an "important factor in success of this program is in having our administrators support in both implementation and enforcement of Department Physical Standards."

Successful programs such as Forster's are not unique and it illustrates how a problem can be resolved with a positive approach.

If you have additional success story's such as Dan Forster's you are requested to forward such information through channels to the Physical Fitness and Medical Standards Program Manager in Sacramento Headquarters.

Fire Season planning in Region II



Fire season planning is discussed by U.S. Forest Service Lassen-Almador District Ranger Bill Swanson; CDF ranger-in-charge of Tehama-Glenn, Bob Kersteins; Diamond International representative Ray Berridge; and John Wheeler, representing contract loggers.

Some 85 representatives of contract loggers and Fire Control Agencies met at CDF's Lassen Lodge Fire Control Station for the 18th Annual Spring Forest Fire Meeting. The intention of the annual meeting is to review fire plans to continually improve communications between the industry and agencies. There was in-depth discussion on the 1980 fire prevention and suppression plans.

Ranger-in-Charge Bob Kersteins, Tehama Glenn Ranger Unit, explained that these annual meetings began 18 years ago to establish face to face contact between key staff of industry and governmental agencies, so that in

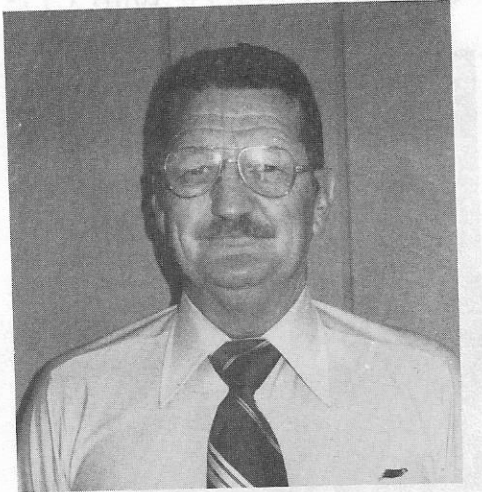
a fire situation, no one "walked in cold."

Diamond International Corporation hosts the steak luncheon, and CDF's Tehama-Glenn Ranger Unit's wildland kitchen crew, Captains, FAE's, and State Forest Ranger I's actually do the cooking job.

Representing the Board of Forestry this year was Executive Officer Dean Cromwell.

Also present and active in the program presentations were California Forest Protective Association's Fred Landenberger, and CDF's Deputy Directors Loyd Forrest and Bob Paulus.

James D. "Jim" Taylor retires after 31 years



James D. Taylor

James D. "Jim" Taylor, ranger-in-charge, Tuolumne/Calaveras Ranger Unit retired after 31 years service. Taylor was also County Fire Warden for both Tuolumne and Calaveras Counties.

Taylor began his CDF career as a fire truck driver in Fresno County. He was later promoted to SFR I in charge of the Valley Center Ranger District in San Diego County, and Project Leader of the "experimental" air tanker program, which thoroughly evaluated the use of air tankers on fires.

After serving as Chief of Training at CDF's Southern California Training Center and later as Operations Officer for the San Diego Ranger Unit, Taylor

moved to Sacramento in 1965 to develop the department's Fire Prevention Engineering Section. While at headquarters he developed a spark arrestor for use on diesel locomotives and worked closely with California's major electric utility companies and manufacturers of large mechanical equipment to further fire prevention measures.

From there he moved to Region IV in Fresno and then on to the Mother Lode.

Charles Walter retires



SFR III Charles Walter and recently retired chief of Region IV, Gervice Nash.

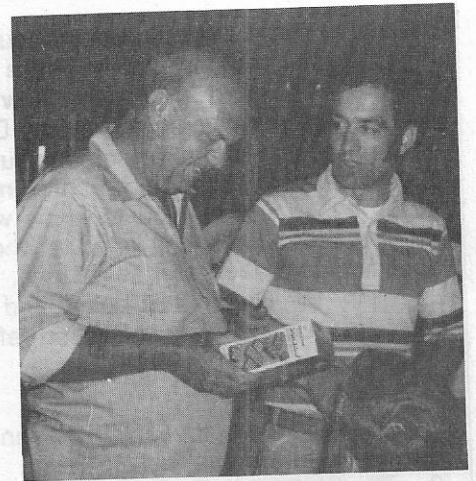
State Forest Ranger III, Charles H. Walter, Administrator of Forestry Activities at Sierra Conservation Center, retired on April 30, 1980, marking the end of a 38-year career with CDF.

Walter started his career as a firefighter in Humboldt County. During his early years in Forestry, he spent three years in the Armed Forces. After returning from the service, he worked summers for CDF and attended Oregon State College, graduating in 1950 with a degree in Forestry.

In the years to follow, he left Region I to work in Regions VI and V, and completed his career in Region IV at Administrator of Forestry Activities at the Sierra Conservation Center.

Replacing Walter is Ranger III, Eugene Peterson, formerly Region IV Camp Coordinator.

Dunlap and Dooley retire



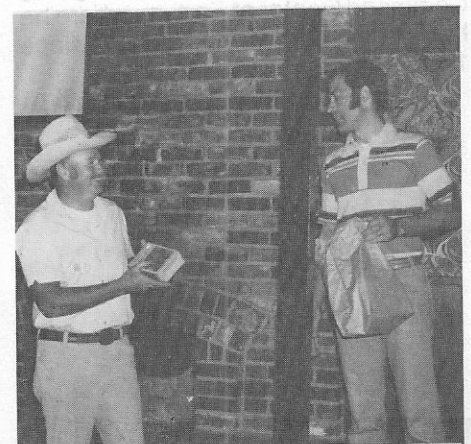
Pat Dooley gets his dominoes from Keefer.

Friends and co-workers gave a rousing roast and toast to retiring Fire Captains Gary Dunlap and Grant "Pat" Dooley, Shasta-Trinity Ranger Unit.

Visiting Ranger-in-Charge Lloyd Keefer, Lassen-Modoc Ranger Unit, presented both retirees with a set of dominoes to keep them busy in their spare time.

Dooley began his career in 1940 as a firefighter in Yreka. After a term with the U.S. Navy, he returned to Yreka and then went on to Fort Jones and then to Shasta County. Dooley was Station Captain at Redding Headquarters for six years before moving to his retirement station of Ogo.

Dunlap has spent his entire CDF career, which began in 1959, in Shasta County, mostly at the French Gulch Station where he was Station Captain from 1966 to 1977.



FC Gary Dunlap receives his dominoes from SFR IV Lloyd Keefer, ranger-in-charge, Lassen-Modoc.

25 years for Armstrong



Ranger IV Bud Armstrong beams as he accepts his 25-year award from Acting Region Chief, Don Peterson. Armstrong is in charge of the Consolidated Fire Districts and Forestry in the Fresno-Kings Ranger Unit.

Know your benefits: Letting it all hang out

Did you ever have a question about one of the 33 benefits which the state provides you and your family? Were you even aware there are at least 33?

For starters, take a look at the new Manual Section 2150, Employee Benefits and Awards. Developed by the Director's Benefits and Task Force, MI 2150 is a comprehensive compendium of all of the employer-paid benefits to which you may be entitled at one time or another. Each benefit is described in enough detail for you to know what it provides in most situations. A reference or a person is listed to whom you or your family can go for more specific information and assistance.

So, try the Quick Quiz below and if you have some doubts about your answers, see the Manual Section referenced:

T F

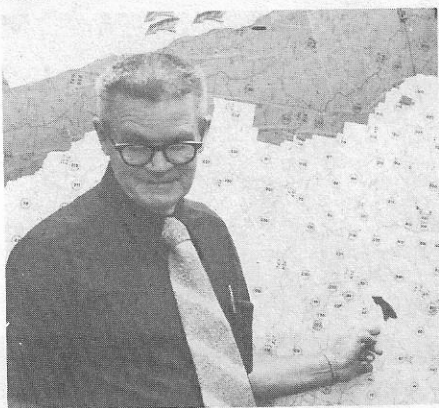
1. A full-time employee with eleven years service earns fifteen days vacation annually. (2151.1)
2. The State contribution toward a health plan for an employee and two or more dependents is \$117 per month. (2152.26)
3. Pregnancy is now a basis for sick leave in addition to child-birth, as well as a leave absence without pay for up to a year. (2152.3E, 2154.4B)
4. Workers compensation payments are subject to income tax. (2154.4)
5. The Public Safety Officers Benefits Act is a \$50,000 federal death benefits paid to survivors of a safety member. (2152.8)

ANSWERS 1. False 2. True 3. True 4. False
 5. True

Harvard retires

William C. "Curt" Harvard has retired after 31 years with CDF.

Harvard has spent his entire career in the Humboldt-Del Norte Ranger Unit since hiring on as a crewman in 1949. His career with CDF has included various positions from station foreman in southern Humboldt to Klamath River patrolman and the CDF/Industry Cooperative Air Patrol. Since 1963 he has been assigned to the Emergency Command Center at Fortuna where he has been Officer-in-Charge since 1966.



Curt Harvard

Fred Schmidt—25 years



Chief Joe Springer congratulates SFR II Fred Schmidt.

State Forest Ranger II Fred Schmidt, ranger-in-charge of the Norco Conservation Camp, completed 25 Years of Service with the California Department of Forestry.

A ceremony honoring his long career was held at the Southern California Region Headquarters. Retired Chief Administrator Joseph C. Springer presented Ranger Schmidt with his 25 Year Service Awards and reviewed his long career of service to the State.

Earl Young completes Quarter Century with CDF



Recently retired Region VI Chief Joe Springer and SFR III Earl Young.

State Forest Ranger III, Earl Young, fire control officer for the Southern California Region was honored in a ceremony at Region VI Headquarters commemorating his completion of 25-Years of service with the California Department of Forestry.

Chief Administrator Joseph C. Springer pointed out a few highlights of Ranger Young's career and presented him with Governor Brown's Certificate of Service and 25 Year Lapel Pin.

25 years for Watson



Acting Chief Don Peterson (l) and Ranger-in-Charge Fred Frank (r) congratulate SFR I Gerald Watson on 25 years of service to the State of California.

EXAMINATION CALENDAR

Title	Filing Date	Examination Final Date
State Forest Ranger II (Promotional)	August 21	September 20
Asst. Deputy State Forester (Promotional)	September 11	To be announced
Fire Crew Supervisor (Open, nonpromotional)	September 18	Anticipated early Dec.
Forester III (Promotional)	September 18	Anticipated late November
State Forest Ranger III (Promotional)	October 9	Anticipated December
State Forest Ranger IV (Promotional)	October 16	To be announced
Fire Apparatus Engineer (Open, nonpromotional)	October 16	Est. November 15
Heavy Fire Equipment Oper. (Open)	December 11	Estimated January 10, 81'

Do **Not** submit applications for examinations until the bulletin has been released. Use Form 678 (1-77) printed in **Green** ink.

EXAMS to be given following the 1980 fire season:

Fire Captain (Promotional)

Volunteer program gets underway

The CDF fire prevention budget for 80/81 was increased by \$270,000 to initiate a Volunteers in Prevention (VIP) program. The goal of this program is to reduce the leading fire causes: equipment use, arson, debris burning, and children playing with fire, by ten percent per 100,000 population within targeted areas.

The budgeted change redirects nine Fire Captain Specialists, restored by SB201, to recruit, train, and supervise private citizens for fire prevention activities. The Ranger Unit Volunteers in Prevention Coordinator in selected ranger units will train volunteers in such activities as fire prevention inspections of equipment and rural dwellings, team-teaching, and general fire prevention awareness programs. Volunteers will have an expanded role in Red Flag Patrols, fire information centers, and establishment of radio communications networks during fires.

The selected ranger units are Lake/Napa, Shasta/Trinity, Nevada/Yuba/Placer, Amador/El Dorado, Santa Clara, Riverside, and San Diego. One position is assigned in Sacramento to provide guidance and assistance to the field units.

Joint Venture at Santa Clara

Santa Clara County Juvenile Probation Department and CDF have joined forces to establish a youth conservation camp at Smith Creek Fire Station in Region V.

Federal excess trailers, provided through CDF and refurbished by the county, will provide housing for 28 wards. The messhall facilities are staffed year-round by the county and shared equally by both agencies.

Each youth assigned to the camp will receive a mandatory 80 hours of

wildland fire control training. After training, conservation camp crews will supplement regular CDF crews on wildland fires within the boundaries of the county.

All conservation work done by the youths is coordinated through the CDF staff. Projects include hazard reduction; fuelbreaks in the surrounding county parks; and construction of a new walkway to Copernicus Peak Lookout.

Department of Forestry
Communique'

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Personnel transactions

Sierra Cascade Region

Transfers – For. II Ray Stine, Susanville; FAE Fred W. Fortes and HFEO Don L. Norris to Shasta; For. II Thomas D. Randolph to Hqs.; FCS James E. Dunford to Deadwood CC; HFEO's Walter M. Laumann, Leroy Reisenauer, and FAE Glen A. Ford to Nevada-Yuba-Placer; FCS John H. Renstrom to Intermountain CC.

Promotions – William C. Teie to SFR IV, Butte; Eric P. Carr to For. II, Nevada-Yuba-Placer; Richard Dixon to For. II, Hq.; Keith L. Sorrels to FC, Butte.

T&D Assignment – FC William J. Taylor to Nevada-Yuba-Placer.

Separation – FAE Marion A. Sherwood, Butte.

Retirement – FCS Kenneth L. Rambo, Deadwood CC and SFR IV Howard L. Bromwell, Shasta-Trinity.

Central Coast Region

Transfers – OA II Helen Bodo and Acct. Clk. II Gwendolyn Barrow to Hq.

Promotions – Kristie Schroeder to Steno.; Belmont; Roger Estrada to FAE, Santa Clara; and Timothy Koester to HFEO, San Benito-Monterey; Robert T. Robeson to SFR II, Santa Clara.

Appointments – Gilbert Goode to HFEO, San Mateo-Santa Cruz; Walter Fitzhugh and Dan Perkins to HFEO, Santa Clara.

Southern California Region

Transfers – FAE Teddy Claxton and FF, CDF Clyde L. Gamma, both to San Bernardino; FAE's Leonard Cudney and David Donley to San Diego; SFR's I Larry Bent and Michael Valley to San Diego; FC Chris Schrowe to San Diego, and FCS Jesse DeAnda to Prado CC.

Promotions – Herbert Eberhardt to SFR I and Thomas B. Kelly to SFR II, San Diego; and Thomas G. Gardner to FC, San Diego.,

Appointments – Paul G. Roush to Hvy. Equip. Mech., Riverside; and John Knight to HFEO, Morena.

Separations – FAE Michael W. Dowd and FC Kenneth Conkling, both from Riverside.

Retirements – SFR II Charles E. Toy, and Chief Joseph C. Springer, Hq.

25-Year Awards – SFR I Darrell C. Campbell; SFR II Gordon T. Fowler; and FC Louis Sanchez.

Sacramento Headquarters

Transfer – FPO II Loren Poore from Fire Academy.

Promotion – Jimmie S. Abbott to SFR I, Fire Academy.

Appointments – Joyce Griffin to OA II (T); Chepa Camarillo to Acct. Clk. II; Laura Montgomery to Assoc. PA., Joanne North to Labor Relations Analyst.

25-Year Awards – SFR III Wilbur J. Wade; Warehouse Mgr. I Frederick A. Schoener; and Safety Coord. Cassius C. Hooper.

North Coast Region

Transfers – OA II (T) Beverly S. Basha, Mendocino.

Promotions – Ronald M. Pape to For. II, Hq.; Debra J. Thompson to Sec., Sonoma; Roy D. Pike to SFR II, Parlin Fork CC.

Appointments – Andre J. Huck to LT FAE, Lake-Napa; Larry G. Allen to TAU FCS, Parlin Fork CC; George Trujillo to TAU FCS, Konocti CC; Ronald D. Surmon to TAU FCS, Chamberlain Creek CC; Tony R. Guerra to HFEO, Eel River CC.

Separations – For. I James W. Hammond and FAE Richard L. Marsh, Mendocino; FCA Gene A. Boyd, JR., Lake-Napa.

South Sierra Region

Transfers – For. II William Draper to Hq.; FCS David Hobson to Pine Grove YCC; HFEO Bart Priolo to Amador-El Dorado; FAE Gerald Bales to Tulare, and Roy Mancuso to Fresno-Kings.

Promotions – Ernest Saldivar to FC, Hq. and Richard Maldonado to FAE, Tulare.

Appointments – Jennifer Freidin to OA II, Hq.; Donald Abbott to FCS, Mountain Home CC; Charles Drago to Elec. II, Hq.; E. Martin Bumgarner to Carp. Sup., Hq.; and Samuel Williams II and Mark Reina to FAE, Tulare.

Separation – FF CDF Monty Milanesi, Fresno-Kings.

Retirements – SFR IV James D. Taylor, Tuolumne-Calaveras; FCS Herbert Self, Calaveras CC; FC Ralph Ash, Hq.; FC's Clifford Kidder and Paul Essick, Fresno-Kings.

Job Opportunity

Instructor needed at Fire Academy. Seeking in-grade transfer of Fire Captain with extensive Schedule A background.

Contact: Steve Brown at (209)274-2426, ATSS (916)322-7912, or GL 4271-42, by September 12, 1980.



CONSERVE ENERGY